

# DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 3 OF 16

FOLDER 9

UAW LOCAL 961 SAFETY

GRIEVANCES 1969 1970 4 OF

4

69-533 - Dangerous Working Conditions (D-71)  
Date presented: 7-10-69  
Presented by: E. Thomas, cs

GRIEVANCE:

The Union is protesting the dangerous working conditions in Dept. 71 Bay EE5 Machine #755 #55-0090. The platforms for these two machine are broken in to 18 pieces and is very dangerous.

The union therefore request immediate repairs and/or replacement of this platform.

ANSWER:

10-14-69

In this grievance the Union is complaining of unsafe working conditions in Dept. 71. Specifically, broken or otherwise damaged machine platforms and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire to correct any and all problems relating to poor housekeeping or unsafe working conditions, a task force of maintenance employees has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since the repair work involved must be done during overtime on non-production hours.

69-458 - Safety Hazard (D-71)

Date presented: 7- 2- 69

Presented by: J. Williams, cs

GRIEVANCE:

On Sun June 29, 1969, employee D. Cross dept. 71-6162, sen. 2-6-51, class 2368, presently assigned work duties, on the A.E. Parker & son machine, #2772, bay area EE15, did encounter unnecessary accidental injury, as a result of managements continuous over-sight of a long and well known safety hazard. This union's investigation finds that the platform (walk-way) on which employee D. Cross, is required to perform his normal function on the Parker machine is not safe and should have steps anchored to floor on the rear-section; and or extended to meet his needs and eliminate all further potential accidents, therefore this union requests immediate corrective measures, of the preventive maintainence program implemented, and that all excuses used in the past, relative to the above cited safety hazard will cease and desist.

ANSWER:

9- 26- 69

In this grievance the Union is complaining of an alleged safety hazard which involves unsecured steps around a machine. The steps are used to climb to a platform from where work is performed on the machine. The Union requests that the steps be anchored to the floor.

Investigation reveals that the maintenance department is currently working on the problem in question. They expect to have the steps secured by Friday, Sept. 29, 1969.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #7 (3-4-69) (THIRD STEP)

69-104 - Health & Safety (Dept. 71)

Date presented: 2- 12- 69

Presented by: C. Thornton, ch. st.

GRIEVANCE:

The Union is protesting the deplorable health and safety condition in Dept. 71.

The platforms and floors are in constant need of repair employees are falling through holes in the platform and supervisors are unable to get these conditions corrected.

The union is requesting that a system be established for maintaining the platforms on a regular basis, and that additional janitors be assigned to dept. 71.

ANSWER:

3- 14- 69

In this grievance the Union is protesting the working condition in Dept. 71; specifically, the unsafe condition of the grating platforms around the machines.

Investigation reveals that Management is in the process of replacing some of the platforms. New platform grating is on order and will be installed in certain areas, where needed, when it is delivered. Until such time as the new grating arrives, daily maintenance has been approved for all existing platforms. In addition, current coolant pumps are being rearranged and one new pump will be added to improve pressure for chip removal. Until such time as this work is completed, special clean-up crews have been assigned to the area on Sundays.

EDSON AVE. AXLE PLT.-LABOR RELATIONS MTL #2 (1-14-69) (UUPD 214)

68-690 - Requiring Employees to Perform Work Assignment Under Known Unsafe Conditions (Dept. 19)

Date presented: 12- 3- 68

Presented by: H. Willis, Ch. St.

GRIEVANCE:

On Friday 11-29-68 employee H. Laird, B-19-7223 - sen. 8-24-66, was required to perform a work assignment, on the part of his supervisors, while being exposed to a well known existing safety hazard."

This union's investigation finds, that for a number of months, employees of Dept. 19 (Material Handling Div.) have been required to operate a wench (electrical) with the use of a rope, by hand, to pull in railroad box cars, with the material needed at the EAG & A Plant; however, on the above date, employee H. Laird, became a victim of an unnecessary accident resulting in his having a broken right arm because of the work assignment, wench operation, with rope handling by hand, while the electrical wench was in motion; and because management has arbitrarily violated its stipulated safety regulations; we do now request that the wench operation in question, Bay Area #L-33 and M-33, cease to be used, until all safety aspects are clearly visible and in action and not otherwise.

ANSWER:

2- 20- 69

In this grievance the union claims employees are required to perform work assignments under known unsafe conditions. They charge that the wench used to pull rail cars is unsafe and caused an employee to suffer a broken arm.

Investigation does not reveal any unsafe condition; however, the Safety Department will review the arrangement to assure that the ropes are replaced when required. Further, it should be noted that the broken arm suffered by the employee resulted from an unsafe act, contrary to instructions, by the employee.

69-664 - Dangerous Working Conditions (D-72)  
Date presented: 9- 8- 69  
Presented by: E. Thomas, OS

GRIEVANCE:

Dept. 72 area, bay 28. Machine 3 way Synchron. This area is wet and slippery with about "2" of water on the floor in some places, and it is this way each day. When the day 1st shift starts, there is a hole in the floor over a conveyor with a loose safety guard and only a block of wood, jammed into this hole, kept the employees who work in this area from falling in to it. With this condition with the wet slippery condition and chips all over the floor and the leaking machine, make this one of the worst area in the plant. The union therefore request that the area be cleaned, and the hole and guard be repaired as well as all needed repair machine leaks immediately.

ANSWER:

10-31-69

In this grievance the Union charges dangerous working conditions in Dept. 72, Bay 2-8.

Investigation reveals that the safety guard has been received closing the hole in the floor. The floors are cleaned daily; furthermore, grating is provided for employees to stand on.

Management has and will continue to maintain as high a level of house-keeping as conditions will permit.

WIDON AVE. FLT.-LR STG. 112 - 3-18-69 (3rd step)

69-221 - A conspiracy to intimidate and discriminate against black worker  
through their records (D-19)

Date presented: 3-25-69

Presented by: J. C. Thomas, ch. st.

GRIEVANCE:

It has occurred many time in the last year or so that management has caliberately discriminate against the black worker in Dept. 19 and other parts of the plant. On 1-23-69 there were many black worker paralyze on this date that good or very good attendance record. M. Jackson 19-3607 was given an oral warning on 1-23-69 for an unexcused absence, also many other. C. Shead 19-4311, C. Thompson, 19-4945, L. Morton, 19-5024, C. Dawson was wrote up given time off when there were men that and many more days off than him with no action being taken against them. Also there are some employees that has been excused many time, and some that can not get an excused absence under no condition. There has been many grievance wrote about the discrimination in this dept. 19. but seemly to have no affect on management in this district or in the plant.

There has been many black driver suspend for little or nothing or an unavoidable accident such as L. Morton, 19-5022 driver accidental hit the main door on the east side of the plant, and was given three days off, the same thing happen M. Rice a year ago with him getting five days. M. Daniels was given five days off for spilling a load of housing on tamping a retaining wall, Sam Hind was suspend for tipping over some faulty racks. There are many more off just such cases. but there is no white worker on afternoon has every lose any time regardless off the amount off damage they do. This union charge management with discrimination in the lowliest manner, and cannot tolerate. and demand that every employees that lost time because off this discrimination be made whole for all lost time immediately.

ANSWER:

4- 25- 69

In this grievance the Union is charging Management with a conspiracy to intimidate and discriminate against black workers through their records.

Each case is judged on its own merit and merit alone. Management has not in the past and will not in the future use an employee's race or color to assess discipline.

Grievance denied.

69-711 - Safety Hazard (D-71)  
Date presented: 9-15-69  
Presented by: L. Thomas, cs

GRIEVANCE:

Dept. 72, area bay R2345678, 232-345678, T2345678. The union is protesting the unsafe & unclean condition of this area and request the following 1 that this area be clean, and that a janitor assign full time to this area to keep it clean, immediately. that the following machines be repaired cleaned and repainted as needed the potter Johnston 2 #6600 and 6876. Synder 2 #1979-2178. Macello 2 #L43 900-900. Nacco #10-676. Norton 2 #13260-28903 Landis #31-1079 bay twelve and 1419 Roland Siford #31-2555 footbart #2566. a machine name unknown #509. Bahr LRC898. Lewis LKA 1244. Potter Johnston 7000. Michlan 10-30781. Rait #18313. Gardner D# 18986. Baker 2 Jacobl-1-807 Baker. 0893. Bolund 1209. Madison 3115. Brown Sharpe 3 31-2553. 31-2554-LKA 2554 Baker. 2 D# 16132-16101. #3071. Away. #1337. Clarinda a group of 3 machines. There is also another group of three machines name unknown. all of the above machine machines need repairs(or) cleaning and in most cases (both) most have metal leaks and safety guards missing. some have water leaks also. this condition is of long standing, and many request have been made to management to clean this area 2 grievance have been presented on this area one on 7-10-69 and this is it refer to to this union that management not intend to clean this area or make the repairs need on machines. we therefore request that management full-fill all the above request immediately. also move all the skid from the east side of T2 thru T2 back. 4 feet from the work area and lunch tables immediately also repair as needed the floors in this area.

10-31-69

ANSWER:

In this grievance the Union is alleging safety hazards within the plant Management is aware of the condition and is exerting efforts in trying to correct the situation. When oil or other liquid gets on the floor, speedi-dry is available to help alleviate the situation. Also, the "back force" is sent around the plant to clean up such condition, as stated in the grievance, as well as janitors who are regularly assigned to the area.

It is Management's intention to keep the plant as safe and clean as the operations will permit.



ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING #35 (9- 10-68)  
(THIRD STEP)

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#68-471 - Defective Safety Equipment on Jitneys (Dept. 19)  
Date presented: 7- 30-68 (THIRD STEP)  
Presented by: H. Willis, Ch. St.

GRIEVANCE:

On a number of occasions this union has been called in question, relative to congested areas where large numbers of employees are assigned to work and jitneys operating, in and out of these and other areas without the warning blinker back up light on the rear of jitneys in operation.

This union's investigation finds that more than a number of times Management's attention has been called to the continuous existance of unsafe jitneys in operation and in too many cases, the drivers of the jitneys are held responsible for the faulty equipment. This union recognize that the warning blinker back up lights, are very necessary on the following jitneys in the absence of horns: #1940; #1952; #1955; #7939; #1950; #1941; #1958; #8142; #1960; #1954; #8153; and #1953. This union requests that immediate corrective actions be implimented on the part of Management at a rate of not less than one (1) jitney per shift, and that the preventative maintenance program become active as agreed to on Nov. 30, 1967 between Chrysler Elden Avenue Axle Plant and Local 961, UAW.

ANSWER:

10-24-68

In this grievance the union claims that certain jitneys are unsafe due to lack of "warning blinker back up lights."

Parts to repair the lights have been ordered and will be installed when they are received. Nevertheless, it must be understood that the safe operation of a jitney is largely the result of an alert and conscientious driver.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 32

(8-13-68) (Third Step)

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GRV. #68-389 - Oily and slippery floors unsafe (Dept. 72)

Date presented: 6-8-68

Presented by; Al Bucci Chief Steward

GRIEVANCE:

Safety & Health  
Oily And Slippery Floors

The oily and slippery condition of the Floor's in Dept. 72 are unsafe to walk on let alone work around especially around The Buhr Mach 31-2283 Area (AA3 23) (AA5 25) Management has been aware of this situation for some time now including The Personnel Manager (Mr. Hafner)

This Union specific Relief is that Management Correct This situation immediately before a serious injury occurs and and take steps to prevent its recurrence

ANSWER:

In this grievance the union protest what they claim is a safety and health hazard due to alleged oily and slippery floors in department 72.

Management has made improvements in this area and is endeavoring to maintain as high a level of housekeeping as the nature of the operation permits. It should be noted that excessive absenteeism restricts management's ability in this area.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING #31  
(8-6-68 Third Step)

GRV. #68-289 - Oily floors  
(Dept. #71 Second Shift)  
Date Presented: 5-15-68  
Presented by: John H. Bennett

GRIEVANCE

On the Valiant line located in Dept. 71, the floors are covered with a heavy coating of oil and water. This causes a very slippery condition under-foot. The union contends this to be a very unsatisfactory working condition, and is demanding that management take the necessary means to correct this situation immediately.

ANSWER

In this grievance the Union is protesting the oily floors on the Valiant line in Dept. #71.

Management has taken action to improve these conditions, will continue its efforts to maintain as high a level of housekeeping as the nature of the operations permit.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #41 (10-22-68) (THIRD STEP)

#68-552 - Health Hazard (Dept. 75)  
Date presented: 9- 11- 68  
Presented by: W. Mantooth, Ch. St.

GRIEVANCE:

The windows in dept. 75 are in dire need of attention. The high bay from bays P-5 to Q-5 will not open or close, also the low bay from bays Q-5 to R-5 from the washer to cafeteria A.

This creates an unnecessary health hazard on the lapper operators due to the changing temperature. The union has asked management several times to correct this condition and get the chains in working order so the people can open or close the windows.

The only answer they give is promises, or it isn't raining, on the machines is it?

The union contends that this condition is in violation of our Supplementary Agreement item #2 preventive maintenance program, and requests that the heaters, and all windows in dept. 75 be put in working order as soon as possible.

ANSWER:

10-31-68

In this grievance the union complains that windows in Bays P-5 to G-5 and G-5 to R-5 are not in correct working condition.

Investigation reveals that this condition no longer exists.

70-459 - Wilful Viol. Item 28 (D-19)

Date presented: 6- 1- 70 - Presented by: D. Johnson, act. cs

GRIEVANCE:

On June 1, 1970, it was brought to the union's attention that employee A. Strong, 19-3597, sen. 6-12-68, was required to operate, jitney number 81-45, known to be unsafe, on the part of his supervisor (Mr. J. Hildabrandt).

The unions investigation finds, that prior to the above complaint, other jitney drivers, assigned to Mr. Hildabrandt, reported his insistance on operating the jitney in question: Mr. Hildabrandt has been in conversation with the union, and his superiors relative to his attitude in the area of disregarding the safety agreements; and again on the above date, he has demonstrated his ill-concern for safety and welfare of the Eldon Avenue plant: The union contends, that Mr. Hildabrandt is in gross violation of the following: 1. Exhibit XVI (a) 1966-Memorandum of Understanding; Item 28, 1967-Memorandum of understanding; an a most recent Letter, dated Feb. 10, 1970, from the office of Mr. H. T. Engelbrecht (Plt. Mgr.) and his regards for humansafety is at a very low ebb, and a costly risk to the entire plant. Therefore, the Union requests his strict adherence to all agreements, existing between management and the union, or that he be immediately removed from a supervisory roll, at the Eldon Ave. Plt.?

ANSWER:

7- 9- 70

This grievance was withdrawn without prejudice by the Union.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 30  
(7-30-68) (Third Step)

GRV. # 68-354 - Working conditions (Dept. 71, 1st Shift)  
Date Presented: 6-24-68  
Presented By: John H. Bennett, P.S.C.

GRIEVANCE:

The Union have made several request to Supervision in dept. 71 to correct the unsafe working conditions, chips, oil and coolant litters the entire area.

The Union contends that this condition exist because of insufficient Manpower assigned to house-keeping duties in this dept.

We therefore request that additional Manpower be assigned in this Area and a system be devised to correct this deplorable condition.

ANSWER:

8-29-68

In this grievance the union claims a safety & health hazard exists in Dept. 71 due to chips, oil and coolant on the floor.

Investigation reveals that improvement has been made. The floor had been well swept as of this date, 7-22-68. It is Management's intent to maintain as good housekeeping as possible, consistent with the nature of the operation.

69-1019 - Violation Preventative Maintenance Program (D-19)

Date presented: 12-15-69 - Presented by: H. Willis, cs

GRIEVANCE:

On several occasions this union approached the management representatives of the Maintenance Division in quest of repairing and/or replacing heaters, located at bay areas X-33, Y-33 (returned material area) and AA-34, East Door-way (Shipping area).

This union's investigation finds, that several weeks have passed, and the severe winter season is here without proper functioning heaters, in the areas above named. We did find one (1) heater blowing out cold air. It has been pointed out to management, that the opening of doors in the already cold area, is a health hazard to all employees exposed to the prevailing conditions; but to this date nothing has been done. The union contends that management only promises, to passify the union. At this point the union has exhausted the zenith of it's patience and request immediate corrective actions on the part of management and eliminate the present health hazard.

ANSWER:

2- 17- 70

In this grievance the Union is alleging a violation of the preventative maintenance program.

The heaters in question in this grievance have been repaired. The Maintenance Department is at the present time making maintenance checks and repairs where needed on all heaters.

It is Management's contention to comply with the Local Agreement.

69-917 - Harrassed, Threatening & Causing an Employee to Operate an  
Unsafe Jitney (D-19) Date presented: 11-7-69  
Presented by: H. Willis, cs

GRIEVANCE:

It was observed by this union, that on Friday, 11-7-69, employee J. A. Wroblewski, 19-2806, sen. 8-5-68, class 1057, operating jitney #1948, while it was smoking profusely; and the same was a directive of his supervisors, arbitrarily and violation of safety rules.

This union's investigation finds that, the above named employee notified his union on several other occasions of being harrassed, threatened and forced to operate unsafe jitneys; on the part of his supervisors and management of production depts: This chief steward discussed this matter with Mr. R. Opalewski (supervisor) and his excuse was that, employee Wroblewski would break each jitney he was assigned: This union contends that the employee is safety concious driver and has made an attempt to abide by the safety manual; and at this time, the union requests that all harrassments, threats and violations of the safety rules, on the part of management, will cease and desist.

ANSWER:

2-17-70

In this grievance the Union is alleging harassment, threatening and causing an employee to operate an unsafe jitney.

Investigation reveals that employee J. Wroblewski, 19-2806, had been warned on several occasions about overstaying his relief period, his job performance, and reluctance to follow instructions by his supervisor.

Contrary to the Union's contention, at no time was employee Wroblewski harassed or threatened by his supervisor.

When the smoking condition of the jitney was brought to the attention of the supervisor, it was agreed to with the union steward to have the jitney red-tagged for repairs.



69-839 - Unfair Labor Practices (D-19)

Date presented: 10-22-69 - Presented by: H. Willis, cs

GRIEVANCE:

On Monday, 10-20-69, it was brought to this union's attention, that employee D. J. Carmack, 19-6118, sen. 3-28-68, class. 1057; and A. Stephens, b-19-364 sen. 3-31-69, class 1057 were victims of undue intimidations, on the part of management and the medical physician.

This union's investigation finds that, both employees, Carmack and Stephens requested medical pass' to seek medical (treatment) for their individual complaint: Employee Carmack requested medication for a severe cold causing a great degree of discomfort, but the doctor looked at him and sent him away with a code 73: Employee Stephens requested treatment for an aching stomach, and he too was looked at, without any physical examination of any type, and sent back to his dept. with a code 73: At this point management applied their previously premeditated acts of disqualifying the above employees from regular jitney drivers, to material handling assignments arbitrarily: This union contends that the joint conspiracy on the part of dept. 19 and the medical doctor, were of a malicious nature; and both parties are being requested, on the part of this union, to cease and desist in employing unfair labor practices, as an avenue for engulfed personal vindictiveness.

ANSWER:

11- 13- 69

In this grievance the Union is alleging unfair labor practices.

Investigation reveals that when employees A. Stephens and D. Carmack, who are both jitney drivers, complained of being ill, they were sent to Medical. The doctor could not find anything wrong with said employees. He, therefore, gave them their original medical code, #73. This means that they do not have good distant vision but it is corrective with glasses. When the employees reported back to the general foreman Poplawski, he was unsure of what the code meant. So as not to endanger themselves, or anyone else, he put both employees in material handling, which is within their rate range. After Mr. Poplawski checked the medical code and found that it was all right for the employees to be driving their respective jitneys, if they wore glasses, he put them back to work as jitney drivers.

The facts show that there was no premeditated act of disqualifying the employees, nor any joint conspiracy between Dept. 19 and the Medical Department. In addition, the employees were working a job that is included within their rate range.

The Union's contentions are, therefore, seen as being unfounded.

70-970 - Dangerous Working Conditions (D-72)

Date presented: 3- 31- 70 - presented by: E. Thomas, cs

GRIEVANCE:

Dept 72 bays BB2 thru BB9. The union is protesting the very dangerous working conditions that exist here in this dept. wet slippery condition with mud on the floors. The air is very bad a real health hazard the union is requesting that the floor be cleaned and that management install four (4) exhuse fans in this area to clean the air immediately.

ANSWER:

5-27-70

In this grievance the Union is grieving dangerous working conditions.

Investigation of this grievance reveals that the area at Bay BB-2 through BB9 have been cleaned. The possibility of installing fans has been referred for consideration.

69-499 - Safety Hazard (D-72)

Date presented: 7- 16- 69

Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 72 bays 32 59 T2 this entire area is wet and slippery as well as being unsafe. There is a machine that has been leaking for some time #7034. Management told this union that this and other leaks would be repaired but none have been so far. Therefore the union requests that this area be cleaned and all machine leaks be repaired right away.

9- 16- 69

ANSWER:

In this grievance the union is complaining of wet and slippery floors in certain areas of department 72 as well as a leaking machine, #7034, in the same department.

Investigation reveals that the area in question has been cleared. Also, the coolant tank has been welded on machine #7034 which has stopped the leak in question.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #6 (2-18-69) (THIRD STEP)

69- 57 - Working Conditions (Dept. 72)

Date presented: 2- 3- 69

Presented by: C. Thornton, ch. st.

GRIEVANCE:

The union is protesting the working conditions in dept. 72 bay S-2 thru S-4.

The floors and lunch tables are in a deplorable condition.

The union is requesting that the floors be scraped on a regular basis, and the tables be washed twice daily.

ANSWER:

2- 27- 69

In this grievance the Union is protesting working conditions in Dept. 72 and request that the floors be scraped on a regular basis and tables washed twice daily.

Investigation reveals that Management is endeavoring to maintain clean working conditions in dept. 72. Regular janitor service is being provided and extraordinary effort is being put forth to obtain a satisfactory level of housekeeping. This goal, however, can only be obtained if every employee, both Management and hourly, police their respective area to insure that rubbish is not littering the floors and lunch tables.

Good housekeeping benefits each employee and requires a team effort. A little cooperation by all will insure a clean plant in which to work.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #6 (2-18-69) (THIRD STEP)

69- 58 - Working Conditions (Dept. 72)  
Date presented: 2- 2- 69  
Presented by: C. Thornton, ch. st

GRIEVANCE:

The union is protesting the deplorable working conditions in dept. 72 area of the Le-Maire line, bay Z-3 thru Z-5. Oil, coolant and chips litters this area and there is no attempt on the part of Management to correct these conditions.

The union is requesting that janitors be assigned to this area on a daily shift basis to correct these conditions.

ANSWER:

2- 27- 69

In this grievance the Union is protesting working conditions in Dept. 72 and request that janitors be assigned to this area on a daily shift basis.

Investigation reveals that Management is endeavoring to maintain clean working conditions in Dept. 72. Regular janitor service is being provided and extraordinary effort is being put forth to obtain a satisfactory level of housekeeping. This goal, however, can only be obtained if every employee, both Management and hourly, police their respective area to insure that rubbish is not littering the floors and lunch tables.

Good housekeeping benefits each employee and requires a team effort. A little cooperation by all will insure a clean plant in which to work.

ELDON AVE. PLT.-LR MTG. #12 - 4-15-69 (3rd step)

69- 20 - Safety Hazard (D-72)

Date presented: 1- 17- 69

Presented by: E. Gale, ch. st.

GRIEVANCE:

In Dept. 72, area T-2 to T-7 the union has on numerous occasions tried to correct a safety hazard that exist. Rocks filled with carriers are stacked four high in this area. Employee's has to walk through and also their lunch tables are located in this area. Employee's eating or walking in this area has to be on guard at all times, watching for jitneys stacking skids. The union contends this to be a safety hazard and is demanding a guard rail be placed in this area before someone is injured, immediately.

ANSWER:

4- 25- 69

In this grievance the Union is alleging a safety hazard. The specific complaint is that carriers are being stored too close to the lunch tables and working area in Dept. 72, Bay T-2 through T-7. To relieve this condition, the Union is requesting that a guard rail be installed to ensure that the carriers are stored only in the specified area.

Investigation reveals that Management has reviewed the condition and has installed a guard rail between Bay T-2 and T-3. Management is also considering the need for extending the rail from T-3 to T-7. It is expected that the additional railing will be installed if a suitable alternative safety measure is not feasible.

69-600 - Dangerous Working Conditions (D-71)

Date presented: 8- 11- 69

Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71 area bay FF11 machines (2) #31-1200-1201. The union is protesting the dangerous and unsafe conditions of the platforms for these two machines and the fact that the grating is full of chips. These platforms is uneven and is covered w/chips there is a hole that is about six feet long and 10" wide this is a safety hazard.

The union request that repairs be made and that this area be clean immediately and that management keep this area clean and in good repair from now on.

ANSWER:

10-14-69

In this grievance the Union is complaining of unsafe working conditions in Dept. 71. Specifically, broken or otherwise damaged machine platforms and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire to correct any and all problems relating to poor housekeeping or unsafe working conditions, a task force of maintenance employees has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since the repair work involved must be done during overtime on non-production hours.

70-282 - Viol. of Item 22 (D-72)

Date presented: 4- 4- 70 - Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 72. area bays Y2-z-2.AA2. In this area there is 17 skids boxes of which some is stacked 3 high right on the main aisle. The union have protested this condition many times and it once again protesting the condition and requesting that the area be cleared of all skid boxes and that it be kept clear at all times immediately. it seems that foremen D. Sjumliniski and supt Ed Baure dont plan to abide the agreement at all. Just wn these 2 man show. - - - the rules they are going to do it there way?

ANSWER:

5- 27- 70

In this grievance the Union is alleging violation of Item (22) of the Local Agreement.

Investigation of this grievance reveals that the three-high stacked boxes have been removed.



70-187 - Viol. Item (22) of Local Agree. dated 11-30-67(D-72)

Date presented: 3- 19- 70 - Presented by: E. Thomas, cs

GRIEVANCE:

Dept 72 bay X.1. The union is protesting the long standing habit of Management blocking the aisle way. a grievance was submitted on this same area 3-17-70 but there was 3 skid in the aisle way today. The union is therefore requesting that management stop immediately the habit of putting stock in the aisle way.

ANSWER:

5-27-70

In this grievance the Union is grieving the blocking of aisleways (Item #22 of the Local Agreement.)

Investigation of this grievance reveals that there were some skid boxes stacked partially in the aisleway as the result of rearrangement in Dept. 72. However, this condition has been corrected.

ELDON AVE. FLT.-LE MTG. #12 - 4-15-69 (3rd step)

69-215 - Health Hazard (D-72)

Date presented: 3-22-69

Presented by: E. Gale, ch. st.

GRIEVANCE:

In Dept. 7s, a machine the Stellar Transfer, #L.R.A. 2730, located between bays F-3 and D-3, when in operation gives off an excessive amount of smoke. The employee's working in this immediate area claims this smoke to be bothersome to their eyes and nose. The union contends this to be a health hazard, and is requesting management place an exhaust fan over this machine to rectify this condition immediately.

ANSWER:

4- 25- 69

In this grievance the Union alleges a health hazard in Dept. 72 between bays F-3 and D-3 due to an excessive amount of smoke being dispensed by a machine. They request an exhaust fan be installed over the machine to alleviate the condition.

Investigation reveals that the problem was investigated by the Safety Department. They found that the smoke is in reality a light mist caused by condensation during the operation of the machine which is not a health or safety hazard. Furthermore, the machine in question is fully automatic which requires the operator to be at the machine only 30% of the time. Therefore, inasmuch as no health hazard exists and the operator is not confined to the machine permanently, there is no requirement for an exhaust fan.

Grievance denied.

ELDON AVE. AXLE PLT-LABOR RELATIONS MTG. #7 (3-4-69) (THIRD STEP)

69- 61 - Safety (Dept. 72)

Date presented: 2- 3- 69

Presented by: C. Thornton, ch. st.

GRIEVANCE:

The union is protesting the unsafe condition that exist in dept 72 bay T-2 thru T-7.

When the jitney drivers store the carrier stock in the storage area, they are encroaching over the yellow line next to the lunch tables, thus endangering the safety of the employees in this area.

The union therefore request that a guard rail be installed to correct this condition.

The guard rail to be installed in Bay T-2 thru T-7.

ANSWER:

3-14-69

Investigation reveals that management is aware of the problem and corrective action is being taken to alleviate the condition. Guard railing has been installed between Bays T-2 and T-3, and a request has been made by Dept. 72 to Plant Engineering to install additional guard rails from Bay T-3 through T-7. Therefore, at such time as the layout and project work order is approved, the storage area will be secured from Bay T-2 through T-7. This will preclude the storage of carriers near the lunch and working areas. In the meantime, Management will endeavor to have the carriers stored a safe distance from the lunch and working areas.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #6 (2-18-69) (THIRD STEP)

69- 56 - Working Conditions (Dept. 72)  
Date presented: 2- 2- 69  
Presented by: C. Thornton, ch. st.

GRIEVANCE:

The union is protesting the deplorable working conditions in dept. 72 area of the 8 3/4 bullards, krugers, and grinders Bay Y-7 thru Y-9, X-7 thru X-9.

The area is littered with skids of stock, chips, and mud (1/4), one fourth inch thick, machines are leaking over the floors.

The union is requesting that these conditions be corrected at once, and in the future maintained in a clean condition.

ANSWER:

2- 27- 69

In this grievance the Union is protesting the working conditions in Dept. 72. They request that the area be cleaned at once and maintained in a clean condition.

Investigation reveals that Management is endeavoring to maintain clean working conditions in Dept. 72. Regular janitor service is being provided and extraordinary effort is being put forth to obtain a satisfactory level of housekeeping. This goal, however, can only be obtained if every employee, both Management and hourly, police their respective area to insure that rubbish is not littering the floors and lunch tables.

Good housekeeping benefits each employee and requires a team effort. A little cooperation by all will insure a clean plant in which to work.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING #35 (9-10-68)  
 (THIRD STEP)

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#68-406 - Safety Hazard (Dept. 72)  
 Date presented: 6- 27-68  
 Presented by: W. Spark, Alt. Ch. Steward

GRIEVANCE:

Accident prevention is an important part of everyone's job at Chrysler Corporation. Our machine, the material we use, and the building in which we work are made as safe as possible. Constant effort is made to eliminate hazard which can cause injuries. On June 23, 1968 the union attention was called to a hole in the floor in Dept. 72 across the aisle from area Z-3 at the south east corner of the #2 Barnes. Upon investigation that due to the poor condition of the floor in Dept. 72 a man was injured. The condition of the floor was reported to the Maintenance Dept. by the union. The union was then told to see Foreman A. Buza. When the union approach Foreman Buza about the condition of the floor in Dept. 72 he told the union quote (that hole has been there for thirteen yrs. and I am not fixing it you say so) unquote. When the union ask Foreman Buza why he then said quote (because I sayed so) unquote. Form. A. Buza then turned to Foreman J. Weldon and said quote (-----I am not putting a pice in there) unquote.

The union is demanding that the condition of the floor in Dept. 72 an also the attitude of Foreman Buza towards the union be corrected immediately.

It is also a violation of the contract with Chrysler and the UAW to not answer grievances in the allotted amount of time. The management will answer in writeing any grievance presented to it in writing by the union. This is the second time this grievance is being presented. The first time was 6-23-68 and agin 6-27-68.

ANSWER:

10-24-68

In this grievance the union is requesting the repair of a hole in the floor of Dept. 72. They are also requesting that the alleged poor attitude of Foreman A. Buza toward the union be corrected. They further request that any grievance presented in writing be answered in a timely manner.

Investigation of this grievance reveals that when the poor condition of the floor in Dept. 72 was brought to the attention of the Maintenance Dept., the floor was repaired immediately.

With reference to the attitude of employees, it should be pointed out that Management expects all individuals in Chrysler's employment to treat each other with respect.

It is Management's position that all grievances presented in writing will be answered in writing pursuant to Section (34) of the P & M Agreement. In the future, if time limits cannot be met, it is expected that a request will be made of the union to extend the time limits.

69-659 - Violation the Local Agreement (D-71)  
Date presented: 8- 26- 69  
Presented by: J. Williams, cs

GRIEVANCE:

It has come to this union's attention that the ventilating units in Dept. 71, bay area EE3 isn't working proper.

This is a direct violation of our local agreement, item no. 2.

Management has already agreed to correct this preventive maintenance program on this equipment.

Therefore, this union demands immediate correction and that this matter will cease and desist immediately.

ANSWER:

10- 14- 69

In this grievance the Union alleges the ventilating units in Dept. 71, Bay EE3, are not working properly.

Investigation reveals that the equipment referred to in this grievance is checked regularly on a preventive maintenance basis. The equipment received a P M check as recently as 9-2-69, and was found to be working properly.

If and when the system is not working properly, it will be repaired as soon as practicable.

69-601 - Dangerous Working Conditions (D-71)  
Date presented: 8- 11- 69  
Presented by: E. Thomas, cs

GRIEVANCE:

The Union is protesting the unsafe conditions of platform and grating of machines #55-0099-55-009 as being dangerous. Dept. 71 bay FF6 machines #550099-55009 the platforms for these machine is uneven w/holes in it making it dangerous. The union request that management make repairs on these platforms immediately. and keep them clean and is good repair for the good of all.

ANSWER:

10- 14- 69

In this grievance the Union is complaining of unsafe working conditions in Dept 71. Specifically, broken or otherwise damaged machine platforms and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire to correct any and all problems relating to poor housekeeping or unsafe working conditions, a task force of maintenance employees has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since the repair work involved must be done during overtime on non-production hours.