

# **DETROIT REVOLUTIONARY MOVEMENT RECORDS**

**BOX 14 OF 16**

**FOLDER 5**

**CLP MEETING NOTES MEMOS  
1974 76**

9/21/74 mtg w/ Det. City & Org. Com.

Rpt from org. Com. : PA. sat in USNA ; Dir't of Party, IBA  
Rpt from Tribune Co. Q of Expansion

- ① Rpt from Org. Com. : a) Dir't in govt b) Q of Housing
- c) Prep. for War d) Negro Ppls Movement e) \_\_\_\_\_
- f) CPUSA latest program.

Ppl are outraged at Ford's pardon Nixon - continue fight for new elects  
Amnesty - if convicted then turn yourself in.

Bring in current status of world VN  
CIA - Kissinger - admitted involvement in Chile.  
Govt is spending less "real" money on food to other countries (inflation)  
\$1B loan from Saudi Arabia to Japan.

Study speeches of these leaders.

Military attack on Cuba. First in OAS. Weaker govt then attack.  
Defense of Cuban Revolution - better than Batista.

Comprehensive E & Training Act 65 Million.

For every \$1B then \$100,000 jobs.

Talking about 30000 jobs.

Hwy starts from 2 1/2 M. 1/73 to 1.3 7/74.

Real inc. \$141 (1/73) to \$132/week in 7/74.

Negoes Ppl's Movement = PUSA. Program since the War's.

Black Church to seize the leadership of Black struggle.

3 pts: ① Some jobs ② Employ unemp ③ Org. the unemp.

Beginning to have demonstrations.

Activities of CPUSA - much more active.

① New elections w/ in 30 to 90 days

② Re-centralized - liberation of slaves. T/F librate P.R. 10/27

OK - labor Conf. in South - Self-det. for Afro-Am nations.

Bussing Boston - dispels that mixed political spontaneity

Base for fascist schools is base of racism.

From solution to wall cd. Q = minute equalled. For  
everyone. Must oppose white chauvinist gangs.  
Combat the fascist programs.

Trade Union  
for Action &  
Democracy.

Investigation  
of KKK.  
Endangering  
lives of children



What about Cong. doc.

Unet - expand & sink into factory nuclei

Send new cadre into fractions.

Struggle. Solid party is in struggle w/ CPUSA, strength in U. membership.

CP must be moved into a battle. Raising nature of battle = King, Capabilities, etc. T/A unet & uned councils.

→ Must be ppl uned who are actively looking for work.

Go to govt unet bills ① Assists to get checks ② Pressure on fed. & local govt for jobs.

Uned equal to seniority.

Day labor bills / U. min. bills / Work in U.S.

→ Statistics false = expose this as much as possible.

Tie in resolutions of concrete cadres in area.

IBA Uned Councils - assist to that kind of work. legal status to proceed.

Nat'l Civil Rts Fraction. Equal education.

Defense of Wks' Rts

of fascist activity.

Lawyers for it.

TS - Why IBA succeed? GB - fundraiser, But now struggle for check off.

Wks. needed forms. NR - get among teachers who get in checks every week

→ Wks. work along w/ IBA to help dev. it. ←

501 c(3) JS - platform legal work.

Get moving Acet. No legal arm - IBA

PT - Party left around. Every 2 weeks. Express demands class in making & educate the class. Network of agents.

What are the ability of the legal fraction? Written up.

October 2, 1974

Neville Roy-Singham

Glotta, Adelman & Dinges

Dear Ron:

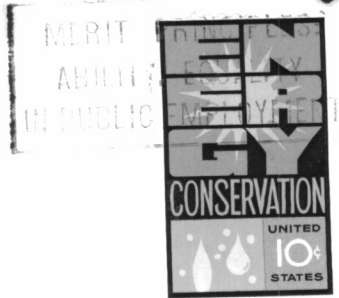
As you know we have just purchased a Savin 220 copier. At the present time we would like to approach you about the joint ordering of supplies so that we can obtain a discount. Also it appears that we are being hassled about a number of things such as warranties on paper etc. At present we estimate 5,000 sheets a month ( 8½X11 ). We can only use the rolls that yield 500 copies ( you use the 1,000 rolls ). I would imagine that we both use the same toner and E-mix. Could you please send us any proposals on the above matter as soon as possible so that we may have an idea as how to proceed.

Comradely

  
Roy for Org-buro

N.R. SINGHAM  
1248 N. HOYNE  
CHI. ILL.

CONFIDENTIAL



To Ron Glotta  
% GENERAL BAKER  
179 CORTLAND  
HIGHLAND PARK  
MICH. 48204.



Dec. 6, 1974

To: All Units  
From: Membership Committee  
Re: Membership Committee and Recruitment.

The purpose of this memo is to explain the role of the membership committee and to discuss the question of recruitment.

The membership committee, like all Party organizations and committees must win the vanguard to the cause of communism, unite the spontaneous movement with the science of Marxism-Leninism and forge the dictatorship of the proletariat. Within this general framework, however, the membership committee has certain specific tasks.

The first duty of the membership of the Party and thus of the membership committee is to win the vanguard to the cause of communism. Concretely this means to recruit the leaders of the proletariat, or at least those people who show the potential for leadership, into our Party. This recruitment must take place on the shop floor, in the union halls, in community organizations, but most of all, this recruitment must take place wherever the spontaneous movement is raging, in the day-to-day struggles of the proletariat where the fighting spirit of our class shows itself.

Especially in this initial period of winning the vanguard to our cause, and in the period immediately afterward, we must be continually immersed in the thick of battle, constantly surrounded by the struggle. There is no other way to bring the leaders of the proletariat under the influence of Marxism-Leninism. And this has two profound dangers: many times in the thick of battle, recruitment is forgotten; or, we are pulled perilously close to the petty-bourgeois reformers and revisionists. It is the specific task of the membership committee to guard against these dangers, to insure that our Party recruits the vanguard of the proletariat and especially nation minority members of it, in decisive numbers so that they are assured control of our Party.

Of course, the responsibility of <sup>recruitment</sup> is on each unit and every cadre in the Party, but this work needs guidance. It is the responsibility of membership to give this guidance and insure that recruitment is developed and maintained throughout the organization in this area.

Specifically in order to carry the above out the membership committee has the following tasks: to develop along with the organizational secretary a breakdown of the national, sexual composition of the party in this area. To include in this breakdown the job placement of cadre in order that we may know the placement of cadre, the strong points of our Party and places where we must concentrate our recruitment and therefore assign cadre.

In order to develop recruitment of new cadre the membership committee must assume the responsibility of co-ordinating study/action groups, study groups and other recruitment efforts within the units, fractions or sections. This is done in co-operation with the organizational secretary, section heads and unit heads.

The membership committee along with the Education committee must develop an orientation for new members.

The Membership Committee assumes the responsibility of staying on top of all ideological and theoretical struggles within the Party in this area. These theoretical and ideological struggles and deviations must be guarded to insure that they do not develop into dangerous tendencies that would hinder the development of the class struggle. As well as this the committee must recommend to the appropriate body the status of comrades if they leave the party ie there relationship to the Party and

the Party's attitude toward them.

Thus we see that the membership committee is to ride the crest of the wave on recruitment and to guard the Party from, division and factionalism. In light of this we will put forward the necessary process for recruitment into the Communist Labor Party of the United States of North America.

The applicant must be recommended by two Party members. The applicant must not exploit the labor of others, must accept the Party Program and the Party Constitution, be willing to join a Party organization and work actively in it, carry out Party decisions, observe Party discipline and pay membership dues.

The Applicant must be eighteen years old.

The applicant who works or lives in the area of a shop or street unit must be accepted by that unit, subject to the approval of the next higher body ie the Section. The applicant who does not live or work in an area where there is a functioning unit must be accepted by the unit from which the members who are recommending him come, as well subject to the approval of the next higher body. After the applicant has been accepted by the Unit the applicant must write up his history, background and an honest explanation of his present ties and beliefs and this must be turned into the Section along with the decision of the Unit, so that the Section may review the decision. Then the History along with the decision is reported to the membership committee

Finally we would like to discuss the question of recruitment so that it is in the forefront of everyones thinking. All comrades should reread the article in the PT on Build the Party for the position on the necessity to move forward with all possible dispatch and energy around recruitment if we as a Party are to survive. In order for us to become the vanguard party we must recruit into the ranks of the Party the vanguard of the class. We are moving in this area into the leadership of the struggle around jobs and inflation, we are consolidating shop leaflets and yet we have as yet to really get under way around recruitment. We must not leave out this crucial area of work or we cannot move forward whatever the temporary successes. We must always in all discussions, all decisions keep in mind the questions of recruitment, the use of the PT, and the United Front Against Fascism and there interrelationship or we cannot win. To quote from the PT, Build the Party vol. 1 no. 1

"How do we guarantee that we are recruiting from the vanguard? The answer has to be that the majority of our recruiting should be done in the course of struggle. Those workers who come forward in class battles, strikes, demonstrations, protests, etc. prove by their actions that they are part of the vanguard and they should be recruited. The real problem is this: We cannot hope to recruit from the vanguard unless we are providing leadership to the existing struggle. It is clear that in this stage, deep involvement in the struggle and recruiting are inseparable. It will be shown that only through our efforts to create a united front of struggle from below can we really recruit.

There is no question that we are on the road. The class is beginning to stir again. Our Party has a structure that has been tested in decades of class battles. Our Party Program conforms to the crying needs of the political struggle. Our cadre are dedicated, mentally and physically strong and eager for battle. Overcoming this current contradiction in our work will allow for another big leap forward. At all times and in every struggle our leading slogan should be: BUILD THE PARTY!"

WIN THE VANGUARD TO THE CAUSE OF COMMUNISM  
BUILD THE PARTY

TO: ALL UNITS  
 FROM: TREASURER AND AREA PRINTING COM.  
 RE: JAN 15th APC MEMO

Comrades, the APC sent a memo dealing with the "State of the Area Printing Operates" dated Jan 15th, 75. A copy was made available for all comrades.

Certain requests were made in that memo. They were;

- 1) A monthly report to be turned into the APC by the 1st of every month from each unit and fraction.
- 2) The APC also asked for the money for the materials used, and money for the broken parts ect.
- 3) That fractions should pick a printing com. from the various units that are in that fraction.
- 4) Any units or fractions, new or old, that haven't had their printing com. to a printing class were suppose to contact the APC immediately.

Comrades, the APC would like to ask comrades in the units, the units heads, the section heads, comrades on the city com., WHY HASN'T YOUR UNIT RESPONDED TO THE ABOVE MENTIONED MEMO? POLITICALLY, do we understand the necessity for the payment of materials ect. Isn't every comrade responsible for check up and the carrying thru of directives? If comrades didn't understand the Jan 15th memo or disagreed with it, criticism should have been raised in order to futher the APC's understanding of the job it has to do in this area.

Comrades, the Party's Treasurer reports that we have spent approximately \$1400.00 since Sept. on printing, with only approx. \$150.00 repaid. In conjunction with the APC, the Treasurer has united that the correction to this problem should be as follows;

- 1) Theoretical study; a) MASTERING BOLSHEVISM L946 ed., Concluding Speech pts 4 & 5  
 b) COMBAT LIBERALISM Selected Readings pp 134 thru 137
- 2) No supplies will be left at printing locations as of Feb.24. DO NOT ORDER MATERIALS OVER THE PHONE BY NAME. Make arrangements to get the materials from the APC along with the payment of materials. No materials without arrangements.
- 3) A printing class will be held Feb 20th at 8:00 p.m. at Atkinson, for those units that have not been to class as of yet.

A printing class will be held same day and place at 9:00 p.m. for the Cadre School.

THINK SECURITY WHEN TALKING OVER THE PHONE. I HAVE THE MATERIALS THAT WE USUALLY USE, 2 1/2 x 11 & 14 paper is \$1.50 a ream (please order a case if possible \$15.00). Stencils @ 50¢. Black paper stencils @ 10¢. Green stencils free.

Comradely

the APC & TREASURER

FEB 14th, 75



Recommendation for Membership  
From Ron Glotta  
Date 1/27/75

I am recommending Barbara Johnson specifically because she complies with the requirements for membership. Each of the requirements of membership in that she accepts the Party program, is willing to work in a party organization and will pay dues.

But the reasons why Barbara should be accepted go much farther than the bare requirements of membership. She studied Marxism-Leninism for almost a year while a member of the old Communist League. The details of the reasons why she left the League just prior to the Congress have generally been discussed with her. She felt that perhaps she was wrong to resign at that time but given the pregnancy and her inability to move in the necessary time, that she had to. I personally believe that she should be accepted: the test for membership at the present time is much different than that used just prior to the Congress where every possible deviation had to be prevented in order to protect the quality of the political line.

In addition, Barbara has begun to work with the Detroit Unemployed Council, has now joined our lawfirm and wants to study all of which indicates that her motion is positive. A real consideration is the fact that she could work in the Highland Park unit which would allow further opportunity for her to develop without the immediate demand to move someplace. I'm not sure what additional information is necessary but I certainly think that she would be a good cadre.

RG

10/4/75 R1 Ctee

Cong: ① Reflection of Ctee. Pol. analysts of comrades who  
are in leadership. Basis - reflect gen line of  
Party: to South, proletarianize, + +/A functioning body.  
② Adopt draft political resolution. Change in direction  
particularly re the USSR.

Form wrong? "Our country". Long history of wkrs defending  
economic str. In all wars by USWA - drawn in on basis  
of fight for freedom.

- Reference. Fight of USSR to defend the fatherland.

- This is our country - we built it, we own it.

- Must support prol. internationalism by opposing  
imperialism.

- But we don't own the country.

Jimmie

→ Italy - set up plants. Investment of Am. capital in Soviet Union  
Capitalist nature of certain aspects of production in USSR!  
Ts: ① Capitalism restored in USSR. Revisionist  
elements.

→ Philosophical analysis:

Subverting the revolutions throughout the colonial + neocolonial  
world.

Name is correct - appears to be

Role of individual - is there a danger of restoration of capitalism

10/5/75 R1 Ctee

RHM caucus - had to tell ppl they exist,  
Objectively move the struggle forward - ① told us - teach us  
how to lead ppl ② inside of the Party Program, member of unit,  
fighting lines. ③ leaders as strong fight - had tendencies as badly as  
④

HPK  
but what  
will they  
do?



Q of being open in order to be secure ← Family from  
Defendant - or be he confident. ← is protected



10/21/75

Valerie  
John W.  
Richard Falcone

PhS  
Mo.  
ED  
Lynn  
Ricki  
Russel  
Sandra

Meta  
Richard M.  
Sandra  
→ Reggie  
Jim S.  
- Pam L.  
→ Nancy P.

Ben  
Lo.  
Lynn  
Wendy  
Bobby  
Estu  
To Scott  
Russel  
John S.  
Judy W.

Meink

10/26/75

Politics → minor congress.  
→ Amendments

Josh  
Blc  
Pete  
Linda  
J.S.

~~NOT~~ - not resolved nat'l minority struggle &  
nat'l liberation struggle not resolved.

Comrades:

In our fight to improve the communications in the Party and to abolish liquidationism in our ranks, the City Committee Bureau is asking all comrades to use the following questions as a guide in making UNIT REPORTS. Please answer all the questions in the first section in all unit reports and give us the information requested in the second section whenever it is appropriate.

We hope that this form aids the comrades in the most necessary tasks of writing reports, handing them in regularly and developing our discipline in the preservation of our Party. In this period of growing fascism, this is a most urgent task.

UP OUR VIGILANCE!  
 FIGHT LIQUIDATIONISM!  
 BUILD THE COMMUNIST LABOR PARTY OF THE U.S.N.A.!!

I. SECTION ONE TO BE ANSWERED IN EVERY REPORT.

*Ed. +  
New  
Member  
Person*

1. Study circles: How many people, what is being studied, what struggles have occurred, what is the motion of the group as a whole
2. Study-action Circles: (same as above) Indicate the action in which the group is involved.
3. What education you have been having in the Unit and what struggles, outstanding questions have been raised. *Ed. in education & plans for circle or*

*PT  
Person*

4. People's Tribune: What distribution to contacts, what articles have you written, what articles have been helpful, incorrect, or in some other way outstanding. What other distribution have you done other than to your contacts -- plant gates, shopping centers, book stores, etc.? *Workers School*
5. Struggles in the working class.... How have you or others in the unit or close to the unit been reacting to these struggles? What struggles have been raised around you?

*Ad P  
Person*

6. Are you or the unit or any fraction putting out any newsletter or other propaganda? (include leaflets) What has been the response, etc.?
7. Fractions in which you work.... What have they been doing? What is the progress? Has there been any education? Who do they report to?
8. Mention any left presence in the community, mass orgs., etc.

*Ad P  
Person*

9. Campaign Activity: What have you been doing that relates to any of the Party Campaigns? Leaflets? Distributions? Speaking engagements, etc.?
10. What contacts do you have? Who are they? What is their motion? -- please include both those that are being recruited and those that are not. Also, please be sure to indicate any friends, relatives or any other contacts that represent some resources in the community, etc. -- links to churches, other institutions and resources.

II. SECTION TWO. (to be answered only when necessary)

In order to keep abreast of our situation, we need to have a constant evaluation of our forces for which Section One is designed. But there are some things that are not reflected in our unit work as it ebbs and flows. We need to have an up-to-date understanding of the material well-being the physical well-being and the psychological well-being of our comrades.

Therefore, we would like to know when you acquire (or lose) a car, an weapons, an serious illnesses or other physical limitation, or when you begin an. therap. or related activities.

Nov 10, 1975

Comrades,

The October 19 demonstration at the MAD fundraiser was overall successful. However, we see that certain errors we made which must be spoken to.

The area report presents a fuller discussion of the overall status of the area. These points in particular we want to bring out about Oct 19.

Units were not properly mobilized around the event. In anything we do we must always ask ourselves the simple question of why we are doing it. Thus, we did not have full understanding ourselves on the city committee and without that there could be no proper political understanding in the area.

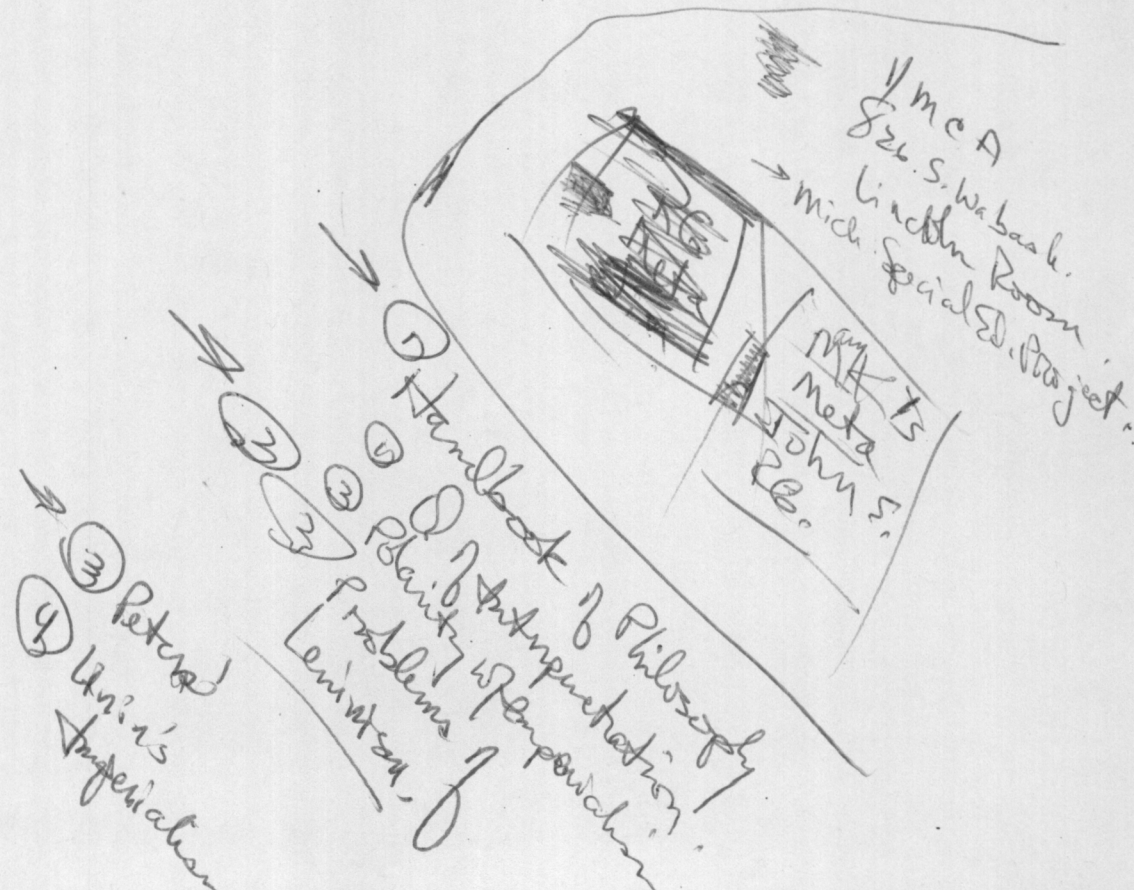
Secondly, our historical problem of not developing an open CLP face leaves us without banners at demonstrations and thus many comrades recognized that no CLP banners at the rally was a disaster.

Thirdly our problem of not understanding united front work led us to not utilize all forms of organizing around Oct 19 available to us. For example, a more directed effort to involve NEO4, NAACP, etc in a telephone campaign against Roma Hall for sponsoring the fundraiser could have equally as well pressured MAD without taking our full party force to East Detroit.

In addition we should have had someone attend the dinner undercover..

Comradely,

City Committee





The Leninist style of work means grasping that link in the chain that will pull all our <sup>work</sup> forward. Of course, this means a concrete analysis of the problems that are faced in each area in order to decide what particular focus will best pull all the work forward. But in general the Party as a whole faces a problem of analyzing the new situation that we face as communists once the Party is formed as compared to before the formation of the Party. Prior to the Congress, we looked to develop the advanced of the advanced, we made stringent theoretical demands, we ferreted out every possible weakness so that the material base of the Party was Marxism-Leninism. Now that we have secured that material base we must decide what we must do, what style of work, what focus will move us forward. That task demands of every cadre the most militant initiative possible. Unless we seize every initiative to move the Party <sup>and</sup> the class forward, we will be left in the dust to stew in our own juices.

Whether we are in a trade union, a food coop, or merely an ad hoc committee to fight pornography, militant initiative is the order of the day. Our past still haunts however. Too often we find ourselves analyzing a meeting instead of moving the meeting to accomplish the most possible results. Too often the summing up of the meeting spells out the fact that people were looking for leadership while we sat "analyzing everyone's motion". At a recent PUSH rally we had experienced cadre, respected cadre, known cadre in large numbers. ~~in the past before our intense theoretical~~ With these forces, we had the power to materially affect the direction of the meeting. Jessie Jackson, in the most blantant male supremacist terms, called for a prayer for all men workers. There was no challenge from the floor, there was no demand to speak. Why because everyone was analyzing how outrageous his action was, the particular error that was being committed, the conditions surrounding it but no one was shouting that his action was an outrageous insult to the women workers in particular and all workers in general.

Is it necessary for us to have a meeting ahead of time in order to decide that we will attack such blatant errors? Of course not. In the past we would have taken over the podium and directed the remainder of the meeting--that was before we got any "learning". Often in the past we did the right things for the wrong reasons; now we must do the right things for the right reasons.

~~Our work in these organizations has~~

In our work to link ourselves to the spontaneous movement, we face two dangers (among others). On the one hand, we must avoid merely coming to meetings to "run the political line" without performing any organizational work; on the other hand, we cannot get into a situation where we are doing all organizational work without any political input. Obviously there is a dialectical relationship between our organizational work and our political leadership. But the balance between the two is very hard to keep and will be even more so at these early stages where much of our work is just beginning. We face the danger of laying back and not seizing the initiative; but we also face the danger of coming into a new situation without sufficient grounding and isolating ourselves as the "political heavy".



The discussion around liquidationism ended on a note of complete unity and optimism. The struggle is around growth, not pessimism. It was clear to all that the meeting laid the base for a big leap forward in the work of the Party.

### Directives

Area leaderships will be held responsible for enforcing the struggle against liquidationism. Following are specific directives which all areas must carry out:

1) Our mass work must continue and increase, but it must be brought under conscious communist direction.

2) All areas must appoint and report on the development of open CLP cadre who must be the spokesmen for the Party in their areas, with their addresses and phone numbers made public.

3) All area plans must be re-examined and redone. Goals must be set for People's Tribune distributions, what they are now, and projections for what they will be by the next Regional Committee meeting (3 months from now). Every area must draw up proposals for the theoretical education of every comrade.

4) There must be massive ideological struggles to mobilize study-action groups. Every comrade has to be doing individual communist work - for People's Tribunes, study-action groups, and recruitment. The question of individual responsibility has to be hammered out. It is not enough for memo's to go out to cadre - the struggle must be guided by and organized by the area leaderships. Not only must the memo's on Liquidationism passed out at the Regional Meeting be put into the hand of every cadre, but discussion must be organized around that special report.

5) The question of busing must be raised in a concrete, widespread manner coupled with the struggle against fascism, and integrated into our campaign around Unemployment and Inflation.

6) We must struggle to ensure that all these things are done in the course of the mass struggle. All comrades must do communist work wherever they live or work.

### Deadlines

The Regional Staff must have the new area plans within 2 to 4 weeks - 2 weeks for the smaller areas, up to 4 weeks for the larger areas. Each monthly report from the areas must speak to the process in each of the areas listed above. The Regional Staff will begin a process of consistent check-up on all these directives. The Regional Staff must be responsible to report to the areas when erroneous tendencies start to develop.



their knowledge about Marxism-Leninism as well as doing communist political work. One of our main tasks in this period is to take the theory of Marxism-Leninism to the class, but we must continue our study to be able to do this. However, we must also ensure that theoretical education is linked to our Party work, not used as an excuse not to do communist work.

Before the formation of the CLP, we never before in the USNA had a core of proletarian Marxist-Leninists. We must urgently broaden this core. We must utilize our cadre schools, workers schools and unit educational in some organized and coordinated manner. We must struggle to work out different forms of education, to deal with the question of how we train cadre further in Marxism-Leninism at different levels. We must have an advanced section, intermediate levels and beginning levels. We must combat the misconception that cadre schools is an inoculation - it marks the beginning of our study of Marxism-Leninism in an intensive form, not the end of that study as many comrades now seem to believe. A deviation around the Workers Schools was also brought out - as though it was a third alternative to bourgeois or Marxist-Leninist education. We do not need to give the workers trade union training. The need for specialized theoretical schools to come to the cadre was also stressed - not everyone can go to national or regional cadre schools because of job situations, etc.

The responsibility for ensuring the education of each and every cadre is on the City Committees. There has been a serious lack of check-up on this in some areas. This task is more difficult now, since the responsibilities of each comrade are now much more varied. We need to make decisions consciously when education has to be canceled. Part of the problem around education was also attributed to the lack of response in the past from NEC.

### Conclusion

The Party is now at a critical juncture. To smash on through, we must lay the problem at the feet of the leadership. Leaders must decisively give every comrade assignments, and then ensure that they are fulfilled. The key to the struggle against liquidationism is vigilance. We must review the work of every unit and of every member, and ensure that our meetings and our work are productive. We cannot continue to swing like pendulums all the time. It is up to the leadership to give guidance. We need plans - 1 year plans, 5 year plans, etc.

The need for the regional leadership to spend more time visiting the areas was also brought up. While this is in general desirable, there are objective limits on how much more of this can be done, since everyone on the Staff is now working, there are limitations on funds, etc. This emphasizes even more the urgent necessity for written reports and correspondence. It was also stressed that Regional Committee reports to the areas are directives. For example, in the last regional report the tendency towards liquidationism was pointed out, but there was no indication of any motion towards implementing the report.

This paper is being written to outline a position by the Regional Staff of the primary thrust of the Party in this Area for the next period of time. Our immediate goal must be the political and organizational consolidation of the City Committee--the building of the collective. Without this all our other work will fail.

The main strategic requirement of our Party is to "make every factory our fortress". As yet, we have not put every tactical decision, tested every political struggle in the context of this strategic thrust. For the next 6 months, (at least), this means that we must concentrate on building factory nuclei for without this foundation no fortress can be built. Within this struggle, tactically this means that the struggle against the fascists must be taken into the plants and this further means that all our check and control must assure that the plant work is aiding in the struggle against the fascists. It is in the plants where the struggle will yield the most important results because it is there that the workers are concentrated and there that the workers have the multinational social existence. But once again this effort depends on the political and organizational consolidation of the City Committee.

Political consolidation of the City Committee means a City Committee that daily implements the strategic thrust of the Party: every tactical turn, every demonstration, every part of our agitational work, all organizational decisions and work must be tested against the strategic requirement that we "make every factory our fortress". The day of the simple ideological discussion is over; we must build leadership capable of providing this kind of leadership. This political perspective must be taken to every unit; political criticism which assures the Party's thrust in this direction must be encouraged.

Organizational consolidation means that the City Committee is able to achieve a clear division of labor for the purpose of implementing the line of the Party. We want to struggle for a complete implementation of Peters' Manual. Once clear divisions of labor have been established, then political criticisms will be easier because the failure to perform a task which prevents the building of factory nuclei will then be clearly seen (because the assignment was clear). We must struggle to clarify both the what and the who of assignments.

The main weapon for this political and organizational consolidation will be criticism and self-criticism. We must build the leadership in the units by encouraging at every level correct political criticism. We must build the comrades so that they can analyze what is being said regardless of who said it or how well it was said. We must build the leadership of the comrades so that they can also look not only at what people say but also what they do. This means that political criticism will be based on What was said (not who said it) and what was done (not said).

Simply said, we must encourage political criticism so that all comrades are looking at the content of the actual work. We will then break down the old club style of work.

All of these struggles must occur in the units. Leadership in the Area has the responsibility of taking to all comrades the political reality that unless constant vigilance is maintained by comrades in the units, unless severe and continuous political criticism is levied, leadership will not develop in the units and therefore leadership will not develop in the Area. Only by putting all our work in the context of the struggle to build factory nuclei can we assure that we will do away with the ideological discussion that we have seen in the past. By assuring that criticism occurs in this context, we also be able to better test each tactical move that we make.

## SHOP PAPERS

Mound Road Engine - Awaken  
Dodge Truck - Dodge Truck Tribune  
Detroit Forge - Hammer  
Metropolitan Hospital - Heartbeat  
Detroit General Hospital - DGH Alert  
Great Lakes Steel - GLS Tribune  
Sterling Heights Stamping - Sterling Heights Stamping Tribune  
Strohs Brewery - Brew  
Ford Rouge - Ford Tribune  
Cadillac - Cadillac Tribune  
Frito Lay - Red Chip  
Fleetwood - Fleetwood Tribune  
Hutzel Hospital - Hutzel Tribune

## Neighborhood Papers

Highland Park Redline  
Adelante

The only one of these shop papers that come out with any regularity is the Heartbeat. Most of the others come out on an irregular basis.

+DGH-alert



The 3rd Midwest Regional Cadre School will begin on Sunday, January 5 for orientation, with classes starting on Monday, the 6th. Given this period of layoffs we would like to send as many cadre as possible to school. For areas other than Detroit, we would like to struggle for at least one comrade from each small area, or two if possible, while from the larger areas like Chicago at least two to three comrades for this school. We will try to adjust the total number of cadre accepted for the school in relation to the needs of the areas. We also will accept advanced contacts for the school, but these should be contacts who are already united with the political line, and able to accept democratic centralism within the context of the school. With the increasing flexibility in our over-all educational program that is necessary as our political tasks have magnified, the role of cadre schools will be even more important in providing that minimum, intensive education in the theory of Marxism-Leninism. We understand that cadre in all the areas are stretched out pretty thin because of the intense demands of the political struggle at this time, but we must struggle for that minimum level of education for all cadre. This will mean that cadre will have to be pulled out from their practical work to do this, and that this will pose difficulties for the work of the units. That is why it is important now that areas begin to plan on who can be sent to the next school so that the work of the units can be re-arranged, contacts transferred, etc. We would like a reply to this as soon as possible from the areas indicating how many people they think they will be able to send for the school, what special problems this may pose, etc. so that we can do all we can to help. Areas should also begin to plan to send cadre to the next National Cadre School, which will probably also begin in January. We do not yet have a definite date, but hope to have one seen, and also how many places have been allotted to the Midwest Region. We would also like an indication from the areas as to what they think the length of the cadre school should be - we have to begin thinking of more flexibility in the format of cadre schools - perhaps having blocs of one month schools specializing in different aspects of theory, e.g. political economy, philosophy, etc. We need input from the areas so that we can make our education serve the needs of the region.

We also need from the areas their programs and proposals for education in their areas. From Detroit and Chicago we need as soon as possible proposals for the next workers schools, particularly so that proposals and experiences can be exchanged between the areas. From the other areas we need in outline what their present education program consists of (if they have not already included them in previous reports), and what proposals for the future. The Regional Staff is planning shortly to work with the areas in ~~ehip~~ helping draw up educational programs that will more adequately serve our present needs.

MEMO: TO THE AREA

FROM: YOUTH FRACTION

It is becoming more clear within the Party as a whole that the building of the Y.C.I. is a vital and necessary task. Because of the youth fraction's lack of understanding and education concerning youth and base in youth work, we have not provided the political leadership needed throughout the area to build a strong organization of youth. We have only recently began to seriously study the youth question. It is obvious that building the Y.C.I. is the responsibility of the whole party. We can no longer be sectarian on this question or we will not ensure the long range life of our party.

Each unit must build a corresponding Y.C.I. unit in their concentration area of the plant. Everyone must discuss in their unit how they are going to speak to the youth question concretely/ building the Y.C.I. is not a separate task from building the Party and cannot be taken lightly. We must receive reports from every party member on their youth contacts and one this work must be included in the division of labor that is assigned in the unit.

The fascist forces are already ahead of us in organizing the youth. We must make sure that the enthusiasm and fighting spirit of youth is used to our advantage. Dimitrov's United Front speaks clearly to the youth question and the Secretariat's report speaks to the necessity of building a red guard which will succeed only if we can mobilize the fighting proletariat youth.

The Y.C.I. will begin sponsoring forum's for youth. The first one is November 26th on student rights. This will be an educational combined with entertainment and followed by a dance. If we can mobilize youth initially we will have laid the bases for youth to begin to mobilize one another. But comrades we need help getting youth educated and acquainted with one another so they can make the Y.C.I. a fighting independent organization of youth that respects the work of the C.L.P.. A leaflet will follow this memo soon on more details of the forum.

Enclosed: Y.C.I. program to be used educational with your youth contacts to attract them to the goals of the Y.C.I.

Potential YCL Membership List

(your name)

Definition of Youth is relative to interest & development (12-25+)

I. Youth in families of Comrades: State names, ages, relationship to you, status & location of school or plant, organizational involvements & address if different than yours. Describe political education or readiness.

~~Stephen~~ → 6 yrs old Holly Glotta + Jeff Glotta 5 yrs old  
115 Rhode Island  
Highland Park Mich.  
48203  
8831599

II. Youth Contacts List names, ages, address, status (plant or school) organizational involvements, parents political view (supportive, neutral, or antagonistic)

Stephen Williams (17 yrs old)  
122 Rhode Isl.  
Highland Park Mich.  
48203  
Etta Simmons  
128 Rhode Isl.  
Highland Park Mich.  
48203  
8671102

III. Youth Organizations: List any organizations you have a particular working relationship with. Describe that relationship or any adult contacts with a relationship that might be of value to our future YCL program.

IV. Young Pioneers (under 12) List names and ages of children of comrades whose responsibility it is for the Party to help to develop politically as well.

Holly + Jeff Glotta