

January 22, 1969

THREATS AND ARMS IN PAMPHLET KNOWN AS EIRUM

On November 14, 1968, a pamphlet known as Eirum (Eldon Avenue Revolutionary Union Movement), Volume I, No. 1, was distributed at the Eldon Avenue Axle Plant. This first issue indicated that it was an outgrowth of the organization known as "DRUM". Statements in this issue were as follows: "From DRUM We Emerged", and one article was entitled "The DRUM Road". The mailing address of 3651 Grand River appeared in this issue.

On November 30, 1968, Volume I, No. 2 of the Eirum pamphlet was distributed at the Eldon Avenue Axle Plant. On page 3 of this report the following threats were directed at one of the following supervisors: Fred Lear, Larry Kipp, and Charles Alford - "If this 'N.F.' does not stock up with his bullshit the company is going to find him laying in a puddle suitable sucking water and his feet pointed towards the sky". This was followed by the words "This is an official warning; mark your next step in this accident prone factory. The eyes of the black workers of revolution are upon you".

Following the distribution, Mr. Alford and his wife received a total of five anonymous telephone calls at their home, in which the caller threatened both Mr. and Mrs. Alford, using words such as "Don't leave home or something will happen to you or your wife". Mr. Alford took these threats seriously, and had decided not to report for work until interviewed by this investigator. Mr. Alford was seriously considering the sale of his home, stating he wanted to move out of his present neighborhood because of the threats.

On December 12, 1968, the writer in the company of Detective Sgt. Charles Colgrove of the Special Investigations Bureau - Detroit Police Department, went to the offices of Assistant Wayne County Prosecutor James Garber, Chief of the Recorder's Court Division, for an opinion as to law violations relative to the printed threats in the Eirum pamphlet. After reviewing the pamphlet and discussing the matter at length, Mr. Garber stated there was no criminal act that could be sustained in the Eirum threats and recommended that Chrysler Corporation seek relief through an injunction.

On December 7, 1968, Volume I, No. 3 of an Eirum pamphlet was distributed at the same plant. On page 3 of this pamphlet a foreman referred to as "Ray - a pollock employed in Department 30", (apparently referring to General Foreman Raymond Kuspich), and at the end of the article discussing Ray, the quotation appeared "Watch out pollock bastards. Eirum is watching you".

On December 29, 1968, Volume I, No. 5 of the Eirum pamphlet was distributed at the plant. This printing bore the mailing address of 9049 Oakland Avenue. This address is listed as the Black Arts Development Center, a division of the North Woodward Interfaith Corporation.



Threats in Elrum Pamphlet  
January 22, 1969

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Recent editions of the Elrum pamphlets also bear the name of the address. On page 2 of the Elrum paper, a safety man employed on the second shift in Department 79 is referred to. (The safety man in this department is Dr. Gary Vaughn.) The statement "This honky safety klansman had better watch his step", followed by the words "You will be ambushed" appeared.

January 9, 1969, Volume 1, No. 7 of the same pamphlet was distributed and on page 1 the names of four foremen at the plant appeared. They were as follows: (Real) Hopsichowski (correct name: Dreille Yahnake), General Foreman - Department 14; Tony Gregg, General Foreman - Department 69 and 27; Henry Sobosin, General Foreman - Department 72; and Jerry Blair, General Foreman - Department 69 and 27. The paper stated "Disciplinary action will be taken against the following four in this order". The article concluded with the words "Lord have mercy on their souls" and "Fight - Fail; Fight Again; Fight out victory - Long live black people in this racist land - Death to their enemies". Following distribution of this paper, Mr. Habsco received an anonymous telephone call at his home, in which the caller stated "We will be waiting to get you and when we do we will kill you".

Page 4 of the same pamphlet referred to the doctor at the Eldon Avenue Plant as "The no english speaking fellow that some people call a doctor", and "The Witch Doctor". These statements apparently referred to Dr. M. Aboassaly, M.D., Eldon Avenue Plant physician. The witness interviewed Dr. Aboassaly, who was seriously concerned regarding such allegations being printed about him and indicated that he wished to take some personal civil action against those responsible.

On January 16, 1969, Volume 1, No. 3 of the Elrum paper was distributed at the plant and an article on page 1 referred to a union officer on Local 931 - a Mr. John Bennett. The article stated "He must be removed by any means necessary", and "Death to the traitorous toms". On page 2 of this pamphlet, Dr. Poplawski, a foreman, was referred to and the words "This is one of his final warnings. Treat our brothers right or look for another head to receive your nail" appeared.

This investigator has interviewed all the supervisory personnel that have been mentioned in the Elrum papers and all have taken the threats seriously; not so much as to fear of their own safety, but fearing for the safety of their families while they are at work. In most instances, the local police departments in the areas where the supervisors live have been notified of these threats and are giving special attention to the homes of the supervisors. Mr. G. H. Peters, Chief of Plant Protection - Eldon Avenue Axle Plant, has instituted procedures whereby special attention is given to supervisors leaving the plant, especially during night hours.

  
J. S. Ware  
Staff Investigator

8/1/69



# elrum

Volume 1 Number 2

ELMCI AVENUE REVOLUTIONARY UNION MOVEMENT

'From D.R.U.M. We Emerged'

## THE DRUM ROAD

More and more Black workers are finding it necessary to take the D.R.U.M. road. That is the road of Black independent, revolutionary action in addressing the terrible conditions that they labor, on their respective jobs. Since D.R.U.M. has been in existence, Black workers from all over the state have come to us with their stories of murderous conditions in the plants and seeking our help in launching D.R.U.M. type organizations where they work. This situation has developed because Black workers realize that only through this kind of movement can relief be obtained from the oppressive conditions that take such a heavy toll. Black Brothers are reporting that at Ford's conditions are so bad that the term are holding prayer meetings on the assembly lines. At the Pontiac plants, Brothers are being forced to fight back because the work is so hard and degrading. Of course, it is widely known that conditions at the G.M. plants are astrospherically inhumane. They too have contacted us. D.S. bus drivers have contacted us for assistance in helping them do something about their plight. And this is going on all over the country as more and more Black workers are finding themselves in intolerable situations. The only thing needed is a program that can unify all these Black workers, and channel this rage into a confrontation on a massive scale, with the beastly super-exploiters who are responsible for their plight. D.R.U.M. has such a program. Our program evolved out of the experiences that we gained working on these lines. It recognizes and identifies racism as the common-denominator that will unite all Black workers, but it also goes further and identifies our enemies as the racist U.S. government, and greedy racist owners and operators of the means of production in this country, and the no one tool of management, the racist union bureaucracy, as well as the complacent white worker himself.

continued on page 3



# Urban League Rewards Racists

Five Detroit area corporations will receive awards from the Detroit branch of the National Urban League for their "outstanding" work in providing "equal employment opportunities." The companies, which will receive the awards Thursday night at the Sheraton Cadillac.

and Chrysler Corporation, the Ford Motor Company, General Motors, the Army Tank Automotive Command, and Motown Record Company.

The granting of the awards has created a furor in the Black community. The automobile companies have recently been the object of an intensive struggle launched by revolutionary Black workers against the racist policies of that

entire industry.

As a result of these struggles, Black workers have formed the following organizations: The Dodge Revolutionary Union Movement (DRUM), at Chrysler's Hamtramck Assembly Plant, the Chevrolet Revolutionary Union Movement (CRUM), at Chevrolet Gear and Axle Plant; The Ford Revolutionary Union Movement (FRUM), at Ford Rouge, and the Eldon Avenue Revolutionary Union Movement (ELRUM) at Chrysler Gear and Axle.

Besides these groups, revolutionary workers are organizing at the Ford Wixom Plant, the Chevrolet Livonia Plant, and Chrysler's Jefferson Assembly

Plant.

Black workers are protesting the racist hiring and upgrading policies of the corporations, as well as increasing "Niggeration" in the plant. (Niggeration" is hiring a Black man and making him do the jobs previously done by three white men.)

A DRUM member, on hearing of the awards, commented, "This is an outright insult to hundreds of thousands of Black workers who are being oppressed and exploited by the racist, imperialist, monopoly capitalist automobile corporations. At the very moment that we are pressing our attack against the number one enemy of the Black community, the Urban League decides to lay praise upon them. The Urban League was born an Uncle Tom organization, remains an Uncle Tom organization, will die an Uncle Tom organization."

Black revolutionists are concerned that the Urban League is giving an award to Motown, a recording company frequently criticized for exploiting Black entertainers, and the U.S. Army, one of the major forces used to keep Black people in their place during urban rebellions.

## NOTICE

AMERICAN CHEMICAL SOCIETY  
STUDENT AFFILIATES TO  
MEET WEDNESDAY

There will be a meeting of the American Chemical Society, Student Affiliate Group on November 18th, Wednesday, at 2:30 p.m. in Room 319 Mackenzie Hall. All interested persons are invited to attend.

11-12-68 SOUTH END



January 28, 1969

62-8763-3119

PICKETS AT  
ELDON AVENUE AXLE PLANT

January 27, 1969, beginning at 5:25 a. m., pickets appeared at the East Gate, Jordan Gate and Main Gate of Eldon Avenue Axle Plant. They bore signs and were passing out literature.

The literature stated:

Strike your Blow Against Racism. Do your Part. No Work Today. Black Workers Strike. Only Racist Hobbies and Uncle Tom's Trailers Work Today. Rally to be held Today, 13305 Center at Davison. Upstairs. Refreshments.

The signs read:

1. Liberation of Black Workers is Liberation of the World.
2. Black Strikes for Black Folks.
3. Black Workers Power.
4. Stamp out Armos and Andyism.
5. Every Black G. I. is a Damn Fool.
6. Tom Lives.
7. To Hell with Racism Pigs - We will Win.
8. Warning - Do not Work.
9. Stamp out Tomism. No Work Today. This sign carried a picture of a buttocks with the name "Larry Kipp", and underneath, "Do not Kiss".

The writer observed these pickets forcibly stop colored employees from entering the plant by blocking their paths and surrounding them and telling them "You don't want to be a Tom - don't go in there, etc." This type of action was taking place at all three gates. The only person the writer could positively

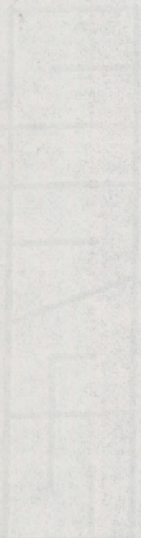


identify was General Gordon Baker, Jr. In the morning he was at the Jordan Gate with a large group of supporters within 25 feet of the gate. His activity at this time was handing out the above literature, and he appeared to be remonstrating with civilian employees who were attempting to enter the gate.

On this same date at about 3:00 p.m., the writer in company with a Detroit Police photographer, was in the vicinity of the Jordan Gate and observed General Gordon Baker and about six others walking around in a circle on the corner of Jordan and Eldon Avenue. Their position was approximately 20 feet from the Jordan Gate. Mr. Baker had a sign hanging on his chest.

H. G. Philips  
Supervisor - Investigations

HGP:ls







INTER COMPANY CORRESPONDENCE

FBI CODE EAA69-5749

DATE 2-1-69

NAME H. T. ENGELBRECHT	DEPT. PLANT MANAGER	DIVISION U.S. AUTO MFG	PLANT OFFICE ELDOR AVE AXLE
NAME CHIEF PETERS	DEPT. PLANT PROTECTION	DIVISION U.S. AUTO MFG	PLANT OFFICE ELDOR AVE AXLE

SUBJECT EMPLOYEES DISCHARGED:

*Denzi  
Edwards  
1-27-69*

The below listed employees were discharged between the hours of 2:10 PM and 3:45 PM, 1-31-69, via the Employment office.

The employees were discharged for "On Monday, Jan 27, 1969, you and a number of other employees engaged in an unauthorized strike you also performed other improper acts at the Plant gates and vicinity directed towards discouraging employees from entering the Plant for work.

For your participation in this serious and flagrant violation of section (5) of the National Pro.& Maintenance agreement dated Nov. 10, 1967, and the resultant interference with production, you are discharged!

Matthew Drew	25-9058
Juanita Calvin	81-8073
Denzell Williams	69-7209
Woodrow Hall	69-3834
Edmond Drake	69-7355
Ernest Leslie	70-1760

Employee's badges were picked up by their respective Superintendents and a receipt was issued.

cc: J. Bainer  
 J. Hayes  
 W. Diehl  
 R.E. DeHart  
 F.G. Mautte

*[Signature]*  
 Glen H Peters,  
 Chief, Plant Protection

INDUSTRIAL SECURITY

009 FEB 4 PM 3 52





NAME	DEPT	DIVISION	FILE CODE	DATE
H.T. ENGELBRECHT	PLANT MANAGER	U.S. AUTO MFG	EAA69-5750	2-1-69
CHIEF PETERS	PLANT PROTECTION	U.S. AUTO MFG		
				PLANT OFFICE
				LIDON AVE AZIE

EMPLOYEES DISCHARGED:

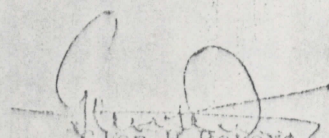
The below listed employees were discharged between the hours of 5:12 PM and 6:30 PM, 1-31-69, via the Employment office.

The employees were discharged for "On Monday, Jan.27,1969, you and a number of other employees engaged in an unauthorized strike you also performed other improper acts at the Plant gates and vicinity directed towards discouraging employees from entering the Plant for work.

For your participation in this serious and flagrant violation of section (5) of the National Pro.& Maintenance agreement dated Nov.10,1967, and the resultant interference with production, you are discharged".

- William Heath 72-7001
- Theodore C Adams 27-5009
- Frederick Halsey 71-4136
- John E Price 80-5102
- Jaunita Johnson 81-7304
- Sylvester Hyman 79-0927
- Althea Cowen 80-5523
- John E Elam 80-2851
- Billie Narls 70-5318
- Matthew Murphy 70-0112

Employee's badges were picked up by their respective Superintendents and a receipt was issued.

  
 Glen H. Peters,  
 Chief, Plant Protection

- cc; J. Hafner
- J. Hayes
- W. Diehl
- K.E. Dellart
- F.G. Mautte

COMMUNICATIONS SECTION  
 INDUSTRIAL SECURITY  
 1969 FEB 4 PM 3 52



INCIDENT DATE 1-27-69  
LOC. CODE 5304  
YEAR 1969  
NUMBER 5741

PLANT NAME ELDON AVE AXLE  
DEPT. PLANT MANAGER  
DIVISION U.S. AUTO MFG  
PLANT/OFFICE ELDON AVE AXLE

TITLE OF INCIDENT  
ELRUM PICKETS

DETAILED DESCRIPTION OF INCIDENT (IDENTIFY PERSONS WHERE POSSIBLE)  
At approximately 5:22 AM, 1-27-69, Pickets from the ELRUM began to appear at the Eldon Ave Axle Plant gates. They carried placards denoting the following: "Long live heroic black power struggle" "No black labor-No white profit" "Black strokes for black folks" "We are going ELRUM-All racist honkies & Toms out of the Plant" "Be a man strike back only uncle Toms and aunt Susies work today" "Stop racism now" "Help get our suspended black brothers back" They also carried a Black, red and green 2x3 flag.  
Pickets at gates: Main gate- 5:22 AM, 7 males - 1 Female 6:00 AM, 20 males- 2 Females 1:00 PM, 1 male - 2:00 PM, 6 males, 1 Female - 3:00 PM, 8 males, 1 Female - 10:00 PM, 20 males, 3 Females.  
WEST GATE: 5:27 AM, 6 males, 2 females- 6:00 AM, 25 males, 1 female - 1:00 PM, 1 male, 1 female - 2:00 PM, 8 males, 1 female - 3:00 PM, 6 males, 1 female - 4:00 PM, 8 males, 1 female - 10:00 PM, 25 males, 4 females.  
JORDAN GATE: 5:25AM, 19 males, 12 females - 2:00 PM, 12 males, 9 females - 3:00 PM, 15 males, 6 females - 4:00 PM, 20 males, 6 females - 5:00 PM, 1 male, 1 female - 10:00 PM, 7 males, 5 females.

ACTION TAKEN (STATE IF NOT TAKEN BUT INTENDED OR RECOMMENDED)  
Detroit City Police were notified at once - they responded. Made security checks of all Eldon Ave Axle parking lots periodically, driveways and approaches kept clear to ensure proper in-plant traffic, insure safety of all employees.  
Plant Protection man power increased, parking lot patrols increased, gates locked to ensure safety of employees, automobiles, etc. (Perimeter: patrols increased along with patrol of the inside of the Plant.)

WHO WAS NOTIFIED AND WHEN  
Corp. office notified at 5:30 AM.  
All interested parties at scene.  
Mr. Bellart at 5:25 A.M.

INDUSTRIAL SECURITY  
CORPORATE SAFETY  
1969 JAN 30 AM 10 05  
COMMUNICATION

Chief, Plant Protection  
TITLE  
L. J. CO  
DATE THIS REPORT



L R W M Pano

1-27-69