

*Elech*  
*MR*

Interview with Richard Bandos  
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Interviewer: Pat Pilling  
Transcriber: Jan Andrews  
Begin Tape 1, Side 1

PP Today is July the 13th 1982. This is Pat Pilling and I am talking to Mr. Richard Bandos who works at Chevy Gear and Axle and is a member of Local 235. Mr. Bandos lives at 5025 Fraser in Warren, Michigan.

PP Mr. Bandos, could you tell me where you were born and when you were born?

Band I was born May 3, 1940 in Hamtramck, Michigan.

PP How long did you live in Hamtramck?

Band About two years

PP And where did your parents move?

Band The Seven Mile-Mt. Elliott area of Detroit

PP Any particular reason why they moved?

Band Yes, they bought their own house. They were renting before.

PP Do you have any brothers or sisters?

Band I have one brother and three sisters

PP Do any of them work in the automobile industry?

Band Yes, I had a sister that worked at the GM Tech Center for awhile and I had a brother that worked at Chevrolet Gear and Axle for awhile. He was a summer hiree because he went to college.

PP What is he doing now?

Band He's a teacher at St. Mary's of Redford

PP And you said how many sisters do you have?

Band Three

PP Are they working now or they all married with families?

Band They're married but they're working

PP Is your mother Polish or part-Polish?

Band My mother's Polish

PP Now where was she born?

Band Born in Galster, Ohio

PP Where is that?

Band That's about 80 miles east, southeast of Columbus near the West Virginia line.

PP What about your father, is he Polish or part-Polish?

Band He's Ukranian

PP So what language did you speak in the home?

Band English, American

PP Did your mother ever speak Polish, or your father speak Ukranian to you?

Band They always spoke English to us so we wouldn't.....

PP Do you know any Polish?

Band No, very very little.

PP Do you know any Ukranian?

Band No. They have a different alphabet. I can't even read that. The only Polish I know is from when I used to hang around Hamtramck and what I picked up from there

PP What about your mother's parents, were they here in this area?

Band No, my mother's parents live in Ohio. Her father was a coal miner

PP Had he worked in Pennsylvania, in that area.

Band In Ohio

PP Now, they were from Poland?

Band Yes. My father came from Poland too.

PP But you say he was Ukranian?

Band But he came from Glazia, Poland.

PP So his parents settled in the Glazia area of Polant at one point. Do you know how your parents met?

Band In here. in Hamtramck.

PP Do you know how they met, at a dance or through friends?

Band Through friends, I think. My dad worked at Chevrolet Gear and Axle and my mother worked at a place called Arvy Corporation, I think. It's out of business now.

PP What kind of work did your father do?

Band He was an inspector

PP What did he inspect?

Band Break shoes

PP Is your wife Polish or part-Polish?

Band No

PP Do you have any children?

Band Yes, I have one boy

PP How old is he?

Band 14

PP When he grows up would you ever want him to work at Gear and Axle?

Band I'd prefer him to find a better career, but if he can't I'd have no objections.

PP Why do you say a better career?

Band Well, something interesting and really not quite so dirty.

PP So you said your father worked at Gear and Axle, did you have any other relatives who worked at Gear and Axle, oh, you mentioned your brother.

Band My cousin, John. Three uncles and two cousins working there.

PP On your mother's side or father's?

Band Both

PP And what kind of jobs did they have, were they in the trades or production?

Band One worked in the offices, one was a grinder and the rest worked for production and material departments.

PP So you've really had a number of relatives who have worked at Gear and Axle. Actually when you started at Gear and Axle did you get in through one of your relatives?

*Child  
edun*

Band When I came back from the service, my dad said "get a job." And he mentioned that they were hiring at Chevrolet. At that time in 1959 they started building the Corvair car and they hired 600-800 people in that year and that's how I got in.

PP We'll talk about your work a little bit later. Do you identify with Poland or do you feel Ukranian or American. When people ask what are you, how do you identify yourself?

*Ident* Band I identify mostly with the Polish Americans because I guess there are more of them here and I get along very well with Polish people.

PP So you socialized a lot with Polish people.

Band Yes. Hamtramck being mostly a Polish neighborhood in them days, etc.

PP Well of course you were born there so that's sort of a claim to being from Hamtramck. Were you born at home or in a hospital?

Band I was born in North Detroit General Hospital

PP Is there any particular area of Poland that you identify with?

Band No

PP Do you attend a Polish parish

Band Yes, St. ~~Colibus~~ <sup>Clivus</sup>. St. Clivus right up on Ryan - it's got the glass roof there.

PP It's primary a Polish parish. Now is the Priest Polish?

Band Either Polish or German. They have a Polish mass around the holidays. Midnight mass at Christmas they bring in carolers and sing Polish Christmas carols

PP Do you belong to any Polish organizations?

Band No

PP You mentioned about your parents, I assume they rented in Hamtramck and then they owned their own home when they moved out.

Band Yes

PP So for most of your life you lived in a home that they owned?

Band Right

PP How many years have you lived in this house?

Band Eight

PP Did you have another house before?

Band Yes, I had two other houses

PP Was this area built up quite a bit when you moved in?

Band This whole subdivision is only about eight years old

PP So you lived in this house when it was new?

Band Right

PP Do you have a boat or a cottage

Band Yes, I have a little boat out there in the garage

PP Where do you take it?

Band I take it to Stoneycreek or Lakeville or one of the small inland lakes because it's a small boat

PP I see you have a nice swimming pool, who gets in it, mostly your son?

Band Yes, him and his buddies

PP You don't get in it either?

Band Once in awhile on a real hot day

PP Have you ever had a parent or a parent-in-law living with you?

Band I had a mother-in-law living with me

PP For how long?

Band Three years

PP I'm interested in that because people do have parents or parents-in-law living with them. Let's hear a little bit about your work life. First of all where did you go to school?

Band Grade school, high school?

PP Grade school

Band I went to Marion Law grade school which is near Seven Mile and Carey and then I went to Burrough's Intermediate which is near Harper and Van Dyke

Band And then for high school I went to Persing which is near Ryan and Seven

PP What were you interested in there, anything special, I mean

Band No, I didn't have any particular ideas about what I was going to do.

PP What kind of jobs did you have when you were in high school?

Band I worked at Big Bear Supermarket which sold to Wrigley Supermarket later  
and I worked in the Produce Department. And I was a caddie at the

PP Still play golf?

Band No, I don't like golf - I just caddied at the Country Club at, what is  
it called, Morose - Seven Mile near Jefferson, the golf course there,  
Grosse Pointe Golf Course.. And then I joined the service, the United  
States Coast Guard and as soon as I got out of the Coast Guard I got a  
job at Chevrolet.

PP So did you start at Gear and Axle?

Band Yes, I've been there 23 years.

PP By the way, what is the date your seniority is from?

Band My seniority is November 1959

PP Do you remember the day?

Band It's kind of hard, I got hired in and then laid off right away. So  
my seniority...yah...(dog barks) they had trouble getting steel at the  
steel companies so they laid off a lot of people and our seniority and  
our seniority doesn't continue because I didn't have ninety days in.

PP So actually?

Band It's November 1959 because I got hired in September 27

PP Well, you don't know the date in November 1959?

Band No, I don't know the exact entire date I just know it's November

PP No, I just wondered because most people frequently know the exact day and  
a

Band Well on our seniority slip... it just says....it doesn't give the date

PP So in otherwords, you were actually in in September 27 and then you were laid off. Now, when you started at Gear, what kind of job did you do, when you started in in September for instance

Band I loaded boxcars. They call it a parts loader

PP And then you were laid off?

Band Yes, I worked for awhile and then got laid off for about a little over a month

PP Did you get any pay?

Band No, nothing

PP So then when you got called back in what did you do - still load box cars?

Band Still loaded box cars

PP Then what happened?

Band Then I went to various jobs in the material department, supplied parts to the line - drove a high-low truck for awhile and then they made me a clerk in the office. After they made me a clerk they made me a parts checker and after a parts checker they made me a gang leader. And while I was on the gang leader I saw the signs on the time clock to try out for the apprenticeship and they list the qualifications you must have and I said gee I've got them and I went and took the test and passed and then I became an electrician

PP Became an apprentice

Band Yeah

PP Now what were the qualifications at that time in 1959 or was it 1960?

Band 1968 was when I took the apprenticeship and I worked there various jobs for eight years - nine years

PP So when you took the apprenticeship test, where did you actually take your class work? For the apprenticeship.

Band South Macomb

*VP grade*

Band I like, I don't mind the work it just gets hectic after a while. I've been going back to the same place for 23 years.

PP Have you ever considered a job change? Have you ever thought about..how old are you now? You were born in 40, so that you're 42. Say, around the age of 35 or so (child/wife in back ground saying "Tony went to") have you ever considered if things got bad (dog barks) in Michigan for example (dog continues barking) say you were laid off from your job, have you ever considered changing jobs to something else (dog still going). Starting out on your own as an electrician or anything like that. Has it ever crossed your mind?

Band The amount of times when I get disgusted with the place I think about it, but no I haven't really to any great extent

PP Partly because you have too many years in?

Band Right, I have 7 more years and I can retire

PP Have you thought what you might like to do when you retire, I mean are you going to stay on beyond 30 years, or are you going to get out?

Band That all depends of the economic situation. It's getting worse every time and you can't really say you're going to get out for sure. I'd like to if I can financially afford to.

PP Does your wife work?

Band Not at the moment. She used to work for Chrysler but got laid off

PP But you have one son, and you may have to finance his education and so forth and keep up the house payments and get more money for things that you like to do. So this is a very bad time for everybody

Band It is

(other person/wife "you can't make it on one paycheck")

PP One hears that all the time. So, I was just wondering if you'd considered staying on because how old will you be in seven years?

Band 49 or 50

PP So you're still a young man with many years ahead of you and I was just wondering whether or not you had thought about just staying where you are and working a number of more years until you really got fed up or just leaving and starting something else.

Band Well, if I can't financially can't retire, I'll stay there, yes, because it's a decent-paying, steady working place but there are a lot of rumors that they might close it (dog barking) that's another thing.

PP Why would they close Gear and Axle, after all they're making very important parts for cars and trucks?

Band Well, they give us little seminars that they're operating at a loss and they have been for the last eight years

PP Those parts I gather are made in other places in the country

Band There are two other Gear and Axle plants. One's in St. Catherine's, Ontario Canada and the other ones in Buffalo, Tonawanda they call it, New York.

PP But if they closed this one in Hamtramck would they have enough gears and axles at the other two plants to supply all this - Chevrolets.

Band They say, yes. They say they can make them a little cheaper than ours.

PP Have you ever considered relocating in another state? Say they did close the plant and you, say you had your thirty years in by then, and they closed the plant so you had no chance to continue working in the same plant, would you stay here in Michigan or would you possibly move elsewhere?

Band I think I'd stay in Michigan

PP Any special reasons?

Band Just the reason that I've been here all my life and I'm most familiar with it plus myself I like a change of seasons. And wouldn't like Florida where it's summer all year round.

PP What would you miss most if you moved to another state?

*job  
satisf*

Band Well, the family and I like all these little lakes in Michigan and I like the parks. That's about it.

PP Do you know of any Polish autoworkers who have moved to another state? To find work? Do you know any people who are of Polish background who have moved?

Band No, I don't know any Polish

PP But you know other people?

Band Oh, sure. I know a lot of electricians got laid off and they went down to Texas-Oklahoma area and got jobs you know. I know a lot of Polish guys who left Chevrolet but they didn't leave Michigan.

PP So, you've never been laid off, except that first?

Band That first time.

PP Is that true of most electricians, do you think?

Band Yes, it's a very stable job. There's only been a few electricians laid off since I've been an electrician. And most of them got caught before they had their seniority in

PP Is anyone being laid off now?

Band No. No electricians laid off now.

PP Do you have any idea how many electricians there are at Gear and Axle? Roughly?

Band Around 150

PP About how many of them are Polish, do you know? Polish background?

Band I would have to say at least a third of them are, if not more

PP Is it easy to get into the apprentice program now?

Band It depends who you are. They are taking mostly women and minorities now. It's not easy for everybody to get in.

PP Are there many women electricians?

Band There are three that I know of, still in the apprentice program

PP How are they treated by the men, do they sort of feel threatened by having a woman electrician, not "woman's work" so to speak

Band No. If they can do the work, they're treated all right. If they can come in and work side by side with you, then they gain a lot of respect.

PP Because I know women have been getting into jobs like telephone line worker women are in all kinds of things like that. That's nice. If you were laid off - say for example you hadn't gotten your thirty years in, and at Gear and Axle, the men there were in the same situation that the men were in at McLough Steel right now, and this is a very real situation - the plant may close...would you - say your thirty years were not up - would you consider retraining for a job. Say Chevrolet said we have some jobs coming up, we're going to have this new plant down here in the Poletown area and we're going to have a lot of robots in and all this kind of thing - they've got to be programmed and you're an electrician, so you can get into the electronics field and do this...would you consider doing say retraining in order to keep up with technology.

Band Oh, yes. In fact they're training us now. Giving us specialized training because all the machinery needs programable computers to run them.

PP What is the difference between the type of work you did when you became an apprentice and the type of work that you do now as an electrician? I mean basically, is there any kind of a big difference?

Band Yes, there's more electronics in it now and the machines are much more sophisticated. The machines eliminated a lot of workers so they don't need hardly any people. More electronics but the work is still basically the same

PP You say you're having some training, where are you getting the training?

Band McKay.-McNaught for PLC Controllers. That's the company that distributes these controllers for Chevrolets. That's where they get their programmable controllers - they distribute programable controllers for our machinery. They buy them from Allen-Bradley and handle them and sell them

PP How long were you sent there for?

Band Three days

PP Are they doing that with all the electricians?

Band As many as they can. It's something you can't learn in a school. You can't go to South Macomb and take it. You have to go to the company who sells these computers. And they have to show you how to work them, how to program them.

PP Was three days enough?

Band It wasn't really enough. It familiarized you how to run..

PP So when you came back to the plant where you able to

Band I haven't had to deal with it yet. I'm still working in plant eight right now but a lot of guys have to, in fact they work with it every day but they're trying to educate all the electricians as possible

PP Are they including the apprentices in this too?

Band Yes

PP What about the EIT's, are there any doing electrical work?

Band Yes there are a few. They go to, anyone - if they expect us to service their machinery they have to teach us a little about them or else we're just going to be lost. And it's to their advantage to do this, that's why we're doing it/

PP What will these particular machines do that you've been trained - what will they actually do

Band It's the same kind of machinery that we've always had but it's just run by the programmable computer, in other words if they want to change operations you don't have to rewire a machine you just have to go and program it to do something different and also they have on the television screen in the panel and <sup>when</sup> if the machine stops you can type the circuitry on this screen and it will tell you where your trouble lies, narrow it down for you.

PP Have you ever had the experience of typing something on and finding it on the machine?

Band Yes, once

PP And then you actually went to the spot and there was the trouble?

Band In that area, yes. It will tell you what part of the circuit's not closed and then you have to go and examine all the physical parts of that circuit and see why.

PP If you hadn't had this machine to help you do that and you'd known there was a problem somewhere in the circuit, what would you have had to do in order to find out - normally what would you have done

Band Before they got the controller in we would have to get out the blueprint

SIDE TWO

PP Looking at blueprints in order to see the possible places where something has gone wrong or broken down, how long would it take you to find the place in the old days before you had this new machinery/ computer terminal. How long would it actually take you to find the problem - approximately. For example that one time that you said you used the terminal-computer - how long would it have taken for that particular problem if you had had to find it?

Band About 15 minutes if it was a simple problem.

PP How about it this situation?

Band 15 minutes - you still have to look on a blueprint and type that circuit in. Though, that particular problem it didn't help.

PP But can you envision other problems it would help

Band Yes. The main thing is when they want to change the machine's operations they don't have to rewire or make any wiring changes to type a different program in. So if they wanted to drill in three places and then they wanted to change it and drill in four places, once they have their extra drill all they have to do retype something in. They don't have to do any rewiring.

Band That's what's amazing about it and it's unlimited what they can do with it.

PP How do your colleagues feel about this?

Band They like it

PP What about some of the older men who have been there <sup>many years,</sup> a lot longer? <sup>as used to</sup>

Band If it's only a few years until they retire, they're not really going to get into it. But anyone with any amount of time, if they have 8-10 years to go yet, they're going to get interested in this and they're going to like it because this is the only kind of machinery that's coming in now, the other ones is almost obsolete - a thing of the past. <sup>they like it.</sup> Most people would want to learn it in case they want to go somewhere else, they'll be familiar with this type

PP Since you took your courses in apprenticeship training, have you taken any other types of classes of any kind.

Band No

PP Other interests?

Band No

PP What are your hobbies?

Band Right now I like to fish a little, and I manage Little League baseball, I like to do that. And most of my hobby is my house, I fix and build things around the house.

PP Did you put in the swimming pool yourself

Band Yes, I did

PP Very nice. Did you put in the patio too?

Band Yes

PP ~~Nice~~ How do you feel about people taking early retirement - foolish or smart?

Band *Workplace* If they can afford it, I'm for it because if I could afford it I'd do it myself. And if they can afford to get out at the end of 30 years, I don't see nothing wrong with that at all because it <sup>also</sup> then makes a place for another person to have a job. You can't never say until the time comes if you can do it or not.

Band A few guys I know have done it.

PP How would you feel your wife would feel about something like that. Early retirement?

Band Yes.

PP What about your family. Do they feel a person should keep on working until they're pretty much expected to retire, in this case 30 years. Do you think they care?

Band I don't think they care. If a person can afford to retire, yes.

*Damage done to man*  
*PP*  
*Some guys just don't do anything and then they deteriorate physically and mentally.*

PP Would you say that people who retire at, even when they have their 30 years in, they're around 50-52 when this happens, many, many men who have worked in the plants now because they started work when they were 18-20 years old, among your acquaintances in the Polish community have you found any of them deteriorating in that way or do they all get into some other kind of work or hobby or business or whatever?

Band Well, I think the ones that retire after 30 years they all get some kind of another job - they can work when they want to work, something they like to do more but I doesn't pay much, they can afford to do that. We knew a lot of guys who retired in the old days at around 65, they'd get out of here and one year later they would die.

PP What about the people who are Polish but they've been laid off, have you found any medical problems or any problems with them?

*Damage of job to man*  
Band Yes, my Polish brother-in-law was laid off from Chrysler after 12 years for 18 months and it was hard for him to make it. He's a nervous wreck. He still is. He lost weight, he's up to about 3 packs of cigarettes a day.)

Band When it hits you that you haven't got a job it's...he worked for the Huber Foundry - that's for Chrysler and they closed it. And it was a very real thing to find he had no job.

PP Does his wife work?

Band She works now. She works at Chatham over here

PP Was she working at the time he was laid off?

Band No

PP How important do you think a job is to a man, how would you rate that.. self image, self identity

Band (Next to a man's health I would say it's the next most important thing. That's the way he's going to live )

*Imp of job to man*

PP So you feel it's a very pivotal thing

Band Yes, I would say a man would have to plan his life around his work

PP In addition to your brother-in-law is there anyone else that's Polish that you know that had problems when laid off? Due to the layoff?

Band No

PP Do you feel that affirmative action has had anything to do with job layoffs or is it based on seniority - on the people who are laid off?

Band No. Ours is based on seniority, the people who are laid off. Or if they work and have a particular plant that closes down then they all go

PP Yes that's true, no one can help that. Have you played any kind of a role in the union or been active?

Band No, not very active.

PP Do you vote?

Band Yes, I vote for the officers and the contracts and stuff like that

PP Do you go to any skilled trades meetings?

Band (Very few. I've attended a few when it really concerned, when it was a real problem

*Union*

PP But you've never run for any office or anything like that?

Band No

PP Have you taken any classes at the union local

Band No

PP I know they also give classes on stress management, assertive training, preretirement. Do you intend to take the pre-retirement classes?

Band No

PP Do you think the union should get into education classes, is it a good idea?

Band No I don't think they should

PP Why do you say that?

Band I think the union, because who benefits by that stuff, who the union wants to benefit by that stuff

PP But it's open to everybody

Band Yeah well if it's open to everybody then it's not that easy to get in

PP You mean you can't get in the classes?

Band Yes

PP You mean they limit the size of the classes?

Band Yes, they give them to whoever they want to give

PP Have you ever been up to Black Lake?

Band No

PP Because I know they do have family there

Band I wouldn't want to bring my family there

PP You wouldn't?

Band No

PP If you knew a few years ago what you know now about economic conditions, inflation, our present state of the economy, would you try possibly a different kind of work?

Band No. This is a good field, electronics, at this time. I may maybe have went somewhere else, if they got more into aircraft, not to do with the automobile industry but I would say this is one of the better fields of the day right now, electronics.

PP How do you feel about the Japanese and the foreign cars?

Band I don't feel very good about them because they could put me out of a job. To put it bluntly. I'm not saying that their product is bad, from what I see the product isn't bad. It's not a bad product - pretty much quality. But if it's threatening my job I don't feel good about it.

*Jap. imports*

PP Do you know any people around here who have foreign cars?

Band Yes

PP Do they work in the plant?

Band No. Usually they work for a hospital or something like that. But wait a minute there's a lot of guys who will buy the little Luv Truck that's by Chevrolet built in Japan.

PP That's certainly got a Japanese engine

Band Right. A lot of guys will just simply say I can't afford a new car. It's not funny any more with the price of new cars lately. They just simply say I can't afford a new car and they'll buy the cheaper - some of the cheaper ones.

PP So actually that Luv Truck has the name Chevrolet on it?

Band Yes

PP And yet everybody knows that it's, at least the engine part is built in Japan. Is the car assembled in Japan?

Band No. I think they build all the components there and assemble it here. That way they can. It's something to do with the duties and tariffs. They ship it over as parts instead of as a completed automobile.

*pp. impact*

PP Would you feel differently about foreign cars if they were assembled in the U.S. like the Volkswagen. Say for example, Toyota or Datsun or something decided to ship over parts and then used American workers to assemble them - just as Volkswagen is doing - would you feel more kindly disposed toward the car?

Band I have to base my opinion on the impact it has on the job

PP What kind of car do you drive?

Band I have a Chevrolet wagon and I bought a second-hand Pontiac to take to work. I always stick by my products.

PP What year is your Pontiac

Band The old Pontiac, I got as a '73

PP Why do you take a '73 to work

Band Well, it's not a good area to work in and they steal a lot of the cars and some of the people/<sup>when they</sup>park aren't too careful. I had a truck stolen out of that lot and the police department told me they steal one car a day at Chevrolet Gear and Axle's parking lot. The Hamtramck police told me this. And so I buy an old car, if they take it, I'm not out anything. And I just keep it running good that's all.

PP What year is your wagon?

Band It's a '79

PP So you just have to keep the '73 running because that's about 9-10 years old now

Band Yes.

PP And I assume you can fix a car so that's ... no problem

Band Yes

PP If you thought you were going to get permanently laid off, I'm thinking now say if the plant was closed just like McLough Steel might be closed, would you try and get some retraining now?

Band Yes

PP What would you get retraining in?

*Retraining*  
Band I'd still stay in my classification because I feel that it is a promising field. Maybe get into more computer

PP Did you know that South Macomb now has a brand new program beginning this fall in robotics

Band Yes. My wife told me, she went to a woman's resource center to see if she should go back to school. She told me about computer graphics too. That's the big field right now

PP So if you go for retraining, where would you go, South Macomb? Or someplace else?

Band I'd probably go to South Macomb

PP What do you think of the idea of young people, such as your son, training for two different kinds of jobs rather than one?

Band Nothing wrong with that

PP Would you advise it.

Band I feel all right about it. The more they know the better chance they'll have to survive. That's the way I look at it.

PP What does your son want to be?

Band He wants to be an oceanographer or baseball player and he wants a band

PP What does he play?

Band Guitar

PP Very good at sixth grade he might be able to do all three

Band They have a class in school where the computer tells them what field they're going to need the most people in. He said oceanographer, and they said how many they need in Michigan and where to go to school for that. It was called Career Learning. They're giving the children now a lot more than when I was young - they didn't have anything like that.

PP How many people in the circle?

Band In ours there's 11. They're small groups. That's where the schooling came from, the circle. We approached management...

PP Well, that's to the good, positive thing

Band And we have started programs where if you go into a plant and tear it down anything usable, you store. That came out of them. That cost the company less money. But when there are things you want done, management always has some kind of, well I can't do it right now, or budget. They don't really try and help you. And like I said most of the people get really ridiculous about what they want

PP At least you've got one positive thing

Band One positive thing. Somebody's will have a good idea and then it'll be pushed

PP That came from one of the workers

Band It came from our group, yes

PP Did it come from you?

Band No. We started out when I was on the midnight shift and the second shift had not even thought about it so when our midnight shift got cut out we brought it down.

PP So there's no midnight shift now?

Band Very few, I think they've got three electricians on nights, the heat treats primarily why they've got them because that's primarily a three shift operation.

PP So what are your hours now

Band I work from 3 till 11:30 - second shift

PP Okay, well, thank you very much

PP Both of you have an interest in computers, as your son does, do you have a home computer?

Band No

PP Have you thought about it?

Band No

Band's  
Wife Too costly

PP They are expensive, but they'll probably come down just like the color TV

Band's  
Wife We have a friend that has one and it's still not as good as the one I'd like to have

Band Got it a Radio Shack

PP You want an ~~A~~ apple, something like that?

Band  
wife Yes

PP I'm interested in these quality of work life circles, are you part of that?

Band Yes I am

PP How do you feel about that

Band ( I have very, it's a good thing but it's not handled properly by management or the people )

PP How do you mean

Band ( Well management is not very interested in getting anything done because it will threaten their position. If everything goes smooth, they'll need less supervisors. And the people, they nit pick. Instead of trying to improve quality of work, they want air conditioning, they want the windows painted blue, it's going to cost the company money and that's not what they're for. I think it's bad on both sides. )

PP Do you think it may have some good long range effect?

Band Yes. Sam's secretary for our circle and I record the minutes for it.