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We the super-exploited black workers of Chrysler's Hamtramck Assembly Plant recognize the historic role that we must play and the grave responsibility that is in the struggle for the liberation of black people in racist U.S.A. and people all around the world from the yoke of oppression that holds all of us in the grip of slavery to this country's racist exploitative system. Because we recognize the magnitude of the problem and the dire predicament of our people, we do hereby affirm our solemn duty to take this the first step on the road to final victory over the great common enemy of humanity; i.e. the monstrous U.S.A. and the aforementioned system of exploitation and degradation.

We fully understand after 5 centuries under this fiendish system and the cruelties and savagery that it serves, namely the white racist owners and operators of the means of production. We further understand that there have been previous attempts by black people in this country to throw off this degrading yoke of brutal oppression, but they have all ended in failure. Throughout our history, black workers, first slaves and later as pseudo-freedmen, have been in the vanguard of potentially successful revolutionary struggles both in all black movements as well as in integrated efforts. Examples of these we would cite: Touissant L'Overture and the beautiful Haitian Revolution; the slave revolts led by Nat Turner; Denmark Vesey and Gabriel Prosser; the Populist Movement, and the labor movement of the 30's in this country. Common to all of these movements were two things, their failure and the reason why they failed. These movements failed because they were betrayed from within or in the case of the integrated movements by the white leadership exploiting the racism of the white workers they led. We, of course, must avoid this pitfall and purge our ranks of any traitors and lackeys that may succeed in penetrating this organization. At this point we loudly proclaim that we have learned our lessons from history and we shall not fail. So it is that we who are the hope of black people and oppressed people everywhere dedicate ourselves to the cause of liberation for all the world anew, realizing that only a struggle led by black workers can triumph over our powerful reactionary enemy.

Purpose and Objective

Our purpose is to come together as black workers to relieve the long suffering of our people under this demon system of racist exploitation. Our sole objective is to break the bonds of white racist control over the lives and destiny of black workers with the full understanding that when we successfully carry out this task, relief will be brought to people all over the world oppressed by our common enemy. With stakes so high the enemy will undoubtedly resist with great tenacity, this tide of change that will sweep over him and his system like a mighty storm.

We must gear ourselves in the days ahead toward getting rid of the racist, unrepresentative, and unrepresentative U.A.W. as representation for black workers, so that we can throw this enemy out of the way we can deal directly with our main adversary, the racist management of Chrysler Corporation. In this way we will be able to overcome the obstacle that the enemy has erected between himself and black workers. We shall not deny us the necessary confrontation in order to bring down this racist exploitative system.

Procedure

To reach our objectives, D.R.U.W. shall be a democratic organization demanding full participation of all members. Our concept of democracy being of course, different from the pseudo-democracy of the U.A.W. and other so-called democratic institutions in this dictatorial land. Each member is required to prepare himself for full participation in the activities and discussions of D.R.U.W. through study and understanding the problems we face in carrying out our program. In our discussions, all relevant ideas should be raised and deliberated upon. And in our activities, great care must be exercised in planning and carrying them out to ensure their success. Meetings shall be chaired by an appointed chairman and an agenda shall be circulated prior to meetings. Members will be required to exercise discipline and order in an orderly meeting.

Rules Governing Membership

Membership in D.R.U.N. will be contingent upon a member's ability to commit to the D.R.U.N. program and discharge his responsibilities to this nation. These responsibilities are: (1) acceptance of the D.R.U.N. program means full and resolute participation in activities and organizational work. (2) A member should be subject to evaluation and criticism of the membership committee that he serves on. (3) The individual committees should set the conditions whereby membership is democratically granted, denied or withdrawn. Membership is denied to all honkies due to the fact that said honkey has been a historic enemy, betrayer, and exploiter of black people. Any relationship that enters into with honkies will be only on the basis of coalition over issues. All members should pay their dues on a weekly or monthly basis. Each individual member will have responsibility of collecting dues as well as deciding when a member is inefficiently delinquent to warrant disciplinary measures.

Duties of Officers

The duties of officers has been outlined in the discussion of structure. It should be further added that all officers are accountable to the membership and will be constantly scrutinized, evaluated, and subjected to constructive criticism by his committee. Officers can be removed by a democratic vote in discussion by his committee. Officers can be removed by a democratic vote in his compartment with recourse to the membership at large if so desired.

We recognize our struggle is not an isolated one and that we have common cause with other black workers in this racist nation and throughout the world. The reason it is incumbent upon us to foster, join with, initiate and lead black workers in our common struggle. By being in the forefront of this revolutionary struggle we must act swiftly to help organize D.R.U.N.-type organizations wherever there are black workers, be it in Lynn Townsend's kitchen, the White House, White Castle, Ford Rouge, the Mississippi Delta, the plains of Wyoming, the mines of Bolivia, the rubber plantation of Indonesia, the oil fields of Saudi Arabia, or the Chrysler Plants in South Africa.

Needless to say, our line is the hard line. We are in a life and death struggle that has been raging savagely for 5 centuries. A struggle between master and slave, rich and poor, black and white, beast and prey, management and worker, a struggle which has shown no quarter to the black man and which we now wage and will continue to wage with no quarter. The ruthless and vicious nature of our enemy has brought us to a point where we are now prepared to be as ruthless and vicious, if not more so. All the honkey has acquired, has been acquired through his exploitation of our people and his brutal tactics of murder, enslavement, mayhem, and rape. Our line is one of consistent struggle in which we support everything the enemy opposes and oppose everything the honkey supports.

DARE TO FIGHT! DARE TO WIN!

Fail, Fight again, Fail again - Fight on to Victory!

Live Black People in This Racist Land! Death to Their Enemies!

Live the Heroic Black Workers Struggle!

Live D.R.U.N.!