

DETROIT REVOLUTIONARY MOVEMENT COLLECTION

NEWSLETTERS & NEWSPAPERS

BOX 1 OF 1

FOLDER 9

F.R.U.M. FORD REVOLUTIONARY
UNION MOVEMENT UAW LOCAL 600

It should

be noted that it was the movement of the of the workers around the old R.U.M. groups in protest of color discrimination that was propagated by the company that lead to some of the upgrading that has been done in skilled and most of the promoting that has been done in giving foreman and other supervisory jobs to blacks. But as almost everyone can testify to, making a few more minority people electricians and giving blacks authority as foremen has not made our situation better, but has made it worst. No longer can we waste time talking about "Whitey" when we have many examples of blacks being "bribe" to replace white overseers and blunkies. No, the white dude that works on the line does not set company policy or is he responsible for the layoffs cause by the overproduction crisis. And no administration (union or non-union), White, Black, Mexican, or Indian by itself or just because of its color situation Americans how find themselves in as a result of the dog eat dog attitude and thirst for profit at all cost by private enterprises which has systematically eaten away in every fiber of American society.

And not only should we hang onto the positive side of the struggle, but we must learn from the negative and hang on to the idea of solidarity with all people to which life is a struggle, rather than a pleasure, as it must be to the ruling class who have seen to it that they make money on top of money while the working class foots the bill with our toil and our pocketbooks.

F.R.U.M. will not only be about uniting all progressive workers, but should see to it that we get more honest progressive elements in our union, and to see to it that the ones we have do not become demoralized by the collaboration and sell-outs negotiated by higher officials in almost every segment of our present society. It is our duty to unite the working class with the fact that all of us , Black, White, Mexican, Arab, etc. The new R.U.M. understand that only by uniting workers of all nationalities can the working class be Victorious.

WORKERS AND OPRESSED PEOPLE OF THE WORLD UNITE

JOIN F.R.U.M.

Heat Walkouts

On July 3, and 9, 1974 some workers at Dearborn Assembly Plant were forced to walk off and leave their work areas because of the excessive heat and a lack of adequate ventilation in the plant. On Thursday night July 11, the Company held cases against workers who were involved in the walkouts. Disciplinary penalties of up to 2 weeks off for some of the workers involved in those walkouts. Its a damn shame that we workers are forced to work under speed up unsafe working conditions, with the temperatures in the 100's. And DAP has the nerve to penalized workers when they refuse to work in such inhuman working conditions. For years workers we have given Ford motor co. are lives, blood and bodies and have made one of the largest company in the world today. We must unite and put a stop to the harassment and unsafe working conditions at D.A.P. we have nothing to lose but are chains and a whole world to gain.

Support F.R.U.M.



"They call it take-home pay
because there's no other place
you can afford to go with it!"

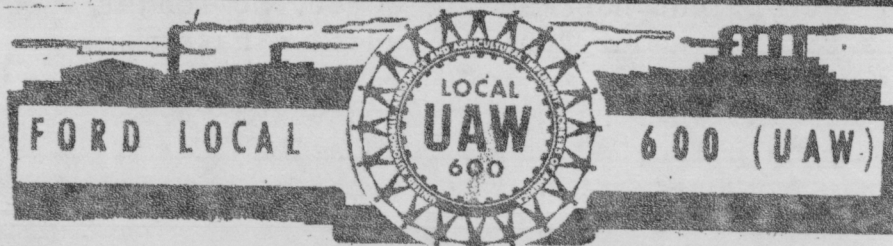
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P.O. Box 732
Linwood Station
Detroit, Michigan 48206

F.R.U.M.

VOL. 1, NO. 3.

JULY 24, 1974

FORD REVOLUTIONARY UNION MOVEMENT



THE F.R.U.M. ROAD

The Revolutionary Union Movement (R.U.M.) started in the late 60's as a reaction to oppressed and exploitation of Black workers within the plants. At Dodge Main (D.R.U.M) was the first one started, later R.U.M. movements started at plants around the Detroit area. Here at the Ford Rouge complex, F.R.U.M. started and at Chryslers plants were Eldon gear and axle (E.L.R.U.M), Jefferson Assembly (J.A.R.U.M) and other plants around the Detroit Area. The old R.U.M. movements had a very positive aspect in that they organized workers into a force to get something done. But why didn't the old R.U.M. movements last? Because firstly, the old R.U.M. groups were all black, for all blacks and against all whites, despite what those whites did, where they worked, despite the facts that what separates different groups of people in this society. in relation to the positions others people hold in this society. It cannot be denied that the whole of the working class is exploited to one degree or another, and the current overproduction crisis has even made its presence felt among the people in higher income brackets. Turn to next.

Exceeding Proper Limits

What ever happened to the seven (7) wildcat strikers who were fired on May 11, 1968. The ridiculous and corrupt U.A.W. attempted to tell the fired strikers that their hands were tied until a strike vote was taken. Such was done. Next the Black workers were told that nothing could be done until the vote was sanctioned by the international staff of the UAW. We were never given an answer on this question. Futhermore, we were given a whole lot of oo-bla-doe about why the strikers could not be reinstated. At the general membership meeting in August, 1968 the Local 3 structure exposed a deal which it had made with the racist Chrysler Corporation on bringing back five (5) of the strikers while leaving two (2) of our Black brothers in the streets. The Black membership shouted such a ridiculous deal down with the cry of "all back or none back". Let's take note that while the U.A.W. used all of the proper limits to keep two (2) of our Black brothers out of the plant, since September they have moved to exceed those proper limits. In September and October the Local 3 structure has attempted to stifle all dissent by not holding membership meetings so that the Black membership can voice its just decision.

What has happened? Last week five (5) of the fired strikers were re-hired; a sixth was approached to come back to work, but our other brother is still in the streets. Why? Because he is Black, and these policys are made by white racists. D.R.U.M. takes the position that since Local 3 has moved to exceed the proper limits, from no-hold-barred policy in dealing with the white racists in control of this plant. We are therefore asking all of our Black Brothers to prepare for a bitter prolonged struggle; get ahead on bills, save up on food as we prepare to get down and wipe out every pocket vestige of racism that exists here.

BLACK BROTHERS - UNITE OR PARISH -

JOIN D. R. U. M.

TO BE ATTACKED BY BOTH THE UAW & CHRYSLER CORP. IS NOT A BAD THING BUT A GOOD THING/....report from HUBER AVE. FOUNDRY.

The Black salute is rising with the Black workers struggle for the liberation of Black people. Unity is surging forward because the distinction is being made/who is for the working man who listens to the grievances of the Black workers? the unjust treatment that is allowed to be put on the Black workers day-in and the mad struggle for production is the hope of the Black worker must put out but receive none of the benefits. DRUM is the hope of the Black worker and it loudly proclaims and realizes that only a struggle led by Black workers can triumph over racism and exploitation.

Why is it that Drum has become famous all over the country? Because, of all the anti-racist organizations, it is the most revolutionary, the most progressive, and the best fighter for the liberation and social emancipation of Black people. DRUM is revolutionary and progressive because both its membership and leadership and its program are revolutionary and progressive. without this character, it could never lead the Black workers and win the praise of revolutionary people in this country as well as abroad. Both the UAW and Chrysler Corp. have attacked DRUM; they are racist and do not want to see Black workers united. This only goes to show that DRUM is a most revolutionary and progressive philosophy, or otherwise they would not attack it. The attack at the local union hall by the racist Hamtramck police put up by both Chrysler and the UAW testify to Drum's revolutionary nature and add to its victories. We hold that it is bad as far as we are concerned, if a Black person, a Black political party, or a movement is not attacked by the enemy, for in that case it would mean that we have sunk to the level of the enemy. It is good if we are attacked and wildly painted as utterly black and without a single virtue, since it demonstrates that we have not only drawn a clear line of demarcation/a line of separation between the enemy and ourselves but achieved a great deal in our work. The educational policy of the program of DRUM is to cultivate a firm and correct political orientation, an industrious and pure style of work, and flexible strategy and tactics. These are three essentials in the making of an anti-racist revolutionary worker. It is in accordance with these essentials that the leadership of DRUM teach and the workers study.

Remember that we have come out against racism and the end of the mistreatment of Black workers...The racist doctor has got to go/sign the petition for his removal and let us redouble our efforts in joining DRUM/SUPPORT DRUM!!!!!!!!!!!!!!!!!!!!!!!!!!!!

N I G G E R W O R D

THE INFERIOR WORD NIGGER,
MAKES THE WHITEY NO BIGGER.
IT MAKES THE BLACK MN SMALLER,
IT MAKES THE TOM FEEL TALLER.

IT WAS THE WHITE MAN'S FOUNDATION,
IT ARRIVED FROM THE PLANTATION.
WHERE THE HOUSE NIGGER TRAITOR SLEPT IN A BED,
WHERE THE FIELD NIGGERS WERE IN THE MAJORITY AND MANY STILL
WERE DEAD.

THE WHITE MAN DISCOVERED THIS SHIT,
THE BLACK MAN DIDN'T LIKE IT A BIT.
THE UNFOUND BLACKEXCEPTED THE WILL,
THE FOUND BLACK MAN WAS HIP TO THE DEAL.

THE UNFOUND NIGGER BOY,
IS THE WHITE MANS PLAY TOY.
BUT WITH THE UNIFIED BLACK MAN,
THE WHITEY WOULDN'T DARE TO RAISE A HAND.

WE ARE BLACK PEOPLE, COLORED PEOPLE, MILITANTS AND NEGROES,
WE HAVE UNCLE TOM TRAITORS WHO ARE WHITE FOLKS HEROES.
THE NIGGER TRAITOR IS THE WHITE MANS LABLE,
HE IS ALSO THE CRIMINAL THAT KEEPS BLACK POWER UNSTABLED.

AND TH
WHO DON
EVEN NO WHERE HES FROM,
HE ISAL
AYS THE BIGGEST FOOL,
AND YET HE THINKS HES COOL.

JOIN DRUM

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**HELP STRENGHTEN THE DODGE
REVOLUTIONARY UNION MOVEMENT**

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DETROIT MICHIGAN 48204

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drum

Volume 1

Number

FORD REVOLUTIONARY UNION MOVEMENT

COON OF THE WEEK

Bro. William Young window I employment office, has been selected as D.R.U.M. Coon of the week. Bro. Young, we would like to refer to your actions of the last week. On Monday, Oct. 27, this coon, while taking an application for employment from a Bro. this coon had the nerve to tell this Bro. that his handwriting was the sloppiest that he had ever seen, and that if he wrote sloppy it was obvious that he would work the same way. In the first place Coon, a man's handwriting is no indication of how he'll work, and secondly it's not your job to even tell a person such Bullshit, you know that they are hiring every able-bodied man that they can get their hands on, and they don't care how well he writes.

Later that day a Bro. walked up to his window and ask if he could see Mr. Kotes, this coon told the Bro. "that he could be a little more mannerably and say excuse me" before talking to him. Well Bro. Young that Bro. just happened to be one of the few Bro. who started D.R.U.M., and in all probability had it not been for the actions they took in fighting the Racist policies of the Chrysler Corporation, your big black uncle tommying ass wouldn't be sitting in the employment office trying to prove to your white master how much you hate us ignorant, uncouth, culturally deprived niggers. It's ashame that the brave revolutionary black bro., who got out and fought this racist system, and some uncle tommying coon like you pops up to reap the rewards of your brothers struggle, and then you sit around and look down on the very people who are responsible for your being where you are. If there had never been an organization like D.R.U.M. you like the rest of the Brothers who have as much or more education as some of these honkies, you would be on the assembly line with the rest of us. Remember this coon there is only one thing worst than a White Ract, and that is a Black uncle tommying Coon like you.

poor conditions with "hot oil and smoke blowing in his face and burning it." Also, that he was in a state of nervousness, which is physically and mentally damaging.

When the Brother told the foreman that he could not continue, the foreman told him that he was stopping his time and that he could go home or any place that he felt like. Then the Brother went to the 'final line' office to see if his committeeman was down there. When he entered the office a young Black man, who was supposed to be the 'head' of the final line, asked if the Brother was the man who had refused to continue his job. The Brother explained the problem so clearly that there could be no doubt in the minds of those in the office; Andre Simson (the young Black man), some committeemen, and a few white 'bosses'. But Sims-

on kept stating the company policy and explaining the regular grievance procedure.

He was afraid to give fair judgement because he knew that the white 'bosses' wanted the Brother disciplined and if he didn't do as the whites wanted he would be next in line for discipline or discharge. So he told the Brother that there would be no action taken against them at all, but that he would go and check the job out himself. When he got to the line, the Brother called on expert witnesses who told Simson the same thing as the Brother. But the word of these witnesses who work on the job year in and year out was not enough to satisfy Simson. So the next day Simson said that he would have to lay the Brother off for three days for the worst crime at the Ford jail - refusal to continue a job, no matter if it is damaging to a Black human being.

Black workers must go through a long waiting period of grievance procedure which, Simson said, could take weeks. So in the meantime, the Brother will have to take a chance with his life and well-being. With efficient, uninterrupted operation 'niggers' will continue to get the cars out and maybe in a half year the company will change operation, while making like the U.A.W. put pressure on because of the workers concern. This will probably take place when the production managers have filled every lot with cars. After the Brother talked with Simson, he said that Simson really didn't want to sentence him, but he 'Simson' has not yet become man enough to show fair play when dealing with his Brothers, because he still has this old 'Negro' fear. But from the way he acted in this case, we think he still has the material to be a Black man.

HIRING POLICY AT FOMOCO.

At racist Ford Motor Co. when a black brother is hired in he's either sent to the coal mine (Dearborn Iron Foundry) where life's expectancy is 20 years and no more or the auction block (Dear-born stamp-ing, Dearborn Engine) but to top it off he gets the ax and sent to the Back Breaker (the frame plant, or B. Bldg.) now that's not really much of a choice. Those bldgs. mentioned are predominately black where as once upon a time they were 70% to 30% in favor of white but since they required hard physical work they have rapidly become almost totally black with no advancement for any of the black brothers no matter how intelligent, only toms move up in those bldgs. mention-

ioned. Now we of FRUM says that since the Racists of Fomoco has made those particular bldgs. 90% black then the white collar personnel should be 90% black and not 1% as it is in the Dearborn Engine Bldg. The biggest laugh of the century is when jobs are posted for the bid and all the honkies advance and as usual the black brothers are left with that not enough seniority shit. We of F. R. U. M. also would like to, know why no black brothers get put into the rolling mill, or glass plant or on Racist Ford's testing grounds where the big buck is ? the final analysis in fomoco's hiring policy is meant to keep the black man down in industry.

RESIST JOIN FRUM

Wolf In Sheep's Clothing

Juanita Cunningham alias Georgia Jeffries has leaped into the spotlight as a female Black Super Tom with red hair.

This tomming sister caused a black brother to get 6 weeks off for feeling her tits when if she had not been rubbing them up against the brother he would never have grabbed them, but being human with human wants and desires

he reached to feel what was so proudly pressing against him. But being the Black female tom, this sister is she ups and run for the racist white pig - can you imagine that. To bring it down front a little, this sister is known to play with honkies and let them have a little liberties with her but she did not take them to the beast, so what's good for one is good for another.

But the Tomming si-

ster says no, and as a result a brother with a family is off for six whole weeks. All the while Juanita was telling her shit the Honkies were amused. Well we of Frum are not amused because that brother was worth 30 tomming sisters. To all the brothers who read this article beware of our tomming sisters or this may happen to you. We of Frum salute you Sister Juanita Cunningham, alias Georgia Jeffries
cont. on page 4



"OUR BLACK SHINING PRINCE"

I see you now
 Standing tall,
 Erect, fearless,
 Speaking with a voice so loud
 Accusing, condemning,
 Wrong...
 Wrong against the brother,
 Who has suffered
 So long, so long,
 So long..
 I hear you, Malcolm..
 You with perfect diction
 Fire in your voice
 Fire in your eyes
 Saying things
 That the Brothers and Sisters
 Long to hear...
 I feel the warmth of your
 Handclasp.
 The true feeling of friendship
 And true Brotherly love.
 I feel the tenderness of your love
 And sincerity.
 Truly you were MY BROTHER
 And brother of all Black mankind
 Ah!!! BROTHER !, why did you have
 TO DIE?

WID I DIE INVAIN

FEB. 21.

NO WORK ON
BLACK HOLIDAY

cont. from page 3

ries on being selected as Super Female Tom of 1968. May the title do you justice.

JOIN FRUM

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MEETINGS AT THE OFFICE EVERY SUNDAY AT 2:00 P.M. BE ON <u>TIME!</u>	



frum

Volume 1 Number 3

FORD REVOLUTIONARY UNION MOVEMENT

PRISONS-B-BUILDING

CONCENTRATION CAMP- E. BLDG.

Jailer, Ford Motor Co., and its guard, U.A.W., in the Dearborn Assembly plant, Dept. 5357 conspired to have a Black brother laid off on a false charge of refusal to work.

But this is how it really happened. When this Brother returned from a sick leave he found out that there was a new operation added to his job, which was a danger to his health, "physically and, most of all, mentally." So he called the

foreman to report this poor, unsafe condition. And the foreman told him that some mad engineer ordered this extra standard to get better results from this job and that he could not cut this extra standard from the job, even though other workers who work the final line 8 to 9 hours everyday had told him of this unsafe job.

The foreman told the Brother at 5 P.M. that he would send for the engineer's associates

to check the job out, and that he would call for the committeeman on the Brother's request. So the Brother waited 'like we have to' and nobody came to see him, it was about 10 P.M. when he came out of the pit, and ran down the line to see the foreman, who told him that he couldn't get anyone in the office. So the Brother asked him to come to the pit so that he could show him why he could not continue to work under these

cont. on page 2