

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 3 OF 16

FOLDER 7

UAW LOCAL 961 SAFETY

GRIEVANCES 1969 1970 2 OF

4

(4)

Dept. 25

(NP)
JANITORS

83 - 1

72 - 1* A.C.

75 - 1 - J.T.

76 - 1

77 - 1*

69-732 - Safety Hazard (D-25)

Date presented: 9-20-69 - Presented by: H. Willis, cs

GRIEVANCE:

On a number of occasions, this union's attention have been called in question, relative to janitors assigned duties in dept. 83 (brake-drum) notch-merryweather section, bay area-GG23-JJ23, are constantly exposed to a well known "safety hazard," of long standing.

This union's investigation finds, that the several notch merryweather machines located in the sections in question, refines drums and consequently despatches the same on to the main conveyor. The conveyor in question, become congested with the constant flowing of drums from each machine and the improper function of the conveyor, cause brake-drums to pop off the conveyor, on to the floor area, directly over the small area, wherein the janitors are required to perform their duties; and in view of the fact that the "safety hazard," is a violation of "The preventative maintenance program," the union requests immediate corrective measures, be implemented.

ANSWER:

10- 21- 69

In this grievance the Union claims a safety hazard on the conveyor in Dept. 83.

Investigation reveals that the conveyor in question has been reworked, the slots have been ground. This should eliminate the grieved condition.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #43 (11-5-68) (THIRD STEP)

68-624 - Existing Safety Hazard (Dept. 25)
Date presented: 10-23-68
Presented by: H. Willis, Ch. St.

GRIEVANCE:

On a daily basis, during this week, this union has repeatedly received complaints from employees being exposed to an existing well known "safety hazard," bay area BB-70 to BB-9, in the area of dept. 72.

This union's investigation finds, that the "safety Dept.", has been contacted, the "Maintenance Dept.," has been contacted, and even the "Plant Planning Engineers," have been contacted, in reference to a newly installed material washer, where steam continuously escape from an opened area in the washer; and the out flowing of steam, occurs because of the apparent mal-functioning of the exhaust system there-to attached. This union has tried repeatedly, in all the above mentioned areas to have the above mentioned "safety hazard" corrected, but at each point of contact, this union has encountered nothing but evasive excuses; but at this time this union requests immediate corrective measures be implemented on the part of management in correcting the above mentioned "safety hazard."

ANSWER:

11-14-68

In this grievance the union complains that steam escaping from a material washer in Dept. 72 constitutes a health hazard.

This condition has been brought to the attention of Plant Engineering and corrective steps are in process. Since it is newly installed, the vendor will be in the week of 11-11-68 to respond to the warranty and repair it.

ELDON AVENUE AXLE PLT.-LABOR RELATIONS MTG. #38 (10-1-68) (THIRD STEP)

#68-547 - Health Hazard (Dept. 25)
Date presented: 9- 10- 68
Presented by: G. Thomas Mois, Ch. St.

GRIEVANCE:

The protest by the union is of the unsanitary conditons that prevail in the mens toilets in Bay area M-10 in Dept. 75 also the one in Dept. 77 bay area L-11.

The union's contention is that both of the toilets or restrooms which ever the case may be should be steam-cleaned from one end to the other and painted.

Also the doors to be hung up in their proper stalls.

The union is requesting that management give and establish a priority to the maintenance of both of the above mentioned rest-rooms.

ANSWER:

10-24-68

In this grievance the union claims a health hazard in the men's toilets in Bays M-10 & L-11.

Efforts are being made to keep the toilets in good order and repair. Toilets are cleaned on a regular basis and many have been painted recently.

Management intends to continue its efforts in the area of good housekeeping. However, the cooperation of all employees is necessary if the rest rooms are to be so maintained.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING #35 (9- 10-68)
(THIRD STEP)

#68-401 - Requiring an Employee to Perform his Work Assignments while being exposed to a Safety Hazard (Dept. 25)
Date presented: 6- 21-68
Presented by: H. Willis, Ch. St.

GRIEVANCE:

On several occasions employee A. Grier, #25-3228, sen. 2-23-65, a chip puller, assigned duties in Dept. #76, did call the union in question, as to why should he be exposed to blocked aisles, causing jitneys in operation to force him, to the opened section of Bay area Z-29, and again between his chip hopper and a congested section of Bay area Z-29, to avoid being injured, as a result of this safety hazard.

The union's investigation finds, that Management of both Dept. #19 and Dept. #25, and also, the safety dept. of the Eldon Avenue Plant, are well aware of the violation of item #22 of the Local Memorandum of Understanding, dated 11-30-67; and in view of said facts; this union requests immediate corrective action, on the part of Management in eliminating if possible, the possibility of this and all employees from being exposed to the present and all future safety hazards of this nature.

ANSWER:

10-24-68

In this grievance the union alleges that blocked aisles in the area of Bay Z-29 constitute a safety hazard.

The material causing the hazard has been removed and Mr. T. Foplowski, Gen. Foreman Material Handling, has instructed his personnel not to use the area of Bay Z-29 for storage in the future. In addition, the Maintenance Superintendent is considering some method of enclosing the area in question to further decrease the possibility of injury.

(NP)

(9) Dept. 25 -

72 - 1

73 - 11*

70 - 111*

25 - 01

71 - 1

76 - 11

69-762 - Safety Hazard (D-25)
Presented by: A. Holley, alt. cs
Date presented: 9-30-69

GRIEVANCE:

Department 72 bay area W2-W-7 the floor is in hazardous condition. These conditions have prevailed a very long time indeed.

This union investigation finds that this can be corrected. More than enough time has passed, for these conditions to be made safe, and they will be made safe as accordance to your safety rules for this plant. Local 961 demands that this condition be clear up at once.

ANSWER:

10-31-69

In this grievance the Union is grieving a safety hazard.

Upon investigation of this grievance the area between Bay W-2 and W-7 in Dept. 72 was found to be free of excessive water and oil or any other safety hazards.

The first week in October, a special task force of janitors were assigned to the above stated area along with other departments within the plant to maintain good housekeeping.

With this additional janitorial help, Management endeavors to maintain a safe plant.

69-764 - Unfair Working Condition (D-25)
Date presented: 9- 30- 69
Presented by: A. Holley, alt. cs

GRIEVANCE:

Employee F. Deberry, dept. 25 sen. date 8-28-68 class no. 4896. On the date of 9-24-69 brother Deberry brought to the union attention again the fact of the problem of the floor in department 73. This is a good example of management unwillful intention to cooperate with union.

The union investigation has found that this problem can be corrected and will be if management would use their heads they can see how to handle this problems. If you would move the pressure pipe from five feet or what ever it is up to or under the machine so that the pressure would not be lasted when the chips fell.

ANSWER:

10-31-69

In this grievance the Union is grieving unfair working conditions.

Investigation of this grievance reveals that the condition of the floor in Dept. 73 was recently corrected; however, due to the relocation of machinery, this condition once again existed.

Plant Engineering and the Maintenance Department are pursuing this problem and, hopefully, will be corrected in the near future.

69-766 - Unsafe Condition of Plant Floors (D-25)
Date presented: 9- 28- 69
Presented by: F. Worthy, alt. cs

GRIEVANCE:

On Sunday sept. 28, 1969, this union steward investigation finds that the floors at plant #3304 are in bad condition. The union investigation finds that the aisles in the area of R6, R18, R25 L21, L19 L17 are in poor condition. Also the aisle in the area between M15 to L15 need repairing. In investigation of dept. 70, this steward finds that the aisle from B9, to B17, need repairing in parts. Upon questioning the Hy-Lo driver, the union finds that these rough floors are hard on the Hy-Lo driver backs and can cause permanent injury. This union is requesting that management take the necessary steps to repair these floors immediately.

ANSWER:

10-31-69

In this grievance the Union is grieving unsafe conditions of plant floors.

Upon investigation of this grievance, the floors were found to be in a safe driving condition. However, the maintenance and repairs on the wooden floors is done on a continuing basis.

69-750 - Violation Preventive Maintenance Program (D-25)
Date presented: 9-14-69 - Presented by: H. Willis, cs
GRIEVANCE:

It has come to the union's attention on a number of occasions that the equipment (mechanical) used by dept. 25, is too small in quantity and hazardous for the requirement on the part of Dept. 25, to be in line with the "Preventive Maintenance Program," as per the Local Agreement dated 11-30-67.

This union's investigation finds, that the equipment (#1 & #2) scrubber, and the two jitneys used for removing the full chip hoppers, are unsafe and should be removed from being in use until all unsafe corrections have been made and/or replaced by new equipment. The floor sweeping and scraping machines have been unoperatable for this entire year, and management has shown no concern for replacing the much needed equipment in fulfilling their obligation, as per the language of the Local Agreement, dated 11-30-67, relative to the "Preventative Maintenance Program", Therefore, the union requests a list of all operateable equipment in dept. 25, and the immediate replacement of all non-operateable equip.

ANSWER:

10-31-69

In this grievance the Union is claiming that the mechanical equipment used by Dept. 25 is too small in quantity and hazardous.

Management must reserve the right to determine the amount and type of mechanical equipment to be used to perform its work. Furthermore, the equipment assigned and in use is not hazardous.

69-440 - Safety Hazard (D-25) (Date presented: 6-30-69
(Presented by: H. Willis, cs)

GRIEVANCE:

On Sun. 6-29-69, employee C. W. Lamb, 25-6414, class 1057, sen. 11-4-63, met with an unfortunate accident, by being sprinkled with sulfuric acid 66: while hauling loaded chip buggies on an industrial metal plate, pulled by an industrial mule (mechanical), in the performance of his duties, main west aisle, near wall, bay area-A-28, dept. 70...

This union's investigation finds, that employee Lamb became confronted with skid boxes, filled with tubes, partly blocking the aisle in question, near the point where he was obligated to pick-up another chip buggy filled with rubbish and/or debris, when he found a container filled with sulfuric acid at bay area-A-28...The union have complained in the past, about this acid container being partly in the aisle. This union contends that it is necessary for the chips and debris, be removed from the area in question; and at this time, the union requests immediate removal of all skid boxes from the aisle, and that a much safer place be provided for the tank of sulfuric acid, now located dept. 70, bay area-A-28...

ANSWER:

9-15-69

In this grievance the Union is citing a safety hazard.

Upon investigation of this grievance the chips, debris, and boxes had been removed from said area mentioned in above grievance.

On 7-17-69, Management did remove the acid containers from bay area A-28 as stated in the second step answer.

69-404 - Open & Unexcused Safety Hazards (D-25)

Date presented: 6- 20- 69

Presented by: H. Willis, cs

GRIEVANCE:

This union have repeatedly called management's attention to the open & visible existing safety hazards; west yard - N. end, from door-way-bay area 1-A, to water tower; 2. Bay areas-D-15-28, Main aisle between dept. 70 & 73 & 4: 3. West wall aisle bay area-A & B 15-29: 4. Aisle from door area, bay areas-A-28-D-28, and B-28-D-28, between dept. 70 & Roll Steel storage area: and 5. Aisle-way N-S dept 73, bay area F-24-33...

This union's investigation finds, that all the areas above named, are extremely hazardous resulting from, leaking machines; with the exception of the west yard area, above spelled out, where a number of holes are directly in the road/or drive-way, making jitney driver's task very rough and hazardous in handling the fabricated housings, stored in the west yard north-west section from the door-way bay area A-1 to water tower; therefore, this union requests immediate repairs of holes in the yard, and a complete cleaning of the oily wet and muddy floors, above described areas...

ANSWER:

9-15-69

In this grievance the Union is alleging open and unexcused safety hazards.

Upon investigation of this grievance, on 7-22-69, of the west yard - N-end from doorway, bay area A-1 to water tower, revealed that the area had been cleared of safety hazards. At that time, outside contractors were working in said area. However, the area was suitable for jitney drivers to drive without a safety hazard being present. The other areas mentioned in the grievance, Bay areas D-15 through D-28, main aisle between Dept. 70, 73, and 74, west wall aisle bay area A-28 through D-28, and B-28- through D-28 between Dept. 70 and roll steel storage area, and aisle way N-S Dept. 73, and bay area F-24 through F-33, floors have been cleaned and free of excessive oil, water, or mud.

Safe working conditions is a concern of all parties. Management has in the past and will in the future endeavor to maintain safe working conditions.

69-369 - Unfair Work Assignment (D-25)
Date presented: 6-13-69
Presented by: H. Willis, cs

GRIEVANCE:

This union's attention was called in question, relative to the work assignment required of employee R. Tell B-25-8602, sen. 12-12-67, class. 4896, presently assigned (chip-puller & house-cleaning duties, in dept. 71-bay area, GG-3-9 through HH-3-9...

This union's investigation finds that there is a total of some 39 machines in this area; included are Norton Grinders, Lathes, Baker Drills, etc: The lathes seems to be the worst ones. On each morning, the janitor finds each lathe filled beyond its top part, with metal shavings and chips: The production supervisors in these areas, push and hound employee Tell unmerciful each morning, to hurry and clear these lathes, so the lines can get started: Water and other matter is normally found on the floor, which again require his service: the union contends, that with three shifts involved and one janitor required to work beyond a normal pace is a violation; and the union requests that additional help be added to this area, and due consideration, be awarded to employee Tell, as all other shift employees, assigned janitorial duties..

ANSWER:

9-15-69

In this grievance the Union is alleging an unfair work assignment.

Investigation reveals that the job assignments employee R. Tell, 25-8602, seniority 12-12-67, was performing are jobs within his classification, (#4896-janitor).

Management realizes that on occasion R. Tell is asked to perform other jobs within his classification that other employees normally perform. However, this condition occurs when there is absenteeism. With recognition and proper action by all parties concerned about the absenteeism problem, grievances of this nature will desist.

In view of the fact that R. Tell is doing a fair day's work for a fair day's pay, this grievance is denied.

69-332 - Violation of Preventive Maintenance Agreement (D-25)

Date presented: 5-29-69

Presented by: James R. Franklin

GRIEVANCE:

On Mon. 5-26-69 employee R. Sims, B#25-0904 Sen. 7-3-46, class #4896 presently assigned work duties (chip puller & house-cleaning) Dept #76 cited continuation of a wilful "violation of the preventive maintenance agreement" and failure of cooperation of the 2nd. and/or 3rd. shift's in assuming their required share of the responsibilities affected by the job assignment in question.

This union's investigation finds, that in the past, we protested orally, which brought about verbal commitments only . . . Again on Mon. 5-26-69 and Tues 5-27-69 the union found the area, totally unsafe unhealthy and unbearable to employee Sims, and the production employees, at the very beginning of their respective shifts: The union found Turner drill #31-2561, bay area - Z-13, loaded with chips, oil, water, and paper cartons used to cover wet floors: We found oil & water from Citco O.D. grinder #41-761 - 41-762, and Norton O.D. grinder #31-8131 - 31-8150, bay areas AA-13. This union requests immediate corrective measures be implemented and that compliance with the Preventive Maintenance Agreement be consistent and cooperation on the part of 2nd and 3rd shifts, in fulfilling their part of the maintenance program.

ANSWER:

6-19-69

In this grievance the Union claims a Violation of "Preventive Maintenance agreement" in that they allege an unsafe and unhealthy condition. They claim the turner drill was loaded with chips and oil, and that water was on the floor on Monday and Tuesday, 5-26 and 5-27-69.

While this condition has nothing to do with any "Preventive Maintenance Agreement" it is management's intent to maintain as high a level of housekeeping as the nature of the operations will permit. However, on recent days, including 5-26 and 5-27, excessive absenteeism among the Janitorail employees has resulted in undesirable conditions in some areas. If employee absenteeism could be held to a reasonable level, management could maintain the area in better condition.

ELDON AVENUE AXLE PLANT - LABOR RELATIONS MEETING NO. 30
(7-30-68) (Third Step)

GRV. # 68-386 - Safety hazard - Dept. 25, 1st shift
Date Presented: 7-1-68
Presented By: Jordan U. Sims, P.S.C.

GRIEVANCE:

On Sat. June 15, 1968 employee R. Tell B#25-8602, and Sen. 12-12-67, a janitor, assigned work duties in Dept. #76, both as a chip puller of the following machines. (1) Turner drill #31-2394, (2) Acme #31-2383, (3) B & B. #31-2394; Bay areas Z-9 and AA-10, and the house cleaning duties of the janitorial assignment in the truck and auto drum areas, bay area HH-20 and JJ-20 to HH-21 and JJ-21 and JJ-21 of Dept #76, and denied by the will of Mr. L. McCracken Gen'l foreman, the use of proper protective and safety clothing..

This Union's investigation finds that the above named has denied employee R. Tell and other employees, the right to use of Protective and safety clothing; And it is the request of this union, that employee Tell, and any other employee of Dept. #25 be granted, all protective and safety clothing when in their (the employees) opinion their work assignment requires the same and that all discriminatory forms used in the past, affecting the above request, on the part of Management, will cease and desist.

ANSWER:

8-29-68

In this grievance the Union claims that an employee, R. Tell, 25-8602, was required to perform work of a hazardous nature, but was denied clothing and/or shoes. They ask that protective clothing be provided, when in the employee's opinion, their work assignment requires them.

Investigation of this grievance reveals that the "hazardous" work was pulling chips and other house cleaning duties in Dept. 76, and the protective clothing denied was rubber shoes which in Management's opinion is not required.

Management intends to provide protective clothing and safety equipment when, in Management's opinion, such equipment is required.

(P)

(2)

Dept. 76 - "Garlo's Swamp

Wildcat - Watson -
Aug 1970 Supplement

70-125 - Working Conditions, Housekeeping (D-76)

Date presented: 2- 18- 70 - Presented by: E. Ward, cs

GRIEVANCE:

The union protest undesirable working conditions in dept. 76 (green end) on machines #2644, 2550, 2367, 2636, 2190, 2193, 2366, 2189.

The work area between these machines is laden with a heavy accumulation of chips and oil making it very difficult for the operator to stand and walk to perform his operation efficiently. The platforms are warped and bent creating a safety hazard. The union contends that this is a flagrant violation of the Memo of Understanding as per 1-16-70.

Therefore the union request that management take the necessary steps to correct this condition immediately and prevent recurrence.

ANSWER:

4-9-70

In this grievance the Union is protesting the working conditions, housekeeping, in Dept. 76, green end.

Management will endeavor to clean and maintain the area in good condition and repair any platform that requires it.

ELDON AVE. AXLE PLT.-LABOR RELATIONS MTG. #7 (3-4-69) (THIRD STEP)

69- 47 - Smoking Machines (Dept. 76)

Date presented: 1- 22- 69

Presented by: E. Ward, Jr., ch. st.

GRIEVANCE:

The Union protest working conditions in dept. 76 in the 8 $\frac{1}{4}$ machining area.

Impco #2751 has been modified with an oil spray unit used as a tool coolant, which when in use, and during the cutting cycle, creates excessive smoke, causing a serious health hazard.

The Union contends that the air content is dangerously above the maximum allowed by the Michigan State Industrial Health code, and seriously affects all employees in the surrounding area.

This is a flagrant violation of the contract as per "Memo Nov. 30, 1967 Item #29, and Item #2."

The Union request Management take immediate steps to correct this condition, and to refrain from making modifications of the same nature without adding the necessary health and safety devices, to insure against above mentioned conditions.

ANSWER:

3-14-69

In this grievance the Union is protesting the working conditions in Dept. 76. They are contending that the machines located in that department are causing smoke which is not being properly eliminated from the air.

Investigation reveals that Management is aware of this problem and is taking the necessary steps to correct it. A new make-up air system has been designed and the project has been approved. The system will be installed as soon as the equipment is delivered. The target date for installation of the exhaust fans is June 15, 1969, and the target date for the air make-up unit is July 1, 1969.

(24)

Skilled Trades

①

②

③

17	III 1	-	6
70	III 11*	-	7
73	11	-	2
42	,	-	1
72	111*	-	3
30	1	-	1
77	1*	-	1
76	1*	-	1
38	1	-	1
45	1	-	1
40	1	-	1

(14P)

70-456 - Safety & Health (D-17)

Date presented: 6- 3- 70 - presented by: A. Bucci, cs

GRIEVANCE:

The union protests the safety and health hazard that exist currently in the area (Bay NML 33-34) where the batteries are charged and stored, the toxic fumes which are emitted by these batteries without proper ventilation constitutes a very serious health hazard, also the area where Dept. 17, employees must charge and change (Bay Bay N.M.L. 33-34) batteries is so restricted that these employees of dept. 17, are in danger of losing limb and life (batteries are explosive and heavy with only one way out of area (1) exit to each row of chargers and batteries).

The unions specific relief is that management take corrective action immediately by providing the necessary and proper ventilation of this battery area, by enlarging the the area where the batteries are maintained (Bay N.M.L. 33-34) thereby protecting and prolonging the health of dept. 17 employees notwithstanding all the employees of the Eldon Ave Axle plant.

ANSWER:

7- 9- 70

In this grievance the Union is grieving a safety and health hazard.

Investigation of this grievance reveals no safety or heath hazard in the area of NML 33 & 34 in Dept. 17.

However, a study is being conducted by the Plant Engineering Department to determine the possibility of expanding the area in Dept. 17.

70-200 - Health & Safety Hazard (D-36)

Date presented: 3-19-70 - Presented by: G. Mois, cs

GRIEVANCE:

The unions protest is for the following two (2) employees. H. Ferguson, badge 36-5787, class. 5638 & sen. date 2-27-66 and H. McManus badge 36-4407-class. 5638 & sen. date 3-1-68.

On Tuesday night, March 17, 1970 the two employees mentioned above were assigned to work on a clearing press machine #LRA-847-in Dept. 70. The two employees made a protest as to the working conditions that did exist at that time when they both were working on top of this machine. Fumes, smoke and odor which they were breathing would make anyone sick. This did occur from the #4-upsetter. The union is also protesting the caked and oily conditions that had accumulated on top of this machine that they were working on at the time. This is a health & safety hazard also which could cause an employee to slip and fall and cause serious injury.

The unions contention is that management take immediate steps to correct this unsafe and unsanitary conditions and prevent its occurrence. This is a direct violation of the memorandum of understanding between the Union & Management.

5- 6- 70

ANSWER:

In this grievance the Union is protesting a health and safety hazard.

It is the responsibility of the machine repairman to clean their own work area (machine), when assigned to repair a machine or other equipment.

Further investigation of this grievance reveals that the Maintenance Department is at present working on and maintaining the exhaust equipment in Dept. 70.

Management will endeavor to keep the fresh air equipment operating properly.

70-188 - Health & Safety Hazard (D- MAINT.)

Date presented: 3- 19- 70 - Presented by: A. Bucci, cs

GRIEVANCE:

Smoking machines. This unions protest is that dept. 70, with all its smoke is a constant health hazard, the employees from the above named depts are subjected to air contaminates which are emitted from the smoking machines. The Chrysler Corp has always stated its great concern for the welfare of it employees yet only token corrections are being made, the union feels that pollution outside the confines of the Eldon Ave Axle Plant are cause for great concern that the federal govt. has passed a clean air bill, rightly so, therefor this union insists that the Eldon Ave Axle plant act swiftly and not give its loyal employees token solutions. This unions specific relief is that responsible management take the necessary action with haste. To stop the contributing factors in dept. 70 which are polluting and contaminating the air and causing irreparable damage to all the employees of the Eldon Ave Axle Plant.

ANSWER:

5- 6- 70

In this grievance the Union claim a health and safety hazard in Dept. 70 - smoking machines.

Management has continuously made improvements in the plant in order to provide safe working conditions for its employees, and intends to continue the effort.

0-201 - Safety Hazard (D-31)

Date presented: 3-19-70 - Presented by: G. Mois, cs

GRIEVANCE:

The unions protest is for employee L. Verlinden, badge 31-3757-class. 6165, sen. date 6-30-69.

On Wednesday night March 18, 1970 this employee mentioned above was assigned to work on machine 31-2513-acme in Dept-73. He stepped to the back side of the machine and slipped and fell in the uncovered trench that the soda water runs through. He injured his right arm and bruised the right side of his leg and hip.

This is a safety hazard and the unions specific relief is that management should issue written instructions to supervisors and provide a daily reminder to keep the trenches covered at all times unless work is being performed on them. The cover plates are left off all over in this department.

ANSWER:

5- 6- 70

In this grievance the Union is protesting a safety hazard.

Investigation of this grievance reveals that the trench in Dept. 73 was covered.

The department will be notified of the possible safety hazard and all concerned parties will be properly instructed.

70-166 - Safety Hazard (D-42)

Date presented: 3- 4- 70 - Presented by: G. Bauer, cs

GRIEVANCE:

On this date 3-4-70 and Feb 23, management was told about the safety hazard existing in the paint shop in that the shop was unattended and the paint lockers that contain gallons of paint were not locked. It is the unions demand that these paint lockers containing the paint be kept locked when not attended by painters or carpenters.

ANSWER:

5- 6- 70

In this grievance the Union is alleging a safety hazard.

This grievance was reviewed with the Safety Department and the Fire Marshal. As long as the doors are not left ajar and other safety and fire regulations are adhered to, there is no safety hazard. However, at the end of the shift said metal doors are locked.

70-145 - Health Hazard (D-35)

Date presented: 2- 27- 70 - A. Bucci, cs

GRIEVANCE:

On Wed 2-25-70 the unions attention was called to the area just west of the cutter grind dept. (Bay area G5-G4) dept. 72B where our investigation finds smoking machines (30-15561) one of several, adding to the already existing pollution problems that the workers of the Eldon Ave Axle plant have to put up with. The smoke in this area is a health hazard and detrimental to the employees of dept. 35 who are subjected to and on a daily basis severe weather changes created by the wind tunnel on the main aisle parallel to the west gate. this wind tunnel condition pushes the contaminated air from dept. 72B (Bay G-5-G4) into dept. 35 cutter grd. The union specific request is!! That management take corrective action immediately, that management call the Michigan Dept of Occupational Health if necessary for advice as to how to remove these dangerous contaminates from the air thereby protecting the health of the Eldon Ave Axle plant employees.

ANSWER:

4- 9- 70

In this grievance the Union claims a health hazard in that smoke from Dept. 72 blows into the cutter grind area.

Investigation reveals that on occasion some smoke is created by a bullard in the area; however, an attempt will be made to correct the oil leak that causes the smoke. In the meantime, the tramp oil will be skimmed off or the coolant will be replaced when the smoke becomes excessive.

70-146 - Health Hazard (D-31-36-41-45-46-57-37)

Date presented: 2- 24- 70 - Presented by: A. Bucci, cs

GRIEVANCE:

The union protests the unhealthy working conditions that prevail in dept. 70. This union contends that the air contaminates in the work environment surrounding this entire area (dept. 70) is much more than is allowable by the standards set forth by the Mich Dept of Occupational Health. Too much smoke in this dept is a health hazard. The unions specific relief is that management take whatever action is necessary immediately, calling the Michigan dept of Occupational Health if necessary for guidance, or the immediate instalation of roof fans.

ANSWER:

4- 9- 70

In this grievance the Union claims a health hazard in Dept. 70 resulting from too much smoke.

Management endeavors to maintain healthy working conditions throughout the plant. To this end the air make-up system and exhaust vents have been repaired. In addition, Management is investigating other methods of reducing any remaining smoke that may accumulate in the area.

70-147 - Blocking of Aisle-Viol. Item 22 (D-34)

Date presented: 2- 25- 70 - Presented by: G. Bauer, cs

GRIEVANCE:

It has come to the attention of this union that the tool crib dept. 34 is using aisle H2-H7 for a storage area. This aisle leads to dept. 70 locker area. This is a safety hazard and a direct violation of Item 22 memorandum of understanding dated 11-30-67, between Chrysler corp and local 961. This union contends that management dept. 34 has made previous commitments that this condition blocking of aisle H2-H7 would be cleared.

This union demands that management dept. 34 take the immediate and necessary steps to correct this safety hazard and prevent its recurrence.

ANSWER:

4- 9- 70

In this grievance the Union claims a blocking of aisle, a violation of an item of the Memorandum of Understanding.

The aisle referred to extends only to Bay H-6 where it dead-ends into a stock storage area. Its sole use is for feeding stock to machines and delivering supplies to rear of tool crib; however, Management will endeavor to provide clear passage in the area.

70-103 - Viol. Art. 33 Special Conference Nov. 17, 1969 (D-30)

Date presented: 2-16-70 - Presented by: G. Bauer, cs

GRIEVANCE:

Today 2-16-70 the pipefitters and electricians were denied gloves. From the many burns and cuts recieved while working in these trades they are in more need then some others who have no problem getting them, from their foreman. Item 33 states "quote" "Management will provide safety equipment and protective clothing, including gloves, to employees who require such items to perform their work safely." Well if climbing wood ladders getting slivers, getting cut on chips when working on or around machines, working all around steam lines and electrical wires, getting open cuts and burnss filled with dirt, oil, and bits of steel, then the maintenance dept. is right these men don't need gloves. Though no matter what the maintenance dept. thinks which is brainless thinking on their behalf, the union demands that these people be treated with more respect and more thought towards safety and not cost be shown them, and that management cease this idiotic, barbaric, and hostile act now.

ANSWER:

4-9-70

In this grievance the Union charges a violation of Art. 33, Special Conference, Nov. 17, 1969, claiming electricians and pipefitters were denied gloves.

There was no special conference of Nov. 17, 1969; however, it is management's intent to provide gloves where required in order for employees to perform their work safely, and denies the charge that gloves were not provided when required and were requested in a proper manner.

69-928 - Safety Hazard (D-38)

Date presented: 11-15-69 - Presented by: G. Bauer, cs

GRIEVANCE:

On Nov 15, 1969 as like a few times in the past Paul Youness dept. 38 badge 3395 was told to light two upsetter furnaces, change power over for the numbers 2, 3, 6, 9 furnaces in heat treat, shut down the axle flange generators, and shut down the 8 $\frac{1}{2}$ axle furnace in dept. 76. An agreement was made 6-12-69 with union & management that when one upsetter is to be lit the man from the preceeding shift will stay two hours to help light it. When more then one upsetter is to be lit two men will work. It also is established that climbing on top of furnaces will be done only when a man is underneath. It also is established when most of the equipment is on & running that two men would be in to maintain the equipment. It is the unions demand that management cease this unsafe and hazardous practice immediately

ANSWER:

2- 17- 70

In this grievance the Union is alleging that two employees are required to light upsetter furnaces.

Investigation reveals that normally only one employee is required to light a furnace. A second employee is usually stationed in the furnace area as a safety measure should an accident occur. Supervision is aware that they should not displace an hourly employee but this was not the case here.