

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 15 OF 16

FOLDER 11

UFW FARM WORKERS

CONSTITUTIONAL

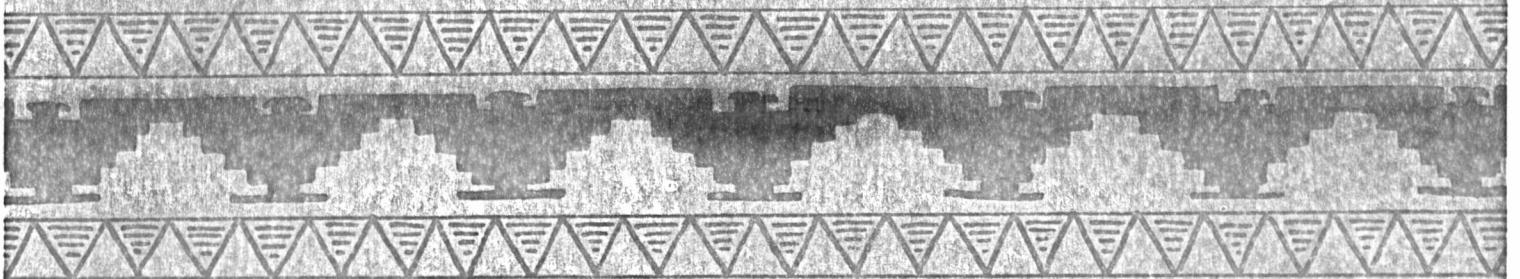
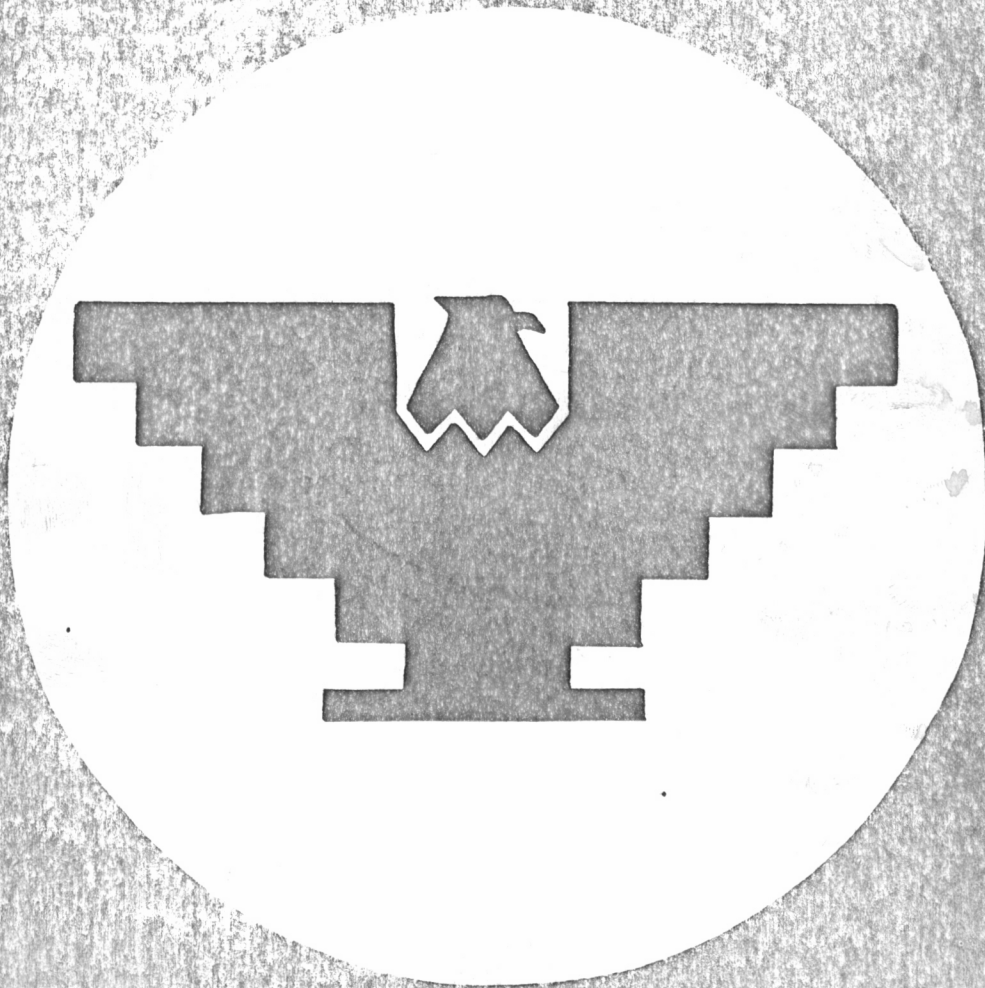
CONVENTION 1973 1 OF 2

AGENDA

HORARIO

First Constitutional Convention
United Farm Workers National Union, AFL-CIO
September 21, 22, 23, 1973
Selland Arena, Fresno Convention Center
Fresno, California

Primera Convención Constitucional
Unión de Trabajadores Campesinos de
América, AFL-CIO
21, 22 y 23 septiembre de 1973
Arena Selland, Centro de Convenciones
Fresno, California



AGENDA

HORARIO

FRIDAY, SEPTEMBER -- Viernes, 21 de septiembre

- 7:00-9:00am REGISTRATION -- Registración
- 9:00am CALL TO ORDER -- Llamada a la Orden
- INVOCATION -- Invocación
- BY THE MOST REVEREND HUGH DONOHOE, BISHOP OF FRESNO
por el Reverendísimo Hugh Donohoe, Obispo de Fresno
- WELCOME -- Bienvenida
- BY GABRIEL MARTINEZ, CHAIRMAN, CHRISTIAN BROTHERS RANCH
COMMITTEE AND AL VILLA, FRESNO CITY COUNCILMAN
por Gabriel Martínez, Presidente, Comité de Rancho de Christian Brothers
y Al Villa, Representante Municipal de Fresno
- 9:15am REPORT OF THE DIRECTOR--Reporte del Director--César E. Chávez
- ANNOUNCEMENTS -- Anuncios
- 9:45am INTRODUCTION OF FRATERNAL DELEGATES -- Presentación de Delegados
Fraternales
- CREDENTIALS COMMITTEE REPORT -- Reporte del Comité de Credenciales
- RULES AND ORDER OF BUSINESS COMMITTEE REPORT -- Reporte del
Comité de Reglas y Orden de Negocio
- 10:00am ANNOUNCEMENTS -- Anuncios
- 10:15am REPORT OF THE EXECUTIVE BOARD -- Reporte del Consejo Ejecutivo
Delores Huerta
SECRETARY -- Secretaria
- READINGS OF MESSAGES AND GREETINGS -- Lectura de mensajes y saludos
- 10:30am ADDRESS -- Discurso
- BY BROTHER JOHN HENNING, EXECUTIVE SECRETARY- TREASURER
CALIFORNIA FEDERATION OF LABOR, AFL-CIO
por el Hermano John Henning, Secretario-Tesorero de la Federación
de Obreros de California, AFL-CIO.
- 11:00am REPORT OF THE CONSTITUTION COMMITTEE -- Reporte del Comité
Constitucional
- 11:30am ADDRESS -- Discurso
- BY RABBI ALBERT LEWIS, TEMPLE ISAIAH, LOS ANGELES
NOT PRESENT
por el Rabbi Albert Lewis, Templo de Isaias, Los Angeles
- 12:00-12:30pm LUNCH -- Lonche
- 1:30pm REPORT OF THE CONSTITUTION COMMITTEE -- Reporte del Comité
Constitucional

- 2:00pm ADDRESS -- Discurso
- BY THE MOST REVEREND JOSEPH DONNELLY, AUXILIARY BISHOP OF HARTFORD AND CHAIRMAN, UNITED STATES BISHOPS' COMMITTEE ON FARM LABOR
- por el Reverendísimo Joseph Donnelly, obispo auxiliar de Hartford Presidente del Comité de los Obispos de los Estados Unidos sobre Asuntos Campesinos.
- 2:30pm REPORT OF THE CONSTITUTION COMMITTEE -- Reporte del Comité Constitucional
- 6:00pm DINNER -- Cena
- 7:00pm REPORT OF THE CONSTITUTION COMMITTEE AND ADOPTION OF CONSTITUTION -- Reporte del Comité de la Constitución y adopción de la Constitución
- 10:00pm ADJOURNMENT -- Clausura

SATURDAY, SEPTEMBER 22 -- Sabado, 22 de septiembre

- 8:00am CALL TO ORDER -- Llamada a Orden
- INVOCATION AND ADDRESS -- Invocación y Discurso
- BY THE REVEREND MONSIGNOR GEORGE G. HIGGINS, SECRETARY OF RESEARCH, U.S. CATHOLIC CONFERENCE
- por el Reverendo Monseñor George G. Higgins, Secretario de Investigaciones, Conferencia Católica de los Estados Unidos
- 8:45am NOMINATION OF OFFICERS -- Nominación de Oficiales
- 9:15am ADDRESS -- Discurso
- BY THE REVEREND WAYNE "CHRIS" HARTMIRE, DIRECTOR, NATIONAL FARM WORKER MINISTRY
- POR EL Reverendo Wayne "Chris" Hartmire, Director, Ministerio Nacional de Campesinos
- 10:00am ELECTION OF OFFICERS -- Elección de Oficiales
- 12:00pm LUNCH -- Lonche
- 1:30pm CONTINUATION OF UNION BUSINESS -- Continuación de Negocio de la Unión
- 2:00pm ADDRESS -- Discurso
- BY BROTHER LEONARD WOODCOCK, INTERNATIONAL PRESIDENT, UNITED AUTOMOBILE, AEROSPACE, AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW)
- por el Hermano Leonard Woodcock, Presidente Internacional, Unión de Automovilistas (UAW)
- 2:30 pm ADDRESS -- Discurso
- BY BROTHER PAUL HALL, INTERNATIONAL PRESIDENT, SEAFARERS' INTERNATIONAL UNION, REPRESENTING GEORGE MEANY, PRESIDENT, AFL-CIO
- por el Hermano Paul Hall, Presidente Internacional, Unión Internacional de Marineros, representando al Hermano George Meany, Presidente, AFL-CIO
- 4:00 pm ADDRESS -- Discurso
- BY SENATOR EDWARD M. KENNEDY
- por el Senador Edward M. Kennedy

- 5:30pm ADJOURNMENT -- Clausura
- 6:30pm BANQUET -- Banquete
ADDRESS -- Discurso
BY WILLIAM KIRCHER, ASSISTANT TO THE PRESIDENT, HOTEL & RESTAURANT EMPLOYEES' UNION, AFL-CIO
por William Kircher , Asistente al Presidente, Unión de Empleados de Hoteles y Restaurantes, AFL-CIO.
- 8:00pm CULTURAL PRESENTATIONS -- ARABIC, FILIPINO, CHICANO
Presentaciones Culturales -- Arabes, Filipinas, Chicanas
INSTALLATION OF OFFICERS -- Instalación de Oficiales
- SUNDAY, SEPTEMBER 23 -- Domingo, 23 de septiembre
- 8:00am MEMORIAL MASS FOR THE MARTYRS -- Misa para Conmemorar a los Mártires
- 9:30am CALL TO ORDER -- Llamada a Orden
- 10:30am ADDRESS -- Discurso
BY DR. STERLING, PRESIDENT, NATIONAL COUNCIL OF CHURCHES OF CHRIST, U.S.A.
por el Dr. Sterling Cary , Presidente, Concilio Nacional de Iglesias de Cristo, Estados Unidos.
- 11:30am RESOLUTIONS COMMITTEE REPORT -- Reporte del Comité de Resoluciones
- 12:00pm ADDRESS -- Discurso
BY BROTHER JIMMY HERMAN, MEMBER, INTERNATIONAL EXECUTIVE BOARD, INTERNATIONAL LONGSHOREMEN'S & WAREHOUSEMEN'S UNION, AND PRESIDENT OF LOCAL 34
por el Hermano Jimmy Herman, Miembro del Consejo Ejecutivo Internacional de la Unión de Estibadores y Almaceneros (ILWU), y Presidente de la Local 34.
- 12:30pm RESOLUTIONS COMMITTEE REPORT -- Reporte del Comité de Resoluciones
NEW BUSINESS -- Negocio Nuevo
- 5:00pm ADJOURNMENT -- Clausura

SOLIDARIDAD PA' SIEMPRE

En las viñas de la ira	Vamos, vamos campesinos
Luchan por su libertad	Los derechos a pelear
Todos los trabajadores	Con el corazón en alto
Quieren ya vivir en paz	Y con fe en la unidad
Y por eso compañeros,	Que la fuerza de los pobres
Nos tenemos que juntar	Como las olas del mar
Con solidaridad,	La injusticia va a inundar.
(Coro)	(Coro)

Coro:

Solidaridad pa' siempre
Solidaridad pa' siempre
Solidaridad pa' siempre
Que viva nuestra Unión.

NOSOTROS VENCEREMOS

Nosotros venceremos,
Nosotros venceremos,
Nosotros venceremos ahora,
O en mi corazón, yo creo
Nosotros venceremos.

Unidos ganaremos...

No tenemos miedo...

No estamos solos...

LISTA DE CANDIDATOS
DE
CHAVEZ Y LA MESA EJECUTIVA

PRESIDENTE: CESAR F. CHAVEZ
SECRETARIO-TESORERO: GILBERTO PADILLA
1o. VICE-PRESIDENTE: DOLORES HUERTA
21. VICE-PRESIDENTE: PHILLIP VERACRUZ
3o. VICE-PRESIDENTE PETE VELASCO

MIEMBROS DE LA MESA EJECUTIVO

- 1) MACK LYONS
- 2) RICHARD CHAVEZ
- 3) MARSHALL GANS
- 4) ELISEO MEDINA

REPORT OF THE NATIONAL EXECUTIVE BOARD

The Constitution and By-Laws, Rules and Procedures, Order of Business and all of the Convention plans presented to the Convention delegates were prepared by the Executive Board with the assistance of our attorney Frank Denison and the Director's Administrative Assistant Jose Gomez, who did a major share of the convention work.

As you know, before we were chartered as an independent Union by the Executive Council of the AFL-CIO on February 25, 1972, we operated under an Organizing Committee charter. Before our affiliation and merger with the Agricultural Workers Organizing Committee, AFL-CIO, we had begun our movement as an independent organization, the National Farm Workers Association.

The Constitution before you represents the first of our Union since our AFL-CIO charter. To prepare the document, we studied and examined the constitutions of 82 other national and international Unions. Benefitting from the experience of other labor unions in the rules and conduct of their bodies, we took from their constitutions what was applicable to our Union and incorporated these in our Constitution.

However, as our Union at this time in history is in an unique situation with tremendously powerful enemies conspiring to deny us our very existence as an organization, there are many parts of this constitution that had to be drafted and are original and could apply only to our Union. We are still in the organizational stages as a labor union having as our primary goal the need to gain justice for farmworkers throughout the nation. Yet, we have to administer the collective bargaining agreements that have been won, a difficult job because we are attempting to establish human relations in an area where none existed in the past. At the same time, we are being subjected to the fight for survival from powerful enemies.

Our Constitution and this Convention reflect this crisis. We have here today seated on our convention floor organizing committees, ranch communities and delegates from the boycott cities where our strikes have been transferred and which will now become a major emphasis to win our Union.

Major parts of this constitution have been written to comply with federal law, especially in the areas of conduct of elections for union representatives and dues collection. Other parts of the Constitution attempt to correct problems we encountered in the past when we had no rules to guide us in areas which were new to all of us.

In voting on the sections of this constitution, we must keep in mind that the constitution is an instrument to protect our members, to protect our Union as an institution financially -- through dues and assessments, and politically -- to make us strong internally, to provide the mechanics for organizing farm workers, and to administer our affairs in a fair and reasonable manner. To accomplish these mandates, we need rules to guide our officers and members, rules that spell out both our rights and our responsibilities.

One important section of our by-laws yet to be written in detail are the duties and responsibilities of the ranch communities. Because the last few months have been so hectic with strikes and boycott activities, we were unable to meet with the ranch communities to get their ideas on the rules that we need to for conduct of the ranch communities. In the course of the

next few months, the Board will meet with the Ranch Committees so that those by-laws can be discussed, written and ratified by the ranch communities. We are fortunate that we have experience in the area of contract enforcement so our task is easier.

The Board attempted to anticipate what our future situation will be two years from now when the next convention meets and parts of the constitution speak to this.

While this constitution is needed to run our Union, we have created the miracle that we call our Union without one in the past. What is more important than an instrument of rules is the spirit of brotherhood, cooperation and sacrifice that has been with us since our inception, and has brought dignity to farm worker families throughout California, Arizona, Texas and Florida. Because our Union is the only aspiration and hope that farm workers have, it is our hope that the organizing committees, the ranch communities, the boycott communities many of which are composed of people other than farm workers, can continue working together to keep the hope of farm workers alive and that we, as a Union, will continue our work stronger after this our first constitutional convention, than we were before we convened.

To quote Tolstoy from War and Peace, "If evil men can conspire to do evil, then good men working together can conspire to do good."

VIVA LA CAUSA!!!

UNITED FARM WORKERS UNION, AFL-CIO
 FIRST CONSTITUTIONAL CONVENTION SEPTEMBER 1973

CONVENTION COMMITTEES

I. CREDENTIALS COMMITTEE

Philip Veracruz, Chairman
 Ellen Lake, Asst. to Chairman

Jose Morales	InterHarvest	Salinas
Salvador Jimenez	Freshpict	Salinas
Rafael Lemus	D'Arrigo	Salinas
Adelina Turrola	Giumarra	Delano
Jack Beaton	Pik'd Rite	Salinas
Elias D. Salcido	Finerman	Phoenix
Ray Ortiz	Boycott Staff	Los Angeles
Michael Angelo	Boycott Staff	Wash. D.C.

II. RULES COMMITTEE

Pete Malasco, Chairman
 Tony Gaenslen, Asst to Chairman

Priscilla Tinga	Almaden	Livermore
Manuel Arredondo	Coachella Vineyards	Coachella
Ruth Shy	Boycott Staff	Cleveland
Carlos Valencia	Boycott Staff	Philadelphia
	InterHarvest	Salinas

III. CONSTITUTION COMMITTEE

Belores Huerta, Chairwoman
 Frank Denison, Asst to Chair

Graciela Cisneros	Boycott Staff	Pittsburgh
Bill Chandler	Boycott Staff	Texas
Richard Longoria	Boycott Staff	Denver
Joy Peebles	Kovacevich	Arvin-Lamont
Antonio Ortega	Almaden	Hollister
Jesse De La Cruz	Christian Brothers	Reedley

IV. RESOLUTIONS COMMITTEE

Gilberto Padilla, Chairman
 Jerry Cohen, Asst to Chairman

Rebecca Buelna	Coachella	Coachella
Roberto San Roman	Almaden	Hollister
Fred Abad	A. Carstan	Delano
Jose Martinez	Ballantine	Sanger
Salim Mohammed	Elmco	Ducor

UNITED FARM WORKERS FIRST CONSTITUTIONAL CONVENTION

CONVENTION COMMITTEES, Page 2

RESOLUTIONS COMMITTEE, continued

Nick Jones	Boycott Staff	Boston
Roberto Acuna	Boycott Staff	Dayton, Ohio
Richard Chavez	Boycott Staff	Detroit
Rosie Valenzuela	El Rancho Farms	Arvin-Lamont
Nancy Gallen	Boycott Staff	Arizona
Raul Garcia	Carian	Coachella
Jesus Rodriguez	CID	Coachella
Dave Jorgenson	Boycott Staff	Wisconsin
Gus Gutierrez	Boycott Staff	Chicago
Jose Novar	Freedman	Coachella
Jose Robledo	Freshpict	Salinas
Regino de Leon	Gallo	Livingston
Hermengilda Melendez	Gagosian	Arvin-Lamont
Alejandro Lopez	Lucas Ranch	Earlimart
Julio Ramirez	InterHarvest	Salinas
Ufalia Arvallo	Richard Glass	Coachella
Elio Saldivar	Giannini	Fresno
Ofelia Diaz	Lawrence	Earlimart
Isabel Silva	Karahadian	Coachella
Margarito Munoz	Mid-State	Delano
Faustino Segoviano	Mosesian	Arvin-Lamont
Milton Madera	Nalbandian	Arvin-Lamont
Juan Serda	Missakian	Delano
Julio Hernandez	Morris Fruit	Delano
Candelario Perez	Oasis Gardens	Coachella
Antonio Guevara	Pik'd Rite	Salinas
Jose de Jesus Barajas	Pandol	Delano
Alberto Sanchez	Papagni	Selma
Hipolito Rosel	Organizing Committee	Texas
Anita Martinez	Sorenson	Fresno

Proposed Constitution
for the
United Farm Workers of America



We, the Farm Workers of America, have tilled the soil, sown the seeds, and harvested the crops. We have provided food in abundance for the people in the cities, the nation and the world but have not had sufficient food for our own children.

While industrial workers, living and working in one place, have joined together and grown strong, we have been isolated, scattered and hindered from uniting our forces.

While other workers have overcome economic injustice, we have inherited the exploitation, the suffering, the poverty of our fathers and their fathers before them.

But despite our isolation, our sufferings, jailings, beatings and killings, we remain undaunted and determined to build our Union as a bulwark against future exploitation.

The right to join a Union is universally recognized, but it is a right which those who own the fields have ruthlessly denied us. And as Pope Leo XIII said, "To exercise pressure for the sake of gain upon the indigent and destitute and to make one's profit out of the need of another is condemned by all laws human and divine."

We devoutly believe in the dignity of tilling the soil and tending the crops and reject the notion that farm labor is but a way station to a job in the factory and life in the city.

And just as work on the land is arduous, so is the task of building a Union. We pledge to struggle as long as it takes to reach our goals.

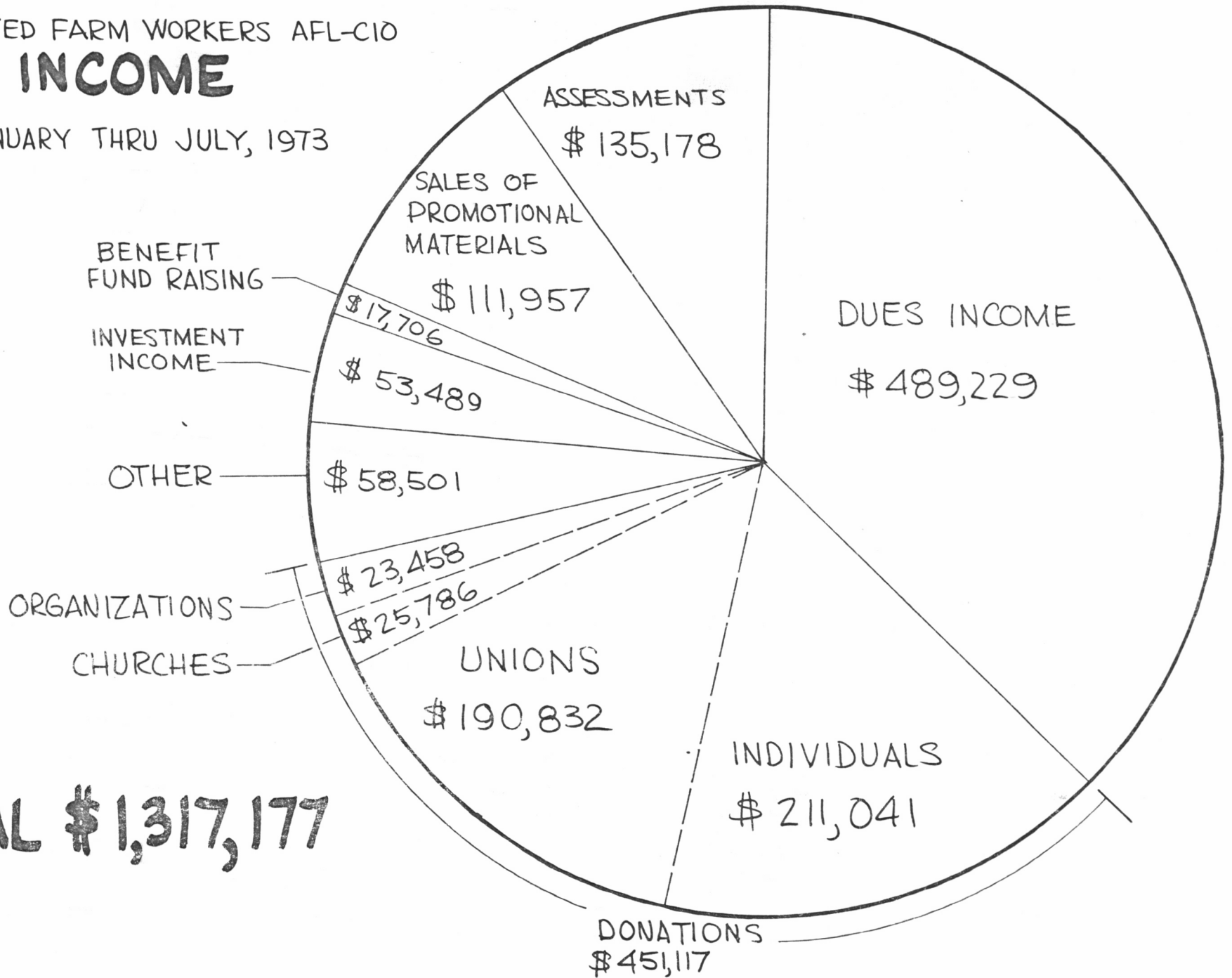
Above all, we believe that all men must get towards one another in a spirit of brotherhood and that our Union shall guarantee that all are treated equal in dignity and rights.

UNITED FARM WORKERS AFL-CIO

INCOME

JANUARY THRU JULY, 1973

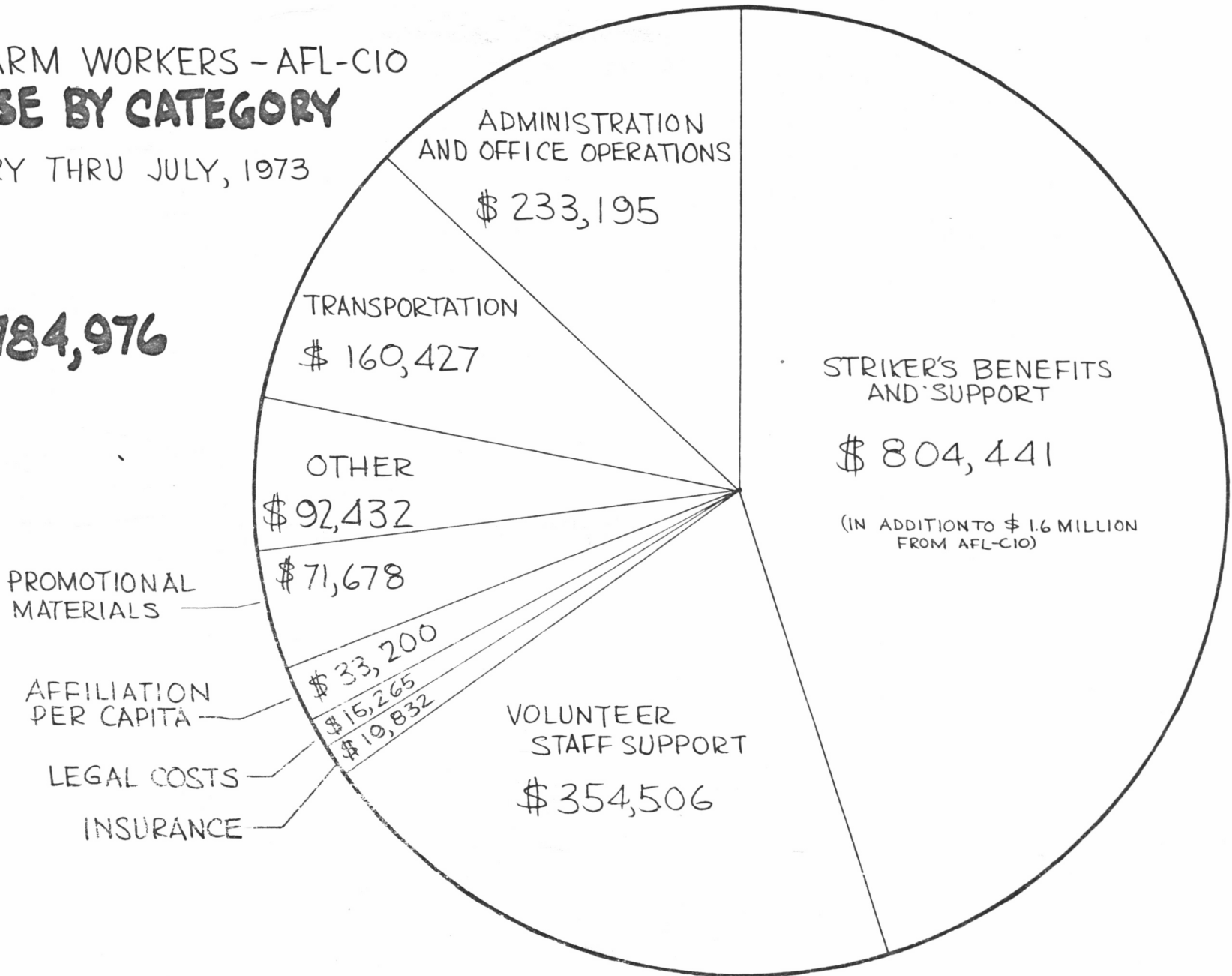
TOTAL \$1,317,177



UNITED FARM WORKERS - AFL-CIO
EXPENSE BY CATEGORY

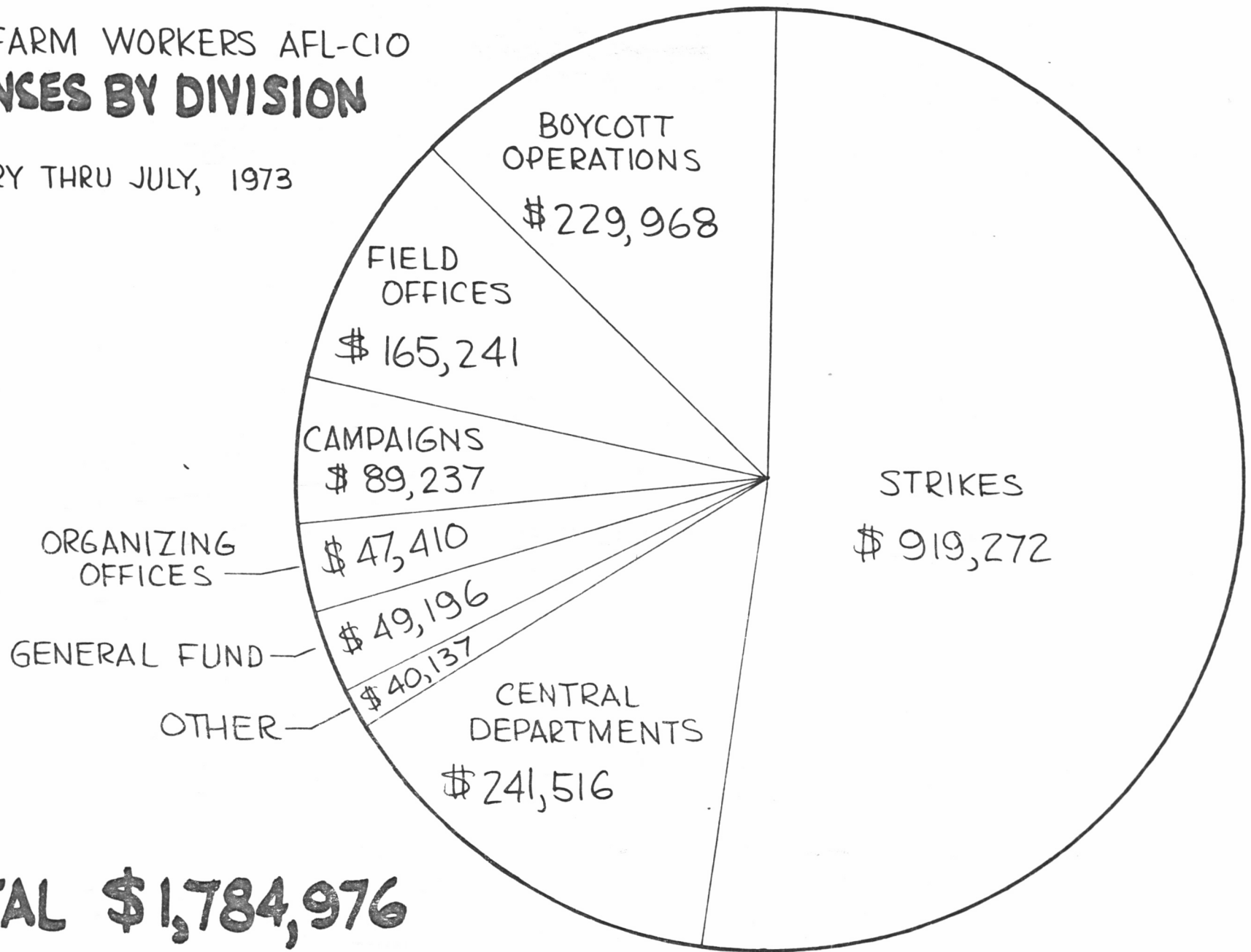
JANUARY THRU JULY, 1973

TOTAL \$1,784,976



UNITED FARM WORKERS AFL-CIO
EXPENSES BY DIVISION

JANUARY THRU JULY, 1973



TOTAL \$1,784,976

UNION DE TRABAJADORES CAMPESINOS, AFL-CIO

Balance
31 de julio de 1973

BIENES

Dinero en Bancos	\$187,522
Cuentas por Cobrar	8,282
Inversiones	756,971
Equipo y Automoviles	62,934
Otros	<u>11,103</u>

Total Entradas

\$1,026,812

DEUDAS

Cuentas Pagables	\$24,168
Impuestos por Pagar	<u>1,574</u>
Total Deudas	25,742

VALOR NETO

Balance de Fondos	\$1,468,869
Valor Neto de Perdidas	<u>(467,799)</u>
1 enero 1973 -	
31 julio, 1973	
Total Valor Neto	<u>1,001,070</u>

Total de Deudas y Valores Netos

\$1,026,812

UNITED FARM WORKERS, AFL-CIO

Balance Sheet
July 31, 1973

ASSETS

Cash in Banks	\$187,522
Accounts Receivable	8,282
Investments	756,971
Equipment and Automobiles	62,934
Other	<u>11,103</u>
Total Assets	<u>\$1,026,812</u>

LIABILITIES

Accounts Payable	\$24,168
Payroll Taxes Payable	<u>1,574</u>
Total Liabilities	25,742

NET WORTH

Fund Balance	\$1,468,869
Net Operating Loss Jan. 1, 1973 through July 31, 1973	<u>(467,799)</u>
Total Net Worth	<u>1,001,070</u>
Total Liabilities and Net Worth	<u>\$1,026,812</u>

UNION DE TRABAJADORES CAMPESINOS, AFL-CIO

Declaracion de Ingresos y Gastos
1 de enero de 1973 al 31 de julio de 1973

ENTRADAS

Cuotas	\$489,229	
Impuestos	135,178	
Contribuciones	451,904	
Items de Ventas	111,957	
Levantar Fondos Benef.	17,706	
Inversiones (Entradas)	53,489	
California AFL-CIO	16,000	
Otros	<u>41,714</u>	
Total Entradas		\$1,317,177

SALIDAS

Gastos de Voluntarios	354,506	
Beneficios Huelguistas	804,441	
Operacion Oficinas	233,195	
Transporte	160,427	
Seguridad	19,832	
Costos Legales	15,365	
Afiliacion Per Capita, AFL-CIO	33,200	
Compra Materiales Propaganda	71,678	
Otros	<u>92,432</u>	
Total Salidas		1,784,976

Perdida Neta de enero a julio de 1973

\$467,799

UNITED FARM WORKERS, AFL-CIO

Income and Expense Statement
January 1, 1973 through July 31, 1973

INCOME

Dues	\$489,229
Assessments	135,178
Contributions	451,904
Sales-Promotional Items	111,957
Benefit Fundraising	17,706
Investment Income	53,489
California AFL-CIO	16,000
Other	<u>41,714</u>
Total Income	\$1,317,177

EXPENSES

Volunteer Expenses	354,506
Striker Benefits & Support	804,441
Office Operations	233,195
Transportation	160,427
Insurance	19,832
Legal Costs	15,365
Affiliation, AFL-CIO Per Capita	33,200
Purchase Promotional Materials	71,678
Other	<u>92,432</u>
Total Expense	1,784,976

Net Loss: January - July, 1973 \$467,799

RECORD OF CONVENTION DELEGATES- BOYCOTT CITIES

<u>City</u>	<u>Delegate and Alternate</u>	<u># of Votes</u>
Atlanta	Bob Thompson	2
	Kenny Snodgrass	
Boston/Connecticut	Nick Jones	15 - $\frac{2}{261}$
	Virginia Jones	
Bronx/Manhattan/ Westchester Co.	Ellen Caffrey	3 - 1
	Bernice Rincon	
Brooklyn/Queens/ Long Island	Stephen Roberson	3
	Ben Spivak	
Canada (Montreal/ Toronto/Winnipeg)	Jean B. Collier	2
	Gerard Vuffray	
Chicago	Gus Gutierrez	18
	Joe Smith	
Cincinnati	Roger Mitchell	5
	James Logan	
Cleveland	Eliseo Medina (Rules Comm.)	6
	Otis Turner	
Dayton/Columbus Akron	Roberto Acuna	5
	Mark Walton	
Denver	Richard Longoria	5
	Jerry Ryan	
Detroit	Frank Ortiz	
Grand Rapids/Lansing	R Chavez	X 13 - 1
Indiana	Jim Conway	2 - 1
Los Angeles	Ray Ortiz	24
Miami		

RECORD OF CONVENTION DELEGATES- BOYCOTT CITIES -2-

Minnneapolis	Luis Cantu	5 - 1
New Jersey/ Rockland Co.	Dave Cormier	4 - 1
	Mike Rosenthal	- 1
Oakland/Sacramento	Bob Purcell	2
Philadelphia	Ruth Shy (Rules Comm.)	5 - 1
	Antonio Duenas	
Pittsburgh	Graciela Cisneros	2 - 1
	Marty Demming	
Portland/Vancouver/ Seattle	Dale Van Pelt	6 - 1
	Mel Huey	
San Diego	Gary Brown	7 - 1
	Alfredo Vasquez	
San Francisco	Fred Ross Jr.	3 - 1
San Jose		5 - 1
St. Louis	R. LORA	3 - 1
Texas	Bill Chandler	6 - 1
	Irene Ramos Chandler	
Tucson/Phoenix	Nancy Gallen	5 - 1
	David Koehler	
Washington, D.C./ Baltimore	Michael Angelo	5 - 1
	Esther Padilla	
Wisconsin	Br. Dave Jorgensen	18 - 1
	Jesus Guajardo	

RULES FOR THE 1973 FIRST CONSTITUTIONAL
CONVENTION

Rule 1: The 1973 Convention shall be called to order at 9:00 A.M. and remain in session until 10:00 P.M. on Friday, with luncheon and dinner recesses as announced. On Saturday, the Convention shall be called to order at 8:00 A.M. and remain in session until 6:00 P.M., with luncheon and dinner recesses as announced, reconvening Sunday at 9:30 A.M. and remaining in session until 5:00 P.M.

Rule 2: After calling the First Constitutional Convention to order and concluding the Credential Committee's report, the next order of business shall be the adoption of Permanent Rules governing the conduct of the United Farm Workers of America conventions. The adoption of the Permanent Rules shall require an affirmative vote of a majority of the duly qualified delegates to the Convention, present and voting. When once adopted, such Permanent Rules shall remain in effect, unless suspended or amended as provided in such rules. Upon adoption, the Permanent Rules shall govern the conduct of the balance of the First Constitutional Convention insofar as they are applicable.

REGIAS PARA LA CONVENCION CONSTITUCIONAL DE
1973

Regla 1: La Convencion de 1973 se llamara a orden a las 9:00 am y va a quedar en sesion hasta las 10 pm el viernes, con recesos para lunch y cena como anunciado. El sabado, la Convencion se llamara a orden at las 8:00 am y va a quedar en sesion hasta last 6:00 PM, con recesos de lunch y cena como anunciado. La Convencion va a reunirse el domingo a las 9:30 AM y va a quedar en sesion hasta las 5:00 P.M.

Regla 2: Despues de llamma la Primera Convencion Constitucional a orden y despues de cumplir el reporte del comite de Credenciales, el orden de negocio proximo sera la adopcion de las Reglas Permanentes que Regiran las Convenciones de la Union de Trabajadores Campesinos de America. La adopcion de Las Reglas Permanentes requerira un voto afirmativo de la mayoria de los delegados verdaderamente certificados a la Convencion, presentes y votantes. Cuando se hayan adoptadas, estas Reglas Permanentes permaneceran en efecto, a menos que sean suspendidas o enmendadas como se estipula en estas reglas. Al adoptarse, las Reglas Permanentes gobernaran el conducto del resto de la Primera Convencion Constitucional cuando sean aplicables.

THE FRESNO BEE



Thurs. Aug. 23, 1973

Chavez: Teamster Pact Repudiation May Be 'First Step'

By Leo Rennert

McClatchy Newspapers Staff Writer

WASHINGTON — Caesar Chavez, head of the United Farm Workers union, today said repudiation by national Teamsters officials of contracts with 30 growers in the Delano area may be a "first step" towards settling the bitter jurisdictional fight between the two rival unions.

"But the conflict is not over by a long shot," he told a news conference

here. "There are still many fights ahead."

Chavez said he will continue to challenge the Teamsters in all other areas of California where they have signed contracts with growers.

(A teamsters official said Wednesday his union will try to organize farmworkers in San Diego County. James Barham, secretary-treasurer of Teamsters Local 542, said three organizers are recruiting members among field workers in the north part of that county.)

(The UFW has no contracts with San Diego growers. Eggerghio farms, a major grower, broke a strike called by the UFW in 1971.)

The UFW, Chavez said, may abandon picketing tactics and switch to a massive boycott effort if the US Justice Department rejects his request to send more federal officers to the

San Joaquin Valley "to take arms away from growers and their agents."

Tuesday, when Teamster President Frank E. Fitzsimmons sent letters to Delano growers advising contracts signed with field representatives of his union were invalid, Chavez dismissed the move as a "news gimmick."

But after conferring with aides to

AFL-CIO President George Meany, today he sounded a more positive note. Meany has been working behind the scenes with Fitzsimmons to defuse the bloody labor dispute.

Chavez said the Teamster withdrawal from Delano is a "highly important" development which opens the door to resumption of negotiations between the two unions.

Two weeks ago, he cut short a conciliation meeting with the Teamsters when word reached him that they had signed contracts in Delano—scene of Chavez' earliest organization efforts.

"At least in this instance, the Teamsters are acting like a union," said Chavez. "This action could give notice to growers elsewhere that their contracts with the Teamsters are not so secure."

Chavez said Meany's office is trying to arrange a date for resumption of conciliation talks between the Teamsters and the UFW.

Chavez called on Delano growers to accept the Teamsters' decision and begin to "bargain in good faith with us."

He emphasized that even with a more conciliatory Teamster attitude, his union still faces a major uphill fight to persuade growers to recognize the UFW.

Also, he noted, the Teamsters still hold 31 grape-picking contracts in the Coachella Valley, 28 in the Arvin-Lamont area, 22 in the Porterville region of Tulare County and others involving lettuce growers and wineries.

Chavez said a \$1.6 million grant from the AFL-CIO to finance UFW strike activity has been exhausted.

He said he has not asked Meany for additional funds because of violence on the picket lines.

So far, Atty. Gen. Elliott Richardson has responded to repeated appeals to federal intervention to halt violence by sending only four or five investigators.

"None speaks Spanish," he said. "So they can't talk to the people directly affected and hear their complaints."

Following his press conference Chavez addressed the national convention of the American Federation of Teachers, AFL-CIO.

Some AFT members circulated pamphlets accusing Meany of giving inadequate support to Chavez and of trying to arrange a deal with Fitzsimmons which would give the two unions a 50-50 split of organizing California farmworkers.

The pamphlets call on the AFL-CIO to raise \$10 million to replenish the UFW strike fund and to "refuse to make sell-out deals with the Teamsters and instead fight for total victory for the UFW."

In other developments, Chavez told the National Student Association convention in Miami Wednesday that a Teamsters announcement that it will try to organize citrus workers in San Diego County shows that the "fight is still on."

Additionally, the Teamsters have

said they will organize tomato pickers in the Gilroy area.

Chavez said this was an act of bad faith. "We're not fooled," he said. "They are enlarging the fight."

Meanwhile, UFW spokesman John Bank said in Delano, the farmworkers union will suspend picketing indefinitely, except in western Fresno County, until federal protection of pickets is assured.

However, except for a few FBI agents investigating specific allegations of mistreatment by San Joaquin Valley law enforcement agencies, there has been no federal intervention.

And Justice Department sources say that unless the situation deteriorates and the California National Guard is called in there is not likely to be an influx of FBI agents or US marshals.

In the meantime, the UFW plans to expand its boycott activities in 63 key cities in the US. Already about 100 UFW members have been dispatched across the nation, and Wednesday in Delano union members were taking applications to join the boycott.

It was the boycott in the 1960s that hurt grape growers financially and led to the signing of nearly 180 contracts with the UFW.

Bank said the picketing will not resume until the government intervenes. He said the UFW wants the Department of Justice to "provide protection like they gave the civil rights movement in the South — federal marshals, FBI men and other Justice Department people who will see that our people are protected."

With the exception of scattered picketing in western Fresno County, the UFW has not picketed since last Friday when the UFW executive board voted to withdraw the lines following the shooting death of Juan de la Cruz, 60, on a picket line near Arvin.

In Miami, Chavez also asked the students to boycott the E. J. Gallo Winery, which signed a Teamsters contract earlier this year after its UFW pact expired.

National Student Congress official Mike Aguirre of the University of California at Berkeley said the group would adopt a resolution today endorsing the proposition.

"Then we'll go back to our campuses and ask all students across the country to support the boycott," Aguirre said.

Gallo produces many so-called "pop" wines which are popular on student campuses.

And in Pittsburgh, Pa., a UFW chapter asked the Atlantic & Pacific food store chain to "recognize its partial responsibility" for the deaths of two farmworkers last week and refrain from purchasing non-UFW harvested crops.

"The day is past when a business firm can disclaim responsibility for the social consequences of its actions," said the letter.

BAD WINE

TABLE AND DESSERT WINES

GALLO
PAISANO
THUNDERBIRD
CARLO ROSSI
EDEN ROC
RED MOUNTAIN

VERMOUTH
GALLO

SPECIALTY WINE
EDEN ROC

Gallo

POP WINES

BOONE'S FARM
SPANADA
TYROLIA
RIPPLE
THUNDERBIRD

SPARKLING WINE, CHAMPAGNE, COLD DUCK
EDEN ROC
ANDRE
GALLO

Plus, any wine which say "Modesto, California" on the label is Gallo. The name Gallo does not appear on all labels. Gallo is the only wine co. with headquarters in Modesto.



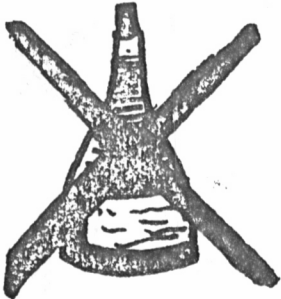
TABLE, DESSERT, SPARKLING, VERMOUTH
FRANZIA BROS. PLUS PRIVATE LABELS

CHAMPAGNE
FRANZIA

BRANDY
FRANZIA
LOUIS THE FIFTH

Plus any wine which says "made and bottled in Rippon, Calif." Also watch for private labels including Lucky stores, Longs Drugs and Safeway which say "Made and Bottled in Rippon, Calif." All Franzia products have number "BW3654" on the case.

Franzia



SPARKLING WINES
WINEMASTERS®
TRES GRAND
COOK'S IMPERIAL
ROMA RESERVE
CRIBARI RESERVE
JEANNE D'ARC
LA BOHEME
CEREMONY
VERSAILLES
CRESTA BLANCA
SARATOGA
J. PIERROT

TABLE AND DESSERT WINES

WINEMASTER'S
TAVOLA
ROMA
FAMIGLIA CRIBARI
J. FIERROT
LA BOHEME
CRESTA BLANCA
MENDOCINO
GARRETT
ALTA
C. V. G.
VIRGINIA DARK
LODI
LA MESA

Guild



BRANDY
CEREMONY
GUILD BLUE RIBBON
ROMA
ST. MARK
CITATION
OLD SAN FRANCISCO
PARROTT V. S.

SPECIALTY WINES

OCEAN SPRAY CRANBERRY ROSE
VIN GLOGG (Parrot & Co.)

SUPPORT FARM WORKERS

opeiu-30
afl - cio

BOYCOTT THESE

LABELS

GOOD WINE

**Italian
Swiss
Colony**

ANNIE GREEN SPRINGS
BALI HAI
ZAPPLE
SANGROLE
INGLENOOK
LEJON
PETRI
SANTA FE
MISSION BELL
JACQUES BONET

MARGO
GREYSTONE
CELLA
PARMA
VAI BROS.
BETSY ROSS
ITALIAN SWISS COLONY
GAMBOLA

Almaden

ALMADEN
LE DOMAINE (Champagne)

Paul Mason

PAUL MASSON, ONLY LABEL

**Christian
Brothers**

THE CHRISTIAN BROTHERS
MONT LA SALLE (ALTAR WINE)

**Novitiate of
Los Gatos**

NOVITIATE

Vie Del

NO LABELS, ONLY BULK, WHOLESALE

i Salud!



SUPPORT FARM WORKERS

BUY THESE LABELS

opeiu-30
afl - cio

'73 Grape Crop---51% Above '72?

A 1973 California grape crop of 3.4 million tons is forecast by the US Department of Agriculture.

That would put the production 51 per cent above last year's frost-damaged crop of 2.2 million tons. However, the 1973 estimate falls three per cent below the 1971 figure of 3.5 million tons.

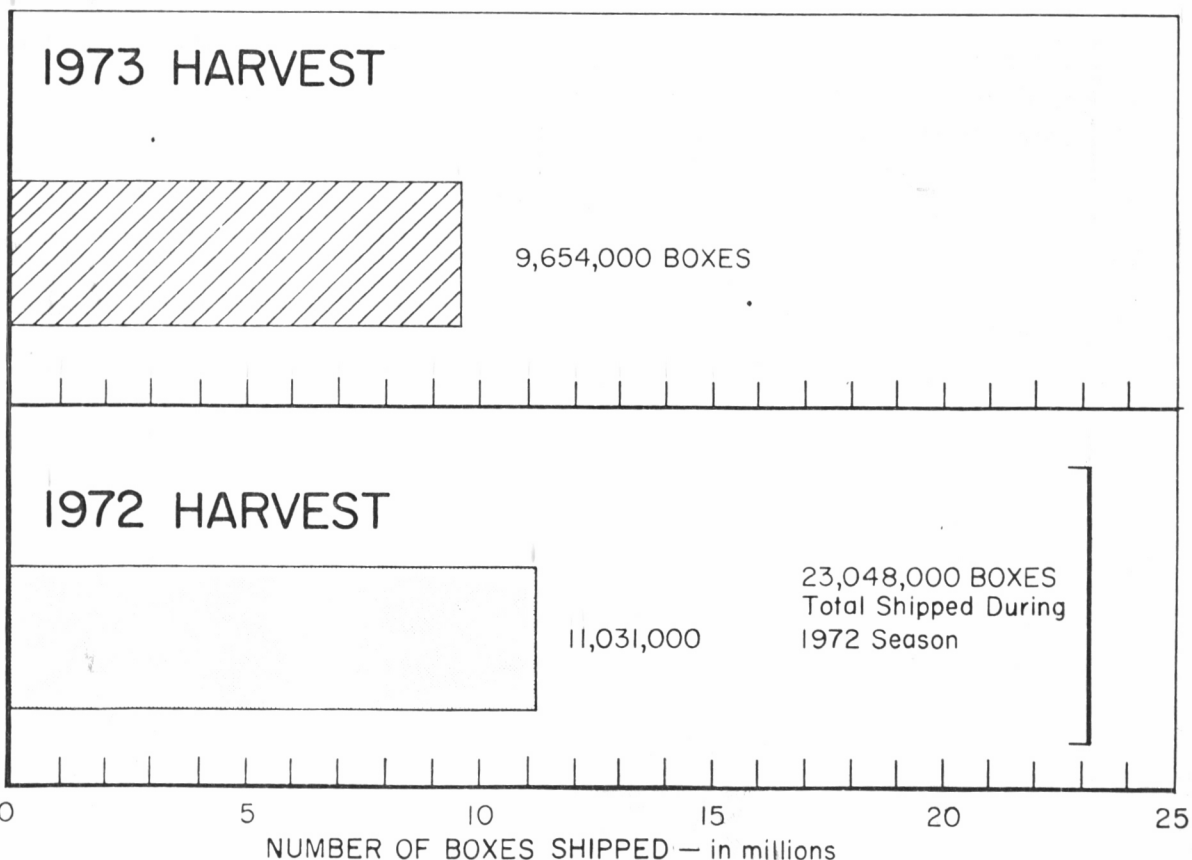
Included in the prediction is a raisin-grape crop of 2.1 million tons, 54 per cent above last year; a wine-grape crop of 900,000 tons, up 43 per cent, and table-grape production of 420,000 tons, 53 per cent above last year.

USDA officials report the raisin harvest is progressing but was slowed because of below-normal temperatures in the San Joaquin Valley in August.

They said nearly all wineries in the central and southern valley are in full operation. Fresh shipments of Thompson seedless grapes are reported to be declining, while the table grape harvest continues active.

Due to the UFW strike and boycott, the 1973 harvest is now well behind the 1972 harvest--down 12% as the chart below shows (Source: Federal State Market News Service) This is especially significant since the table grape production should be up 53% this year, as the article to the left shows.

The weather may have held up this year's harvest by a week, but that would not account for a 1,377,000 box delay. Obviously the strike and boycott have prevented the growers from harvesting and selling their grapes.



National List of Others Endorsements of the Lettuce Boycott

Joan Baez
Ira Sandperl
Leonard and Felicia Bernstein
Coalition of Concerned Black Americans
Angela Davis
Dorothy Day and the Catholic Worker Staff
Family Service Association of America
Coretta Scott King
Kris Kristofferson
NAACP
National Student Association
Newspaper Guild
Sachs, New York, Inc.
Sargent Shriver
Paul Simon
National Conference on Social Welfare
The United States National Student Association
National Tenants Organization
Vietnam Veterans Against the War
War Resisters League International
World Conference on Peace Education
Ralph David Abernathy
American G I Forum
American Serviceman's Union
Suppressed Urban People
Women's International League for Peace and Freedom
LULAC
United Front
National Federation of Settlements and Neighborhood Centers

THE ABOVE LIST AND THE FOREGOING LISTS ON THE PROCEEDING PAGES
ARE ENDORSEMENTS THAT WE LOCATED FOR THE LETTUCE BOYCOTT. IF
YOU HAVE ANY ADDITIONS PLEASE FORWARD THEM TO US IN KEENE.

SUGGESTION: THESE PEOPLE COULD BE CONTACTED FOR ENDORSEMENT
OF THE NEW GRAPE BOYCOTT.

9/17/73
kml:
opeiu-30
afl-cio

National List of Political Endorsements for the Lettuce Boycott

16

Herman Badillo, Congressman
Richard Bolling, Congressman
Phillip Burton, Congressman
Ramsey Clark
Alan Cranston, Senator, Calif.
Don Edwards, Congressman
Frances Sissy Farenthold
William J. Green, Congressman
Seymour Holpern, Congressman, N.Y.
Michael J. Harrington, Congressman, N.Y.
Louise Day Hicks, Congressman, Mass.
Hubert H. Humphrey
Jacob Javits, Senator, N.Y.
Ted Kennedy, Senator, Mass.
Edward Koch, Congressman, N.Y.
John Lindsey, Mayor, City of N.Y.
Allard K. Lowenstein, Brooklyn, N.Y.
George McGovern, Senator
Ogden Reid, Congressman, N.Y.
Ben Rosenthal, Congressman, N.Y.
Edward R. Roybal, Congressman
William F. Ryan, Congressman, N.Y.
Richard Schwerker, Senator, PA.
Louis Stokes, Congressman, Ohio
Harrison A. Williams, Jr. U.S.S. Committee on labor and Public Welfare
Wayne Morse, Senator, Oregon
Walter Mondale, Senator Minnesota
Joe Bernal, Senator
Hoseph Montoya, Senator
Birch Bayh, Senator, Indiana

National List of Labor Endorsements for the Lettuce Boycott

Auto Workers- International Union UAW
Al Barkan, Director of COPE, AFL-CIO
Canadian Labor Congress(Donald MacDonald, Pres.)
Canadian Union of Public Employees(Grace Hantman, Sec.)
Clothing Workers of America, Amalgamated
Electrical, Radia and Machine Workers of America, United
Engineers Union, IUE-AFL-CIO
Hatters, Cap and Millinery Workers, United, International
Horseshoers, Journeymen, International Union of U.S. and Canada
National Hospital Workers Union
Industrial Trade Union, National Organization
Internatinal Jewelry Workers Union(Leon Sverdlove, Pres.)
Lithographers, Photoengravers International Union
American Federation of Teachers-International Union

National List on Labor Cont.

United Steelworkers of America-I.W. Able, Pres.
Textile Workers Union Of America
Upholsterers, International Union of North America
Hotel and Restuarant Workers International Union(Myra Wolfgang)
National Farmers Union(Canada)Walter Miller-Vice President
Bakery and Confectionery Workers
National Association of Social Workers
Jewish Labor Committee
Amalgamated Meat Cutters

Natinal List on Church Organiztions Endorsing Lettuce Boycott

American Friends Service Committee
National Coalition of American Nuns
Association of Contemplative Sisters
Black Presbyterians United(The United Presbyterian Church, U.S.)
National Catholic Conference for Interracial Justice
U.S. Catholic Conference Committee on Social Development
Christian Church, Dept. of Church in Society
Board of Christian Eduaation of the Presbyterian Church in U.S.
National Council of Churches of Christ
Crusade Against Hunger(National Council of Churches)
Union of American Hebrew Congregation and Reform
Momeland Ministries, United Church Board
International Christian Youth Exchange
Joint Strategy and Action Committee(I2 National Church Mission Agencies)
National Association of Laity
Leadership Conference of Women Religious
Board of Social Ministty, Lutheran Church in America
Lutheran Council U.S.A.
Presbyterian General Assembly
Presbyterian Interracial Council
National Federation of Priests Council
Central Conference of American Rabbis
National Sister Formation Conference
Sister Uniting
National Sister Vocation Conference
United Methodist Board of Missions(Paul A. Stauffer)
National Association of Women Religious
National Council of Churches
Unitarian Universalist Association of America
Commission for Racial Justice of the United Church of Christ
Dept. of Church in Society of the Christian Church
Division for the Spanish Speaking of the U.S. Catholic Conference
Commission on Religion and Race of United Methodist Church
Social Development Committee of U.S.
United Methodist Office for the United Nations
Catholic Conference for Interracial Justice
Mennonite Board of Missions