

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 5 OF 16

FOLDER 6

CHRYSLER JEFFERSON ONE
JARUM RESOLUTIONS



BETTER TO DIE ON YOUR FEET, THAN TO LIVE ON YOUR KNEES

INTRODUCTION

The UAW needs an internal revolution. It needs profound changes in its leadership, its strategy, tactics, and overall goals. This 24th Constitutional Convention needs to address itself to the pressing needs of the working class. We sink deeper into hard times while Congress tiptoes around Watergate. We must put Nixon and his whole gang out of office. We need new elections! Fascism is knocking at our door but the UAW misleaders hide their heads. This is no accident. It's the Woodcocks, Meanys and Fitzsimmons who are helping bring in Fascism. The working class is tired of wars like Vietnam but the imperialists must have wars to continue their plunder of the colonies. The capitalists will resort to anything, even fascism, to continue their wars. Fascism can only be stopped by the unity of the working class, welding its strength into one hammerblow at the capitalists. We need a united front against fascism!

The time has come to put a permanent halt to the sell-out, power played games of the Woodcock bureaucrats, games played at our expense. Daily while we sweat and bleed on the assembly lines, the entire international UAW leadership sits in soft seats at Solidarity House on the Detroit River front. While we are inhaling smut, sand and smoke in the various

foundry-forging plants and steel mills, while we are sliding on oil spills and jumping out of the paths of dangerous machinery, the UAW leadership parades around the boat house office under the protection of armed guards. The Big Three who own and operate the modern plantations are our main enemy sure as hell, but rank and file UAW members are more welcome at the Glass House (Ford Motor Co. headquarters), the GM Building, or Chrysler Corp.'s Oakland Ave. strip in Highland Park than at the headquarters of their own International Union. Brothers and sisters, we need some changes! We must stop this stuff!

In July and August of last year, the UAW leadership mobilized and paid over 1,000 goons to break the strikes at Detroit Forge and Mack Ave Stamping plant. The entire Intn'l Executive Board (IEB) walks around wearing the eagle wings of support for the farm workers' struggle but has never continued its political support or consistently asked the membership to support the grape and lettuce boycotts and to join the picket lines. It has never denounced the Teamster Union leadership in its raids and attacks upon our farm-worker brothers and sisters. Woodcock and his gang have refused to speak out-front on the question of Israeli bonds. Nor has it gotten rid of them, which is a

just demand of the working class. The I.E.B. of UAW has allowed Chrysler Corp., in particular, to discipline over 750 Arab and Negro workers for demonstrating against Woodcock, again clearly revealing the collaboration between the UAW leadership and Chrysler Corp. This policy of you-scratch-my back and I-will-scratch-yours has got to stop. The UAW I.E.B. policy of filling its staff with sell-out opportunists, ex-local union presidents has resulted in padding the UAW leadership with a long line of proven flunkies.

The Fair Employment Practices Commission (FEPC) committees that were historically won to speak in particular to the plight of Negro national minority workers have been and still are fire fighting units running from Local to Local covering up and falsifying the struggles of Negro national minority workers instead of pushing their just struggles to the forefront and exposing the reactionary, chauvinistic policies of the capitalist class. The FEPC should speak to all unfair labor practices, to all workers. Instead, they run as flank-guard for the companies. The whole cover-up has reached outer space now with the UAW mis-leadership selecting Negro national minority sell-out union officials for the International Executive Board.

The UAW I.E.B. reac-

tionary male supremacist policy must be exposed! The Women's Commission, a basic organization in the locals, is not set up to assist rank-and-file women with their problems or to aid in the fight against male supremacy, but to be a service club. The women are supposed to prepare banquets, Christmas parties and social events for the local bureaucrats. They party away while the Equal Rights Amendment wipes out working women's rights and protections!

The UAW leadership has sold down the river the glorious struggle that our forefathers fought and died for on May Day, 1886 here in this country. The cry of our forefathers, taken up by workers throughout the world, was 8 hours of work, 8 hours of recreation 8 hours of rest. In the recent contract, the UAW leadership in one stroke turned the pages of history backward 90 years by wiping out the 40-hour workweek. Under the guise of the union fighting for voluntary overtime, we are now forced to work 9 to 10 hours a day, 6 days a week. Ken Bannon of the Ford Dept. has the damn audacity to

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INTRODUCTION

wonder why some of the workers are refusing overtime on Saturdays. Brothers and sisters, we need to put the entire I.E.B. on the assembly lines and if they prove to be blind, crippled, and crazy, if they can't see, hear and understand then they certainly have no right to represent the thousands of us who have no other choice.

Even though we have thousands of UAW members laid-off, we who are left are fleeced all day long as the assembly lines are speeded-up. We must stop this slavery.

In the past, UAW conventions have been nothing but talk shops where delegates fly to various places (California in this instance) to have a good time and talk a bunch of oo-bla-dee and never carry the resolutions back to the membership and never fight for these issues at contract time.

Yes, the UAW needs an internal revolution and it needs one now! We must understand and state clearly that these demands and resolutions, even though we fight to

raise them at this 24th Constitutional Convention, will not be won in Los Angeles, just as they have never been carried through to conclusion in Atlantic City on the Boardwalk by the Sea. These are not the places where cars, tractors, and planes are made. It will be in the foundries, the steel-yards, the stockrooms and the assembly plants that these struggles will be won. If Solidarity House were to be closed down and conventions stopped, the struggle in the shops would continue.

Through its (CAPS)-Community Action Programs set up by the UAW the UAW spreads its tentacles of power even into our communities. There's talk of sending Doug Fraser to Congress. We don't have the money or the connections that the UAW has but we have something much stronger: ourselves.

We must unite as a class. So, as we raise these demands, we call upon all UAW members and the entire working class to join in common struggle. We call upon our class brothers and sis-

ters in other unions, upon friends and neighbors in the community, our children in the schools, our unemployed youth, our brothers and sisters on unemployment and welfare, to struggle with us as we will with them. Our struggles have been kept separate, our class kept divided. Separated and divided too long, friends and fellow workers! We'll never, as long as this continues, get more than a Judas kiss from the UAW and its friends. We must unite! We will unite!

DARE TO FIGHT, DARE TO WIN!!!

DEMAND THE RESIGNATION OF NIXON AND GANG, CALL FOR NEW ELECTIONS!!!

BUILD A UNITED FRONT AGAINST FASCISM!!!

FREE THE NEGRO NATION!!!

FREE PUERTO RICO!!!

REGIONAL AUTONOMY FOR THE SOUTHWEST!!!

CRUSH THE SELLOUT LEADERSHIP OF THE UAW!!!

BULLDOZE THROUGH THE TACTICS OF THE OPPORTUNIST "LEADERS"!!!

FULL EMPLOYMENT!!!

TAKE THE WHOLE WOODCOCK SWINE TO THE LINE!!!

FIGHT FOR WORKING WOMEN'S RIGHTS IN THE UAW!

FIGHT TOOTH AND NAIL FOR THE PROTECTION OF ALL WORKERS' RIGHTS!!!

ARAB WORKERS

We unite and support the just struggles of the Arab Workers and toiling masses against USNA and Israeli imperialists. We condemn all acts of aggression by the Israeli Zionists and demand the immediate withdrawal by the Israeli Zionists from all the Arab territory they occupy.

We support the principle of establishing a secular, non-theocratic (non-religious) democratic state in Palestine for all people, Jews and Arabs, and stand against any outside intervention.

We condemn the UAW Executive Board for purchasing \$768,000 worth of Israeli war bonds, this being a direct kick in the face to the Arab UAW workers, and a direct kick to the whole working class. While the USNA imperialists supports Israel in its war of aggression against the Arab peoples, the UAW supports the imperialists by buying these bonds. The UAW has done nothing to expose the phoney "energy crisis", a crisis manufactured by the capitalists to make extra profits, drive out independent stations, and to try to whip up bitter feeling against the Arab peoples so that the USNA can go to war to further loot the colonial countries. The working class of the USNA can see for themselves that, since the lifting of the oil embargo, gas and oil prices have not returned to their previous levels. With regular gas selling for 55 to 60 cents, we foot the bill for the sky-high profits of the oil monopolies. We demand that the UAW get rid of all Israeli war bonds! We denounce the use of the so-called "oil crisis" to attack the working class and to stir up hatred against the Arab workers and the Arab peoples.

THE SW & REG

Bordering over 1,500 area known as west, in states of California, New Mexico, Colo. The USNA stole land from Mexico and, ever since, continued to peoples in the region, particularly Mexican-American minority and Indian. Imperialists have ever-profits of Southwest, keep people of Mexico a semi-colonial USNA, in conjunction and people as an serve labor, hurl against American workers. The "border" U S N A and M creation of the ist, to be or not recognize them according needs for change. In 1920-29, f almost half Mexicans we into the USNA 1929 when the needed, the Act was passed out these same. When they're they become "are rounded up. We demand this "border" infamous Bor which hunts de gals", even in es like Detroit, York, and Los We realize, that only Regional nomy of the that is, the control their tory, to governes, to develop language, and will enable the class and all peoples of the to have equal behalf of the glo-American class, we demand for Regional nomy of the So

WORKING WOMEN'S

The capitalist ideology of the ideology of the class and for workers into paying and jobs. Along with to work the long ing jobs, the put up with the remarks, pats es. This is print" that when women acc

RESOLUTIONS

RESIGNATION OF NIXON AND NEW ELECTIONS 1

We demand that President Nixon, Vice-President Ford and the whole cabinet resign and new elections be called. While congress has played the game of a long drawn-out "struggle" towards impeachment, the working class in the USNA (United States of North America) has sunk deeper and deeper into poverty and despair with unemployment lines feverishly increasing. But the working class should be aware that impeachment only means bringing Nixon to trial; it does not mean that he would be found guilty and thrown out. And if he were to be found "not guilty," it would only further free Nixon's hands to unleash even more attacks on the working class.

Under Nixon's corrupt administration we have witnessed the most fas-

cist imperialist war of history in Vietnam. The wanton killing of Vietnamese as shown by the Calley trial, the destruction of Vietnamese land by unmerciful bombing, and the subsequent death total of our own USNA brothers, all at the outrage of USNA citizens, must rest squarely on the shoulders of President Nixon and his gangster administration.

Nixon and his corrupt administration have been granted more emergency and dictatorial-type powers than any other administration in USNA history. Day by day it is becoming more evident than before that Nixon is attempting to bring fascism to the USNA working class and literally beating them into submission, while he plans for the strategy of a new and unwanted war to bolster the pockets of the imperialist class. The massive round-up of Negro national minorities in the

San Francisco area around the Zebra killings is an attack on all minorities in general as being cold blooded killers who should be dealt with in a cold blooded manner. This is only an excuse to further split the working class along national lines and an experiment to further decide on how fascism is to be implemented in this country.

It is our position that Nixon's handpicked flunkey Gerald Ford, who frequently turns up at banquets, rallies, etc. to "personally" say that he "thinks" Nixon is not guilty, and that he has the same ideas and would only carry out the same policies as Nixon. In this light we demand that Nixon and his whole gang be thrown out and new elections be held.

DEMAND THE RESIGNATION OF NIXON AND GANG, CALL FOR NEW ELECTIONS!!!

ONAL AUTONOMY

We support working women in their just demand for equality.

We oppose the Equal Rights Amendment which defines equality as sameness between men and women. The just demand for equality recognizes the physical differences between men and women. The ERA forces working class women to do the same work as men regardless of the danger to their health and their ability to reproduce. A clear example of this is women forced to work back-breaking jobs while they are pregnant. The capitalists force them into a situation where they give them 3 months leave (maximum) and only 6 weeks pay or sometimes nothing at all. So they are forced to either quit their jobs or work on even at the expense of endangering the life of their unborn child. The UAW won't even touch this issue, under the guise that if they grant these just demands, the shops will turn into maternity wards. The rank and file must demand that this issue be brought into the open.

We support fully paid maternity leave without loss of job or seniority. We support child care centers for all workers.

We demand greater representation of women on all UAW policy boards from the local to the International Executive Board levels. We should wage a struggle to get genuine representation for the rank and file women. We demand a referendum vote from the rank-and-file on the replacement of Olga Mydar and a selection from the rank-and-file instead of the hand picked flunkies of the International misleaders.

EQUAL PAY FOR EQUAL WORK PROVIDED THAT THE PHYSICAL CAPABILITIES AND LIMITATIONS OF WOMEN ARE RECOGNIZED!!!

Steelworkers

The steelworkers are fighting to regain basic rights which their union, the United Steelworkers of America (USWA) has sold away for a penny. Even in the past, the union members did not have the right to ratify "their" contract. And now, under the guise of the "Experimental Negotiating Agreement" even the right to strike is

being taken away from them. We condemn this agreement which, in one stroke, wipes out the strike, a weapon for which the working class has fought and died. The strike is our only defense!

Another betrayal of the working class is the "Job Equality" Pact which was arranged between nine steel companies, the USWA, and three federal agencies. It promises back pay to national minorities and women who have been held back in their jobs. And yet, the USWA is going to contribute to this back pay; it is going to use the dues of its own members, the very people who have been ripped off to pay them.

The workers receiving the back pay have to sign a waiver not to sue and, if they refuse the back pay and sue, the Justice Dept. will intervene in behalf of the company and the union. This is "Justice!!" This in effect, wipes out Title 7 of the 1964 Civil Rights Act, an Act which allowed workers to file suits against job discrimination. This pact is also supposed to be a model for all industries.

In this agreement, made by the government, the capitalist, and union "leaders," we see that the government and the union kiss the feet of the capitalists; in no way do they serve the workers. This kind of friendship among the thieves, this collusion, which is becoming more and more open, is needed to split and weaken the working class so the most reactionary section of the capitalists can bring in fascism. They will keep the unions but only as "fronts"--unions which supposedly represent but actually only do the dirty work of the capitalists.

We call for support of the rank-and-file steel workers who are fighting these attacks on the whole working class. We will march with them!

UNORGANIZED LABOR

With the total work force of the USNA being 84,256,000, only 17,192,000 workers are organized in labor unions, leaving

67,063,000 unorganized. This indicates the complete bankruptcy of the trade union mis-leaders and their sell-out to the capitalists who play the game of pitting the unorganized and organized against each other baiting the working class to fight among themselves for a few scraps from the table.

At Ford Motor Company Rouge Assembly Plant (Detroit), for example, non-union organized youth are brought in as part-time workers to bust their backs at neck breaking speeds, keeping the production high in order to get more work from the regular unionized workers, while the union mis-leaders hide behind the company's excuse of "poor attendance" of unionized workers.

Today, the working class in the Anglo-American nation (the North) constantly faces

the threat that the company will "run away" to the Southwest, to the Negro Nation (the South) or to Puerto Rico and other colonial countries if workers don't tone down their demands for higher wages and better working conditions. The capitalists use "run away" shops and the unorganized work force as weapons to split the whole working class. The only possible conclusion we can draw is that their partners in crime are the labor union mis-leaders. We must demand that the UAW and all unions organize the whole of the working class! We must put an end to the splitting tactics of pitting the unorganized and the organized against each other!

FARMWORKERS

There are two and a half to three million farmworkers in the USNA. 1,400,000 of them are migrants. Working from before sun-up to after sun-down, the farmworkers--Filipinos, American Indians, Arabs, Anglo-Americans, Mexican-Americans, Puerto Ricans, and Negroes--harvest the crops from New York to Calif., Florida to Michigan. In 1971, 2,300 died and 200,000 suffered disabling injuries from their work. Their blood is on the hands of

capitalists like Bank of America and Dow Chemical. (Three per cent of all the farms in this country employ 50% of farm labor). Children, in particular, are abused. Though the working class has fought for decades, even centuries, to get protection for working class women and children, and although the Fair Labor Standards Act was passed in 1938 here in the USNA, 1/4 of all farmworkers are under 16 years of age.

Though the farmworkers have been waging a hard struggle to gain their basic rights, the capitalists have been hitting back just as fiercely, particularly through the attack of the Teamsters Union on the United Farmworkers. We call for support of the farmworkers and the UFW, we call upon Teamster rank-and-file to put an end to the rotten dealings of their mis-leadership! Organize the unorganized!

Full Employment

The present overproduction crisis (too many goods produced) and soaring inflation which makes it impossible for people to buy these goods are continuing to deal telling blows to the working class in the USNA! The capitalist class has always kept a reserve labor force -- like women, youth, national minorities -- to use in case of war, to break strikes. Now, with the new electronic machinery, they are throwing more and more workers out on the street. These people are becoming part of the permanently unemployed, people who will never be able to get a job. They will be forced to live off welfare, charity, or crime. Already, the government in some places is forcing unemployed people on welfare to work at starvation wages. The next step will be to use them as strike-breakers.

With our standard of living being driven down daily, united action against our class enemies is our only alternative.

But our U. A. W. and other international leaders have totally turned their backs on the working people. We point out to these mis-leaders, that it is up to them, if they truly

RESOLUTION

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FULL EMPLOYMENT

represent us, to fight for and demand full employment. At least, the barbaric and money-hungry capitalist class could provide enough jobs. We demand full employment!

Puerto Rico

Puerto Rico, like the Negro Nation, is a direct colony of the USNA. Since its conquest in 1898, the USNA imperialists have ruthlessly plundered its resources, oppressed and exploited its peoples. This island of less than 3 million inhabitants is a military outpost and stepping-stone to Latin America where the bloody USNA imperialists are able to reap even more profit. In Argentina, for example, an auto worker, doing the same work as auto workers here, makes \$.75 an hour.

Puerto Rico is held up as a model of USNA "benevolence." Such benevolence! Wages a third to one half of those in the USNA, unemployment up to 30% and more. The Puerto Rican people have had to fight in USNA wars, yet, they have no vote in the USNA Congress. Between 1955 and 1966 over a half million people were forced to emigrate in order to survive.

The USNA controls the economy, the government, the courts but this is not enough to suppress the deepest aspirations for freedom. So the USNA imperialists must resort to the bloody, fascist fist. They have covered over 1/7th of the island with military bases, stationed 30,000 troops throughout its important cities and villages.

The reason is simple: super-profits. The blood-sucking, parasitic imperialists of the USNA make over \$300 million a year in profits. They are able to use Puerto Rico as a great reserve of labor and can threaten to export industry (run-away shops) there. They can pay low wages to Puerto Rican national minority workers here, thus, keeping the wages of all workers low. The working class in the USNA cannot be free until Puerto Rico is free, until the Negro Nation is free!

The Puerto Rican people are valiantly fighting back, just as they have for three-quarters of a century. Thousands and thousands have gone on strike in recent years. They, too, are exposing their union misleaders, the "sweet-heart contracts" that USNA labor union bureaucrats give to industries in Puerto Rico.

In behalf of the Anglo-American working class we demand the release of all Puerto Rican political prisoners! We demand the removal of all armed forces and bases! We demand Independence for Puerto Rico!

SKILLED TRADES

The just struggle of the skilled trades for job security in opposing the use of outside contractors, along with the struggle for Veto powers which "permits skilled workers to vote on the entire contract as one complete package and further provides that if any one group turn down the contract, it will not be considered as ratified by any or the other groups" is being used by the capitalists through their paid flunkies, the UAW misleaders to foster disunity among UAW rank-and-file. The trade union misleaders turn their backs when skilled tradesmen are laid off and replaced by outside contractors and production workers. Not only do the misleaders aid in factory dissension between skilled and unskilled, inside and outside labor, but turn the knife in the backs of the whole working class by ratifying the 1973 contract at Fords which was flatly turned down by skilled trades.

We clearly understand that the just struggles of skilled trades can only be waged from the ranks of their class brothers and sisters skilled and unskilled, inside and outside organized and unorganized. On this basis we demand the return of all democratic rights to the rank-and-file and we condemn the hiring of outside contractors by the company as an attempt to divide the working class.

NEGRO NATIONAL MINORITY WORKERS.

The UAW is approximately over 30% Negro National minority. Although Negroes constitute a

little over 10% of the country's population, there is no doubt that the vast masses of Negro people are working class. The Negroes in the USNA have historically held the most menial and lowest-paid jobs, and are employed under the most dangerous conditions.

The beginnings of the fear, suffering, torment, and degradation of the Negro people has its roots in the welding together, at first by force, of the previous African tribes, Indian and Anglo-European peoples, in what is called "down south" but what must be to the Negro people, the Negro Nation. In the South, and especially in the Black Belt area, Negroes historically evolved as a stable community of people starting with the whip of the slave master before the Civil War, to the sounding of bombs in a Birmingham church.

The chains on the Negro Nation also encircle the entire working class in the Anglo-American Nation (the North), especially the Negro National minority. It is obvious that the Negro people can never escape the shadow of the Plantation. In order to keep the Negro Nation as a colony and to reap the billions of superprofits made from super-exploitation, the imperialists must drive the Negro masses into second class citizenship. They must be discriminated against and oppressed wherever they go. Otherwise, the flight from the colony would threaten the imperialists' super-profits. Within the boundaries of the US state, this is accomplished by color discrimination. The result is a split in the class and lower wages for everyone.

But what has been the response of our union misleaders? Not only have they denied the existence of the Negro Nation and failed to see the oppression of the Negro National minority as national oppression, but they have also hand-picked reactionary Negroes like Nelson Jack Edwards who deny the heritage of Negro people. These token Negroes, while they supposedly represent the "advancement" of Negroes, are showpieces who keep the whole class from advancing. We must

fight for the unity of the class! Fight for the rights of the Negro National minority! Free the Negro Nation!

FASCISM

Fascism already exists in the colonies such as the Negro Nation and Puerto Rico. Here, in the Anglo-American Nation, it will be ushered in by attacks on the national minorities, especially the Negro National minority. Recently, we have seen the passage of search and seizure laws, the granting of "emergency" powers to the Nixon administration, the "Zebra" stop and search and issuing of "Zebra" or police passes. These are preparatory steps for fascism.

Fascism is open terrorist dictatorship by the capitalists. It means the end to any kind of freedom and rights for the working class. Here in the USNA the capitalists will attempt to bring in fascism to continue their wars of aggression so they can hold on to their world markets. They will resort to fascism because the working class will not willingly fight in more imperialist wars.

Fascism can be stopped but only by the working class. But the working class is being split and left defenseless by the sell-out union "Leaders". The working class must get rid of these bums; it needs real leadership.

We
The working class must build a UNITED FRONT AGAINST FASCISM.

WE SUPPORT THE JUST STRUGGLES OF THE WORKERS AROUND THESE ISSUES:

1. VOLUNTARY OVERTIME
2. DISCIPLINARY ACTION
3. CONVENTION LOCATION
4. THE REFERENDUM VOTE
5. INVERSE SENIORITY
6. GOON SQUADS
7. LOCAL AUTONOMY
8. SUPPORT FOR THE COAL MINERS STRUGGLES

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