

69-321 - Safety Hazard (D-17)
Date presented: 5-16-69
Presented by: Al. Bucci, cs

GRIEVANCE:

A. very dangerous safety hazard exists in dept 17, in the battery changing area (bay L-32 and M-32) These batteries chargers are stacked in such a way that they are unsafe when a employee has to change a battery, also managements attention has been called to the uninsulated hooks that are used on these amperged batteries which are explosive when being charged.

This unions specific relief is that management take immediate steps to correct this hazardous condition.

ANSWER:

6-6-69

In this grievance the Union alleges an unsafe condition in the large jitney battery charging area.

Investigation reveals that Plant Engineering is investigating the area for possible solutions to alleviate any safety hazard. They are specifically considering enlarging the present area.

At this time steps are being taken to correct the safety condition of the hooks. A spare set of hooks is presently being insulated and will replace the present hooks which will also be insulated. As a temporary safety measure the present hooks have been taped.

69-320 - Safety and health hazard (D-31)
Date presented: 5-16-69
Presented by: Oscar Bates, c

GRIEVANCE:

The oil, water and slippery condition of the floors in Dept 70 in and around the #3 Upsetter present a very serious safety hazard to the employees of Dept 31 - 36. Managements attention has been called to this safety hazard too numerous times to mention each time temporary cleanups are made. Not any concerted efforts are made on a daily basis "except (when management sends a goodhousekeeping committee around) The above mentioned floors in the condition they are always in are a safety hazard.

This unions specific relief is that management take immediately the necessary action required to eliminate this very serious safety hazard and not temporarily keeping these floor's safe to walk on thereby insuring the life and limb of Dept 31 - 36 employee not withstanding all the employees of the E.A.A.P.

ANSWER:

6-6-69

In this greivance the Union is requesting that the floor area around the #3 Upsetter in Dept. 70 be relieved of oil and water thereby correcting a safety and health hazard.

Investigation reveals that Plant Engineering is investigating the area for possible solutions to alleviate the condition.

In the meantime efforts will be made to remove the oil and water from the floor on a regular basis.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #7 (3-4-69) (THIRD STEP)

69-111 - Failure to Bargain in Good Faith (Dept. 17)

Date presented: 2- 17- 69

Presented by: A. Bucci, ch. st.

GRIEVANCE:

Sometime back, Oct. 14, 1968 this union presented a grievance concerning the safety and health of the employees of dept. 17 (grievance #68-609 steam rack) since that time management has done nothing to correct this situation. This management four months ago committed themselves and has let everthing undone concerning this matter.

This has been the longest emergency in the history of this plant.

This union request is that when management makes a commitment to the union that they should live up to it. Also that management take the necessary steps to correct this problem immediately.

ANSWER:

3- 14- 69

In this grievance the Union alleges a failure to bargain in good faith in that the steam cleaning area within Dept. 17, Jitney Repair, has not been moved as it was previously indicated it would.

Investigation reveals that Management had made plans to move the steam cleaning area. However, since that time, circumstances have prevented making this move. It is still Management's intent to move the steam rack when and if other necessary rearrangements can be made. It should be noted, however, that investigation has not substantiated the charge of a safety or health hazard under the current setup.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #7 (3-4-69) (THIRD STEP)

69- 98 - Working Conditions - Safety & Health (Depts. 31-36)

Date presented: 2- 11- 69

Presented by: A. Bucci, ch. st.

GRIEVANCE:

The slippery and oily condition of the floors in dept. 73 bay #J-26 around the U. S. Broach Machine #2761 and Turner Bro Drill #LRS 2760 create a very unsafe and hazardous working area for those employees of dept. 36 and dept. 31.

That Management correct this serious safety hazard immediately and prevent its recurrence thereby insuring the life and limb of these employees of dept. 31-36.

ANSWER:

3-14-69

In this grievance the Union is protesting the oily and slippery floors in Dept. 73 at Bay J-26. They are requesting that this problem be immediately corrected.

Investigation reveals that Management is aware of this condition and is taking corrective steps to alleviate the problem. Specifically, the water splash guards on the machines are being reworked to prevent the water from splashing on the floor. The target date for completion of this work is March 24, 1969. It should be noted that frequently splash guards are removed by production employees and not replaced. If this continues, efforts made by Management to assure a dry working area will not be achieved.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #7 (3-4-69) (THIRD STEP)

69- 97 - Working Conditions - Health & Safety Hazard (Dept. 36)
Date presented: 2- 11- 69
Presented by: A. Bucci, ch. st.

GRIEVANCE:

This union protest is the oily and slippery floors that surrounds the #5 Upsetter #31-2509 dept. 70 bay B21 constantly puts the health and safety of the employees of dept. 36 machine repair; who have to work in this area in jeopardy.

This is a health and safety hazard.

This union's specific relief is that Management take without delay corrective steps to insure the health and safety of dept. 36 employees by removing this condition.

ANSWER:

3- 14- 69

In this grievance the Union is protesting the working conditions in Dept. 70, specifically, the oil on the floor at Bay B-21. They are requesting that steps be taken to correct this condition.

Investigation reveals that Management is aware of this condition and has taken steps to alleviate the problem. Sump pumps will be installed as an aid to remove the oil. The target date for installation is April 15, 1969. In addition, curbing will be installed in the near future around the Upsetter on which grating will be placed for employees to walk. Until this work is completed, the oil on the floor area will be removed as required as soon as practicable.

ELDON AVE AXLE FLT.-LABOR RELATIONS MTG. #2 (1-14-69) (THIRD STEP)

68-701 - Health & Safety (Dept. 38)
Date presented: 12-16-68
Presented by: A. Bucci, ch. st.

GRIEVANCE:

Inadequate ventilation in Dept. 38 Lab. is cause for great concern for the people who work there. The boiling of acid in this inclosed area creates numerous fumes which settle in the air and at writing is still turning all the metal objects it comes in contact with rust brown. This condition was brought to the attention of manag. on 10-1-68 (1st grievance). The employees are still wondering what this condition is going to do to there lungs? The writer wonders also.

The unions specific relief is that management take corrective action immediately to properly ventilate the dept. 38 Lab which will get rid of the polluted air of which can be injurious to the employees of the Lab. (This can be a matter for the Mich. Dept. of Occupational Health.

ANSWER:

2- 20- 69

In this grievance the union claims a health and safety hazard in the form of inadequate ventilation in Dept. 38 Lab.

While there may be some fumes in the Dept 38 Lab, they do not cause a health and safety hazard.

However, plans are underway to make certain changes in the Lab in the future; at such time Management will give due consideration to this problem and to the prevention of any safety hazard.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #44 (11-26-68) (THIRD STEP)

68-634 - Safety Hazard (Dept. 17)
Date presented: 10-31-68
Presented by: A. Trabucchi, Ch. St.

GRIEVANCE:

On thursday 17 October 1968, a safety hazard was brought to the attention of the local union 961 of the Eldon Gear & Axle plant. Chief steward Mr. Al Trabucchi as of this date has investigated this safety hazard for a period of two weeks.

Mr. Al Trabucchi chief steward of the second shift now states: That the steam cleaning of oily & dirty parts in the location of department 17 is a health hazard to all persons in and around this steaming area. Without the proper ventilation. The mist which is formed all over (in & around) the area, disbands as it cools, In turn the oil & dirt from this steam falls in and around the area. also oil and dust falls onto the drinking fountain. The men working in this department must and do lay on there backs in performing there work. In this position the oil and dust settles on there faces, eyes and mouths. This is not a healthy situation to live and work in.

The union local 961, saids management must improved this area. By moving said steam area to anther location. Installing proper venilation. Installing proper coverage for employee's safety.

ANSWER:

12- 6- 68

In this grievance the union is claiming a safety hazard, and request that the steam cleaning area be moved to another location.

Investigation reveals that this grievance is on the same subject as Grievance #68-609. Management has explained that the steam cleaning area is to be moved along with some other rearrangement in that area of the plant. Furthermore, this steam cleaning is used very little and does not create a hazard.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MEETING #44 (11-26-68) (THIRD STEP)

68-633 - Contract Violation - Safety Hazard (dept. 17)
Date presented: 10-29-68
Presented by: A. Bucci, Ch. St.

GRIEVANCE:

On numerous occasions management has been approached by this union representative about the dangerous situation that exists in this plant in regards to the blocking of the aisles. On Oct. 26, 1968 a jitney repairman installing a battery in his work area (Bays O-33 - M-33) came close to being injured. The continued blocking of the aisle by broken down jitneys and worksavers that are parked in this area create a very serious safety hazard.

Management has agreed on a twelve (12) foot aisle but does a poor job in maintaining this standard) this is direct violation of both Supplement agreements Exb. VIII Nov. 66 - Item 22 Nov. 30-67. This union requests is management live up to it contractual obligations and to correct this serious safety hazard immediately and to prevent it recurrence.

ANSWER:

12- 6- 68

In this grievance the union claims a contract violation and safety hazard. They claim the aisle at Bay O-33 - M-33, is being blocked by jitneys and worksavers.

Management is endeavoring to keep all aisles clear and to this end the aisles have been marked and signs posted.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #41 (10-22-68) (THIRD STEP)

#68-609 - Safety & Health (Dept. 17)
Date presented: 10- 14- 68
Presented by: A. Bucci, Ch. St.

GRIEVANCE:

The unions protest is that the steam rack which is installed in dept. 17 along the east side of the dept. to be a health and safety hazard. #1 The intent of the steam rack being placed in this dept. was to clean the jitneys that must be repaired and not utilized by all other plant personnel. #2 The area is not sufficiently adequate to handle everthing that must be steam cleaned. #3 Improper ventilation 4 Over congested with traffic cutting down the work ability of dept. 17.

The union request is that this health hazard be eliminated immediately.

ANSWER:

10- 31- 68

In this grievance the union alleges a safety and health hazard in connection with the steam rack in dept. 17.

This steam cleaning area will be moved and improved.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 32

(8-13-68) (Third Step)

GRV. #68-396 - Protest oily conditions on floor (Dept. 36)
Date presented: 6-21-68
Presented by: George Thomas Mois C.S.

GRIEVANCE:

Safety Hazard"

Protest by the union of the oily conditions on the floors in Dept-72 around the bay area of X-6.

June-21st, 1968 employee J. Charles - Badge #36-4493 Classification - #5638 and seniority date -8-22-67 was repairing the chuck index on the bullard machine #31-853.

Due to the fact that this machine repairman had to walk between machine #31-853 and #31-854 bullard machine he slipped and fell on the oily floor. This is the second incident that this employee has experienced in this area recently.

Approximately two (2) weeks ago the chief steward talked to K. Dettmer Gen. Supt. of maintenance about this same situation and he agreed that he would take care of the floors in this department.

The unions contention is that management should give this problem immediate attention before an employee falls down and gets injured seriously.

ANSWER:

In this grievance the union alleges a safety hazard due to the oily conditions of the floor in Dept. 72, by X-6.

Management is arranging to have curbs installed and platforms placed around these machines.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING # 31
(8-6-68 Third Step)

GRV. #68-315 - Working conditions
(Dept. 41 shift 1)
Date presented: 5-21-68
Presented by: Oscar Bates

GRIEVANCE:

This union is requesting protective clothing be provided for all mechanics in the skilled trades who must work in Depts where the work is abnormally filthy such as Dept. 70 and 72 around and in the Cross and Barnes machines. In as much as operators in Dept 70 and 71 are provided with protective coverall's, because the nature of work demands it.

This union feels that skilled trades people be treated the same as the above named operators when they have to work in filthy conditions coverall must be provided.

ANSWER:

In this grievance the union protest a working condition and request that coveralls be provided for all skilled trades employees who work in Dept. 70 and Dept. 71.

It is management's intention to provide safety equipment including protective clothing, where in its opinion such equipment is required, however in the instance case, management does not believe that safety is a consideration, therefore the request for coveralls is denied.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 31
(8-6-68) (Third Step)

GRV. #68-270 - Health and Safety Hazard
(Dept. 45) (1st Shift)
Date presented: 5-7-68
Presented by Oscar Bates

GRIEVANCE:

The union is protesting managements reluctance to provide a dust collector in Dept. #45 work area. A pedestal grinder being used in this Dept. is creating a health and safety hazard. Dust and steel particles coming from this grinder is adding more pollution to the air that Dept. #45 employees are subjected to.

Management provide the necessary exhaust or dust collector to this grinder immediately to insure the health of Dept. 45 employees.

ANSWER

An exhaust blower has been ordered and is expected to arrive any day. It will be installed as soon as possible after it arrives.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 28
(7-9-68) (Third Step)

GRV. # 68-248 - Safety hazard (Dept. 40, 1st shift)
Date Presented: 4-25-68
Presented By: Oscar Bates

GRIEVANCE:

The union protest is that in Dept. #40, compressor room, there exist a very serious safety hazard window lites are falling out and indangering the safety of Dept. #40 employees. This matter has been brought to the attention of management more times than are necessary. We might add that the safety Engineer has been aware of this situation, still nothing has been done.

The union spaeific Relief is that management correct this serious safety hazard immediately and prevent its re-occurance.

ANSWER:

7-24-68

In this grievance, the Union is alleging a safety hazard in Dept. 40, Compressor Room, claiming that window lites are falling out.

The glass has been removed from a number of the overhead windows and others have been covered with sheet metal. The air intake is also being redesigned in an effort to reduce the vibration in the area which contributes to the falling glass.

"All Depts."

69-791 - Management's Failure to Properly Implement Safety Eyeglass Program
Date presented: 10-7-69 - Presented by: D. Williams, alt.cs (D-69)

GRIEVANCE:

It has been the experience of this local union to be confronted with numerous problems in the maintenance and replacement areas of our safety eyeglasses. This union has inquired in many areas, including our safety office, but with no factual nor authoratative resusts. The union and its members have had to accept this program from the corp. and therefore, we feel the burden of responsibility for handling or paying for this equipment should rest with the company. As long as any employee has to have these safety glasses, as a requirement of management, to work in this plant and through normal wear & tear of usage or handling or any other reason's beyond the control of the employee, they damaged or broken, management will repair or replace them. It is the position of this union that if carelessness or negligence cannot be clearly established, the employee should not suffer any liability.

This being the case, employee Jessie R. George, badge 69-9618, sen. 12-17-48, did break his glasses in the normal performance of his job. He therefore, should be reimbursed his \$4.00 he was forced to spend to have them repaired. This is the specific relief of this union. The union also requests management to more clearly define or establish a program in this repair & replacement with this union.

ANSWER:

11- 6- 69

In this grievance the Union is alleging that Management has failed to properly implement and maintain an equitable safety eyeglass program.

Investigation reveals that employee J. George did not go through proper channels to process his claim. In the case of damaged prescription eye glasses, he must file a claim with Compensation for an evaluation as to the company's liability.

This is not to be confused with an employee needing a change in the prescription of his glasses. This is processed through the Safety Department.

In the case in hand, Mr. George must file his claim with the Compensation Department.

69-796 - Health & Safety Hazard (D-All)

Date presented: 10-10-69 - Presented by: J. Sims, PSC

GRIEVANCE:

The union protests the entrance accommodations at the south east section of building. The union contends that this is a safety and health hazard, because the guard rail is so constructed as to allow employees opportunity to a short cut to passage way into building. The present entrance ramp is so constructed that it leads away from the building entrance, thereby making it impractical for an employee to use it.

Therefore the Union request that Management broaden the guard rail and erect steps under opening of guard rail, thereby making entrance and exit safer and nearer to building entrance, immediately.

ANSWER:

11- 5- 69

In this grievance the Union is alleging a health and safety hazard.

Investigation reveals that the entrance under question is in the southeast area. It is found not to be a health or safety hazard. The employees should use the proper walkway. The entrance to the building at most is a slight inconvenience.

The request to put steps in near the southeast end of the building is not practical.

Therefore, this grievance is denied.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 32

(8-13-68) (Third Step)

GRV. #68-463 - Failure to clean and maintain lunch area (All Depts.)
Date presented: 7-22-68
Presented by: J. U. Sims Committeeman

GRIEVANCE:

Violation of Local Agreement on the Preventive Maintenance Program, Item #3!

Cleaning and properly maintaining our lunch areas rest rooms, and cafeterias seems to be a lingering problem with this plant management. Instead of really giving this problem area it's proper respect and consideration and set into motion a meaningful, consistent, and continuous program, management is or appears to be satisfied with the ready promise and the same old hit & miss or "circumstances beyond our control" approach!

This Local Union and all of it's people are tired of too many excuses, promises, & denials! Too many broken toilet seats, doors, & nasty floors, dirty water fountains and lunch tables, and over stuffed garbage containers flies and broken equipment in our cafeterias!

It is the firm and earnest relief of this local union that this local plant management get up and get with their local agreement and help this local union in implementing this constructive and meaningful local supplementary agreement! It was signed in good faith and when used properly, can benefit all concerned!

ANSWER:

This grievance, alleging a violation of local agreement, was not presented in accordance with section 35 of the National Agreement and, therefore, is not properly in procedure.

Were this grievance properly in procedure, management's answer would be that management has and will continue to abide by the local agreement. It has and will continue to maintain the cafeterias, toilets, etc. in as good a condition as the nature of the operations permits. However, many of the conditions mentioned result from some employee's lack of consideration for these facilities.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 32

(8-13-68) (Third Step)

GRV. #68-205 - No Third Shift Nurse on duty (All Depts.)
Date presented: 3-14-68
Presented by: Willie Farmer P.S.C.

GRIEVANCE:

On Sunday night March 10th, 1968 management scheduled (183) production employees and (48) skilled employee's for the 3rd shift.

A work force of this size automatically demands that a nurse be available for any injuries which may occur. On this particular day, however there was no nurse on duty.

The union protests that management was negligent by not having a nurse available. The union also demands that there be no re-occurrence of this situation. If an employee had been injured, there would have been no nurse to attend his or her wounds, leaving the company solely liable.

The unions relief is that the company is very fortunate that no serious injuries did occur, and that this situation of not having a nurse available be corrected immediately on the 3rd shift.

ANSWER:

In this grievance the union protest the lack of a 3rd shift nurse on Sunday night, March 10, 1968.

It is management's policy to provide First Aid Medical Service for employees at all times. When the working force is sufficiently large, on site service will be provided, when on site service is not provided, arrangements are and will be made with other Chrysler facilities or outside medical services to provide the necessary medical attention.

(12)

Dept. 70

(P)

F. Holsey

69-707 - Violation of Sect. 28 P & M Agreement (D-70)

Date presented: 9-11-69 - Presented by: T. Moore, cs

GRIEVANCE:

On Wednesday, 9-10-69 employee Tony C. Moore dept. 70-0632 sen 8-28-67, presently the chief steward of dist #9 2nd shift, reported to his home department, and apprised Mr. Earl Taylor (supervisor) dept. 70 that he had a "safety hazard" complaint to investigate and upon completion, he (chief steward Moore) would report back to dept. 70 for work assignment, but this request was denied by Mr. Arthur Jones (genl foreman dept. 70).

This unions investigation finds that Mr. Earl Taylor (supervisor) was in violation of section 28 of the P & M Agreement, especially seeing that this chief steward was so cooperatively, and secondly Mr. Arthur Jones (genl foreman) did will fully discriminate against this chief steward, because of his union activites. This union request the immediate compliance with sect 28 P & M Agreement and the language of case 3418, Digest of umpire decision (Chrysler-UAW) and all future actions on the part of Mr Earl Taylor and Mr. Art Jones as above describe, will cease and desist.

ANSWER:

10-31-69

In this grievance the Union claims a violation of Section (28) of the P & M Agreement, in that they claim chief steward T. Moore was not allowed to investigate a complaint.

Investigation reveals that, contrary to the union's claim that Management violated Section (28) of the Agreement, the chief steward violated the Agreement as to the " - - - prompt handling of legitimate grievances - - ." It is Management's contention that T. Moore was abusing the privilege of leaving his work during working hours, in that this time was used for purposes other than the prompt handling of legitimate grievances.

It is Management's intent to abide by the language and intent of Section (28).

69-634 - Safety Health Hazard (D-70)
Date presented: 8- 20- 69
Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 70 area bay B6 by cover welder #5-6.

The union is protesting the unreasonable hot and humid conditions in this area. The employees who work here is blocked on 3 sides w/out a fan w/ 2 washers within a few feet of them. This smoke filled hole is a health hazard. The union therefore request (1) fan for these two machines and that management find a way to stop, some of this smoke that fills this area each day immediately.

ANSWER:

10- 14- 69

In this grievance the Union is protesting the heat, humidity, and smoke by the cover welders in Dept. 70. They are requesting a fan to relieve the condition.

Investigation reveals that this area is equipped with air ducts and ventilating fans to alleviate the condition mentioned in this grievance. The ventilation system is working and is cleaned on a regular basis. It is Management's intent to continue to maintain the air ducts in a proper manner.

The request for an additional fan, therefore, is denied.

69-425 - Health Hazard (D-70)

Date presented: 6- 26- 69

Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 70 area bay c16 machine no 847 form press. This machine is full of oil and splash same on both operators as well as over and around the entire area.

The union contends that a safety hazard does exist and request that this machine be clean when needed.

ANSWER:

9- 16- 69

In this grievance, the Union is requesting that Form Press #847 be cleared of oil.

Investigation reveals that the machine does require cleaning and this will be done. Further, management will endeavor to keep the machine as free from oil as conditions will permit.

69-424 - Health Hazard (D-70)
Date presented: 6- 26- 69
Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 70 area bay B16 machine 846 form press. This machine is full of oil and splash this oil on both operator, over twenty five hundred times a day. as well as on the floor and surrounding areas. making the entire area dirty and unsafe.

The union contends that a health hazard does exist and request that this machine be cleaned and repaired right away.

9- 16- 69

ANSWER:

In this grievance the Union is protesting oily conditions on and around Form Press #846.

Investigation reveals that oil was being splashed. This was due to a breakdown of the oil spray nozzle which necessitated oiling the parts through a hand dipping process. A new nozzle has been installed and the condition has been corrected.

C 69-415 - Bad Working Condition (D-70)
Date presented: 6- 24- 69
Presented by: E. Thomas, cs

GRIEVANCE:

Dept. 70 area Bay b15-c15 to B17 c17 press group. oil stands on the floor in this area all the time making the area unsafe.

The union contends that bad working conditions does exist and request that this area be cleaned and kept clean.

ANSWER:

9- 16- 69

In this grievance the Union claims "bad working conditions," in Dept. 70., Bay B-15, C-15 to B-17, C-17, in that there is oil on the floor.

It is Management's intent to maintain as high a level of housekeeping as the nature of the operation permits. A review of the area as of 8-25-69, revealed conditions to be in relatively good order and Management will endeavor to maintain this area in good order.

C However, the cooperation of the employees is requested, including proper attendance by Janitors.

C

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #46 (12-10-68) (THIRD STEP)

68-644 - Health Hazard (Dept. 70)
Date presented: 10-23-68
Presented by: C. Thornton, Ch. St.

GRIEVANCE:

The union have made many complaints in regards to the smokey conditions that exist on the CO2 cover welder operation in dept. 70, located in bay B-5 thru B-8.

We contends that this condition is a health hazard and should not exist.

We therefore request that a new blower system be installed to correct this condition.

ANSWER:

1- 6- 69

In this grievance the union is protesting the smokey conditions in Dept. 70, Cover Welder Operation. They are contending that it is a health hazard and are requesting a new blower system be installed to correct the condition.

Investigation reveals that air ducts will be installed to provide fresh air to the operation. The air ducts are tentatively scheduled to be installed and in operation during the month of January, 1969.

ELDON AVENUE AXLE PLT.-LABOR RELATIONS MTG. #38 (10-1-68) (THIRD STEP)

#68-560 - Health & Safety (Dept. 70)
Date presented: 9- 13- 68
Presented by: C. Thornton, Ch. St.

GRIEVANCE:

The union is protesting the condition of the floors in Bay D-23 caused by the oil and coolant from the Alpha cut-off operation.

The union contends that the drainage is insufficient.

We request that the drain be improved and grating be installed on the floors.

ANSWER:

10-24-68

In this grievance the union claims a health and safety hazard caused by oil and coolant on the floor in Bay B-23 at the Alpha cut-off.

Management will provide better drainage in this area.

ELDON AVE AXLE PLT.- LABOR RELATIONS MEETING #36 (9- 17-68) (THIRD STEP)

#68-533 - Safety Hazard (Dept. 70)
Date presented: 8- 30- 68
Presented by: C. Thornton, Ch. St.

GRIEVANCE:

The union is protesting the death traps in dept. 70 group one, the area of bay C-18-B-23 and D-23.

The overhead conveyor is unguarded, employees are working and walking under this conveyor hundreds of times per day, is management waiting for an accident to occur before guarding this conveyor?

The union request that this condition be corrected at once.

ANSWER:

10-24-68

In this grievance the union alleges a safety hazard in Dept. 70, Bays C-18, B-23, and D-23. They request that the overhead conveyor be guarded in these areas.

Investigation reveals that safety hooks are provided. However, arrangements are being made to provide guards where such guards are required.

ELDON AVE. AXLE PLT.- LABOR RELATIONS MEETING #36 (9- 17-68) (THIRD STEP)

#68-532 - Safety Hazard (Dept. 70)
Date presented: 8- 29- 68
Presented by: C. Thornton, Ch. St.

GRIEVANCE:

The union is protesting the unsafe condition that exist in dept. 70, area of bay C-15.

The overhead conveyer is unguarded.

The condition endanger the lives of the employees in this area.

We therefore request that this condition be corrected.

ANSWER:

10-24-68

In this grievance the union claims a safety hazard in that overhead conveyors in Dept. 70, Bay C-15, are unguarded.

Investigation reveals that overhead conveyors are guarded in this area. However, overhead conveyors in Dept. 70 that are not guarded will be guarded where a safety hazard exists.

ELDON AVE. AXLE PLT. -LABOR RELATIONS MEETING #36 (9- 17-68) (THIRD STEP)

#68-527 - Violation of Local Agreement (Dept. 70)
Date presented: 8- 28-68
Presented by: C. Thornton, Ch. St.

GRIEVANCE:

On Tues, 8-20-68 twenty-five employees in dept.70 left their jobs because of extreme heat, six of these were given three day penalties, they are D. Turrell-8814, Jeff Ray-3790, W. Hairston 3335, H. Stribling 2712, O. Hill 8818, O. Slanfield 9083. The union contends that these penalties are unjust and that management violated item # one of the Local Agreement, the union have reminded the company on several occasions that their refusal to issue heat passes would result in drastic action by the people.

We further contend that the above named employees were discriminated against in as much as their offence was no greater than other employees in this plant who recieved no penalty for the same offence, the impartial chairman have ruled equal penalty for equal quilt.

We request that these employees be made whole for three days lost time.

ANSWER:

10-24-68

In this grievance the union claims a violation of the Local Agreement because 25 employees walked off their job and left the plant without permission. They claim Management's violation was refusing to issue heat passes. They request three (3) days' pay for six (6) employees who were given penalties for walking off the job.

Investigation reveals that the 25 employees who walked off the job did not request heat passes but left the plant without permission or even notifying their supervisor. For this violation, a concerted work stoppage of the National P & M Agreement, all 25 employees were disciplined up to and including the three (3) days given the named employees.

The discipline was assessed in accordance with normal procedures considering each individual case. The three days given the named employees was appropriate. There was no violation of the Local Agreement.

Grievance denied.

ELDON AVENUE AXLE PLANT -- LABOR RELATIONS MEETING #31
(8-6-68) (Third Step)

GRV. #345 - Working Condition and Safety
Dept 70 - 1st shift
Date presented: 6-18-68
Presented by J John H. Bennett

GRIEVANCE:

The fuse boxes in bay B-17 and B-18 are burned out, making it impossible to operate fans and other electrical equipment.

The Union request that this condition be corrected.

ANSWER:

In this grievance the Union claim a safety hazard and request that fuse boxes in Bays B-17 and B-18 be repaired.

This condition has been corrected.