

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 14 OF 16

FOLDER 11

CLP DFT MEETING REPORT
1976

REPORT FROM DFT MEMBERSHIP MEETING: April 8/76

The Gilmore ESRP case was finally decided on April 6, 1976, by the Mich. Supreme Court. This case was first filed by the DFT in 1973 because ~~that~~ 1500 ESRP's ~~who~~^{used} refused contracts and ~~the~~ the Board kept ~~as~~ ESRP's regardless of how long they had been teaching in a regular position. The Circuit Court ruled they could not do this; but the decision was appealed by the Bd. of Ed. th the State Supreme Court. During contract negotiations that following summer the DFT negotiated the current 100 day progression to contract; i.e. one is an ES for 20 days, then esrp, then after 100 days must be given a contract. The Supreme Ct. concurred with the circuit court but there remains one problem which is that "as to the exact kind of contract" there is confusion. That is, some Gilmore ESRP's who ~~have~~ had previous teaching experience may be eligible for back pay if and when the Board and Union agree what step they should have been starting 1973. If the Board and DFT cannot resolve that aspect, it will be remanded back to Judge Gilmore. This decision does not affect those Gilmore ESRP's who finally got their contract and back pay but only those with teaching experience before 1973 in other schools systems, etc.

The terrible condition that still exists, however, is that if someone is ESRP, trying for contract (trying to get his/her 100 days in) and is pink slipped in June, even if they are at day 99, they must start all over again in Sept.!!

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Apparently some principals are trying to get away with forcing teachers to use prep periods for in-service training. According to the DFT, this is not permissible. Prep periods are teachers' time to mark papers, prepare lessons, and contact parents, etc.

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Beginning in Sept, after two weeks of work, we will get two weeks pay. Two weeks later, we will get one week's pay. After four weeks, we will have 3 wks. pay. (Currently, after two weeks, we get two wks pay but after an additional 3 weeks, we get two weeks pay so that after five wks. of work we have only 3 wks pay. This will ease the bill-burden we have each September.

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Also, beginning in September our checks will be coded to reflect our regular pay, plus special extra pay, e.g. for coaching, teaching night schools, etc. There will also be a section that will show an up-to-date report (every two weeks) of the number of sick days we have left.

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The DFT went on record supporting a resolution to defend a woman, active in the mining town of Harlan, Kentucky, fighting in the interests of workers, and organizing blacks and whites against the KKK. She is being harrassed for her pro-union, pro-black-white unity and anti-Klan activities. The KKK threatened her life and vowed to tar and feather her and drive her out of town. The DFT will send letters of support to local, state and national government figures in an effort to protect her. (a copy of the resolution and information on the case is on the bulletin board (DFT board) in the office near Mr. Wertella's office.)

Judy