

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 3 OF 16

FOLDER 8

UAW LOCAL 961 SAFETY

GRIEVANCES 1969 1970 3 OF

4

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING #35 (9- 10- 68)
(THIRD STEP)

#68-509 - Safety Hazard (Dept. 19)
Date presented: 8- 21- 68
Presented by: J. Potter, Alt. Ch. St.

GRIEVANCE:

The fork trucks in this plant are equipped with a governing type system, but this rule is not applied as it should be throughout this plant. It is a known fact that these floors are slick and that they will prevent a truck from stopping as they should. If these governors are set and properly maintained these trucks could be slowed down and prevent a safety hazard, also it could maintain and not tear up the trucks as it is known that they do.

This union contends that these governors should be checked and if found faulty replaced and that Management should adhere to a preventative maintenance program that is consistent effective and efficient as per unstanding in our local understanding.

ANSWER:

10 24-68

In this grievance the union alleges that faulty governors on jitneys create a safety hazard in the plant.

B. Dixon, Jitney Repair foreman, regularly checks governors and replaces and adjusts them when necessary.

However, the prime factor of a safe plant is in the safety consciousness of its employees, not the least important of which are the jitney drivers.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #42 (10-29-68) (THIRD STEP)

#68-569 - Hazardous & Unsafe Working Conditions (Dept. 83)

Date presented: 9- 20- 68

Presented by: W. Mantooth, Ch. St.

GRIEVANCE:

The working conditions on the drum line in dept. 83 are very hazardous and inconvenient for the operators, and job setter on the gishalt finish honers. There is only one entrance to the gishalt honers west of the washer near bay JJ-25. The operators complain that the drain pan and pipes that drain the sunaco solution back into the tanks, are installed too low, creating a hazard and hardship on the operator taking the drums off the conveyor and that they are continually injuring their hands on the sharp edges of the drain pan supports and drain pipes while taking the drums off the conveyor.

The union requests that management and the engineers work out a solution and correct this condition by either putting steps over the slat conveyor at the Motch & Merryweather near bay JJ-23 and raising the drain pans giving the operators more room between the drain pipes and conveyor, or work out a more suitable solution to solve this hazardous and inconvenient working condition.

ANSWER:

11- 7- 68

In this grievance the union alleges very hazardous and inconvenient working conditions on the drum line in Dept. 83.

Modifications have been made to eliminate the hazardous conditions mentioned. The pipes between the conveyor and the drain pan have been raised. The operators now have ample room to take the drums off the conveyor without hitting the drainage supports and drain pipes with their hands.

Although there is only one entrance to the working area, it is the opinion of the Safety Department that it is free of hazards. It would not be practical to make engineering changes to provide an additional entrance.

69-722 - Safety Hazard (D-83)

Date presented: 9- 16- 69

Presented by: P. Taylor, cs

GRIEVANCE:

The drum conveyor has two guard rails, the guard rails are too high, when the operator picks up the drums from the conveyor to hang on the drum line for 81 dept. the operator accumulates small cuts from bumping his arm on the guard rail.

This union requests this safety hazard be corrected immediately.

ANSWER:

10- 21- 69

In this grievance the Union alleges a safety hazard on the drum conveyor line in Dept. 83. Specifically, they claim that the guard rail is too high which causes the employees working on the line to bump and injure their arms.

Investigation and personal contact with employees on the conveyor line in question does not reveal any safety hazard. The employees contacted haven't had any problem with the guard rail as it now exists. However, Management will lower the rail, as previously stated in former steps of this grievance, as soon as practicable.

69-685 - Safety Hazard (D-83)
Date presented: 9- 8- 69
Presented by: P. Taylor, cs

GRIEVANCE:

In dept. 83, a safety hazard has exist, the slat conveyor is to high, the conveyor should go under the drums. The conveyor catch the drum and throw the drum through the air. Several times the jobsetter Fidler, tried to untangle the drums and one went high in the air and came down on his arm, he told the foreman John that he would not try that again because it was to dangerous.

The janitor (George Rainey) sweep around the conveyor everyday if one should go up and come down on the janitor head while he is bent down, well, you can say the rest, these drums weigh 22 pounds.

Management promised to work on the conveyor on 9-6 and 9-7-69 but did nothing about it. Therefore, this union requests this safety hazard be corrected immediately.

ANSWER:

10-2- 69

In this grievance the Union claims a safety hazard whereby the metal slats on a brake drum conveyor occasionally catches on a drum causing it to become airborne which endangers employees in the area.

Investigation reveals that the maintenance department has filed the edges of the slats on the conveyor to keep the drums from catching and, thereby, eliminate the safety hazard.

70-58 - Health Hazard (D-83)

Date presented: 1-27-70 - Presented by: P. Taylor, cs

GRIEVANCE:

In Dept. 83 drum a health hazard has existed since winter has come. When the operators on the gisholt perform their duties they work up a sweat, and by the door being open at bay JJ-27 this could cause the operators to catch pneumonia.

This door is up and down all day long. Therefore, this union requests that a canvas be put up to cut off the cold draft immediately.

ANSWER:

4- 7- 70

In this grievance the Union claims a health hazard in Dept. 83, claiming cold air blown in when the door is opened at Bay JJ-27.

A canvas has been installed at Bay JJ-27 to deflect cold air blowing on the gisholt operators.

ELDON AVE. AXLE PLT. - LABOR RELATIONS MTG. #45 - (12-3-68) (THIRD STEP)

68-653 - Defective & Unsafe Jitney Equipment (Dept. 19)
Date presented: 11- 4- 68
Presented by: H. Willis, Ch. St.

GRIEVANCE:

Once again it has come to this union's attention, that employees of dept 19 class. 1057 jitney drivers are being required to perform their work assignments with defective, and unsafe jitneys.

This union's investigation finds, that as recent as Thursday, 10-31-68, employee R. Wyse - B-19-4083 became a victim of an unnecessary accident, and suffered a badly bruised right leg, as a result of being required to perform his work duties with a badly defective and unsafe (Rental) Jitney #GG-6605. Mr. T. Poplawski Gen. Foreman and Mr. A. Stewart, supervisor, and Mr. Vaughn of the Eldon Avenue Plant safety dept. have all had their attention called to the above prevailing conditions. This union, cited also, that jitney #GG-6501 (a rental) presently required to be used, has defective brakes. On too many occasions the Maintenance Garage, send our drivers away with defective and unsafe equipments, and at this, this union requests immediate removal from use the above name (jitneys and corrective measures increased in maintaining our regular jitney equipments, and the assigning of faulty equipment to drivers will cease and desist.

ANSWER:

1- 2- 69

In this grievance the union claims that employees are required to drive unsafe jitneys.

Investigation reveals that the union is referring to rental jitneys being used in Dept 19. Management does not require employees to drive unsafe jitneys. Management is aware that some of the rental jitneys are limited as to the kind of work they can be used for; therefore, they are being replaced with equipment that has greater capability.

69-620 - Safety Hazard (D-19)
Date presented: 8- 11- 69
Presented by: W. Spark, cs

GRIEVANCE:

This union is protesting, the unsafe manor in which the employees working on the shipping dock in dept. 19 have to weigh the rear axle assembly for shipping. The employees have to remove the assemblies, from the forks of the jitney, on to the scale by hand. After weighing them, the employee has to place them back in the shipping rack, again by hand. Each assembly weighs 220 lbs. There has been a number of injuries because of this unsafe condition. This union is requesting that Management take the necessary steps to correct this condition immediately.

ANSWER:

10- 2- 69

In this grievance the Union is alleging a safety hazard.

Investigation of this grievance reveals that prior to the rear axle assemblies being shipped from the Eldon Avenue Axle Plant, there is a sample weighing of said axles. The driver on a jitney picks up five (5) axles on the forks of his jitney, then weighs them on a scale. After each axle has been weighed, he carries said axles to a rack for shipping, at which time, two (2) employees, standing on either side of the axle, guides the axles from the forks of the truck onto the rack for shipping. Considering the position of the forks on the jitney, the axles and the employees as they guide the axles, this is not considered a safety hazard.

However, collectively, if this operation can be improved upon, such suggestion will be given consideration.

70-185 - Violation of Item 22-Local Agree. (D-72)

Date presented: 3- 17- 70 - Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 72 Bay X 1Y 1 Z 1 AA 1. The union is protesting the gross violation of the local agreement. The skids stacked in the main aisle is a violation there is 25 twenty five skids in this small section of the dept. The union therefore request that all skids be moved and that this aisle way be kept clean and clear immediately.

ANSWER:

5-27-70

In this grievance the Union is grieving violation of Item (22) of the Local Agreement.

Investigation of this grievance reveals that there were some skids stacked partially in the aisleway as the result of rearrangement in Dept. 72. However, this condition has been corrected.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 32

(8-13-68) (Third Step)

GRV. #68-454 - Safety Hazard - damaged skid boxes (Dept. 19)

Date presented: 7-21-68

Presented by: James R. Franklin Acting Plt. Committeeman

GRIEVANCE:

Safety Hazard

Herein, the Union contends that insufficient attention is given to safety throughout the Elden Ave Axle Plant.

On this and previous dates, the Union has observed & pointed out to management the hazard of using skid-boxes or wire baskets having broken gates, or latches which will not fasten. Therefore, the Union on this date strenuously request management to not use boxes nor baskets in need of repair.

ANSWER:

In this grievance the union alleges a safety hazard in that management continues to use skid boxes and wire baskets having broken gates, latches, etc.

Management will endeavor to correct this condition.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 30
(7-30-68) (Third Step)

GRV. # 68-296 - Working conditions (Dept. 19, 1st Shift)
Date Presented: 6-19-68
Presented By: Jordan U. Sims, P.S.C.

GRIEVANCE:

On the above date this Union's attention was again called to an existing known Safety Hazard, Bay Areas, #C-31-#C-32.

This Union's investigation finds, that Management of the above Dept. is well aware of the above condition, where-in, the Crane Operator, and the Hook-up man are required to walk through and in grease and oil on the floor, in order to reach and or perform their respective work assignment, in the above described Bay Areas; And in view of the fact that management is aware of this complaint of the employees affected, therefore, this Union requests immediate corrective actions on the part of Management, in eliminating the above described "Safety Hazard".

ANSWER:

8-29-68

In this grievance the union claims a safety hazard exists at Bay C-31 & C-32 due to oil on the floor.

Investigation reveals that the three machines in the area are to be relocated in the near future. Thus this condition, due to these machines leaking oil, will be corrected.

69-664 - Dangerous Working Conditions (D-72)

Date presented: 9- 8- 69

Presented by: E. Thomas, CS

GRIEVANCE:

Dept. 72 area, bay 28. Machine 5 way Symcor. This area is wet and slippery with about 1/2" of water on the floor in some places. and it is this way each day. when the day 1st shift start. there is a hole in the floor over a moving conveyor with a loose safety guard and only a block of wood, jammed into this hole, keep the employee who work in this area from falling in to it. with this condition with the wet slippery condition and chips all over the floor and the leaking machine. make this one of the worst area in the plant. The union therefore request that the area be cleaned, and the hole and guard be repaired as well as all needed repair. machine leaks immediately.

ANSWER:

10-31-69

In this grievance the Union charges dangerous working conditions in Dept. 72, Bay 2-8.

Investigation reveals that the safety guard has been repaired closing the hole in the floor. The floors are cleaned daily; furthermore, grating is provided for employees to stand on.

Management has and will continue to maintain as high a level of house-keeping as conditions will permit.

69-711 - Safety Hazard (D-71)

Date presented: 9- 15- 69

Presented by: L. Thomas, cr

GRIEVANCE:

Dept. 77, area Bay R2345078, 32-345073, T1345678. The union is protesting the unsafe & unclean condition of this area and request the following 1 that this area be clean, and that 2 janitor assign full time to this area to keep it clean, immediately. that the following machines be repaired cleaned and repainted as needed the potter Johnston 2 #8000 and 6576. Synder 2 #1979-2178. Excello 2 #LRS 905-908. Nardo #10-676. Norton 2 #15260-23993 Lewis #31-1179 bay twelve in R. 1419 Leland Gifford #31-2859 foatbart #2564. a machine name unknown (369. Burr. LRC89a. Lemar LKA 124. Potter Johnston 7015. Sistiwan 10-367#1. Kait 418315. Gardner DY 19966. Baker 2 J1651-1887 Baker. 6893. Boluna 2289. LeBlond 3116. Brown Sharpe 3 31-2553. 31-2555-LKA 2554 Baker. 2 DY 16132-16131. #2471. Wey. F1337. Cincinnati a group of 3 machines. there is also another group of three machine name unknown. all of the above mention machines need repairs(or) cleaning; and in most cases (Burr) most have metal leaks and safety guards missing. some have water leaks also. this condition is of long standing, and many request have been made to management to clean this area 2 grievance have been presented on this area one on 7-16-69 and 2-18-69 it never to to this union that management dont intend to clean this area or make the repairs need on machines. we therefore request that management full-fill all the above request immediately. also move all the skid from the east side of 12 thru T9 back. 4 feet from the work area and lunch tables immediately also repair as needed the floors in this area.

10-31-69

ANSWER:

In this grievance the Union is alleging safety hazards within the plant Management is aware of the condition and is exerting efforts in trying to correct the situation. When oil or other liquid gets on the floor, Speedi-Dry is available to help alleviate the situation. Also, the "Task force" is sent around the plant to clean up such conditions as stated in the grievance, as well as janitors who are regularly assigned to the area.

It is Management's intention to keep the plant as safe and clean as the operations will permit.

69-620 - Safety Hazard (D-19)

Date presented: 8- 11- 69

Presented by: W. Spark, cs

GRIEVANCE:

This union is protesting, the unsafe manor in which the employees working on the shipping dock in dept. 13 have to weigh the rear axle assembly for shipping. The employees have to remove the assemblies, from the forks of the jitney, on to the scale by hand. After weighing them, the employee has to place them back in the shipping rack, again by hand. Each assembly weighs 220 lbs. There has been a number of injuries because of this unsafe condition. This union is requesting that Management take the necessary steps to correct this condition immediately.

ANSWER:

10- 2- 69

In this grievance the Union is alleging a safety hazard.

Investigation of this grievance reveals that prior to the rear axle assemblies being shipped from the Eldon Avenue Axle Plant, there is a sample weighing of said axles. The driver on a jitney picks up five (5) axles on the forks of his jitney, then weighs them on a scale. After each axle has been weighed, he carries said axles to a rack for shipping, at which time, two (2) employees, standing on either side of the axle, guides the axles from the forks of the truck onto the rack for shipping. Considering the position of the forks on the jitney, the axles and the employees as they guide the axles, this is not considered a safety hazard.

However, collectively, if this operation can be improved upon, such suggestion will be given consideration.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 30
(7-30-68) (Third Step)

GRV. # 68-296 - Working conditions (Dept. 19, 1st Shift)
Date Presented: 6-19-68
Presented By: Jordan U. Sims, P.S.C.

GRIEVANCE:

On the above date this Union's attention was again called to an existing known Safety Hazard, Bay Areas, #C-31-#C-32.

This Union's investigation finds, that Management of the above Dept. is well aware of the above condition, where-in, the Crane Operator, and the Hook-up man are required to walk through and in grease and oil on the floor, in order to reach and or perform their respective work assignment, in the above described Bay Areas; And in view of the fact that management is aware of this complaint of the employees affected, therefore, this Union requests immediate corrective actions on the part of Management, in eliminating the above described "Safety Hazard".

ANSWER:

8-29-68

In this grievance the union claims a safety hazard exists at Bay C-31 & C-32 due to oil on the floor.

Investigation reveals that the three machines in the area are to be relocated in the near future. Thus this condition, due to these machines leaking oil, will be corrected.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 32

(8-13-68) (Third Step)

GRV. #68-454 - Safety Hazard - damaged skid boxes (Dept. 19)

Date presented: 7-21-68

Presented by: James R. Franklin Acting Plt. Committeeman

GRIEVANCE:

Safety Hazard

Herein, the Union contends that insufficient attention is given to safety throughout the Elden Ave Axle Plant.

On this and previous dates, the Union has observed & pointed out to management the hazard of using skid-boxes or wire baskets having broken gates, or latches which will not fasten. Therefore, the Union on this date strenuously request management to not use boxes nor baskets in need of repair.

ANSWER:

In this grievance the union alleges a safety hazard in that management continues to use skid boxes and wire baskets having broken gates, latches, etc.

Management will endeavor to correct this condition.

69-593 - Safety Hazard (D-19)
Date presented: 8- 6- 69
Presented by: H. Willis, cs

GRIEVANCE:

On Mon. 8-4-69, it was brought to this union's attention that employee H. Crawford, 19-3917, sen. 8-9-44, class 1012, a crane operator, is again exposed to a former protested safety hazard, bay area D-25-26, crane ladder area, dept. 70...

This union's investigation finds, that the above safety hazard, was protested on the part of this union on another occasion. A temporary corrective measure of relief was implemented; however, for the past week the same condition has taken place without any corrective measures instituted to free the above employee and all other employees from being exposed to the oil and water covering the floor area directly affecting the safe surrounds, in bay area D-25-26 dept. 70; Therefore, once again this union requests immediate corrective actions to free the area in question of the present unsafe condition, and to maintain the preventative maintenance program on a daily basis...

ANSWER:

10- 2- 69

In this grievance the Union is alleging a safety hazard.

Investigation of this grievance finds that the floor between Bay Area D-25 and D-26 was free of excessive oil and water. On occasions, whenever there is a machine breakdown, there may be oil on the floor, but for safety and good housekeeping reasons, it is removed as soon as possible.

Management endeavors to maintain the area and keep it free of oil and water at all times. However, at times this is not possible, for such occasions speedi-dry is available to relieve the condition.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 29
(7-16-68) (Third Step)

GRV. # 68-252 - Safety hazard (Dept. 71, 1st shift)
Date Presented: 6-18-68
Presented By: John H. Bennett, P.S.C.

GRIEVANCE:

The Union is protesting the Safety hazard in dept 71, Areas of bay GG-3 thru GG-9 Also HH-3 thru HH-9.

The floors are in a deplorable condition. Coolant, Oil and Chips litters the entire Area.

The Union contends this condition to be a Safety hazard.

We therefore request that this condition be corrected at once.

ANSWER:

8-12-68

The Union Withdrew Without Prejudice this grievance.

70-245 - Viol. of Items 5 & 37 (D-71)

Date presented: 3- 23- 70 - presented by: E. Thomas, cs

GRIEVANCE:

The Union is protesting the very dangerous conditions that exist in dept. 71 and is requesting that this dept be cleaned and that all platforms machines and grating be repaired immediately. and that the whole dept be kept in a state of good repair and that safe working conditions be maintain at all times. We also request that the dept and all other item in the dept be cleaned and painted immediately.

ANSWER:

5-27-70

In this grievance the Union is alleging violation of Items 5 & 37, of the Memorandum of Understanding, dated 1-16-70.

Per Items 5 & 37 of the Local Memoradnum of Understanding, a task force of janitors have been assigned to Dept. 71.

69-599 - Dangerous Working Conditions (D-71)
Date presented: 8- 11- 69
Presented by: E. Thomas, CS

GRIEVANCE:

Dept. 71 area bay FFS machines (2) #1580-1582. This machines platform/
grating is broken and uneven w/holes in it making it very dangerous
this platform have a hole 8" wide running across the whole platform.

The union contends that dangerous working does exist here and request
that repairs be made immediately and that management maintain these
platform in a state of good repair.

ANSWER:

10-14- 69

In this grievance the Union is complaining of unsafe working conditions
in Dept. 71. Specifically, broken or otherwise damaged machine platforms
and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire
to correct any and all problems relating to poor housekeeping or
unsafe working conditions, a task force of maintenance employees
has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since
the repair work involved must be done during overtime on non-production
hours.

69-657 - Safety Hazard (D-71)
Date presented: 8- 26- 69
Presented by: J. Williams, cs.

GRIEVANCE:

Protest wet and oily condition of floor in Dept. 71, section FF13 repair hole. This is a health and safety hazard.

Management's continuous oversight on this long and well known safety hazard.

This union requests that management take immediate steps to correct this unsafe and unsanitary condition and prevent its recurrence.

Management has already agreed to correct this condition, but has failed to keep its promise.

Therefore, this union demands immediate corrective measures by the preventive maintenance program implemented; and that all excuses used in the past, relative to the above promised will cease and desist.

ANSWER:

10- 14- 69

In this grievance the Union is complaining of unsafe working conditions in Dept. 71. Specifically, broken or otherwise damaged machine platforms and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire to correct any and all problems relating to poor housekeeping or unsafe working conditions, a task force of maintenance employees has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since the repair work involved must be done during overtime on non-production hours.

69-598 - Dangerous Working Conditions (D-71)

Date presented: 6-11-69

Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71 area bay FF3 machine rough bores (2) #23224-3759. The union is protesting the dangerous state of disrepair that this platform and machine are in. The platform is uneven and dangerous, the machine have drive shirts (open) w/out guards to shield them. The Union therefore request repairs on the platforms and that guard be installed on this machine immediately and that these platforms be maintain in a state of good repair.

ANSWER:

10-14-69

In this grievance the Union is complaining of unsafe working conditions in Dept. 71. Specifically, broken or otherwise damaged machine platforms and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire to correct any and all problems relating to poor housekeeping or unsafe working conditions, a task force of maintenance employees has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since the repair work involved must be done during overtime on non-production hours.

69-598 - Dangerous Working Conditions (D-71)

Date presented: 8-11-69

Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71 area bay FF3 machine rough bores (2) #23224-3759. The union is protesting the dangerous state of disrepair that this platform and machine are in. The platform is uneven and dangerous, the machine have drive shafts (open) w/out guards to shield them. The Union therefore request repairs on the platforms and that guard be installed on this machine immediately and that these platforms be maintain in a state of good repair.

ANSWER:

10-14-69

In this grievance the Union is complaining of unsafe working conditions in Dept. 71. Specifically, broken or otherwise damaged machine platforms and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire to correct any and all problems relating to poor housekeeping or unsafe working conditions, a task force of maintenance employees has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since the repair work involved must be done during overtime or non-production hours.

70-244 - Hazardous Working Conditions (D-71)

Date presented: 3- 23- 70 - presented by: T. Moore, cs

GRIEVANCE:

It has come to the attention of this union that godhousekeeping is being neglected on the part of management dept. 71. This union has observe for the past 2 weeks 3-9-70 to 3-23-70 that dept 71 Bays DD1 GG2 DD17-GG17 has not and is not being cleaned on a daily basis, compelling the employees of dept. 71 all shifts to perform work in hazardous working conditions. This union contends that management dept. 71 is in direct violation of item 5 & 37 memo of understanding.

This union demands that management dept. 71 take the immediate and necessary steps to correct this unsafe unsanitary condition and prevent its reoccurrence.

ANSWER:

5-27-70

In this grievance the Union is grieving hazardous working conditions, violation of Items 5 & 37.

Per Items 5 & 37, of the Local Agreement, a task force of janitors have been assigned to Dept. 71.

0-237 - Safety Hazard (D- 71)

Date presented: 3- 17- 70 - Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71 bay FF6. machine Lo Swing LRA 2558. The union is protesting the dangerous conditions of the loswing and is requesting that management install safety guards on the above mention machine immediately.

ANSWER:

5-27-70

(this grievance the Union is citing a safety hazard.

Investigation of this grievance reveals that safety guards are being made and will be installed on the LoSwing machine in Dept. 71.

70-234 - Safety Hazard (D-71)

Date presented: 3- 17- 70 - Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71. Bay. FF6. machine loswing LRA682. The union is protesting the very unsafe conditions of the above mention machine and request that management install safety guards on this machine immediately.

ANSWER:

5-27-70

In this grievance the Union is citing a safety hazard.

Investigation of this grievance reveals that safety guards are being made and will be installed on the LoSwing machine in Dept. 71.

70-283 - Bad Working Conditions (D-72)

Date presented: 4-6-70 - presented by: E. Thomas, cs

GRIEVANCE:

Dept. 72 area bay T-4 machines baker #6893. The platform and floor around this machine is covered w/chips as well as oil and water. The union is requesting that the area and machine be cleaned immediately and kept clean.

ANSWER:

5-27-70

In this grievance the Union is grieving bad working conditions.

Investigation of this grievance reveals that the task force of janitors had been assigned to Dept. 72 per Local Agreement. This condition was corrected.

CS-008 - Safety Hazard (D-71)
Date presented: 3-18-69
Presented by: E. Thomas, es

GRIEVANCE:

Dept. 71 area by 31-3-4-4 Y1-3-4-5 to 31-3-4-5. By the Barnes #1-2, the floors in this area is wet and slippery as well as being dangerous, many requests have been made to management to clean this area but nothing have been done. Management of dept. 71 have not got the oil or water leaks repaired as of yet.

The contend that a safety hazard does exist and request that management clean this area repair all machines leaks immediately and keep this area clean and safe.

ANSWER:

10-1-69

In this grievance the Union is citing a safety hazard

Investigation of this grievance reveal that the condition surrounding #1 and #2 Barnes in Dept. 71 is caused by rust that is used to operate the Barnes. Safety equipment has been issued to employees working in that area; also, the work area is washed down whenever possible.

It is the intent of Management to upgrade the working conditions within the Elson Avenue Lacle Plant.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #6 (2-18-69) (THIRD STEP)

69- 58 - Working Conditions (Dept. 72)

Date presented: 2- 2- 69

Presented by: C. Thornton, ch. st

GRIEVANCE:

The union is protesting the deplorable working conditions in dept. 72 area of the Le-Maire line, bay 2-3 thru 4-5. Oil, coolant and chips litters this area and there is no attempt on the part of Management to correct these conditions.

The union is requesting that janitors be assigned to this area on a daily shift basis to correct these conditions.

ANSWER:

2- 27- 69

In this grievance the Union is protesting working conditions in Dept. 72 and request that janitors be assigned to this area on a daily shift basis.

Investigation reveals that Management is endeavoring to maintain clean working conditions in Dept. 72. Regular janitor service is being provided and extraordinary effort is being put forth to obtain a satisfactory level of housekeeping. This goal, however, can only be obtained if every employee, both Management and hourly, police their respective area to insure that rubbish is not littering the floors and lunch tables.

Good housekeeping benefits each employee and requires a team effort. A little cooperation by all will insure a clean plant in which to work.

69-659 - Violation the Local Agreement (D-71)
Date presented: 8- 26- 69
Presented by: J. Williams, cs

GRIEVANCE:

It has come to this union's attention that the ventilating units in Dept. 71, bay area EE3 isn't working proper.

This is a direct violation of our local agreement, item no. 2.

Management has already agreed to correct this preventive maintenance program on this equipment.

Therefore, this union demands immediate correction and that this matter will cease and desist immediately.

ANSWER:

10- 14- 69

In this grievance the Union alleges the ventilating units in Dept. 71, Bay EE3, are not working properly.

Investigation reveals that the equipment referred to in this grievance is checked regularly on a preventive maintenance basis. The equipment received a P M check as recently as 9-2-69, and was found to be working properly.

If and when the system is not working properly, it will be repaired as soon as practicable.

69-597- Dangerous Working Condition (D-71)
Date presented: 8- 11- 69
Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71 area bay FF7 machine Lo Swing (2) #1183-1185 the platform for these machine is in a state of disrepair uneven and dangerous the grating is covered w/metal chips as well. The union therefore request that these platform be cleaned and repaired /or replace immediately.

ANSWER:

10- 14- 69

In this grievance the Union is complaining of unsafe working conditions in Dept.71. Specifically, broken or otherwise damaged machine platforms and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire to correct any and all problems relating to poor housekeeping or unsafe working conditions, a task force of maintenance employees has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since the repair work involved must be done during overtime on non-production hours.

69-598 - Dangerous Working Conditions (D-71)

Date presented: 8-11-69

Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71 area bay FF3 machine rough bores (2) #23224-3759. The union is protesting the dangerous state of disrepair that this platform and machine are in. The platform is uneven and dangerous, the machine have drive shafts (open) w/out guards to shield them. The Union therefore request repairs on the platforms and that guard be installed on this machine immediately and that these platforms be maintain in a state of good repair.

ANSWER:

10-14-69

In this grievance the Union is complaining of unsafe working conditions in Dept. 71. Specifically, broken or otherwise damaged machine platforms and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire to correct any and all problems relating to poor housekeeping or unsafe working conditions, a task force of maintenance employees has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since the repair work involved must be done during overtime on non-production hours.

70-235 - Dangerous Working Conditions (D-71)

Date presented: 3- 17- 70 - Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71 bay FF5 machine LoSwing 31-2912. The union is protesting the very dangerous conditions that exist on the above mention machine. The union therefore request that management install safety shields on these machines immediately.

ANSWER:

5-27-70

In this grievance the Union is citing a dangerous working condition.

Investigation of this grievance reveals that safety guards are being made and will be installed on the LoSwing machine in Dept. 71.

70-236 - Safety Hazard (D-71)

Date presented: 3- 17- 70 - Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71 bay FF5. machine LoSwing 31-2913. The union is protesting the very dangerous condition of the LoSwing lathe and request that management install safety guards on the above mention machine immediately

ANSWER:

5-27-70

In this grievance the Union is citing a safety hazard.

Investigation of this grievance reveals that this is the same condition cited in Grv. numbered 70-234, 70-235, and 70-237, resulting when off shift employees in Dept. 71 remove and displace the safety guards. Cooperation is required from all employees on all shifts to maintain the safety standards on these jobs.

However, safety guards are being made and will be installed on the machine.

69-596 - Safety Hazard (D-71)

Date presented: 8- 11- 69

Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 71 area Bay FF12 machine (Buhr) (2) #33226-1193. The union is protesting the dangerous and unsafe condition of this platform here is a platform that is broken in to twenty pieces unsafe and dangerous.

The union contend that a safety hazard does exist here and request that management will replace this broken grating immediately and keep this and other platform in good repair from now on.

ANSWER:

10- 14- 69

In this grievance the Union is complaining of unsafe working conditions in Dept. 71. Specifically, broken or otherwise damaged machine platforms and/or floors in a state of poor housekeeping.

Investigation reveals that as a result of Management's sincere desire to correct any and all problems relating to poor housekeeping or unsafe working conditions, a task force of maintenance employees has been formed to correct the problems mentioned in this grievance.

It must be understood, however, that this project will take time since the repair work involved must be done during overtime on non-production hours.