

DETROIT REVOLUTIONARY MOVEMENT COLLECTION

NEWSLETTERS & NEWSPAPERS

BOX 1 OF 1

FOLDER 26

J A R U M JEFFERSON AVE
REVOLUTIONARY UNION MOVEMENT

DO YOU BELIEVE



1. That the company once had two or even three men doing the same job that you are now doing by yourself?
2. That white workers get easier jobs than you do?
3. That Black foremen are sort of "Uncle Tomish?"
4. That the company would rather see your right arm cut off than to have to stop the line.
5. That the union does not like Black stewards who go out of their way to help Black brothers?
6. That the company and the union knows that they cannot get along without the muscle and sweat of Black brothers?
7. That Black people catch hell in the plants?
8. That Black people catch hell everywhere in America?
9. That one day the company will catch hell from, Black people?
10. That one day, America will catch hell from Black people?
11. We Do!!!

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DETROIT 48211 MICH. TR.3-2550
MEETINGS AT THE OFFICE EVERY SUNDAY AT
2:00 P.M. BE ON TIME!

WE WILL WIN!!!

Organize!!!

" CAST AWAY ILLUSIONS, PREPARE FOR STRUGGLE "

Jarum

Vol. 1 No. 1

JEFFERSON AVE. REVOLUTIONARY UNION MOVEMENT

LET'S GET DOWN !!

It is with great joy that we announce the formation of the Jefferson Avenue Revolutionary Union Movement at Chrysler's Jefferson Assembly plant. A group of Black workers from that plant has contacted us and from the reports on conditions there, we expect great success in their organizing campaign. One of the terrible situations there that must be corrected is the conditions of abuse and misuse of Black women in department 9167 which is the sewing department. It is a typical situation except for the fact that there doesn't seem to be any Brothers around in this plant who love Black people enough to come to their aid and end their suffering by offing this hillbilly, Honky bitch foreman named Albina. In this department Black women have more seniority, but all of the supervision is white. Recently two Black women took a test for a supervisory position, they

passed it and were by far the most qualified of all the applicants and had more seniority. The company gave the job to one of the two white women in the department. The honky which was brought in from another plant still does not know her job. There are many other instances of these women being harrassed and in the case of the older ones, they just take it while the younger ones don't. Last year there was such a blockout case of favoritism of a hillbilly broad that the sisters were successful in getting an F.E.P.C. investigation. Also, in the case of this bitch Albina who is a foreman on the second floor in the back part of the sewing department, she has been known to ride one Sister until she had a nervous breakdown. Everybody in that department knows about it, just ask any of the women working there. This shit must stop! We Brothers inside of this plant

must deal with this red-necked, whore or the League of Revolutionary Black workers will!! We will not stand for any further abuse of our women. Finally there is the disgraceful case where they have their two women floor sweepers who have to empty the big heavy barrels that are used to collect trash and refuse. The men just work around picking up trash. One further word about Albina, the reason she seems to be so bad is that she hates Blacks. At model change-over, the foremen were allowed to pick all their workers in the sewing department. She chose all whites, but because of seniority she eventually had to take some Sisters. These are the ones she turned on with such a vengeance. Also, some new Sisters have been hired in her department and she always lets them go before they get their 90 days in. Sometimes after 89 days. She's a BITCH

FLASH

Because of the fact that the LEAGUE OF REVOLUTIONARY BLACK WORKERS has exposed this bitch, Albina, and promised to deal with her, the Chrysler Corporation will probably move against her itself. They will probably try to get her to change her ways, even though it's too late, there is too much hatred of her by the Black women who work with her, and they will probably transfer her to some other plant or department, knowing full well that she should be fired!!



QUIET AS IT'S KEPT

1. Black worker's pay about one-fourth of the dues to the racist UAW, but there are only about 75 Black International Representatives out of a total of more than 1,000.

2. The Afro-American, his mind still torn by the wails of slavery, was first forced to enter this country's major industries as a strikebreaker. He had no genuine choice and could hardly have foreseen the tragic consequences. In the early 1880's Afro-American's were imported from the South to help break STEEL STRIKES in Pittsburgh; they were later employed as strike-

breakers in Kansas and Illinois coal mines. In 1894 they came to the Chicago meatpacking plants as strikebreakers and that's all Black workers were used for STRIKEBREAKERS.

3. It is a fact that Black workers could not get into the auto plants largely because white auto workers were unable to call sustained strikes. For where strikebreakers were not needed Blacks were seldom if ever wanted.

4. The UAW has always been racist. The only reason the UAW lied and pledged themselves to non-discrim-

inatory policies was because they feared Black worker's might again be used as strikebreakers. Not because the racist UAW wanted to uplift Black workers as the racist UAW wants Black workers to believe. These are just a few reasons Brothers and sisters must unite and take the D.R.U.M. which is The road. Historically the Auto industry, the UAW, and hunkies period have consistently betrayed Black workers. Black workers must unite with D.R.U.M. NOW or perish.

The Spirit of Rushie Forge

Let it be understood that the indomitable spirit of Rushie Forge lives on in DRUM and in the heroic Black workers' struggle.

Rushie Forge is a man who like many of us has suffered all his life from abuse heaped upon him and his people (Black people) by this murderous system. Rushie Forge has finally reached the point where he can stand no more, and in a blind rage of fury he lashed out at his tormentors of the miserable, wretched Tom that the enemy (White man) put up to do what he himself (whitey) was afraid to do, i.e., confront Rushie Forge.

This is what happened: For a long time now Rushie Forge as dominated the floor whenever the beast placed him on the line. All over the work area workers were fired up to take no more shit from whitey or his Toms. In the last three months Rush had been moved to five or six different jobs and all the way from the first floor to the seventh. Everywhere the revolt was the same with Rushie; firing up the workers until the company realized that they had to get rid of him.

Everybody knows that there is not a White man in the whole Chrysler system bold or crazy enough to confront Rushie. So, what they did is this, they found an old Tom who weighed in excess of 230 lbs. and who had spent 20 years in the Army to do their dirty work. This Tom's name is William Young.

On the morning that Rush reached the end of his tolerance he came into work as usual and found his card missing from the card rack. He was told to go to Labor Relations. In Labor Relations the brother was met by William Young and told that he was being suspended for five days. Rush knew that this meant that they planned to send him a telegram discharging him once they got him out of the plant.

So he asked Young what was the reason for this suspension and Young replied, "I have been advised by the Company not to say anything." This was alright so Rush told Young that he wanted to return to his work area and get his lunch and coat. Young replied, "No, you just shut-up and get out of the plant." Whereupon all the years of abuse come back to Rush at this moment.

He lashed out in a torrent of hatred that had been stored up in all his years in Birmingham, New York and Detroit. Despite the fact that one of our brothers was holding him, Rush managed to slap William Young back 30 feet into a stock skid where he cut his hand. Young was also stabbed twice (not seriously) with a chisel even though brother Chuck Wooten was holding Rush and pleading with him to spare Young his miserable life.

All this happened while Young's White masters were standing around watching and when Young finally escaped Rush started looking for whitey. Needless to say the wretched, cowardly devils of management took to flight and one of them even jumped in a car on the line to escape the enraged brother. This was a very comical sight; a car moving along the line with a terrorized, running dog whitey trying to escape.

The aspect to this is that Rush has a wife and two beautiful children whom he has been forced to abandon for the moment. We will see to their security and all those who want to help may send donations to: Rushie Forge, 9049 Oakland Ave., Detroit, 48211 or contact: Mike Hamlin, TR 3-2550.

The important thing though is to remember the spirit of Rushie Forge and let that indomitable spirit live on in all Black people and all those who would destroy this monstrous beast that oppresses and exploits us all.

LONG LIVE RUSHIE FORGE!

LONG LIVE HIS GLORIOUS SPIRIT!

An overproduction crisis always begins with an extremely high increase in production. For example, the rate of growth in the auto industry is usually 3% per year. But over the past couple of years, auto production has been growing at the rate of 8-10% per year, and especially last year, which saw a record of over 10 million cars produced by the big four. And with a population in the U.S. of over 200 million people of which the majority are working class, it is obvious that the auto industry's new car market does not produce nor can it produce new cars every year for all these people. And when you take into consideration that while the auto workers are among the highest paid common laborers, the majority of the working class makes even less. Look at the textile workers, migrant farm workers, steel workers, service workers, and clerical workers, whose salaries may range from 2 to 4 dollars an hour and even less. And with prices rising at the rate they are, it is no wonder that too many goods have been produced with too few people able to buy them, thus causing more production cut-backs and more lay-offs.

We must fight against this overtime. It can only lead to more overproduction and more lay-offs. We must demand that action be taken by our plant shop committee, by our local and International leaders. We must demand and FIGHT FOR FULL EMPLOYMENT!

FUNCTIONARY FLUNKIES

What does it take to stop mad-men and ace bootlickers like Cleo Parker and Gary Ullman of department 9172. Their arrogance and utter disregard of the worker's only source of livelihood, our jobs, has attained new heights as the pen of the dynamic duo has become mightier than the sword. Everything was fine when Parker was the general foreman in the area and didn't have all day contact with the workers on the line. All he had to do was call over his ace-boon-coon Gary Ullman and say "write 'em up", and Ullman either shaped them up or shipped them out, while Cleo ran around the corner and hid as if he had nothing to do with the situation. But confronted with cut-backs of production and salaried workers, the company decided that Parkers services were no longer needed. They also decided that his partner in crime, Ullman, would no longer serve as the acting general foreman in absence of Parker, since others have been promoted to general foreman over Ullman.

At one point, just the other week, Ullman had so many people written up with time off that he had to work all day on the line! And Ullman himself was written up by another corporate lackey for working while 1/3 of the plant work force has been laid off. Using pressure tactics that were used on the old southern plantations, he stands over people watching them work to make sure that no repairs get down the line (ain't that something)! And all of this is going on while most people are doing 2 jobs and Imperials are rolling down the line like it ain't no tomorrow! His buddy Parker is no better. These so-called supervisors, foreman, group leaders, or job assigners are no more than pimps off of our work and corporate lackeys.

Department 9172 isn't the only place that mad-men tactics are hap-
pening nor is Parker and Ullman the only two bandits that are or will
try to rob us of our jobs. Just as our jobs as workers is to create
all of the wealth of this country along with the workers in the count-
ries dependent on ours, foreman also have a place in society. And their
interest is not the same as ours nor are they our real friends. The
southern plantation had overseers--the modern day plant(ation) has fore-
men. Although some foremen are "alright", they are all by design the
overseers for Chrysler, Ford, and General Motors, just as much as Simon
Legree was during slavery. Many older workers in the plant will tell
you that the foremen will get worse as the current recession due to the
current overproduction crisis continues. And with half of the rest of
the plant threatened with lay-offs from a cut-back to one shift, like
the whips used to fly from sunup to sundown on the plantations, so will
the write-ups at the plants. And it has become evident that instead of
a few of us who in the past worked so hard to become foremen, if most of
us worked equally as hard to become united, the road to dignity will be
much brighter.

In the working class's individual efforts to fight back against the
unjust harrassment and the recent repression by management, many workers
have taken to the road of violence. While we understand that only a
working class that is organized and united as a total force is the only
means by which we can win our struggles, there are some fundamental pro-
blems and reasons why so many brothers are offing foremen. Just last
year, Miles Nelson, a worker at Dodge Truck, stabbed a foreman after be-
ing fucked with and fronted off by one of Chrysler's flunkys. Where
was the union, who has since that time promised the worker legal repre-
sentation and done nothing? Last month, a worker at Eldon Gear and Axle
was brutally beaten (needing stitches in his tongue and head) by his
general foreman after he protested being switched from his regular job
to a harder job because the general foreman was punishing him for coming
in late. If that worker had had a piece, the situation might have been
different. But where was his union representative who hasn't even got-
ten the worker his sick pay straightened out from being in the hospital
for 2 weeks or more? And just recently, an old worker, Cletis Winger at
Huber Foundry beat to death a foreman who himself has had many run-ins.
This same jive ass foreman named Hamilton, has been wrote up time and
time again for harrassment and racial prejudice and has had his ass
beaten at least twice before. We say again that we don't condone such
violence since it doesn't help our overall situation and takes to jail
workers who may have struggled to unite us all. But the repression of
management and the spinelessness of our present union leadership from
Woodcock on down has virtually said to us, "stand by yourself but set
out those union dues". Why is it that Woodcock along with the president
of the Ford Rouge complex, Walter Dorosh, stood as character witnesses
for David Monday, the henchman and president of Ford Foundry for the at-
tempted murder and shooting of one of our working class brothers during
an illegal election involving the national contract over the overtime
clause but cannot protect us, the rank and file worker on the line.

THE JARUM ROAD

The idea of organizing workers around RUM groups such as D.R.U.M. at Dodge Main and E.L.R.U.M. at Eldon Gear and Axle is nothing new. And to understand the necessity for those similar type of organizations now, a brief understanding of that movement of workers from the standpoint of what they accomplished that was positive as well as what was negative. On the positive side, owing to the condition of the black workers working on the worst jobs and limited to advancement and promotion, workers were awakened to the fact that although the company, no matter what industry, was primary problems, they had to devote large attention to the fact that the union had stopped being firm against the injustices of speed-up, cut-backs, and a general harrassment of workers by the company representatives, the foremen. So people began to understand that if they did nothing but go to work, pick up a check every Friday and pay union dues, nothing would be done. That just was not enough. It cannot be denied that the struggle that the workers waged toward the end of the 60's at Eldon Gear and Axle for example has resulted in better working conditions as far as a clean up of the plant is concerned. This is something which seems small but nevertheless something the union did not attempt to address themselves to until people were severely injured and even killed due to poor housekeeping and safety. Another thing the RUM movements and weekly newsletters that were passed out inside the plant did was to put on the spot non or sometime functioning union officials which made them more accountable to the workers as details of their collaboration and out-and-out, day to day, ass-kissing was exposed weekly for everyone to see.

Again at Eldon Gear and Axle, although it was just a movement for blacks only, people began to see that by attending union meetings and struggling around issues and by engaging in activities of putting together a newsletter and engaging in election procedures, that it was possible to an extent to put into office people that they wanted or at least thought they wanted. For instance, given that E.L.R.U.M. was all black and the plant was mostly black, the E.L.R.U.M. organization saw the necessity to oust the almost all white, do nothing local union administration. The black workers basically thinking the same way successfully elected many black officials to the top posts in that local union.

At Dodge Main it was somewhat different. Although blacks had as far as votes cast won the elective posts in the local union, they saw those votes discounted and elections made a farce as the U.A.W. regional head in that area, George Merelli, together with armed bodyguards and the help of the police of Hamtramach's finest ousted candidate challengers and smashed voting machines. So these struggles positively showed workers where the union was coming from. Also at Dodge as at Eldon, eventually the participation and awareness of the black workers finally brought about black administrators.

This point itself leads us into our negatives

(To be con't. next is)

JOIN J.A.R.U.M.

J.A.R.U.M.

VOL. 1 NO. 2 JEFFERSON ASSEMBLY REVOLUTIONARY UNION MOVEMENT

OVERTIME

Chryslers Jefferson Assembly plant working overtime? This may seem ridiculous with some 1700 of our brothers in the street, but its true. And whats even more ridiculous is the fact that this overtime had to be approved by our sell out union misleadership, the plant shop committee. This most recent sell out by our so-called representatives is an insult, and clearly shows the collusion between Chrysler Corporation and the U.A.W. On the one hand, Chrysler is complaining about slumping sales and having to cut-back their production, and on the other hand, they are forcing us to work overtime while a third of the plant is laid off. Has Chrysler gone mad? Don't you believe it! What they are actually doing is stockpiling cars (especially Imperials, which quite often they run 5 and 6 of them in a row) so they can go back to one shift and lay many many more of us off. Many of us may not have thought that this overtime was all that important. Others may even have believed that it is a good indication of a pick up in sales. Don't fool yourslef. We are still in the thick of an overproduction crisis which is accompanied by the highest rate of inflation since 1946, and things are still going to get a lot worse before they get better. Believe it or not, the more of this overtime we work, the sooner many of us will be in the streets. Besides, it is not at all in the interests of those already laid off. How is this overtime helping them to get their jobs back? How is this overtime helping us to keep our jobs? Should the U.A.W. leadership allow Chrysler to continue to force us to work overtime? HELL NO! The U.A.W. should be forced by us to fight against this overtime until all our brothers and sisters are brought back to work.

Chrysler Corporation is well aware of the fact that the energy crisis is not the real source of their difficulties. They've just produced more cars than they can easily sell at this time. So now they want to lay us off and sell the cars they've stockpiled while we stockpile the unemployment lines. This is one of the reasons why the question of overtime is so important, as well as understanding what the current over production crisis means.

close Jefferson and they support US 100%. They look to us to take the lead, in the fight to keep Jefferson OPEN.

The eyes of the Nation are on Jefferson, Chrysler has not forgotten about the history of militancy of this plant and workers all over the country remember the Heroic Victory of the Jefferson Workers, when Shorter and Carter, led the Metal Shop Shutdown to get rid of Dog Woolsley. The UAW has not forgotten that many of the militant victories won at this plant were won by the rank and file, like 9171, 9173, and not by the Union sellouts.

This is our plant, our jobs that Chrysler wants to eliminate, our families that will suffer. We must take the lead, to keep Jefferson OPEN.

Our children will ask what did we do to fight for our jobs?

The community is ready to give all assistance to the fight to keep Jefferson OPEN and for Jobs for all Unemployed Workers. We must answer the call and take the lead, we have absolutely nothing to lose, by taking up the fight. We have a better way of life to gain.

So how can we fight for ourselves against the oncoming crisis?

First, we should Demand, not beg or ask that Jefferson remain OPEN, we can circulate petitions in the community to get broad support, and that the UAW and Local 7 and 889 Fight to keep it OPEN.

Second, we should Demand from the Government that we support with our tax dollars, the Federal, State and City, that they provide jobs for all and unemployed workers.

The Comprehensive Employment Act of 1973 (CETA) Public Law 93-203 provides federal funds for jobs in areas of 6.5% unemployment. Detroit has over 9.5% and rising daily.

! MASS MEETING!
SUN. Nov 10, 7pm
E. Grand Blvd.
United Meth. Church
1101 E. GRAND Blvd

Send articles, comments, questions and criticisms to:

Box7993

Kercheval Station
Detroit mich. 48215

JARUM

JEFFERSON ASSEMBLY REVOLUTIONARY UNION MOVEMENT



VOL. 2 No.4

Nov. 6, 1971

WITH HELP FROM OUR FRIENDS WE WILL KEEP ON PUSHING

In last weeks issue of the JARUM newsletter, we urged as many workers as possible to attend the PUSH rally, that was held last Saturday, in support of not closing the plant. We did this for two reasons: firstly, because our know nothing, but claims to do everything union officials denied the PUSH representatives from speaking at the last union meeting, and secondly, if people are concerned about supporting us in keeping the plant open, we saw the necessity of going to that rally to see if there was anything PUSH could help us do in our efforts to protect our jobs. Since there was a turn out of some concerned Jefferson workers although not enough, as well as workers from other factories, as well, we think it necessary to point out a few things that went on at that rally.

Jesse Jackson delivered the key note speech, and among his many parables there were two key points that stuck out: Firstly, and to everyones surprise, Jackson attacked those who saw the threatened closing of Jefferson as "racism" or that "the company was doing it, because the plant is mostly black (most plants in Detroit area are majority black). Jackson produced some startling and impressive figures on how widespread unemployment is becoming and the numbers of Anglo-Americans unemployed and on welfare as opposed to national minorities, and this with an audience of over 80% Negro. As he pointed out "The auto companies deal in P and L (profit and loss) not Black and white". He also pointed out, "Jim Crowism ("race hatred") does not put food on white folks table in times of recession and depression". He therefore drew the conclusion that the present problems facing us today are economic problems that have not been caused by the workers, who everyone is now turning on and pointing the guilty finger at, along with cutting off our source of livelihood in the form of lay-offs and plant closings.

Secondly, Jackson pointed out something that many of us, ourselves have not yet been facing up to, mainly the fact that it is through sacrifices and struggle that freedom, reforms etc. are obtained. He

insured the audience that PUSH was 100% in support of our struggle, but that if we ourselves (inside the plant) didn't initiate and carry through the struggle to fight for jobs, there wasn't much anyone could do. As he pointed out "there are some of us who still seem to think that a job is a privilege rather than a right!" and JARUM agrees nobody, whether it be Sander Levin, Douglas Frazier or Jesse Jackson can fight for us as well and with the same honesty, outrage, and desire as we ourselves can do.

A practical example of this fact was displayed at the rally by our "Mr. Stovall, UAW International representative (lap-dog) "servicing" Jefferson Assembly. We pointed out in our last issue how at the last union meeting this "expert" on plant closings added nothing, but confusion

and muddleness when posed with the question of what was the union doing to protect our jobs. His theatrical role at the rally was somewhat different. Instead of portraying a stone buffoon he sneakily and with much clarity went around and threatened different local officials who were at the rally. He made it clear that they were not to get up and speak in support of PUSH or in support of the workers taking any action themselves. As a result, (and we know people that were there wondered) no local UAW officials spoke. The agent from the International had did it again.

Although Jesse Jackson speech and main points were good, there was no proposal concretely formed, in the way of an organizational form that the Jefferson workers could get involved in, despite the presence of the NAACP and many other groups. In light of the absence of organization and ways and means for us to carry out a struggle for our jobs JARUM has drawn up some proposals and a organizational form.

One of our proposals that was discussed in the last issue was for Jefferson workers to form an Unemployment Committee through our Union structure, time is running out, we must cast away illusions and prepare for struggle. JARUM is sponsoring a FORUM this SUNDAY at 7:P.M, November 10 at the EAST GRAND BOULEVARD UNITED METHODIST CHURCH, 1101 E. Grand Boulevard (Gratiot and the Blvd.) We will discuss Unemployment Committees and other forms of struggle to give our task an organizational structure. We are asking every Jefferson worker, their families, and people in the community to come to the FORUM. We must ourselves develop a plan of action not a plan of passivity and inaction which our local leadership has displayed. 5,000 outraged and protesting workers in a planned and organized manner is worth a million swivel lip and twisted words of a Doug Frazier and Kenny Flowers. We have nothing to lose, but our chains and many things to gain.

The recent announcement by Chrysler Corporation of general Lay-Offs up to 7100 workers has put the welfare of our entire community into jeopardy. The latest proposal or "show of good faith" by Chrysler is to shut Dodge Main down 10 days starting Monday and permanently Lay-Off 1800 people. And focusing back on Jefferson the latest "good news" is that operations will be out to 1 shift November 18, while there will be 1600 permanent lay-offs the effect of such a move will be devastating to our hard-pressed people. What must we expect next???

SEE YOU AT THE FORUM

DEMAND THE RIGHT TO A JOB, CAST AWAY ILLUSIONS AND
PREPARE FOR STRUGGLE

JOIN JARUM

FELLOW WORKERS, WE FACE A SERIOUS SITUATION CONCERNING OUR RIGHT TO
A DECENT LIVING, NOT JUST HERE AT JEFFERSON, BUT ALL OVER THE COUNTRY.

We, workers at Jefferson were the victim of the Big Con, when the Local 7 Bargaining Committee and the Jefferson Plant Management pulled the "Sting" on us with this so-called part shortage, when the afternoon shift worked one shift all week. And now we workers are faced with the most terrible news of all, the threat to take away ALL OUR JOBS permanently by the Chrysler Corporation by shutting down the plant.

The auto industry makes 32% of its American-built vehicles in Michigan, and the Big Three have 49% of their 746,000 workers in the Detroit area, over 350,000 workers. Therefore, because of the Over-production Crisis which has caused a slowdown in the Economy, Detroit will be hard hit by more unemployment, whether the Jefferson Plant closes or not. Which points out a contradiction of capitalism, We workers sweat and blood have produced the cars and the wealth it brings, but Lynn

Townsend and Richard and the Hanover Bank get all the dividends and then, when They decide that the Jefferson Plant is no longer profitable, they can just up and move it to Delaware, Mississippi, Puerto Rico, or shut it down.

This is because under Capitalism we work for wages that just barely provide the minimal necessities of life while the capitalist owners rip-off the products of our labor for their own greedy use, like Rockefeller's "gifts" to his friends.

Community Support

The Workers in the community are outraged that Chryslers wants to