

# DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 5 OF 16

FOLDER 32

INTERNATIONAL UNION OF  
CIVIL RIGHTS & SOCIAL  
SERVICE EMPLOYEES

## S U M M E R   S U M M I T

Last Tuesday night at 5:30, Attorney Michael Adelman who represents the International Union of Civil Rights and Social Service Employees, addressed a general meeting of Local 102 concerning our suit for recognition and our legal resources. The meeting turned out to be a summit meeting between Mr. Adelman and some Union members who expressed concern over the long delay in securing recognition..

It appears that our suit was successful in preventing attempts to disband our Union made by the Civil Service Commission and the Michigan State Employees Association. On May 5, 1972, Judge Bell upheld our right to continue and a pretrial conference was scheduled for June 30, 1972 concerning Local 101 (Social Services Employees) continued recognition and a motion to consolidate our suit with theirs. Michael Adelman represents both Locals. Judge Bell has since resigned to run for political office, and the Circuit Court sent us a notice of reschedule, but without a firm date. In October or November, there will be a hearing on this matter before a new Judge as yet unknown to us. The delay is not unusual, since our Union is INDEPENDENT of the established mechanisms for intimidating Employees and constitutes a threat to the Civil Service Commission and its Empire. We have met strong opposition from AFSCME and MSEA, both captives of that Empire.

We were assured that our Attorney will represent any Union Member at any step of the grievance procedure on request. Such representation is essential when a grievance is processed to the Civil Service Commission or to Arbitration before an independent Arbitrator as provided by the new grievance procedure. No matter how skilled we may be in these matters, without an attorney, our chances of success are minimal. The inequity and iniquity of the system is evident when you realize that the Attorney General or his Assistant represents the Civil Rights Commission against us as State Employees who help to pay his salary as he fights to stop ours: Mr. Bledsoe and company is not our friend. Management here is our enemy and will stop at nothing to contain and control us.

All Union Members should know that one of the benefits of membership is the availability of an Attorney who has spent his life in Labor Law. If you find yourself in a bind because of working conditions, unable to get an upgrading, enduring harassment from strutting supervisors or higher level administration, don't get mad, get smart and let us know through one of our stewards or officers.

Two areas of concern were explored at the Summit meeting: the failure of the Commission to include the proletariat in the "Task Forces" --four of them set up to deal with the recent Management Study that has bombed the Commission. We are not there on these Task Forces, and our future is being settled there NOW! Why aren't we there? A petition has been passed around to all staffs in the Detroit area and also at all our State Offices seeking representation on these Task Forces. Plans are in the making to put some muscle behind the petition--you don't just beg for justice.

We also discussed the failure of the Commission in the past and no doubt now in admitting Employee representation on a Committee or whatever to select a new Executive Director. Why should we not have a share in that decision since it will affect our morale, money, and milieu?--perhaps for years to come. To merely submit names as we did last time is obscene -- because none of these names is or was taken seriously by the Rasmussen - Peloso syndrom. A petition for this end is being circulated now and it also will have muscle -- power belongs to those who take it and the power of organized employees is greater than that of the bureaucrats who have seized power from the people in this Commission.

Maurice Geary -- President, Local 102

**INTERNATIONAL UNION OF CIVIL RIGHTS AND SOCIAL SERVICE EMPLOYEES**

**2631 Woodward Ave., Suite 218 Detroit, Michigan 48201**

*Authorization for Representation and Payroll Deduction*

BY: \_\_\_\_\_

TO: \_\_\_\_\_ Local: \_\_\_\_\_

I hereby desire to be represented by the International Union of Civil Rights and Social Service Employees, and/or its appropriate affiliate as my exclusive bargaining agent in all matters affecting my wages, hours and other conditions of employment.

Effective \_\_\_\_\_ I hereby request and authorize you to deduct from my earnings each two weeks the sum of: \$1.50.

This sum shall be paid to the International Union of Civil Rights and Social Service Employees, and is payment of my union dues. Consent is additionally hereby given to increase or decrease the specific named sum above to that of any amount determined by official membership action of the International Union of Civil Rights and Social Service Employees in accordance with the provisions of its Constitution, or by official constitutional action of my local union.

Signature \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

**APPLICATION FOR MEMBERSHIP**

**INTERNATIONAL UNION OF CIVIL RIGHTS AND SOCIAL SERVICE EMPLOYEES**

**2631 Woodward Ave., Suite 218**

**Detroit, Michigan 48201**

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE - (home) \_\_\_\_\_ (office) \_\_\_\_\_

DATE \_\_\_\_\_ SIGNATURE \_\_\_\_\_

RECEIVED BY: \_\_\_\_\_

**DUES PAYMENT**

**INTERNATIONAL UNION OF CIVIL RIGHTS AND SOCIAL SERVICE EMPLOYEES**

**2631 Woodward Ave., Suite 218**

**Detroit, Michigan 48201**

Herewith is tendered my first dues payment of \$1.50. I agree to pay, in person or by mail, this amount to the International Union of Civil Rights and Social Service Employees until such time as my authorization for payroll deduction is processed and put into effect by the Michigan Department of Administration.

DATE \_\_\_\_\_ Signature \_\_\_\_\_

Received By: \_\_\_\_\_

