

DETROIT REVOLUTIONARY MOVEMENT COLLECTION

NEWSLETTERS & NEWSPAPERS

BOX 1 OF 1

FOLDER 7

D.R.U.M. UNNUMBERED
UNDATED

Ten percent is ten percent

TEN percent is ten percent

From the beginning, DRUM has systematically exposed Chrysler Corporation for its blatant outright racism specifically in hiring of salaried personnel. And now five months later there has still been no major changes. Black workers comprise about 1% of all salaried personnel five months ago and today black workers still only comprise 1 percent.

But there have been a lot of changes made. The same black brothers who were in salaried personnel positions have been shifted here and there to make it seem as though changes are being made. It is ridiculous for anyone to be so naive as to believe that black workers can be tricked cowed and wooed by the

racist operators of Chrysler Corporation. Black workers have chosen their side in the struggle between white racist corporation owners and operators and black workers, and their side is resolute behind the revolutionary leadership of DRUM. And now for the white racists policymakers at Chrysler, to think that black workers will except tokenism of any sorts or any muddling with their just rights. We have been racism and attests to their willingness to meet the problem and use trickery and deception rather than honest manners.

Here in 1968 after a massive black protest strike against racism Chrysler would rather resort to a new form of tokenism rather than give black workers the positions which are long over due

them. Instead of upgrading black workers they have merely formed a crew of shock troopers to be shifted from this dept. to that in order to confuse the black toiling masses.

This merely amounts to a duped to long and for Chrysler owners and operators to attempt to cover up their racist policy by shifting black salaried personnel from one dept. to another is just further proof of the bankrupt new form of tokenism (neo-tokenism) and D.R.U.M.'s position is that ten percent is tenpercent whether it is concentrated in one area or dispersed throughout the plant. We shall therefore not only move resolutely against racism in its old form but its new form also.

Down with racism
Down with neo-tokenism
JOIN DRUM

JOIN DRUM

SUPPORT DRUM

**HELP STRENGTHEN THE DODGE
REVOLUTIONARY UNION MOVEMENT**

NAME _____

ADDRESS _____

PHONE _____

SEND TO D.R.U.M.

8661 GRAND RIVER

DETROIT MICHIGAN 48204

drum

VOTE

Vacant yet filled

Due to the death of an employee and trustee at Local 3 there will be a special election soon. We all were witnesses to the last election and we must not fall in the same political trick that we did before. The time and date of this election is not set at this time but the time is now to prepare ourselves for the coming election. Political pirates, black and white will be at their best to show you why the rank and file should vote for their candidates.

DRUM feels the election is very important. Not only in that it is a vital position, but it will be the beginning of the complete political takeover of Dodge local 3.

Therefore DRUM is presenting a platform that must be upheld. This platform is:

1. The complete accountability to the black majority of the entire membership.
2. All union decisions will coincide directly with the wishes of that majority.
3. Advocating a revolutionary change in the UAW (including a referendum vote and revive the grievance procedure.)
4. Public denouncement of the racial practices within the UAW.

Hamtramck Assembly and the entire community.

A refusal to be dictated to by the International staff of the UAW.

6. Total involvement in policy by the workers as opposed to dictatorship by the executive board.

DRUM has always advocated a complete political change in our position at this plant. Now is the time to show concern about our future (BLACK FUTURE) and place a worker at Local 3 that will help his own people.

Support DRUM candidates

Pitting black against white

pitting black against white

In the recent letter put out by the UAW they accuse DRUM of pitting black against white. The purpose of DRUM is to unite Black workers to fight the problems that black workers face, and that problem is racism. Now the white workers are not victims of racism. If anything, they benefit from it. How do they benefit? It starts in the employment office. The white workers are usually sent to work in what is considered the easy areas. Now if one should happen to be unfortunate enough to get sent to the body shop, then the foreman will give him the easiest job he can find; even if it means moving a black worker. When it comes to taking disciplinary action against workers you will find that white workers are given all the breaks. Also when it comes to advancement, the black workers are given all kinds of reasons of why he is not qualified for the job, while a white worker, qualified or not, will get it. Now according to the UAW, pitting the black worker against the white workers makes a weak union. Either the UAW is too weak to fight racism, or it condones racism, for it is a fact that racism runs rampant throughout the auto industry. The pitting of black against white starts with the power structure, for it is the power structure that controls the jobs, and the job you get is based on what the color of your skin is nor background, but ONLY if you are black or white. If you are white you are in. If you are black

and you want to get in, then you must first sell your manhood, because they don't want black men. They only want black boys. So who is pitting black against white

Take over

TAKE OVER

I'm a employee of Huber ave Foundry, or should I say one of the many auto mines of the Big Three car manufactories. I want every black man, woman and worker to one day rule their own destiny. LISTEN! What happened in the foundry tuesday aug. 61968 should never mean ever happen. The odop; The people working there know what I'm talking about, so I'll tell those who don't know.

At precisely 7:00 P.M. the workers of the jacket belt line left out because of the extreme heat. Afterwards at 5:30 P.M. the R.B. assembly line came off there break and were sent down to the line which left, like little timid children. I don't know if it's lack of leadership or just plain scared of the man. Why should, a fellow slave, can't tell my race, your race, and our race of people to let that man stop walking on our back's. If I try to do this I will be charged with inciting or advocating my people to do the right thing, but will be breaking the rules of society, that the man has set to govern us by I know we are suppose to have strong backs but just guess who is going to break it if we keep letting this exploitation to go on and

Racism costs

DRUM's first edition exposed the outrages committed against Willie Brookins. Hantramck Assembly charged our black brother with felonious assault against two of their gestapo pigs. After two trials our brothers was found not guilty of these charges.

It has been one year (Sept. '67) since Brother Brookins worked at our plant. But the UAW and our Local had turned their backs on his case. During our editions the union stated they could not act pending the court decisions. Well the courts have made their decision and DRUM says Chrysler

letting this exploitation to go on and on without ever standing up when you know that you are right. This is why the man set the rules like they are. They know that if my people listen to what I have to say or to people like myself, that it might open those shut eye's. Don't they know that I can't keep quiet forever. This is the reason for legislating this inciting law, for people who want be quiet. The black man has to cut the light on for our people. I even kind of listen to some of these leaders. Everyday my people have to go through the same thing. Don't think you can't change it because you can. I don't know but one word to say to you. You and only you can bring about your own destiny. STOP that man from walking on your back. There is only one way and one way only an that is revolt or rebel, pick your choice. Sure we have black politicians but if you have ever read your race history you have almost always had them. They to can't stop it there is only one way, I repeat: REVOLT. Take control your own destiny. Self determination to teach, work, and govern ourselves. One last chance our membership is open....

JOIN DRUM
SUPPORT DRUM

Racism costs

Corporation owes Willie Brookins one years salary, reinstatement and a public apology.

Countless incidents such as this have been going on in our plant which have caused DRUM to go into publication. We have tried to inform you of the racist tactics that management and our local has used on black workers.

But no matter how hard we try for fair employment, these white devils and tons oppress us harder. Rumors are that Willie Brookins greivance was withdrawn. For Chrysler and the Union's sake, let us hope not. DRUM will not tolerate any red tape on placing this brother back to work with full back pay.

Ballot or bullet

Ballot or bullet

Conditioning one's soul for this slogan is a difficult task. One must completely know himself in

order to interpret its meaning. DRUM is completely aware of this slogan and we wish our brothers and sisters to place every cause behind this statement "Ballot of the Bullet." For behind these words stands Freedom.

Our system is completely against this slogan is used by BLACK people. Furthermore, they (racist society) has felt they have conditioned us (Black Folks) not to take a die-hard attitude toward freedom.

Our so-called democratic society is set up with the phenomenal attitude that they control Freedom. Whenever there is a bill in congress passed to benefit the black majority, undercover there are two bills passed to counteract it. This is a delima. Take the open housing bill right here in Lansing; in order to get it passed our black legislators had to agree to a deal. White racist would agree on open housing if our supporters (supporters of open housing) would support a strict riot control bill -- what kind of deal is this. For you brothers and sisters that understand, this creates a colonial-imperialistic form of government.

This form of control has existed too long in the black community. DRUM's only counter actions are best described as "Ballot or the Bullet."

Air pollution

Caution: Work may be hazardous to your health.

Brothers in dept. 11 on the 7th and 8th floor on the gate and framing lines work in hazardous conditions which is a great danger to their health. The smoke is so thick on the lines sometimes you just can see the men working on the lines. The smoke rolls off the jobs they are welding like there was no tomorrow. Because of the smoke in some spots on the line you don't have to smoke a cigarette to get a mouth full of smoke. The American Health Association said the cigarette smoking may be hazardous to your health. If cigarette smoke is so bad on your health you know that the smoke from the jobs is bad on your health also.

Some brothers have opened up all the windows trying to move the smoke with no luck and in the winter time the brothers have to fight the smoke and the cold. That is why we at DRUM say caution: work may be hazardous to your health and it is time that you brothers made the white racist company do something about it before it is too late for you.

black management

During changeover a Black Superintendent and a Black foreman were placed in department 9110. Brother Blake and Brother Baliff are doing a fine job in their new positions, but the racist management is trying to put both of our black brothers in a trick bag.

It seems hard for the hunkies on management to get it through their thick heads that we can not, and will not, be fooled by their second grade tricks, and out and out racist attacks on our Black brothers.

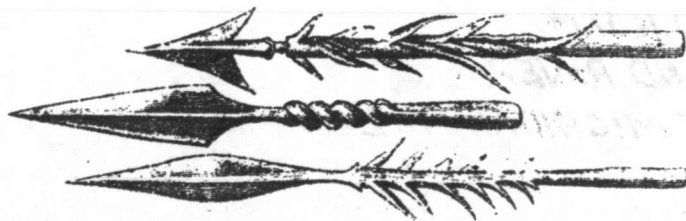
Brother Blacke has been given the title of utility superintendent. He handles attendence records. This is rediculous. Here we have a ordinary foreman's job. The company is trying to create a situation where black management is fighting against black workers and black stewards.

We all know that 9170 is one of the most important areas in the plant. Whenever a breakown occurs, Brother Blake, by holding one of the highest positions in the department should be there to help correct the problem as quick as possible. Brother Blake came from another plant and he should be given a chance to work a long with the supt. to fully understand his position and the area that he workes in before any responsibilities are placed upon him.

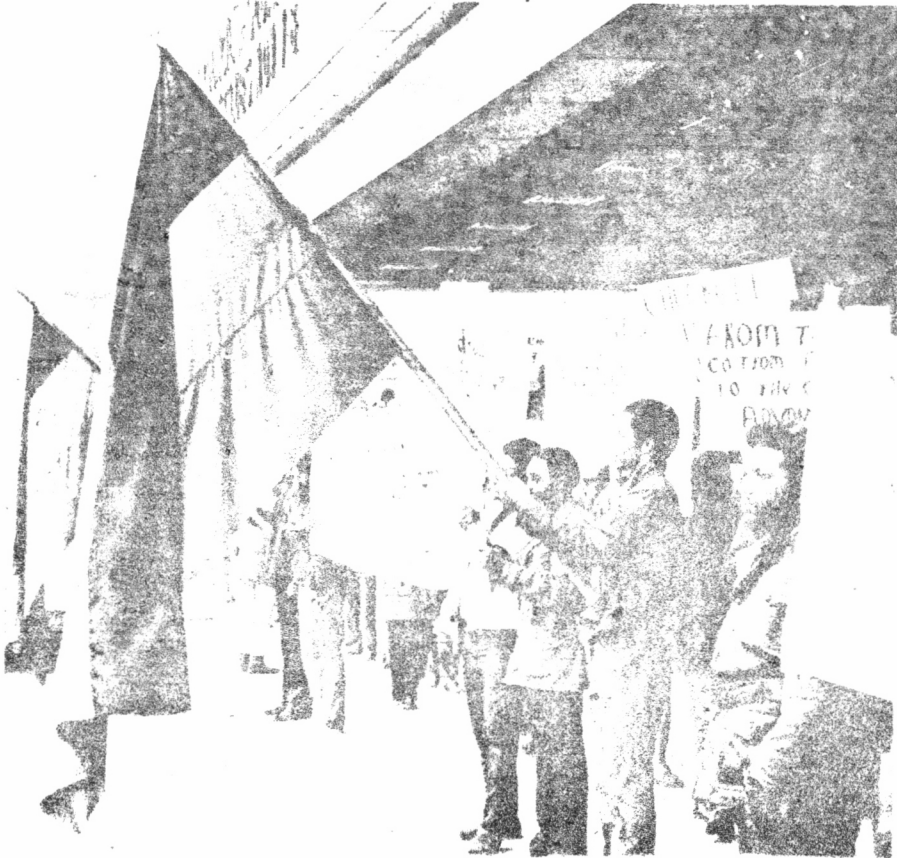
Management has br der Baliff floating up and down the charger line without a specific job or group. Even though Harold Baliff use to work on the line in the same area, we wouldn't be surprised to see him move to another area or see him put back on the line with the next cut back of foremen.

DRUM recognizes that these discriminatory practices are be-littling to the whole black race, and further contribute to the development of an inferiority complex among black workers.

These slave tactics will not be tolerated, and will be fought up to and including WALK OUT, if necessary.



LEAGUE of REVOLUTIONARY BLACK WORKERS



Check out Your Mind

Join Drum

NAME _____

ADDRESS _____

PHONE _____

BADGE _____ DEPT. _____

SEND TO:

DRUM

179 CORTLAND

HIGHLAND PARK, MICHIGAN 48203



drum

DODGE REVOLUTIONARY UNION MOVEMENT

END

ALL OUT IN THE WASH

Everyone knows DRUM as an organization and what we stand for. Also what our political and public views are on issues. We would also say that our views are shared by at least 80% of all blacks in Local 3 and some 30% of the total number of whites. With such a large control of the work force one must ask why no elected positions. Now that the skunks are out to dry these questions can be answered.

Everyone remembers the first election DRUM participated in. We as an organization ran Ron March for the position of Trustee. As campaigning strategy we voted to give the people a true candidate with sound platform that would benefit the entire membership. All recall the first election (primary) there was no hassle, intimidation, pulling down of posters, cops or discharges. With twenty one (21) candidates in the race no one could imagine a bunch of dumb blacks rocking the known machines (United Blue Gray & 9110 Council). But when the smoke cleared, our candidate Ron March, had won. This rocked the entire power structure. Keeping in mind that (United and Blue Grey) had used the so-called two party system for years to maintain control. Leaders of said partys Canonball Slepski (United) and Joe Kosma (Blue Grey) were arch enemies in public for years but know that their jobs and control was in jeopardy they united for the first open meeting in their crooked hearts.

Upon announcement of DRUM's victory of 593 votes and the second candidate Joe Elliott of 521, Canonball knew he could not defeat DRUM in a run-off with out help. So he went to his arch enemy. They sat quietly in Local 2 1/2 (bar) and plotted strategy to maintain control and destroy all opposition. Any one with knowledge of Local 3 knows that that was the last election of Blue Grey. Well a question of this meeting has thus been answered. What did Cannonball promise Kosma? Why would an elected official stoop so low as to blow his entire system. The answer lies in the platform of DRUM in that election. Do you recall something about "removing the monies from Hamtramck"? and "bringing in an outside audit" is so this is the key to the answers. Bro. Ron was to catch the entire blow of these crooks in his run-off election. The results were quite conclusive. Sixteen hundred for Ron and 2000 for Elliott.

The important thing was the confusing position so many politician took. Charlie BBrooks, Andy Hardy, John Smith the United CAucus Blue Grey Caucus, Willis Marshall, Geo Morrilli, Ed Liska, Tommy Plusha, Stanley Ulinski and John Rawski. Think! You remember. Why such a large force to crush one man who everyone would openly admit was more than qualified.

Next came the election for Vice-President. We once again tried to give the people a voice in the local. These attacks by the fools was much easier because of the racist foundation the y had laid but to keep you the people confused they (United 9110 Council and Blue-Grey) ran a black nobody Andy Hardy for the position. They knew as we now know that this man lacks the leadership our local needs. But he was none the less selected and he further confused the workers by not talking about his opponent but calling DRUM racist. Bro. Don Jackson, who was selected democratically has qualifications above and beyond the position of Vice-President but we, DRUM, want an individual who appeals to the masses and yet gets the job done of giving the Local back to the people. Once again the results were Bro. Jackson 1600 and Jesse James Hardy 2600.

DRUM is not crying in spilt milk but just wondering why so many so-called political enemies would unite against a like caucus (DRUM). Why not let the people decide.

Then came the big election and everyone knows what happened then, in the name of "saving the Union". The entire International dropped a political bomb on us. Then came Reuther's death. Divisions became apparent and the chickens are home to roost.

Research has revealed that DRUM's only fault has been trying to give the money back to the Local membership. We have tried to make clear to the workers that only through a clear understanding of one's platform can there be a peaceful, change in our Local 3. DRUM has always represented all elements of Hamtramck Assembly.

The route to all evil has plagued our gains at this plant. Can anyone imagine the number of turn over of personnel since DRUM's existence. The figure is approximately 10,000 (ten thousand). Turn-over means hirees that do not get their 90 days. EAch one has paid \$20.00 (twenty dollars) initiation fees along with dues. The International rule is that all fees and dues must be refunded. You guessed it - it is not. Chrysler Corp. sends a large check to the Local once a month in the range of \$175,000. The protocol sheet has a break down of categories. The Finance clerk receives this check deducts the probation fees deposits it in the bank (Liberty State BAnk) and deducts it in the area of petty cash withdrawal, simple process because the books will always balance. (The key to all embezzlers) Then the money is split up. Some buy cars, houses, bars, and some maintain funds to destroy anyone that tries to rock the boat.

October 16, was a very important day. While we were slaving in the shop our President had an important meeting with Emil Mazey (UAW Financial Secretary) Discussing the fact that \$2,000 (two thousand) has been stolen from our Local periodically for years. Mazey panicked so did Liska and his lackeys. Hardy tried to say an anonymous caller revealed the evidence but no one bought that knowing he was a part of it. So Mazey sent UAW auditors down the following week to find the validity of all charges. Well, not only did they discover this to be truth they stated "We have no way of knowing how long this operation has been going on. The little misappropriation of funds has totaled in the millions of dollars. No wonder these thugs fought DRUM under the disguise of racism (quite convenient)

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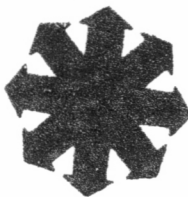
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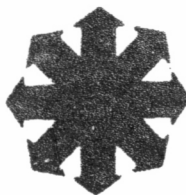
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DETROIT, MICHIGAN 48206

PHONE: 866-1266

Sick and tired. Yes! Of what? Sick and tired of Dodge Main's program.

SICK AND TIRED

As a housewife, I find it awfully hard to be able to have a relaxed evening at home with my husband after a days work in the Plant (Dodge Main) Sunday, Tuesday, Saturday, it doesn't matter what day it is. It's the same answers, How was your day? I get more and more hellish replies about Dodge Main. We could go on and on for hours about experiences about the hell my husband and others face at Dodge. It's really disgusting to prepare a nice meal for your husband and have him not be able to really enjoy it because he's too tired. But worse yet, if it were just being tired maybe it wouldn't be as bad. But for a man to come in to badgared from his high and mighty foremen and sick to eat a meal it's utterly ridiculous. Damn right shameful for this to exist. After hearing of poor working conditions, unjust accusations (open face lies), bullying by the great white father, these are inexcusable and primitive.

My latest experience was trying to get a phone call to my husband. It was an emergency to me, although Dodge Main didn't feel that this was an emergency to them. So therefore my call was ignored. I think this is most inconsiderate for an employee who doesn't have excess to a telephone as some of the Dodge employees have. For some teenage sounding suburbanite to ask me my reason for calling is most insulting and then tell me that this is no emergency.

What may be an emergency to me, may not be an emergency to you. After being stranded out in distant suburbs the need for my husband to pick me up after he gets off work is an emergency to me. Because I wouldn't want to be caught in this area after dark, I understand there are crazy things going on in these areas. Not being mugged either, What more of an emergency could this be. Trying to get away from a homicidal element and getting back to a mugging environment, there I wouldn't have much to loose, because after Mr. Sam and the rest of the mob finish with that Dodge Main check there isn't much to be mugged for. I feel that Dodge Main must be hiring retardees or children. I've worked with profound retarded people and I haven't seen any who appear to be, coming out the Dodge Main gates. So therefore normal people just wouldn't call a large concern as Dodge Main for conversational purposes. Even if you do have this kind of person there. Then too damn bad, because its none of your business what I'm calling my husband for or what Mrs. Jones or Mrs. Smith is calling for. I'm quite sure the emergency calls would out number the few play calls.

I wish Dodge Main would begin to draw up more constructive and sensible policies, instead of breathing down some man's back for exercise. If these men need to pick something, let me know I will be glad to let them know what they should pick!! Because if they continue to pick black men, they soon won't be able to pick anything. I don't know, can't understand how they have let you bullies slide so along. I really believe they should have some of the white collar idiots on the line from start to finish, screw them, bolt them, bump them, even paint them --- even give them the gold Duster stripe down their -----!

If there ever comes a time, when there's a picket for better humane conditions and working conditions, I'll be there. Will you?????

Right now they all are shook about it after we DRUM made it clear that Jimmy Hoffa was sent up for the same thing. But they once again became cocky. Our Personnel Director Mr. Clancy is a 25 year retired F.B.I. agent, specializing in his 1950 activities with the Congressional unAmerican like activities Committees. He was an F.B.I. agent during the McCathy Red bait movement. Only answering to McCarthy and Hoover. Yes - J. Edgar Hoover. This is common knowledge among the so-called politicians along with the financial secretary clerks husband who testified during the trials of that era. It would be useless to call IRS or the FBI because of this factor. They must protect their own. With this as a crouch **they would have to destroy all opposition. So DRUM as we always have done - turn to the people for help.** We need help for all reasons. Our survival is your survival. If you can contribute let it be known.

DARE TO FIGHT! DARE TO WIN!

Why should you belong to the U.A.W.? What do you as a black worker gain belonging to the U.A.W.

1. If you are elected to a local union office you do not have to work. You also gain super-seniority if you are elected which means you are put at the top of the seniority list. If elected you also have an opportunity to fraternize with greasy Democratic Party officials through the C.A.P. program - it is the U.A.W. arm into the community. It is a Community Action Program. U.A.W. is not merely confined to the factory's, it has its tentacles and throughout the black community attempting not only to sell you out at work but to sell you out at home likewise.
2. If you live long enough to retire, you can use the recreation facilities at the Union Hall - Pool Hall and Beer trips.
3. By being a U.A.W. member you have an opportunity to go to the beautiful Black Lake \$20 million dollar family center which accomodates 600 people at a time. If each U.A.W. member could visit the center for just one (1) day it would take the 1,600,000 U.A.W. members 7½ years each to await their one day turn.
4. Because the U.A.W. is a democratic organization each member has an opportunity to write a grievance and wait 6 months for it to be answered and if it is still not settled you have an opportunity to wait one year to attend a business meeting to tell your president about it and if it is still not settled you can take it to the Civil Rights Commission.
5. By being a U.A.W. member you have the opportunity to join the Credit Union which is controlled by U.A.W. which allows you to have monies taken from your check and later be refused loans.
6. You have an opportunity to take advantage of the Local Union's recreation facilities Bingo on Sundays - and to play on the baseball and basketball teams without any uniforms.
7. The U.A.W. Local leaderships encourages solidarity, unity, togetherness, brotherhood, no discrimination of race, creed color or national origin and once a month members are encouraged to come out to Unit meetings and are served beer and Polish sausages.

8. The U.A.W. takes great concern over the community, anything in its power it will do to be helpful. After the 1967 Rebellions the U.A.W. offered to clean up 12th street. 12th street is still messed up.
9. By being a U.A.W. member you have an opportunity to go to your local standing committees F.E.P.D. - Education, food and welfare - Veterans, Recreation and Entertainment with any of your various problems.
10. By being a U.A.W. member - because of its agreement with management - you do not have to walk all of the way to the Union Hall to pay your dues - the Company takes them right out of your check.
11. By being a U.A.W. member you have an opportunity to see your Union dues well spent. International Reps walking around in \$40 shoes - \$200 suits - air conditioned cars - thick carpets in air conditioned offices at Solidarity House and a newly installed guard shack to keep U.A.W. members out.

In the eleven points listed above we have honestly tried to address ourselves to the question of what do black workers gain by being members of U.A.W. In a realistic assessment we could list no positive points no one - therefore eleven points were done jokingly.

Often times workers are duped into believing that it is the U.A.W. which pays their pensions, their hospitalization, their cost of living allowances, their life insurance policies their holiday pay, their vacation pay, their sick pay, their sub benefits and even their hourly wages. It is quite clear that the corporations pays for all of these benefits. The confusion arises because the U.A.W. with its elaborate propaganda constantly takes credit for these benefits. We are constantly told that the U.A.W. got you this and the U.A.W. got you that. And this is to a degree is true, we admit very frankly that it was the organization of auto workers into the United Automobile Workers Union along with early militant U.A.W. negotiators and leaderships which brought about these benefits. But these benefits have long ago ended.

Since the U.A.W. takes credit so openly for benefits we receive we would like to know if the U.A.W. is likewise willing to take credit for what we don't have?

1. The U.A.W. leaderships is in no way accountable to its membership.
2. Black workers have no redress whatsoever against discriminator job placement, harassment by racist supervisors, open and wanton discharges and penalties, systematic exclusion from skilled trades and being used as political guinea pigs in the service of their so-called union.
3. We have no control whatsoever over speed-up and time study and the entire assembly line has been reduced to high level piece work.

4. We have no control over the unsafe working conditions which constantly kill and maim us daily.
5. We have no control over the unhealthy work areas of the Body Shops and pits which drive us to early deaths.
6. We have to bow down to a grievance procedure which takes months and years for a resolution.
7. We cannot even receive minimum working equipment such as gloves, coveralls and helmets.
8. We have no redress for across the board attacks by way of Corporations such as a hold up in pay and receiving short checks.
9. We have nothing to fight back with against harassment from the Medical Depts and supervision on sick leave time.
10. We have no guarantees in areas of simple job upgrading.
11. We have no method of fighting the increased regimentation instituted on the assembly lines by being led by the National Association of Manufactures witnessed by the increase in the number of plant protection guards, the jail bars placed in the employ office and the hounding over our backs by supervisors all over the assembly lines.

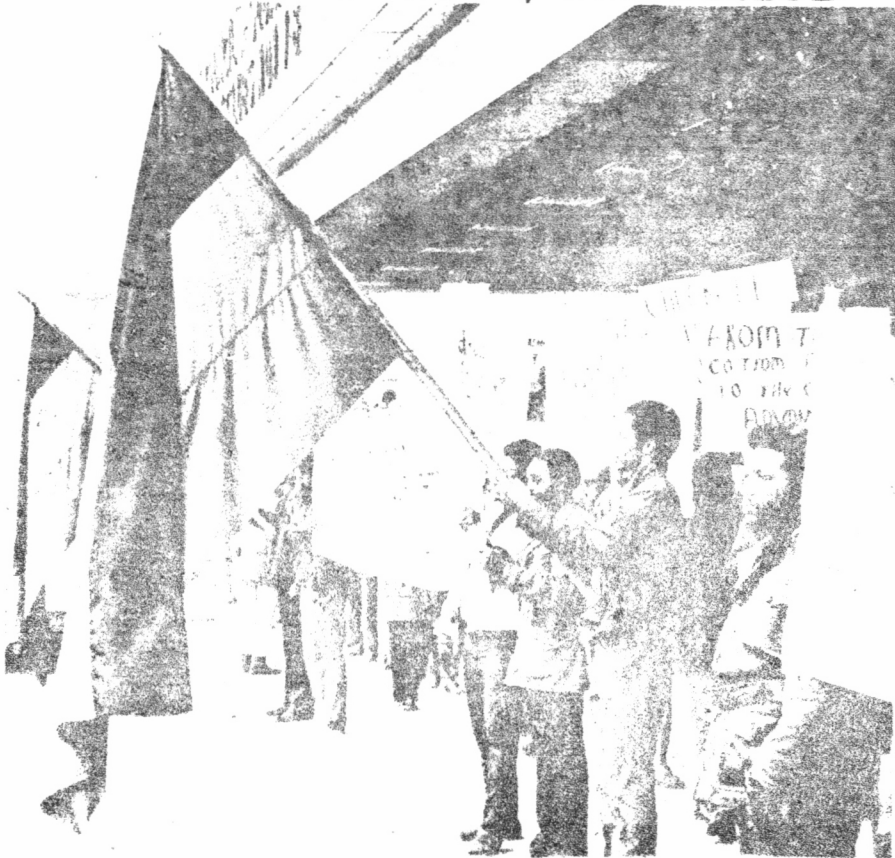
Yes, there are the most pressing problems we face for we realize that all of our wage gains are made up by speed ups, and eaten away by inflation. Will the U.A.W. likewise take credit for these conditions?

Workers in non-union shops even receive benefits - it may only be holiday or vacation pay or sick leave - it may only be a turkey for Thanksgiving or it may be a Christmas gift but it is a Benefit. Who claims credit for them? And why do non union shop workers receive benefits? Many of them receive benefits from their employers because their employers are afraid the workers will organize themselves and form a union - so crumbs are given to passify the workers. And inside the U.A.W. we have a racist bureaucratic leadership which pushes good sounding benefits in order to keep its membership from re-organizing and rebelling. The racist bureaucrats trade cost of living off for holiday pay - they trade workmens comp for retired workers for 30 and out and etc.

D.R.U.M. realizes that it takes a strong and highly organized organization of workers in order to gain real benefits for the Big 3, and that organization most of all must be honest with its membership, it must be persistent and never give up its struggle and it must be prepared to go all out and fight until the ultimate objective of workers is reached which is the control of the means of production.

And above all, when a union sinks to the level of the U.A.W. and reaches a point in which it is dis-honest with its members, becomes undemocratic, when it gives up in mid-stream, becomes a union of trickery and deceit; and purposely falls short of its goals; then that Union must be scrapped, thrownout - withdrawn from and new organizational forms must be adopted.

LEAGUE of REVOLUTIONARY BLACK WORKERS



Check out Your Mind

Join Drum

NAME _____

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PHONE _____

BADGE _____ DEPT. _____

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DRUM
179 CORTLAND
HIGHLAND PARK, MICHIGAN 48203



drum

DODGE REVOLUTIONARY UNION MOVEMENT

[20]

ALL OUT IN THE WASH

Everyone knows DRUM as an organization and what we stand for. Also what our political and public views are on issues. We would also say that our views are shared by at least 80% of all blacks in Local 3 and some 30% of the total number of whites. With such a large control of the work force one must ask why no elected positions. Now that the skunks are out to dry these questions can be answered.

Everyone remembers the first election DRUM participated in. We as an organization ran Ron March for the position of Trustee. As campaigning strategy we voted to give the people a true candidate with sound platform that would benefit the entire membership. All recall the first election (primary) there was no hassle, intimidation, pulling down of posters, cops or discharges. With twenty one (21) candidates in the race no one could imagine a bunch of dumb blacks rocking the known machines (United Blue Gray & 9110 Council). But when the smoke cleared, our candidate Ron March, had won. This rocked the entire power structure. Keeping in mind that (United and Blue Grey) had used the so-called two party system for years to maintain control. Leaders of said partys Cannonball Slepski (United) and Joe Kosma (Blue Grey) were arch enemies in public for years but know that their jobs and control was in jeopardy they united for the first open meeting in their crooked hearts.

Upon announcement of DRUM's victory of 593 votes and the second candidate Joe Elliott of 521, Cannonball knew he could not defeat DRUM in a run-off with out help. So he went to his arch enemy. They sat quietly in Local 2 1/2 (bar) and plotted strategy to maintain control and destroy all opposition. Any one with knowledge of Local 3 knows that that was the last election of Blue Grey. Well a question of this meeting has thus been answered. What did Cannonball promise Kosma? Why would an elected official stoop so low as to blow his entire system. The answer lies in the platform of DRUM in that election. Do you recall something about "removing the monies from Hamtramck"? and "bringing in an outside audit" is so this is the key to the answers. Bro. Ron was to catch the entire blow of these crooks in his run-off election. The results were quite conclusive. Sixteen hundred for Ron and 2000 for Elliott.

The important thing was the confusing position so many politician took. Charlie B.Rooks, Andy Hardy, John Smith the United CAucus Blue Grey Caucus, Willis Marshall, Geo Morrilli, Ed Liska, Tommy Plusha, Stanley Ulinski and John Rawski. Think! You remember. Why such a large force to crush one man who everyone would openly admit was more than qualified.

Next came the election for Vice-President. We once again tried to give the people a voice in the local. These attacks by the fools was much easier because of the racist foundation they had laid but to keep you the people confused they (United 9110 Council and Blue-Grey) ran a black nobody Andy Hardy for the position. They knew as we now know that this man lacks the leadership our local needs. But he was none the less selected and he further confused the workers by not talking about his opponent but calling DRUM racist. Bro. Don Jackson, who was selected democratically has qualifications above and beyond the position of Vice-President but we, DRUM, want an individual who appeals to the masses and yet gets the job done of giving the Local back to the people. Once again the results were Bro. Jackson 1600 and Jesse James Hardy 2600.

DRUM is not crying in spilt milk but just wondering why so many so-called political enemies would unite against a like caucus (DRUM). Why not let the people decide.

Then came the big election and everyone knows what happened then, in the name of "saving the Union". The entire International dropped a political bomb on us. Then came Reuther's death. Divisions became apparent and the chickens are home to roost.

Research has revealed that DRUM's only fault has been trying to give the money back to the Local membership. We have tried to make clear to the workers that only through a clear understanding of one's platform can there be a peaceful, change in our Local 3. DRUM has always represented all elements of Hamtramck Assembly.

The route to all evil has plagued our gains at this plant. Can anyone imagine the number of turn over of personnel since DRUM's existence. The figure is approximately 10,000 (ten thousand). Turn-over means hirees that do not get their 90 days. Each one has paid \$20.00 (twenty dollars) initiation fees along with dues. The International rule is that all fees and dues must be refunded. You guessed it - it is not. Chrysler Corp. sends a large check to the Local once a month in the range of \$175,000. The protocol sheet has a break down of categories. The Finance clerk receives this check deducts the probation fees deposits it in the bank (Liberty State Bank) and deducts it in the area of petty cash withdrawal, simple process because the books will always balance. (The key to all embezzlers) Then the money is split up. Some buy cars, houses, bars, and some maintain funds to destroy anyone that tries to rock the boat.

October 16, was a very important day. While we were slaving in the shop our President had an important meeting with Emil Mazey (UAW Financial Secretary) Discussing the fact that \$2,000 (two thousand) has been stolen from our Local periodically for years. Mazey panicked so did Liska and his lackeys. Hardy tried to say an anonymous caller revealed the evidence but no one bought that knowing he was a part of it. So Mazey sent UAW auditors down the following week to find the validity of all charges. Well, not only did they discover this to be truth they stated "We have no way of knowing how long this operation has been going on. The little misappropriation of funds has totaled in the millions of dollars. No wonder these thugs fought DRUM under the disguise of racism (quite convenient)

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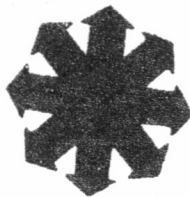
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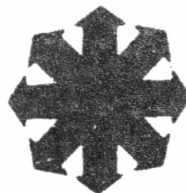
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Sick and tired. Yes! Of what? Sick and tired of Dodge Main's program.

SICK AND TIRED

As a housewife, I find it awfully hard to be able to have a relaxed evening at home with my husband after a days work in the Plant (Dodge Main) Sunday, Tuesday, Saturday, it doesn't matter what day it is. It's the same answers, How was your day? I get more and more hellish replies about Dodge Main. We could go on and on for hours about experiences about the hell my husband and others face at Dodge. It's really disgusting to prepare a nice meal for your husband and have him not be able to really enjoy it because he's too tired. But worse yet, if it were just being tired maybe it wouldn't be as bad. But for a man to come in to badgared from his high and mighty foremen and sick to eat a meal it's utterly ridiculous. Damn right shameful for this to exist. After hearing of poor working conditions, unjust accusations (open face lies), bullying by the great white father, these are inexcusable and primitive.

My latest experience was trying to get a phone call to my husband. It was an emergency to me, although Dodge Main didn't feel that this was an emergency to them. So therefore my call was ignored. I think this is most inconsiderate for an employee who doesn't have excess to a telephone as some of the Dodge employees have. For some teenage sounding suburbanite to ask me my reason for calling is most insulting and then tell me that this is no emergency.

What may be an emergency to me, may not be an emergency to you. After being stranded out in distant suburbs the need for my husband to pick me up after he gets off work is an emergency to me. Because I wouldn't want to be caught in this area after dark, I understand there are crazy things going on in these areas. Not being mugged either, What more of an emergency could this be. Trying to get away from a homicidal element and getting back to a mugging environment, there I wouldn't have much to loose, because after Mr. Sam and the rest of the mob finish with that Dodge Main check there isn't much to be mugged for. I feel that Dodge Main must be hiring retardedes or children. I've worked with profound retarded people and I haven't seen any who appear to be, coming out the Dodge Main gates. So therefore normal people just wouldn't call a large concern as Dodge Main for converstaional purposes. Even if you do have this kind of person there. Then too damn bad, because its none of your business what I'm calling my husband for or what Mrs. Jones or Mrs. Smith is calling for. I'm quite sure the emergency calls would out number the few play calls.

I wish Dodge Main would begin to draw up more constructive and sensible policies, instead of breathing down some man's back for exercise. If these men need to pick something, let me know I will be glad to let them know what they should pick!! Because if they continue to pick black men, they soon won't be able to pick anything. I don't know, can't understand how they have let you bullies slide so along. I really believe they should have some of the white collar idiots on the line from start to finish, screw them, bolt them, bump them, even paint them --- even give them the gold Duster stripe down their -----!

If there ever comes a time, when there's a picket for better humane conditions and working conditions, I'll be there. Will you?????

Right now they all are shook about it after we DRUM made it clear that Jimmy Hoffa was sent up for the same thing. But they once again became cocky. Our Personnel Director Mr. Clancy is a 25 year retired F.B.I. agent, specializing in his 1950 activities with the Congressional unAmerican like activities Committees. He was an F.B.I. agent during the McCathy Red bait movement. Only answering to McCathy and Hoover. Yes - J. Edgar Hoover. This is common knowledge among the so-called politicians along with the financial secretary clerks husband who testified during the trials of that era. It would be useless to call IRS or the FBI because of this factor. They must protect their own. With this as a crouch they would have to destroy all opposition. So DRUM as we always have done - turn to the people for help. We need help for all reasons. Our survival is your survival. If you can contribute let it be known.

DARE TO FIGHT! DARE TO WIN!

Why should you belong to the U.A.W.? What do you as a black worker gain belonging to the U.A.W.

1. If you are elected to a local union office you do not have to work. You also gain super-seniority if you are elected which means you are put at the top of the seniority list. If elected you also have an opportunity to fraternize with greasy Democratic Party officials through the C.A.P. program - it is the U.A.W. arm into the community. It is a Community Action Program. U.A.W. is not merely confined to the factory's, it has its tenacles and throughout the black community attempting not only to sell you out at work but to sell you out at home likewise.
2. If you live long enough to retire, you can use the recreation facilities at the Union Hall - Pool Hall and Beer trips.
3. By being a U.A.W. member you have an opportunity to go to the beautiful Black Lake \$20 million dollar family center which accomodates 600 people at a time. If each U.A.W. member could visit the center for just one (1) day it would take the 1,600,000 U.A.W. members 7½ years each to await their one day turn.
4. Because the U.A.W. is a democratic organization each member has an opportunity to write a grievance and wait 6 months for it to be answered and if it is still not settled you have an opportunity to wait one year to attend a business meeting to tell your president about it and if it is still not settled you can take it to the Civil Rights Commission.
5. By being a U.A.W. member you have the opportunity to join the Credit Union which is controlled by U.A.W. which allows you to have monies taken from your check and later be refused loans.
6. You have an opportunity to take advantage of the Local Union's recreation facilities Bingo on Sundays - and to play on the baseball and basketball teams without any uniforms.
7. The U.A.W. Local leaderships encourages solidarity, unity, togetherness, brotherhood, no discrimination of race, creed color or national origin and once a month members are encouraged to come out to Unit meetings and are served beer and Polish sausages.

8. The U.A.W. takes great concern over the community, anything in its power it will do to be helpful. After the 1967 Rebellions the U.A.W. offered to clean up 12th street. 12th street is still messed up.
9. By being a U.A.W. member you have an opportunity to go to your local standing committees F.E.P.D. - Education, food and welfare - Veterans, Recreation and Entertainment with any of your various problems.
10. By being a U.A.W. member - because of its agreement with management - you do not have to walk all of the way to the Union Hall to pay your dues - the Company takes them right out of your check.
11. By being a U.A.W. member you have an opportunity to see your Union dues well spent. International Reps walking around in \$40 shoes - \$200 suits - air conditioned cars - thick carpets in air conditioned offices at Solidarity House and a newly installed guard shack to keep U.A.W. members out.

In the eleven points listed above we have honestly tried to address ourselves to the question of what do black workers gain by being members of U.A.W. In a realistic assessment we could list no positive points no one - therefore eleven points were done jokingly.

Often times workers are duped into believing that it is the U.A.W. which pays their pensions, their hospitalization, their cost of living allowances, their life insurance policies their holiday pay, their vacation pay, their sick pay, their sub benefits and even their hourly wages. It is quite clear that the corporations pays for all of these benefits. The confusion arises because the U.A.W. with its elaborate propoganda constantly takes credit for these benefits. We are constantly told that the U.A.W. got you this and the U.A.W. got you that. And this is to a degree is true, we admit very frankly that it was the organization of auto workers into the United Automobile Workers Union along with early militant U.A.W. negotiators and leaderships which brought about these benefits. But these benefits have long ago ended.

Since the U.A.W. takes credit so openly for benefits we receive we would like to know if the U.A.W. is likewise willing to take credit for what we don't have?

1. The U.A.W. leaderships is in no way accountable to its membership.
2. Black workers have no redress whatsoever against discriminator job placement, harassment by racist supervisors, open and wanton discharges and penalties, systematic exclusion from skilled trades and being used as political guinea pigs in the service of their so-called union.
3. We have no control whatsoever over speed-up and time study and the entire assembly line has been reduced to high level piece work.

4. We have no control over the unsafe working conditions which constantly kill and maim us daily.
5. We have no control over the unhealthy work areas of the Body Shops and pits which drive us to early deaths.
6. We have to bow down to a grievance procedure which takes months and years for a resolution.
7. We cannot even receive minimum working equipment such as gloves, coveralls and helmets.
8. We have no redress for across the board attacks by way of Corporations such as a hold up in pay and receiving short checks.
9. We have nothing to fight back with against harassment from the Medical Depts and supervision on sick leave time.
10. We have no guarantees in areas of simple job upgrading.
11. We have no method of fighting the increased regimentation instituted on the assembly lines by being led by the National Association of Manufactures witnessed by the increase in the number of plant protection guards, the jail bars placed in the employ office and the hounding over our backs by supervisors all over the assembly lines.

Yes, there are the most pressing problems we face for we realize that all of our wage gains are made up by speed ups, and eaten away by inflation. Will the U.A.W. likewise take credit for these conditions?


Workers in non-union shops even receive benefits - it may only be holiday or vacation pay or sick leave - it may only be a turkey for Thanksgiving or it may be a Christmas gift but it is a Benefit. Who claims credit for them? And why do non union shop workers receive benefits? Many of them receive benefits from their employers because their employers are afraid the workers will organize themselves and form a union - so crumbs are given to passify the workers. And inside the U.A.W. we have a racist bureaucratic leadership which pushes good sounding benefits in order to keep its membership from re-organizing and rebelling. The racist bureaucrats trade cost of living off for holiday pay - they trade workmens comp for retired workers for 30 and out and etc.

D.R.U.M. realizes that it takes a strong and highly organized organization of workers in order to gain real benefits for the Big 3, and that organization most of all must be honest with its membership, it must be persistent and never give up its struggle and it must be prepared to go all out and fight until the ultimate objective of workers is reached which is the control of the means of production.

And above all, when a union sinks to the level of the U.A.W. and reaches a point in which it is dis-honest with its members, becomes undemocratic, when it gives up in mid-stream, becomes a union of trickery and deceit; and purposely falls short of its goals; then that Union must be scrapped, thrownout - withdrawn from and new organizational forms must be adopted.

- Halt U.A.W. racism. 50% representation for black workers on the international executive board. Fire Reuther and elect a black president and one black vice president, 50% of all international staff members should be black. Open skilled trades and apprentices to any black worker who applies. Recognition of the League of Revolutionary Black Workers and its affiliates as the official spokesman for black workers on the local and national level with the power to negotiate black demands on the company and union and the power to call officially sanctioned strikes.
2. We demand that the grievance procedure be completely revised so that grievances are settled immediately on the job by the workers in the plant involved. The grievance procedure is used to prevent workers from using their strike power to fight abuses from management. Since the procedure completely ties the hands of workers and basically serves company interests it should be scraped and replaced by a completely new system.
 3. Elimination of all safety and health hazards in the auto industry. This means cleaning the air in the foundry and redesigning dangerous machinery and cut back in production on hazardous jobs.
 4. The union must fight vigorously against speed up and increases in production standards. The companies should double the size of their work force to meet the present workload. There were 650,000 production workers in auto in 1947 producing 4.5 million vehicles. In 1966 650,000 workers produced nearly 10 million vehicles loaded with accessories and options. We are working two and three times as hard for the same real income. With today's technology production standards can easily be cut to reasonable humane lines.
 5. The union must fight for a five hour work day and a four day work week. The profit level of industry is high enough to allow for more leisure time for workers.
 6. The union must fight for an immediate doubling of the wages of all production workers. Since 1960 wages of black workers have risen less than 25%. Yet profits have risen more than 90%. The pitifully small increase the black production workers have received has been completely wiped out by inflation. We know how wealthy the company is. We know how low their labor costs presently are. In fact, we know that it costs less than \$100 in labor to produce a \$3,000 car. We say increase that labor cost to \$200 per car and double the wages immediately.

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drum

BLACK BROTHERS AND SISTERS-----

As we approach the mid-night hour, let us proceed with wide open eyes and determination to win. Election time is approaching and once again the cracks in the wall are bulging and busy, once again the rats are scrambling to and fro trying to decide which one will play King rat in the election proceedings.

Many of the rats have been chewing on sellout cheese for years and we can look for them to be fat and gleaming in the upcoming election. Many have been secretly trying to ride the glorious road to solidarity house and plan to use the platform of the election to further their prestige in the eyes of the Ruether Machine.

Many will be attracted by the profit angle and be after personal gain and fame at the expense of Black Workers.

Many will appear grinning and skinning trying to worm their way into office as did Andy Hardy in the last election. And his record has been so poor that his white supporters have even found him the laughing stock of the day.

Many have started campaigns already. Many will be running for office because they are payed to do so. Many will be on this or that slate.

Many will be switching caucus to make it seem that all of a sudden they have realized that they have been in bad company. That overnight they have had a new awakening, that all of a sudden we have been wrong. Black workers have been catching stone hell every since the first black man walked through the gates at Hamtramck Assembly.

Many blacks who are nothing but oily tongued Tar babies will try to run as some sort of Loyal Opposition. As though they don't realize that 400 years of loyalty to their slave masters have been fighting against racism for years and that their records show this and that. But we are not so naive to believe such trash we can plainly see who has fought and who hasn't. Young workers and little babies are maning the front lines in our struggle taking positions left vacant by coward, cringing and 'goog nigra' adults.

Black Women have to take leadership roles because the so-called responsible leadership has no spine.

Brothers and Sisters this is 1970. And in the upcoming election our cry should be too long.
Too long we have settled for sell-out leadership.

To long have we gone along with the program.

Too long have we allowed fools, charlatons and running dogs stand in the position of leadership at this local.

Too long have we been the victims of heinous crimes of misrepresentation.

To long have we been duped by traitors.

Too long have we played patsie to a traitorous International.

Brothers and Sisters let us stand and make demands. Let us demand that the new leadership at local 3 be responsible to the best interest of the majority of the work force which is black, black, black! For too long so-called responsible leadership has tried to sid step this issue that the No. 1 problem at Hamtramck Assembly Plant is racism and that motive force of all progressive acts are being initiated by Black workers. For years whites have run lily white slates and have gotten support from Blacks - But yet whenever Blacks began to discuss the concept of an all Black slate - the so-called responsible leadership cringes in discontent and shake with fear. This only leads to the point of asking the question of who are they responsible to the white racist of local 3 or the Black membership.

Brothers and Sisters let this dawn begin a new and demand true and honest leadership. And let us all stand together and remove the prestige and profit out of leadership.

D.R.U.M. is going to run an all Black Slate!

DARE TO FIGHT, DARE TO WIN, LONG LIVE D.R.U.M.

VOTE BLACK OR GET BACK!!!

• PROTECT YOURSELF AFTER LAID OFF

It is important that we realize how chrysler has used niggermation to exploit the young black workers with all the overtime workers jumped at. Where young black workers could have worked maybe two or more months, Dodge has now laid off over 1400 workers with more to follow. With these workers being mostly black probationaries, chances are they shall never be called back. If the government, Chrysler and the Union were interested in the black community, as they pretend, there would have been some kind of effort made to keep these workers on the job. This only proves, as we have said before that the hard core programs have only been one of the many programs by the government and chrysler to exploit black people. Not only has Chrysler screwed up the young black workers they have messed up the remaining work force, by adding work on workers, by enforcing a general racist crack down on black workers, they mess up on job pay, holiday pay, seniority, pay checks, and have gave less than a damn about anybodys welfare. As inflation continues we must face the facts that the racist Plantation owners shall get worse. With more workers to be laid eff there will be more effort to move out anyone they feel they can not control. With the Union going along with them, as they have done in most cases where black workers were seeking help, again the facist acts of Chrysler.

BLACK WORKERS

DOOM'S DAY SOON!

For over a year and a half DRUM has been diligently struggling and fighting for some relief for our black brothers and sisters slaving here at Hamtramck Assemble plant. We have just come through the greatest economic boom in the history of the world, the monopoly's reaped more profits than ever before as production of hard goods soared to record heights. This economic boom saw black workers slaving 10 to 12 hours a day, six to seven days a week and thereby bringing home larger pay checks than anytime in recent history.ay six to

And all during this boom period black workers caught stone hell! we were on the most back breaking jobs as assembly lines roared at an unprecedented rate we were harrassed and hounded up and down the aisle of the plants. We were fired and given time off for speaking up for our rights. We were grossely misrepresented and robbed by sell-out union stoolpigeons. We were beaten and arrested by Hamtramck police. Yes brothers and sisters we caught stone hell--and that was during boom time as prices rose to eat up wage gains.

And now we are in the mist of an irreversible cycle as the boom turns into doom as good times turn into hard times. The economic situation worsens day by day, industrial production continued to decline for the sixth straight month in January which represents the sharpest decline in 5 years. January also represents the 11th consecutive month in which real earnings were less than the level of a year ago. Prices continue to rise even with more and more black workers joining the ranks of the unemployed. The prices on cars continue to go up even though sales are down. There are over 1,500,000 unsold new cars in the hands of dealers, 400,000 of which are 1969's. Car sales have dropped 50,000 per week for every week this year so far. Over 100,000 auto workers have been laid off or given short work weeks. Cut backs in governmental spending will mean the lost of 1,250,000 jobs and space cutbacks will mean the lost of 50,000 more. There are 50,000 construction workers who have been out of work since November. Interest rates are up to a record 8.5 percent.

Yes brothers and sisters as boom turns to doom black workers will bear the brunt of hard times with all the hell we caught during the boom you--know what is going to happen during the doom. When the last serious recession hit in 1956-7 after the Korean war black workers at Chrysler Corp. were thrown into the streets for 6 years. Brothers with 10 - 15 years seniority hustled the streets from car wash to car wash in order to feed their families. Many black workers lost their homes and were forced to live huddled-up with relatives eating collectively. The Unions did nothing for our brothers then and we can expect them to do nothing for us now. As we prepare for this desperate days ahead in order to survive we must help each other. This week may be your last full week at this plant, this day may be our last day here because of the irrational system under which we live.

Sign your name and address and stay in touch with the Dodge Revolutionary Union Movement.

JOIN DRUM!

SUPPORT DRUM!

FRAME UP

One of the biggest problems in the plant today is the frame-up. This is a problem that all candidates for any and all political offices must address themselves too. This is not a new problem, but one that has plagued all black workers since they began to stand up and demand their rights. Workers who attempted to wage a struggle for higher wages, and better working conditions, and human dignity have been branded as troublemakers, or undesirable by both the company and union. Then the company takes steps along with the union to rid itself of these good brothers. Most of us know the procedure, and most of us are working toward our last 30 days unjust penalty.

This so called union that we are forced to join, has done less this year than any year before. There have been a countless number of brothers put out of this plant on trumped-up charges of insubordination, and poor quality workmanship, and abusive language. Many brothers have been fired for insubordination when they were fired. The poor workmanship ticket is the one that management puts on you when they can't charge you with anything else. The latter of the three, abusive language was made up just to get rid of the brothers.

There has only been three Black stewards who tried to fight the company policy of putting tickets in the workers record without first calling the steward. These three stewards took their case before the local executive board. To this day this policy has not been changed. When a foreman wants to rid himself of you, he just has to fill up your record with tickets.

In the last six months the company has went all out to rid its ranks of the so-called troublemakers. In the absence of our paper the company has tried to silence our means of bringing the truth to all black workers, by framing everyone that has any thing to do with the publication of D.R.U.M.. During the first two weeks in Dec. and the last week in Nov. each of the brothers were given some type of disciplinary action. All of these brother's cases were taken to labor relation and the foreman demanded that they be fired. Their charges were so unheard of that they had to be dropped by the labor representative.

In this the year of 1970, and the year of contract negotiations, and U.A.W. convention, we must elect people who will stop this type of company harrassment. D.R.U.M.'s list of 15 demands made to the U.A.W. on Nov. 9th, cover this type of Bullshit co. policy. In Item 14 D.R.U.M. demands that the company must stop harrassment of Black revolutionist and their leaders with the help of the union. In item 2, D.R.U.M. demands a complete change in the grievance procedure.

JOIN D.R.U.M.!

END U.A.W. RACISM!

FIGHT
U.A.W. RACISM

Time and time again DRUM has tried to show why it is so important to organize. In order to protect ourselves against any political or racist moves by the union or company. We are calling on all black workers to submit badge numbers, names, phone and address to protect your seniority, job rights and to provide contact with workers who may be out on any mass lay-off. Another big lay-off could very well mean you could be out for a great length of time which could mean, the end of sub, the end of compensation and maybe the end of your job. By having contact with each other we will be able to protect ourselves from any kind of move which is not in the interest of the black workers, for example: working more than 8 hrs. in any dept, hiring of any new help, not keeping close check on seniority, letting the union make any kind of move which is designed to hurt low seniority black workers and not being informed about anything of importance in both the union and plant.

This week DRUM representatives will have forms, which you can fill out, and Friday we shall be in front of the plant to collect anyone's name, address, dept, badge, and phone number, which we didn't collect through the week.

Let's protect ourselves against the facist boggets of Chrysler. Nor should we allow the duly elected Lackies of Local 3 to use our lay-offs for their advantage in the coming election or anything else.

DON'T LET YOURSELF DOWN.

**DARE TO FIGHT AND WE SHALL
WIN WITHOUT A DOUBT!!**

ELIGIBLE VOTING MEMBER

It should be made quite clear what's in store for us as black workers and what management and Local 3 administration are preparing to do to us.

First, it should be clear that anyone who works or have worked at Hamtramck assembly plant is a potential voter. Further if you have been discharged and your grievance is in procedure you to are a potential voter. Second, anyone in good standing at Dodge Local 3, for one year is eligible to be a candidate of any political office. Now, to clarify the above statements.

The local administration is trying desparately to confuse the membership about their rights. Drum is here to explain to you as a Black worker your rights.

If you are layed-off for any reason you must pay your Union dues. I repeat% you must pay your Union dues. I realize the difficulties of paying your dues when you are out of work but what would you do if Chrysler stated calling back after the election. Think about it! Your jobs, continuous harrassment, absentee union representatives and constant speed-up will face you on your return. You also must worry about the so-called guarnteed anual wage. Don't think for one minute that Chrysler's going to let you stay in the streets and pay you 95% of your income. Drum says the lay-offs are political first and economical last.

Drum would be the last organization to say we told you so, but let's look at the past. Never has the white racist power structure feared one organization as they have DRUM. Never has the U.A.W. feared an organization as they have DRUM. They went so far as to say that the "Perils of the U.A.W. is the hand full of militants at Hamtramck Assy." So just add two and two together. Our goals have only been to make the U.A.W. constitution a reality but everywhere we turned the door was shut. Our alternative Vote out what's in and put in what's revelant to our community.

So brothers and sisters this is the year of total commitment. You must sacrifice money to remain in good standing in local no. 3. Pay your union dues and vote in the upcoming election.

**Sacrifice for Unity
SUPPORT DRUM!!!**

4
...THEY HAS D.R.U.M., BEEN!
At this time, this seems to be the burning question on everyone's mind, except of course those who know what's been happening with D.R.U.M. Let us first say that we are alive and well and ready to fight. Our opposition within Chrysler Corp. and the U.A.W. had hoped and was even going around telling people that D.R.U.M. is dead and defunct. We know that this was wishful thinking on their part, it would be in their best interest if one of the few organizations around, that has fought Racism and Exploitation every step of the way would die. Our Battle cry has always been "Fight on to Victory" and this we will do.

x

To those Bro. and Sis. who have always related to DRUM in a positive way, we feel that we owe you and you alone an explanation about our activities over the last few months. We have spent the last few months, making contacts with people in the Black Community, who can be helpful to the struggle's that black workers are waging in these modern day plantation. These people have the resources to help brothers who have been fired for leading struggles against the inhumane and degrading conditions that Black Workers are forced to work under day in and day out. We have also been making contact with revolutionary Black workers all over this city and country. The push for total control of black worker's lives by black workers themselves is growing all over this country. Black workers from all over are now saying that we must unite and take a well organized and disciplined group of black workers to the upcoming U.A.W. convention and let it be known that something is going to have to be done about the degrading plight of black workers or that there will be no need for another convention.

We of D.R.U.M. intends to be apart of this movement, we are going to be ther when the running dogs, lackeys for the Big Three have to face Black workers who are saying once and for all that there will be justice for all or justice for none! Black workers have the power to close down two thirds of the auto industry, and it's this power we will have to use in order to get justice.

The day has ended, where we go to these white Racist Devils begging for our rights. There are some Black workers at Dodge who still don't believe that the DRUM Road is the only road. They are the ones who believe that this is a democratic local, and that you can get justice with a liberal approach to the problems of racism and exploitation. These brothers went so far as to form a new caucus with a group of the same old back-stabbing whites, that have been trying to take over local no. 3 with the help of black workers.

At last Sunday's union meeting the liberals and their black lackies had their first encounter with Ed Liska and his goons and uncle toms. The liberals were there pushing for separate elections of delegates and local union offices. Their reason, so they said, was to prevent a lame duck administration from being in office too long after the election were over. DRUM says that local no. 3 has always had lame duck administrations when it came to handling the grievances that black workers have.

The forces for separate elections clearly out numbered Liska and his goon's. As a result of this the racist in control of local no. 3 were forced to cheat openly. The fact that Liska and his goons were forced to cheat openly was a good lesson for those who thought that we had been lying about what these racist dogs would do to stay in power.

We intend to take on these racist in the upcoming election, we also intend to win in the upcoming election, one way or the other. **WE WILL WIN!!**

TRICKS WITHIN A TRICK

Liska and his Black lackey Uncle Tom Hardy were at their best January 25 at Dodge Local Three. For anyone who doubts Drum's allegations that the Local Administration is (or better has) sold us down the drain just attend the next business meeting.

It is quite clear to Drum that a change must be made in our Local. Further, we feel that the new leadership must come from the rank and file members. No change is ever effective if the leadership merely changes hands. Liska and Hardy Administration has dictated for two years to the membership without even recognizing the problems in the plant. These two years have truly been the worst in Local no. 3's history. Wildcat strikes, shut-downs walk-outs, speed-ups, discharges, harassments, Hamtramck pigs dept. running rampant through the plant, foreman working, unlawful disciplinary action and union and company colloboration And during these atrocities our response from the Liska-Hardy administration was "our hands are tied". Drum wonders if management untied their hands to write the numerous leaflets denouncing Drum and other Black workers as trouble-makers. How can a Local be a local if it cannot answer the grievances of its membership. Why must we tolerate this kind of so-called leadership.

Right now as you read this paper Liska&Hardy are conspiring with the company to get rid of individuals who differ with their political goals. If you think not-look around you right now. Where is that brother or sister that was hired when you were hired. Check your seniority, what about that bro. or sis. who has more than you but has been layed-off? What are fools trying to do? If they got those trouble-makers it's only a matter of time before they'll get you. This struggle didn't start yesterday ask the older seniority persons.

Liska & Hardy are using this Lay-off to their advantage,--not concern for the workers, but to guarantee their own re-election.

We can unite now and smash those tricks with their on trick. UNITE NOW!!

SACRIFICE FOR UNITY

SUPPORT DRUM



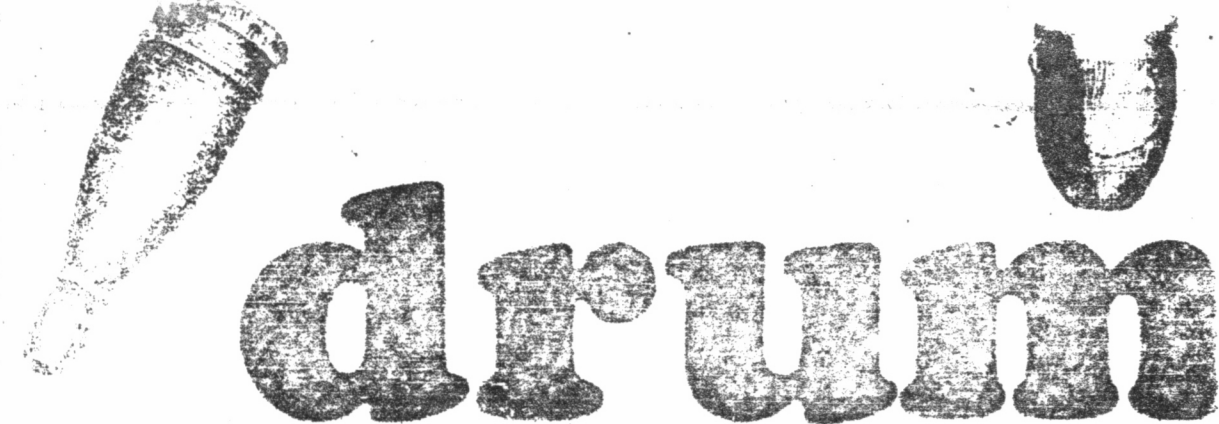
LONG-LIVE D.R.U.M.

Halt U.A.W. racism. 50% representation for black workers on the international executive board. Fire Reuther and elect a black president and one black vice president, 50% of all international staff members should be black. Open skilled trades and apprentices to any black worker who applies. Recognition of the League of Revolutionary Black Workers and its affiliates as the official spokesman for black workers on the local and national level with the power to negotiate black demands on the company and union and the power to call officially sanctioned strikes.

2. We demand that the grievance procedure be completely revised so that grievances are settled immediately on the job by the workers in the plant involved. The grievance procedure is used to prevent workers from using their strike power to fight abuses from management. Since the procedure completely ties the hands of workers and basically serves company interests it should be scraped and replaced by a completely new system.
3. Elimination of all safety and health hazards in the auto industry. This means cleaning the air in the foundry and redesigning dangerous machinery and cut back in production on hazardous jobs.

4. The union must fight vigorously against speed up and increases in production standards. The companies should double the size of their work force to meet the present workload. There were 650,000 production workers in auto in 1947 producing 4.5 million vehicles. In 1966 650,000 workers produced nearly 10 million vehicles loaded with accessories and options. We are working two and three times as hard for the same real income. With today's technology production standards can easily be cut to reasonable humane lines.
5. The union must fight for a five hour work day and a four day work week. The profit level of industry is high enough to allow for more leisure time for workers.
6. The union must fight for an immediate doubling of the wages of all production workers. Since 1960 wages of black workers have risen less than 25%. Yet profits have risen more than 90%. The pitifully small increase the black production workers have received has been completely wiped out by inflation. We know how wealthy the company is. We know how low their labor costs presently are. In fact, we know that it costs less than \$100 in labor to produce a \$3,000 car. We say increase that labor cost to \$200 per car and double the wages immediately.

JOIN DRUM	SUPPORT DRUM
HELP STRENGTHEN THE DODGE REVOLUTIONARY UNION MOVEMENT.	
NAME _____	
ADDRESS _____	
PHONE _____	
SEND TO D.R.U.M.	SHIFT NO. _____
9049 OAKLAND	DEPT. NO. _____
DETROIT, 48211 MICH. TR32550	
MEETINGS AT THE OFFICE EVERY SUNDAY AT 2:00 P.M. BE ON TIME!	



drum

BLACK BROTHERS AND SISTERS-----

As we approach the mid-night hour, let us proceed with wide open eyes and determination to win. Election time is approaching and once again the cracks in the wall are bulging and busy, once again the rats are scrambling to and fro trying to decide which one will play King rat in the election proceedings.

Many of the rats have been chewing on sellout cheese for years and we can look for them to be fat and gleaming in the upcoming election. Many have been secretly trying to ride the glorious road to solidarity house and plan to use the platform of the election to further their prestige in the eyes of the Ruether Machine.

Many will be attracted by the profit angle and be after personal gain and fame at the expense of Black Workers.

many will appear grinning and skinning trying to worm their way into office as did Andy Hardy in the last election. And his record has been so poor that his white supporters have even found him the laughing stock of the day.

Many have started campaigns already. Many will be running for office because they are payed to do so. Many will be on this or that slate.

Many will be switching caucuses to make it seem that all of a sudden they have realized that they have been in bad company. That overnight they have had a new awakening, that all of a sudden we have been wrong. Black workers have been catching stone hell every since the first black man walked through the gates at Hamtramck Assembly.

Many blacks who are nothing but oily tongued Tar babies will try to run as some sort of Loyal Opposition. As though they don't realize that 400 years of loyalty to their slave masters have been fighting against racism for years and that their records show this and that. But we are not so naive to believe such trash we can plainly see who has fought and who hasn't. Young workers and little babies are maning the front lines in our struggle taking positions left vacant by coward, cringing and 'goog nigra' adults.

Black Women have to t... the so-called responsible leadership has no spine.

Brothers and Sisters this is 1977 and in the upcoming election our cry should be too long.
Too long we have settled for self-interest.

Too long have we gone along with the pro-union.

Too long have we allowed fools, charlatans and running dogs stand in the position of leadership at this local.

Too long have we been the victims of heinous crimes of misrepresentation.

Too long have we been duped by traitors.

Too long have we played patsie to a traitorous International.

Brothers and Sisters let us stand and make demands. Let us demand that the new leadership at local 3 be responsible to the best interest of the majority of the work force which is black, black, black! For too long so-called responsible leadership has tried to sidestep this issue that the No. 1 problem at Hamtramck Assembly Plant is racism and that motive force of all progressive acts are being initiated by Black workers. For years whites have run lily white slates and have gotten support from Blacks - But yet whenever Blacks began to discuss the concept of an all Black slate - the so-called responsible leadership cringes in discontent and shake with fear. This only leads to the point of asking the question of who are they responsible to the white racist of local 3 or the Black membership.

Brothers and Sisters let this dawn begin a new and demand true and honest leadership. And let us all stand together and remove the prestige and profit out of leadership.

D.R.U.M. is going to run an all Black Slate!

DARE TO FIGHT, DARE TO WIN, LONG LIVE D.R.U.M.

VOTE BLACK OR GET BACK!!!

• PROTECT YOURSELF AFTER LAID OFF

It is important that we realize how Chrysler has used niggerism to exploit the young black workers with all the overtime workers jumped at. Where young black workers could have worked maybe two or three more months, Dodge has now laid off over 1400 workers with more to follow. With these workers being mostly black probationaries, chances are they shall never be called back. If the government, Chrysler and the Union were interested in the black community, as they pretend, there would have been some kind of effort made to keep these workers on the job. This only proves, as we have said before that the hard core programs have only been one of the many programs by the government and Chrysler to exploit black people. Not only has Chrysler screwed up the young black workers they have messed up the remaining work force, by adding work on workers, by enforcing a general racist crack down on black workers, they mess up on job pay, holiday pay, seniority, pay checks, and have gave less than a damn about anybody's welfare. As inflation continues we must face the facts that the racist plantation owners shall get worse. With more workers to be laid off we will be more effort to make sure that one they feel they can not control. With the Union going all out for them, as they have done in other places where black workers were seeking help, again the racist act of Chrysler.

BLACK WORKERS

DOOM'S DAY SOON!

For over a year and a half DRUM has been diligently struggling and fighting for some relief for our black brothers and sisters slaving here at Hamtramck Assemble plant. We have just come through the greatest economic boom in the history of the world, the monopoly's reaped more profits than ever before as production of hard goods soared to record heights. This economic boom saw black workers slaving 10 to 12 hours a day, six to seven days a week and thereby bringing home larger pay checks than anytime in recent history.ay six to

And all during this boom period black workers caught stone hell! we were on the most back breaking jobs as assembly lines roared at an unprecedented rate we were harrassed and hounded up and down the aisle of the plants. We were fired and given time off for speaking up for our rights. We were grossely misrepresented and robbed by sell-out union stoolpigeons. We were beaten and arrested by Hamtramck police. Yes brothers and sisters we caught stone hell--and that was during boom time as prices rose to eat up wage gains.

And now we are in the mist of an irreversible cycle as the boom turns into doom as good times turn into hard times. The economic situation worsens day by day, industrial production continued to decline for the sixth straight month in January which represents the sharpest decline in 5 years. January also represents the 11th consecutive month in which real earnings were less than the level of a year ago. Prices continue to rise even with more and more black workers joining the ranks of the unemployed. The prices on cars continue to go up even though sales are down. There are over 1,500,000 unsold new cars in the hands of dealers, 400,000 of which are 1969's. Car sales have dropped 50,000 per week for every week this year so far. Over 100,000 auto workers have been laid off or given short work weeks. Cut backs in governmental spending will mean the lost of 1,250,000 jobs and space cutbacks will mean the lost of 50,000 more. There are 50,000 construction workers who have been out of work since November. Interest rates are up to a record 8.5 percent.

Yes brothers and sisters as boom turns to doom black workers will bear the brunt of hard times with all the hell we caught during the boom you--know what is going to happen during the doom. When the last serious recession hit in 1956-7 after the Korean war black workers at Chrysler Corp. were thrown into the streets for 6 years. Brothers with 10 - 15 years seniority hustled the streets from car wash to car was in order to feed their families. Many black workers lost their homes and were forced to live huddled-up with relatives eating collectively. The Unions did nothing for our brothers then and we can expect them to do nothing for us now. As we prepare for this desperate days ahead in order to survive we must help each other. This week may be your last full week at this plant, this day may be our last day here because of the irrational system under which we live.

Sign your name and address and stay in touch with the Dodge Revolutionary Union Movement.

JOIN DRUM!

SUPPORT DRUM!

FRAME UP

One of the biggest problems in the plant today is the frame-up. This is a problem that all candidates for any and all offices must address themselves to. This is not a new problem, but one that has plagued all Black workers since they began to stand up and demand their rights. Workers who attempted to wage a struggle for higher wages, and better working conditions and human dignity have been branded as troublemakers, or undesirable by both the company and union. Then the company takes them along with the union to rid itself of these good brothers. Most of us know the procedure, and most of us are working toward our last 30 days unjust penalty.

This so called union that we are forced to join, has done less this year than any year before. There have been a countless number of brothers put out of this plant on trumped-up charges of insubordination, and poor quality workmanship, and abusive language. Many brothers have been fired for insubordination when they were fired. The poor workmanship ticket is the one that management puts on you when they can't charge you with anything else. The latter of the three, abusive language was made up just to get rid of the brothers.

There has only been three Black stewards who tried to fight the company policy of putting tickets in the workers record without first calling the steward. These three stewards took their case before the local executive board. To this day this policy has not been changed. When a foreman wants to rid himself of you, he just has to fill up your record with tickets.

In the last six months the company has went all out to rid its ranks of the so-called troublemakers. In the absence of our paper the company has tried to silence our means of bringing the truth to all black workers, by firing everyone that has any thing to do with the publication of D.R.U.M.. During the first two weeks in Dec. and the last week in Nov. each of the brothers were given some type of disciplinary action. All of these brother's cases were taken to labor relation and the foreman demanded that they be fired. Their charges were so unfair of that they had to be dropped by the labor representative.

In this the year of 1970, and 6th year of contract negotiations, and U.A.W. convention, we must elect people who will stop this type of company harassment. D.R.U.M.'s list of 15 demands made to the U.A.W. on Nov. 8th, cover this type of bullshit co. policy. In item 14 D.R.U.M. demands that the company must stop harassment of Black revolutionist and their leaders with the help of the union. In item 2 D.R.U.M. demands a complete change in the grievance procedure.

JOIN D.R.U.M.!

END U.A.W. RACISM!

FIGHT U.A.W. RACISM

Time and time again DRUM has tried to show why it is so important to organize. In order to protect ourselves against any political or racist moves by the union or company. We are calling on all black workers to submit badge numbers, names, phone and address to protect your seniority, job rights and to provide contact with workers who may be out on any mass lay-off. Another big lay-off could very well mean you could be out for a great length of time which could mean, the end of sub, the end of compensation and maybe the end of your job. By having contact with each other we will be able to protect ourselves from any kind of move which is not in the interest of the black workers, for example: working more than 8 hrs. in any dept, hiring of any new help, not keeping close check on seniority, letting the union make any kind of move which is designed to hurt low seniority black workers and not being informed about anything of importance in both the union and plant.

This week DRUM representatives will have forms, which you can fill out, and Friday we shall be in front of the plant to collect anyone's name, address, dept, badge, and phone number, which we didn't collect through the week.

Let's protect ourselves against the fascist boggots of Chrysler. Nor should we allow the duly elected Lackies of Local 3 to use our lay-offs for their advantage in the coming election or anything else.

DON'T LET YOURSELF DOWN.

**DARE TO FIGHT AND WE SHALL
WIN WITHOUT A DOUBT!!**

ELIGIBLE VOTING MEMBER

It should be made quite clear what's in store for us as black workers and what management and Local 3 administration are preparing to do to us.

First, it should be clear that anyone who works or have worked at Hamtramck assembly plant is a potential voter. Further if you have been discharged and your grievance is in procedure you are a potential voter. Second, anyone in good standing at Local 3, for one year is eligible to be a candidate of any political office. Now, to clarify the above statements.

The local administration is trying desperately to confuse us around a big lie about their rights. Drum is here to explain to you as a Black worker your rights.

If you are laid-off for any reason you must pay your Union dues. I repeat: you must pay your Union dues. I realize the difficulties of paying your dues when you are out of work but what would you do if Chrysler started calling back after the election. Think about it! Your jobs, continuous harassment, absentee union representatives and constant speed-up will face you on your return. You also must worry about the so-called guaranteed annual wage. Don't think for one minute that Chrysler's going to let you stay in the streets and pay you 95% of your income. Drum says the lay-offs are political first and economical last.

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SACRIFICE FOR UNITY

SUPPORT DRUM



LONG-LIVE D.R.U.M.

bare and raise a new generation without having to continuously give up so many necessities of life. That main necessity is to have a man that can feel like a man. The only way that our men can do this is to be able to carry out a duty that God gave them - not the duties that the white man created.

Dear God, give me the courage to fight at my husband's side.

RACISM PLUS RACISM

In department 9170, on the motor line, the honky foreman are running on the wild. Especially dumb-ass John, the foreman on the first floor motor line. This dumb ass S.O.B. goes around looking for ways to fire Black Brothers. His latest attempt was directed at a repairman on the motor line. This pig gave the Brother a job making air conditioners, a job which the Brother had never done before. This stinking honky-ass pig had the nerve to tell the Brother that he had to learn the job in 15 minutes or else. The Brother told the foreman that he was a damn fool if he even thought that he was going to try to learn the job in 15 minutes. The honky pig's face turned blood red and he began to get loud. The Brother replied, to the foreman's loudness, that he wasn't going to be bothered and cursed at, and furthermore if he valued his worthless-ass life he'd better get out the area, and quick. Well, he left and in quite a hurry. Being dumb and stupid as he is, it took him almost an hour to come

up with another move, but this move was too stupid to mention.

This pig is dumb and he has fired a lot of our Brothers. The sickening part about the whole thing is that this mother-fucker is so dumb that most Brothers, after being around him for a while ask, How did he make foreman? Then the Brother looks at his skin and he says aloud OH!

To John and all his peers who prey upon our Brothers, your time is coming. Black Brothers and Sisters, look around you. Look at all the Black faces-----think about this when a Brother or Sister is fired unjustly and the Union refuses to act. Look at all the power you see---I mean those Black workers working beside you. There is power, get it together, and this racist bullshit, with us being the prey---will cease. WE WILL WIN!!!!!!!!!!!!!!!!!!!!

Attention: There will be a public rally Sunday, Feb. 9, 1969 at the Grand Boulevard United Methodist Church, corner of Grand and E. Grand Boulevard.

JOIN DRUM

SUPPORT DRUM

HELP STRENGTHEN THE DODGE REVOLUTIONARY UNION MOVEMENT.

NAME _____

ADDRESS _____

PHONE _____

SEND TO D.R.U.M.

SHIFT NO. _____

9049 OAKLAND

DEPT. NO. _____

DETROIT, 48211 MICH. TR32550

MEETINGS AT THE OFFICE EVERY SUNDAY AT 2:00 P.M. BE ON TIME!



DRUM

Negro Lovers

The factory is the tool of violence used by the union and management to crush all resistance put up by the workers and at Huber Ave. Foundry, Dodge Main where the masses of the workers are Black, poses a problem to their "thinkers" to spread pacifism and theory of "non-violence" in an effort to cause the Black workers to be uncomplaining to their destiny without resorting to violence to resist and force the exploiting union and management to change their policy of racism and exploiting the value of their labor.

DRUM recognizes that genuine equality between the process of the socialist transformation of society as a whole, because of the degenerate life force in this country women are always exploited.

WHY and HOW can a woman be seduced on the job. In front? DRUM realized that Sister Barbara is being used. All white men think our women are whores and can be had. Any Black man who subjects our women to this degrading act needs to be offed. Women are the maker of children and men are the creators. Black men must protect their women and children. Sister Barbara Williams and Brother foreman, Roger Thompson, have and are being warned, being caught between the boxes making it.'

DRUM is trying to help our people organize at this plant. Brother Thompson and Sister Williams have failed to let this be. Brother Thompson has a wife who works at Huber so we hope he catches HELL. Sister Barbara has all the men talking. DRUM feels both are at fault and that

this Negro man even more so because of his position. This act effects us all and the women who work here in particular in defending our struggle against brute force. Brother Thompson who tries to be a high society man and "long hrs." froeman has turn out to be worst than our enemies but slow down with Sister Williams. Control your love emotions Brothers and Sisters.....

UNITE BEHIND THE BOYCOTT OF RACIST PLANT DOCTORS. JOIN DRUM IN ITS JUST STRUGGLE TO REINSTATE BROTHER PATTERSON WITH FULL BACK PAY..SIGN THE PETITION TO HONOR THE REVOLUTIONARY SPIRIT OF BROTHER MALCOLM. EL - HAJJ MALIK SHABAZZ, in making Feb. 21st a legal holiday. STAY HOME FROM WORK Feb. 21st 1969.

JOIN DRUM

SUPPORT DRUM

WE WILL WIN



BEWARE !!!

Beware of a certain steward in 9E110. Yes, A Steward. He is not two faced like some are but five (5) faced yes 5 - count them.

Face 1 - For Labor Relations

Face 2 - For the Union

Face 3 - For the Foremen

Face 4 - For the Black worker

Face 5 - For the white worker

He has been tested when he was acting committeeman. Acting is the right word. He can put up a hell of a verbal battle one minute with the company and five

minutes later you will find him drinking coffee and arm and arm with same. Buddy, buddy, if you want any word of a incident to get back to the company, just tell him. His name? Rocky Gassam To him a "trouble maker" is any one who disagrees with the company or is militant.

Letter to the Editor

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We want to know these things but more important, we want to know a way to change them. As we read Drum, I believe we are beginning to understand that Black workers in factories are like the horse that pulls the plow, when his work day is over he is locked in the barn. Well, when the black man's work day is over, he is locked in the ghettos. It is becoming very clear to all of us proud, Black people, that to the white man, we are just a tool.

Signed

A Slow Learner

Editor's Note: You're not slow anymore. Sundays 2:00 p.m., We need you!

PIGS & TOMS

We have a few Brothers in this Dept 3470 who are worse than Uncle Toms. They make like they are 100% for all you try to do and when time comes to prove this, they back down like ASS Kissers they are. Then there is a small little pig-CHARLIE HALL who for 25 years has been trying to make foreman. He now runs the Big White Polish Pig (EDDIE) and tells on the other Brothers who are trying to make working conditions better.

There is another Uncle Tom (WILLIAM KELLY JR.) who works in the shed, who has the mind of a two year old. Two weeks ago (Kelly) as he is called, was in trouble with the top boss (John Sapiano) who wanted to give (Kelly) time off for absentism. He was so mad that he wanted to do something to the Pig (Eddie).

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Love:

Angela

Dear God, give my husband the courage to change that which can be changed and the knowledge to know how to change it.

This is my prayer as the wife of one of the most dedicated men in the struggle for Black Liberation, Equality and Justice as the first means of life. That means is the opportunity to work and earn a decent living for a wife and family. Before the forming of DRUM our Black men were going to work, slaving under white supremacy, backlash, and obvious unfair opportunity to advance over their oppressor's age old practices. They collected their pay that only affords a slum-dwelling and sometimes nothing to go in it, unless the wife, goes out to work and make a supplementary check. Then followed the steam that had to be let off, often with a cheap bottle of wine.

Although things are the same I am proud to say that our men are fighting all of this, standing and giving a blow for a blow, respecting their black skin and their black women. And most of all taking a fighting chance to give us the right to

Join us now!

bare and raise a new generation without having to continuously give up so many necessities of life. That main necessity is to have a man that can feel like a man. The only way that our men can do this is to be able to carry out a duty that God gave them - not the duties that the white man created.

Dear God, give me the courage to fight at my husband's side.

RACISM PLUS RACISM

In department 9170, on the motor line, the honky foremen are running on the wild. Especially dumb-ass John, the foreman on the first floor motor line. This dumb ass S.O.B. goes around looking for ways to fire Black Brothers. His latest attempt was directed at a repairman on the motor line. This pig gave the Brother a job making air conditioners, a job which the Brother had never done before. This stinking honky-ass pig had the nerve to tell the Brother that he had to learn the job in 15 minutes or else. The Brother told the foreman that he was a damn fool if he even thought that he was going to try to learn the job in 15 minutes. The honky pigs face turned blood red and he began to get loud. The Brother replied, to the foreman's loudness, that he wasn't going to be bothered and cursed at, and furthermore if he valued his worthless-ass life he'd better get out the area, and quick. Well, he left and in quite a hurry. Being dumb and stupid as he is, it took him almost an hour to come

up with another move, but this move was too stupid to mention.

This pig is dumb and he has fired a lot of our Brothers. The sickening part about the whole thing is that this mother-fucker is so dumb that most Brothers, after being around him for a while ask, How did he make foreman? Then the Brother looks at his skin and he says aloud OH!

To John and all his peers who prey upon our Brothers, your time is coming. Black Brothers and Sisters, look around you. Look at all the Black faces-----think about this when a Brother or Sister is fired unjustly and the Union refuses to act. Look at all the power you see---I mean those Black workers working beside you. There is power, get it together, and this racist bullshit, with us being the prey---will cease. WE WILL WIN!!!!!!!!!!!!!!!!!!!!!!

Attention: There will be a public rally Sunday, Feb. 9, 1969 at the Grand Boulevard United Methodist Church, corner of Grand and E. Grand Boulevard.

JOIN DRUM

SUPPORT DRUM

HELP STRENGTHEN THE DODGE REVOLUTIONARY UNION MOVEMENT.

NAME _____

ADDRESS _____

PHONE _____

SEND TO DRUM.

SHIFT NO. _____

9049 OAKLAND

DEPT. NO. _____

DETROIT, 48211 MICH. TR32550

MEETINGS AT THE OFFICE EVERY SUNDAY AT 2:00 P.M. BE ON TIME!



DRUM

Negro Lovers

The factory is the tool of violence used by the union and management to crush all resistance put up by the workers and at Huber Ave. Foundry, Dodge Main where the masses of the workers are Black, poses a problem to their "thinkers" to spread pacifism and theory of "non-violence" in an effort to cause the Black workers to be uncomplaining to their destiny without resorting to violence to resist and force the exploiting union and management to change their policy of racism and exploiting the value of their labor.

DRUM recognizes that genuine equality between the process of the socialist transformation of society as a whole, because of the degenerate life force in this country women are always exploited.

WHY and HOW can a woman be seduced on the job. In front? DRUM realized that Sister Barbara is being used. All white men think our women are whores and can be had. Any Black man who subjects our women to this degrading act needs to be offed. Women are the maker of children and men are the creators. Black man must protect their women and children. Sister Barbara Williams and Brother foreman, Roger Thompson, have and are being warned, being caught between the boxes making it.'

DRUM is trying to help our people organize at this plant. Brother Thompson and Sister Williams have failed to let this be. Brother Thompson has a wife who works at Huber so we hope he catches HELL. Sister Barbara has all the men talking. DRUM feels both are at fault and that

this Negro man even more so because of his position. This act effects us all and the women who work here in particular in defending our struggle against brute force. Brother Thompson who tries to be a high society man and "long hrs." froeman has turn out to be worst than our enemies but slow down with Sister Williams. Control your love emotions Brothers and Sisters.....

UNITE BEHIND THE BOYCOTT OF RACIST PLANT DOCTORS. JOIN DRUM IN ITS JUST STRUGGLE TO REINSTATE BROTHER PATTERSON WITH FULL BACK PAY..SIGN THE PETITION TO HONOR THE REVOLUTIONARY SPIRIT OF BROTHER MALCOLM. EL - HAJJ MALIK SHABAZZ, in making Feb. 21st a legal holiday. STAY HOME FROM WORK Feb. 21st 1969.

JOIN DRUM

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WE WILL WIN



BEWARE !!!

Beware of a certain steward in 9H10. Yes, A Steward. He is not two faced like some are but five (5) faced yes 5 - count them.

Face 1 - For Labor Relations

Face 2 - For the Union

Face 3 - For the Foremen

Face 4 - For the Black worker

Face 5 - For the white worker

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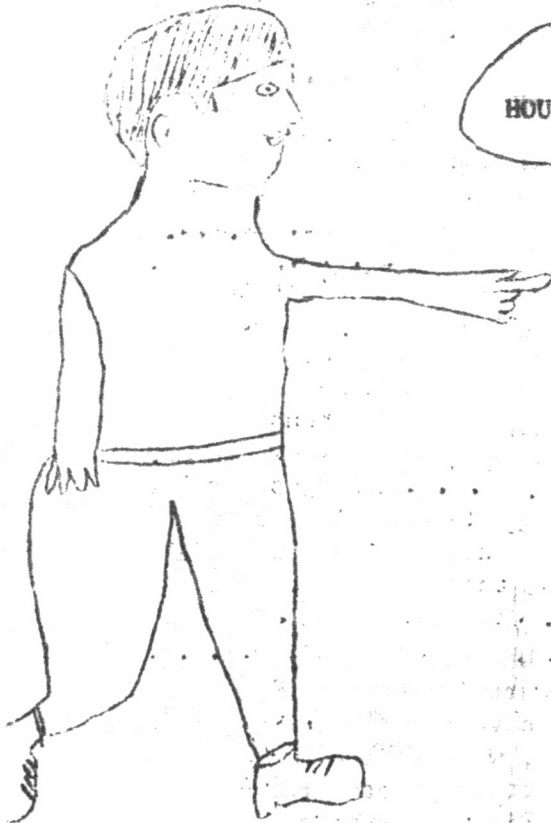
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Join us now!

Andrew (Andy) Hardy have them. All we need is Black Workers to come out and support D.R.U.M.'S candidate Brother Willie (Bill) Fowler. If you Black workers are going to sit on your ass, then you are going to get what you deserve...the House

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TOM ASS
HOUSE NIGGER

WHITE
RACIST

POLISH
PIC

GIVE THESE TO OLD TOM
ANDY HARDY BUT GIVE
D.R.U.M.'S CANDIDATE
THE BLACKS.

Bill Fowler

Just like we said
He will KICK SOME ASS!

D.R.U.M.

ELECTION SPECIAL

We have been telling you to watch for our candidate, well here he is. We are giving you Bro. Willie (Bill) Fowler. Now why is Bro. Fowler D.R.U.M.'S candidate? Because he will put the House Nigger, the white racist and Polish Pigs in their place. He will do it one way or another, even if it means kicking some asses. He will take care of that little scared nigger. Who is the little scared nigger? These are the niggers that are running around trying to sell the House Nigger to you for Vice-President, Andy Hardy. Andy Hardy hasn't done anything to straighten out the white racist, the tom ass nigger and the Polish Pigs and if you want something done about these bull shitters you had better vote for D.R.U.M.'S

CANDIDATE - WILLIE (BILL) FOWLER. Remember it was D.R.U.M. that shut the plant down on several occasions against the wishes of the establishment, the racist union U.A.W. and the Chrysler Corp. and we will do it all over again. D.R.U.M. candidate supports all these kind of revolutionary movements, support D.R.U.M.'S candidate Bro. Fowler. How do you deal with the white racist, the Polish Pig and the Tom Ass scared Nigger? Not by electing tom ass Hardy or any other tom or white racist or pig...Elect D.R.U.M.'S candidate Willie (Bill) Fowler...a candidate that will kick some asses if necessary, that is Willie (Bill) Fowler. Don't be misled by that so-called inter-

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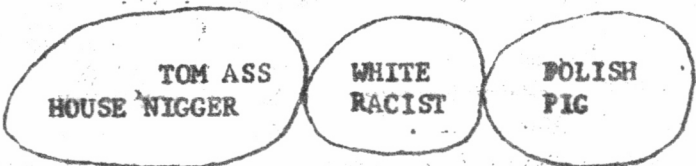
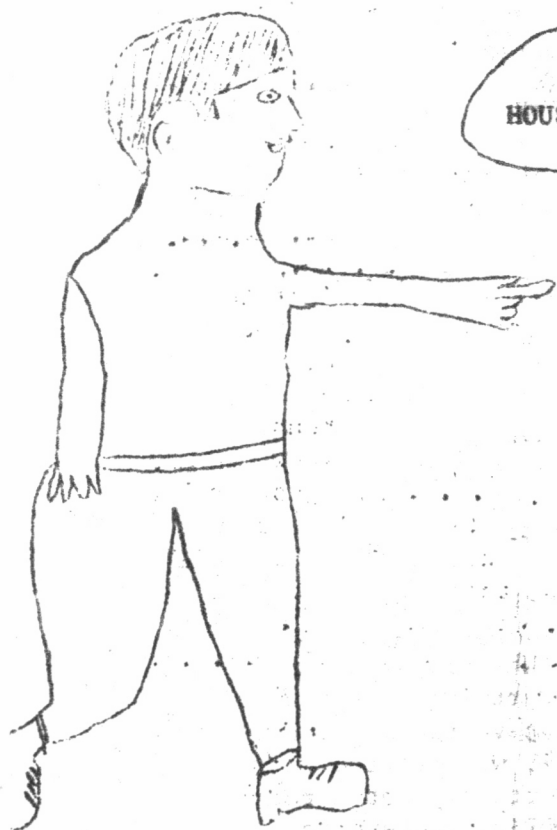
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LIQUID

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