

recallable
We the super-exploited black workers of Chrysler's Hamtramck Assembly Plant
size the historic role that we must play and the grave responsibility that is
in the struggle for the liberation of black people in racist U.S.A. and people
or around the world from the yoke of oppression that holds all of us in the
of slavery to this country's racist exploitative system. Because we recognize
magnitude of the problem and the dire predicament of our people, we do here
aim our solemn duty to take this the first step on the road to final victory
the great common enemy of humanity; i.e. the monstrous U.S.A. and the afore-
oned system of exploitation and degradation.

We fully understand after 5 centuries under this fiendish system and the
as savages that it serves, namely the white racist owners and operators of the
of production. We further understand that there have been previous attempts
or people in this country to throw off this degrading yoke of brutal oppression,
have ensued in failure. Throughout our history, black workers, first slaves and
as pseudo-freedmen, have been in the vanguard of potentially successful
lutionary struggles both in all black movements as well as in integrated efforts.
amples of these we would cite: Touissant L'Overture and the beautiful Haitian
ution; the slave revolts led by Nat Turner; Denmark Vesey and Gabriel Prosser;
Populist Movement, and the labor movement of the 30's in this country. Common
ll of these movements were two things, their failure and the reason why they
ed. These movements failed because they were betrayed from within or in the
of the integrated movements by the white leadership exploiting the racist
re of the white workers they led. We, of course, must avoid this pitfall and
e our ranks of any traitors and lackeys that may succeed in penetrating this
nization. At this point we loudly proclaim that we have learned our lesson
history and we shall not fail. So it is that we who are the hope of black
le and oppressed people everywhere dedicate ourselves to the cause of liberation
ild the world anew, realizing that only a struggle led by black workers can
ph our powerful reactionary enemy.

Purpose and Objective

Our purpose is to come together as black workers to relieve the long
acing of our people under this demon system of racist exploitation. Our sole
ctive is to break the bonds of white racist control over the lives and destiny of
k workers with the full understanding that when we successfully carry out this
oth task, relief will be brought to people all over the world oppressed by our
on enemy. With stakes so high the enemy will undoubtedly resist with great
city, this tide of change that will sweep over him and his system like a mighty
m.

We must gear ourselves in the days ahead toward getting rid of the racist,
nical, and unrepresentative U.A.W. as representation for black workers, so that
this enemy out of the way we can deal directly with our main adversary, the
e racist management of Chrysler Corporation. In this way we will be able to
come the obstacle that the enemy has erected between himself and black workers
denies us the necessary confrontation in order to bring down this racist
oitative system.

Procedure

To reach our objectives, D.R.U.M. shall be a democratic organization demanding
full participation of all members. Our concept of democracy being of course,
erent from the pseudo-democracy of the U.A.W. an other so-called democratic
stitutions in this dictatorial land. Each member is required to prepare himself
ull participation in the activities and discussions of D.R.U.M. through study
understanding the problems we face in carrying out our program. In our dis-
on, all relevant ideas should be raised and deliberated upon. And in our
ivities, great care must be exercised in planning and carrying them out to ensure
r success. Meetings shall be chaired by an appointed chairman and an agenda
be circulated prior to meetings. Members will be required to exercise
an orderly manner.

Rules Governing Membership

Membership in D.R.U.N. will be contingent upon a member's ability to commit to the D.R.U.N. program and discharge his responsibilities to this nation. These responsibilities are: (1) acceptance of the D.R.U.N. program means full and resolute participation in activities and organizational work. (2) A member should be subject to evaluation and criticism of the members committee that he serves on. (3) The individual committees should set the conditions whereby membership is democratically granted, denied or withdrawn. Membership is denied to all honkies due to the fact that said honkey has been a historic enemy, betrayer, and exploiter of black people. Any relationship that a member has with honkies will be only on the basis of coalition over issues. Members should pay their dues on a weekly or monthly basis. Each individual member will have responsibility of collecting dues as well as deciding when a member is inefficiently delinquent to warrant disciplinary measures.

Duties of Officers

The duties of officers has been outlined in the discussion of structure. It should be further added that all officers are accountable to the membership and will be constantly scrutinized, evaluated, and subjected to constructive criticism in a discussion by his committee. Officers can be removed by a democratic vote of the membership with recourse to the membership at large if so desired.

We recognize our struggle is not an isolated one and that we have common interests with other black workers in this racist nation and throughout the world. The reason it is incumbent upon us to foster, join with, initiate and lead black workers in our common struggle. By being in the forefront of this revolutionary struggle we must act swiftly to help organize D.R.U.N.-type organizations wherever there are black workers, be it in Lyan Townsend's kitchen, the White House, White Castle, Ford Rouge, the Mississippi Delta, the plains of Wyoming, the mines of Bolivia, the rubber plantation of Indonesia, the oil fields of Saudi Arabia, or the Chrysler Plants in South Africa.

Needless to say, our line is the hard line. We are in a life and death struggle that has been raging savagely for 5 centuries. A struggle between master and slave, rich and poor, black and white, beast and prey, management and worker, a struggle which has shown no quarter to the black man - and which we now wage and will continue to wage with no quarter. The ruthless and vicious nature of our enemy has brought us to a point where we are now prepared to be as ruthless and vicious, if not more so. All the honkey has acquired, has been acquired through his exploitation of our people and his brutal tactics of murder, enslavement, mayhem, and rape. Our line is one of uncompromising resistance in which we support everything the enemy opposes and oppose everything the honkey supports.

DARE TO FIGHT! DARE TO WIN!

Fail, Fight again, Fail again - Fight on to Victory!

Live Black People in This Racist Land! Death to Their Enemies!

Live the Heroic Black Workers Struggle!

Live D.R.U.N.!