

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 2 OF 16

FOLDER 15

CHRYSLER ELDON UAW LOCAL
961 CORRESPONDENCE 1971
1 OF 2



WILLIAM G. MILLIKEN, Governor
BARRY BROWN, Director

STATE OF MICHIGAN
DEPARTMENT OF LABOR
DEPARTMENT OF LABOR BUILDING
7310 WOODWARD AVE., DETROIT, MICHIGAN 48202

RECEIVED
JAN 25 1971
C. R. C.

January 25, 1971

Miss Ruth Rasmussen
Director of Compliance
Civil Rights Commission
1000 Cadillac Square Building
Detroit, Michigan 48226

10330-EM
10322-EM
10358-EM
10390-EM

Dear Miss Rasmussen:

I have your letter of January 19, 1971, requesting the results of our recent intensive official inspection of the Chrysler Corporation - Eldon Avenue Plant.

The actual safety orders and safety recommendations comprise several pages of handwritten reports filed by the Occupational Safety Inspector of our Bureau of Safety and Regulation. For ease in reading, I have asked that a summary be prepared which includes the vital elements of the inspection. This memorandum is attached for your review.

As you know, our inspection records are not confidential and are available to a party of interest upon request. We are therefore happy to cooperate with your department to the extent which prevailing statutes allow.

Very truly yours,
John G. Thodis

John G. Thodis
Chief Deputy Director

JGT:ls

Attachment



[Handwritten signature]

Michigan Department of Labor

BUREAU OF SAFETY AND REGULATION

M E M O R A N D U M

January 18, 1971

TO: John Thodis, Deputy Director
FROM: William H. Sebring, ^{W.S.} Chief, Occupational Safety Division
SUBJECT: Inspection of Chrysler Corporation, Eldon Avenue Plant,
6700 Lynch Road, Detroit

An Official Inspection of this establishment was conducted on January 11, 12 and 13, 1971 by Inspector Robert Delaney of this Division. Mr. Jim Hayes, Safety and Security Supervisor, and Mr. John Dagenais, Safety Administrator, accompanied the Inspector on this inspection. The following are violations of Safety Standards or safety practices that were noted and cited on Safety Orders or Safety Recommendations:

General Plant - Broken and bent guards on conveyor lines in accordance with the "Guards for Power Transmission" Standard.

Inadequate safety devices on power presses in accordance with the "Power Presses" Standard.

Inadequate guards on elevated platforms used for repair of machinery in accordance with the "Floor and Wall Openings and Stairways" Standard.

Employees not using lock-out power disconnect procedures in accordance with the "Guards for Power Transmission" Standard.

Eye protection not being worn in accordance with the "Face and Eye Protection" Standard.

Head protection for maintenance personnel not being worn in accordance with the "Head Protection Equipment" Standard.

Hair enclosure not being used where there is danger of hair entanglement in accordance with the "Head Protection Equipment" Standard.

Need for improvement of housekeeping conditions throughout the plant. - Safety Recommendation

High lift industrial trucks to be equipped with canopy guards. - Safety Recommendation (Standard requiring this not effective until January 15, 1971).

John Thodis

2.

January 18, 1971

Portable ladders not properly stacked. - Safety Recommendation
(Standard governing this not effective until January 15, 1971).

Department 35 - Grinders inadequately guarded in accordance with the "Use, Care and Protection of Abrasive Wheels" Standard.

Employees not to wear gloves on turning operations. - Safety Recommendation

Department 70 - Install guard rail on welding transformer platform in accordance with the "Floor and Wall Openings and Stairways" Standard.

Inadequate safety devices or guards in accordance with the "Power Presses" Standard.

Unguarded belts and pulleys in accordance with the "Guards for Power Transmission" Standard.

Department 71 - Unguarded belts and pulleys in accordance with the "Guards for Power Transmission" Standard.

Department 72 - Unguarded belts and pulleys in accordance with the "Guards for Power Transmission" Standard.

Department 73 - Unguarded belts and pulleys and unguarded chain drives in accordance with the "Guards for Power Transmission" Standard.

Repair or replace damaged guard rail in accordance with the "Floor and Wall Openings and Stairways" Standard.

Department 74 - Unguarded grinders in accordance with the "Use, Care and Protection of Abrasive Wheels" Standard.

Department 76 - Inadequate guarded grinders and grinding wheels improperly stored in accordance with the "Use, Care and Protection of Abrasive Wheels" Standard.

Foot controls unguarded in accordance with the "Power Press" Standard.

Repair or replace guard rail - open pit in accordance with the "Floor and Wall Openings and Stairways" Standard.

Unguarded chain drive in accordance with the "Guards for Power Transmission" Standard.

Department 78 - Unguarded floor openings in accordance with the "Floor and Wall Openings and Stairways" Standard.

Department 82 - Unguarded floor openings in accordance with the "Floor and Wall Openings and Stairways" Standard.

Unguarded belts and pulleys in accordance with the "Guards for Power Transmission" Standard.

John Thodis

3.

January 18, 1971

Department 83 - Unguarded belt and pulley; unguarded chain drives in accordance with the "Guards for Power Transmission" Standard.

Unguarded grinders in accordance with the "Use, Care and Protection of Abrasive Wheels" Standard.

The items that have been noted as a violation of a Standard have been cited on Safety Orders with a compliance date of February 15, 1971.

More specific information can be provided if you desire.

WHS:mas

LAW OFFICES OF
GLOTTA AND ADELMAN
2761 EAST JEFFERSON AVENUE
DETROIT, MICHIGAN 48207

RONALD D. GLOTTA
MICHAEL ADELMAN
ROBERT J. DINGES

March 4, 1971

313 / 567-0450

Regional Director
National Labor Relations Board
500 Book Building
Detroit, Michigan 48226

Attn: Thomas R. Wilks

RE: Chrysler Corporation, Case No. 7-CA-7339
International Union, UAW and its Locals
3 and 961, Cases No. 7-CB-1972, 1973, 1974

Gentlemen:

On behalf of the charging parties involved in the above
entitled matters, we would, at this time, ask that the
charges be withdrawn without prejudice.

Yours truly,

MICHAEL ADELMAN

ma/dv

cc: Ronald Reosti, Esq.
726 Pallister
Detroit, Michigan 48202



NATIONAL LABOR RELATIONS BOARD
REGION 7

500 Book Building, Detroit, Michigan 48226

Telephone (313) 226-3200

RECEIVED MAR 12 1971
RECEIVED MAR 12 1971

March 11, 1971

Michael Adelman, Esquire
Glotta and Adelman
2761 East Jefferson Avenue
Detroit, Michigan 48207

Ronald Reosti, Esquire
Lafferty, Reosti, Jabara & Papakhian
726 Pallister Street
Detroit, Michigan 48202

Re: Chrysler Corporation
Case No. 7-CA-7339

and

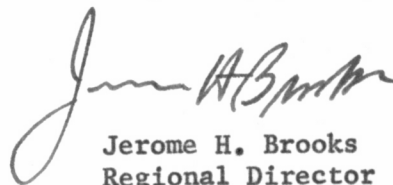
International Union, United Auto-
mobile, Aerospace and Agricultural
Implement Workers of America (UAW)
and its Locals 3 and 961
Case Nos. 7-CB-1972, 1973 & 1974

Gentlemen:

By letter dated July 18, 1969, the undersigned caused your charges in the above cases to be dismissed and refused to issue a complaint in the matter. On March 8, 1971, written request for withdrawal of the charges was received by this office.

This is to inform you that, after due consideration, I hereby approve your request for withdrawal of the above charges. The file in this matter has, accordingly, been closed.

Very truly yours,


Jerome H. Brooks
Regional Director

March 11, 1971

General Counsel
National Labor Relations Board
Washington, D.C. 20570

T. R. Iserman, Esquire
Kelley, Drye, Newhall, Maginnes & Warren
350 Park Avenue
New York, New York 10022

Chrysler Corporation
P. O. Box 1919
Detroit, Michigan 48231
Attn: B. G. Mathis,
Corporate Labor Relations

Stephen I. Schlossberg, General Counsel
International Union, United Automobile,
Aerospace and Agricultural Implement
Workers of America (UAW)
8000 East Jefferson Avenue
Detroit, Michigan 48214

Local 3, International Union, United
Automobile, Aerospace and Agricultural
Implement Workers of America (UAW)
8425 Jos Campau
Hamtramck, Michigan 48212

Local 961, International Union, United
Automobile, Aerospace and Agricultural
Implement Workers of America (UAW)
7575 Lynch Road
Detroit, Michigan 48234

dlp



NATIONAL LABOR RELATIONS BOARD

OFFICE OF THE GENERAL COUNSEL

RECEIVED MAR 19 1971

Washington, D.C. 20570

March 18, 1971

Re: Chrysler Corporation
Case No. 7-CA-7339

Intl. Union, UAW and its
Locals 3 and 961
Cases Nos. 7-CB-1972, 1973, 1974

Ronald Reosti, Esq.
Lafferty, Reosti, Jabara,
Papakhian and James
726 Pallister
Detroit, Michigan 48202

Michael Adelman, Esq.
Philo, Maki, Moore, Pitts, Ravitz,
Glotta, Cokrel and Robb
2761 East Jefferson Avenue
Detroit, Michigan 48207

Gentlemen:

In view of the Regional Director's approval of withdrawal of the charges in the above cases, there is no appeal and this Office's records are being marked closed with respect thereto.

Very truly yours,

Arnold Ordman
General Counsel

By Irving M. Herman
Irving M. Herman
Director, Office of Appeals

cc: Director, Region 7

(Continued on next page)

Re: Case No. 7-CA-7339
7-CB-1972, 1973, 1974

-2-

cc: (Continued)

T. R. Iserman, Esq., Kelley, Drye, Newhall, Maginnes and
Warren, 350 Park Avenue, New York, New York 10022

Chrysler Corporation, P. O. Box 1919, Detroit, Michigan,
Attn: B. G. Mathis, Corporate Labor Relations

Stephen I. Schlossberg, General Counsel, International Union,
United Automobile, Aerospace & Agricultural Implement
Workers of America (UAW), 8000 East Jefferson Avenue,
Detroit, Michigan 48214

Local 3, International Union, United Automobile, Aerospace
and Agricultural Implement Workers of America (UAW),
8425 Jos Campau, Hamtramck, Michigan 48212

Local 961, International Union, United Automobile,
Aerospace and Agricultural Implement Workers of America
(UAW), 7575 Lynch Road, Detroit, Michigan 48234

T C; Local # 961 Exc. Brd.
7575 Lynch Rd. Det. Mich.

W. Davis

&
Reg. # 1 Dir. George Merrelli
1200 E. 12 Mi. Road, Warren Mich.

Brothers & Sister Brd. Members & Bro Merrelli,

On Feb. 18, 1971, I attended the regular monthly Exc. Brd. Mtg. of Local # 961. I had not been advised of the previous mtg. in Jan., 71, so had not attended and was recorded as absent in the Brd. Min. for that date?? I was advised by the chair, Bro Richardson, that the Board had taken ACTION in the Jan. Mtg. to award the VOICE & VOTE to my Alt. Shp. Comm. and that I WAS NO LONGER A BOARD MEMBER AND I WOULD HAVE TO LEAVE THE MEETING OR Brd. room??

I Protested this ULTIMATUM from the CHAIR & ask the rest of the Brd. Members to confirm ALL or Part of this Position being TAKEN by the CHAIR. In the ensuing discussion, it was brought out that the Brd. Members had indeed discussed giving my Alt. the voice & vote, BUT NO OFFICIAL ACTION had been taken in regards to my not being allowed to sit in attendance at the Exc. Brd. meetings. the matter was discussed informally & at length at this time, (my sitting in the mtgs.) and the overall concensus was that it made the MAJORITY of the Brd. NO difference in my being PRESENT; that is all but Pres. RICHARDSON WHO was in a STATE of extreme IRRITATION. Finally the rest of Board persuaded the Chair to continue with the business of the day. I, at that time, strongly recommended to the CHAIR AND the other Brd. Members present that the question of my STATUS AS A BRD. MEM. & COMM. COULD BE VERY EASILY RESOLVED IF THE LOCAL UNION WOULD SEND ME THE NECESSARY COMMUNICATION CONCERNING MY DISCHARGE, THE RESULTS OF MY APPEAL, AND HOW THESE ACTIONS WOULD AFFECT MY OFFICE OF COMMITTEEMAN & CHIEF, AND THE EFFECT THIS WOULD HAVE ON MY BEING AN EXC. BRD. MEMBER. I told them where to look in the Const., By-Laws & the Natl. Agreement for the NECESSARY AUTHORITY. I respectfully explained to the Board that I had been given NO PREVIOUS DIRECTIVE TO STAY OUT OF THE MEETINGS AND THAT I WAS NO LONGER WELCOME THERE. I ASKED THE BRD. TO RULE FORMALLY ON THAT QUESTION BUT THEY FELT THE QUESTION HAD BEEN DEALT WITH SUFFICIENTLY IN THE PREVIOUS DISCUSSION AND THE MATTER WAS DROPPED.. The Pres. or Chair, after voicing his last few words of disapproval, proceeded with the normal bus. of the day. There were NO OTHER DISRUPTIONS OF THE ORDER OF BUSINESS.

From the 18 th of Feb. to the 11 th of Mar., 1971, I had not received the COMMUNICATION to ADVISED Me of any change in my GRIEVANCE or APPEAL situation NOR MY STATUS AS A BOARD MEM.. ON the morning of Mar. 11, 1971, I return to the Local Union Hall to attend the Board Mtg. that was normally scheduled at 11:30 AM that day. No one gave me any reason to believe that my being there was IMPROPER, OUT OF ORDER, OR UNWELCOME; I came in about a half hr. early to talk to the candidates in an election and greeted all present in the hall.

When the time to begin the Exc. Brd. Mtg. came, I went into the brd. room and took my normal seat at the table. When all were seated, the Chair started in again on my not having any RIGHT to be at the Brd. Meetings and that I WOULD HAVE TO LEAVE. I WAS STUNNED!! I again reminded the Chair that the previous ACTION of the Board in the Feb. Mtg. did not and still does not SUPPORT this INDIVIDUALISTIC & PERSONALLY PREJUDICIAL ATTITUDE that is constantly exhibited by the Chair. I reminded the Chair of His & the Local Union's OBLIGATION to NOTIFY BY OFFICIAL COMMUNICATION, ANY OFFICIAL DISPOSITIONS or CHANGES, AND I WOULD GLADLY COMPLY, BUT, in all sincerity, I could not & would not SUBJECT MYSELF to the PETTY PREJUDICES AND TEMPERAMENT of ONE PERSON. I asked that he either take the PROPER STEPS to RESOLVE this in the PROPER manner or proceed with the BUS. OF THE DAY.. At this point, Bro. Richardson began to make many improper remarks about my general character & attitude, said " I didn't need a letter and He wasn't going to get me one, and that if I didn't leave the Brd. Room, HE would ADJOURN THE MEETING AND CONTINUE TO ADJOURN THEM UNTIL I STAYED OUT LIKE I WAS SUPPOSED TO??? THE MTG. WAS ADJOURNED DISPITE THE DISSENT OF THE MANY BOARD MEMBERS PRESENT THAT WANTED IT CONTINUED. NO FURTHER DISCUSSION WAS ALLOWED BY THE CHAIR, PRES. ELROY RICHARDSON!!

THIS FLAGRANT ABUSE OF OFFICE, POWER, & UTTER CONTEMPT for Local Union FUNDS WASTED IS ONLY ANOTHER GRAPHIC EXAMPLE OF THE MANNER IN WHICH THESE THREE TOP OFFICERS, Pres. Richardson, vica Pres. Toomer, & Rec. Sec. Franklin regard THEIR RESPONSIBILITIES TO THEIR OFFICES, Bro. Officer membership, or THEIR Local or Intl. Union. The CONDUCT of Local Union Officers and the OBLIGATIONS of them and the Exc. Brd. are clearly Set forth in the UAW Const. & OUR own Local Union BY-LAWS... I am insisting this whole matter be thoroughly investigated by the REGIONAL DIR., OFF. AND THE PROPER STEPS BE TAKEN TO CORRECT THE IRRESPONSIBLE ATTITUDES & ACTIONS OF THESE 3 UNION OFFICERS.

JORDON U. SIMS

Local # 961

Submitted to the Local # 961 Exc. Brd. (Bro. Leo Oddo) on 3 - 11 - 71 .for
PRESENTATION to the PROPER BODY FOR IMPLEMENTATION in accordance with Art. #30 of
Constitution of UAW Intrnl. Union...

To Bro. Leo Oddo, Chrm. of Trustees, Local #961 Exec. Brd.,
Bro. Oddo, since the broader implications of these charges may or do include actions,
offices, and participation of others in the TOP FIVE ADMINISTRATORS of our Local Union, I
am acknowledging the HISTORIC LINE of succession in our Local Administrative structure and
filing my STATEMENT of CHARGES with you and I trust you will present them to the proper
body for appropriate review, action, & implementation!!

BODY OF STATEMENT OF CHARGES

I, Jordon U. Sims, union member in good standing, do hereby prefer these Specific Charges
against Pres. E. Richardson, Vice Pres. D. Toomer, Rec. Sec. J.R. Franklin, and OTHER TOP FIVE
OFFICERS who had KNOWLEDGE of and PARTICIPATED IN actions and programs CONTRARY to and in
VIOLATION of our BY-LAWS, UAW CONSTITUTION, AND CONDUCT not in accordance with their respec-
tive offices: (1) Discriminatory practices because of COLOR & RACE ; *un timely A & B*

A (2) Mishandling and misappropriation of Local Union Funds ; *un timely*

A (3) Distortion of and concealment of Local Union files & min. & records ;

A (4) Using Local Union facilities for personal gain and security ; *3 A*

3 B C (5) Creating a false image and giving false information and testimony in
behalf of FELLOW MEMBERS of the LEADERSHIP in bargaining sessions on
disciplinary actions taken against them for the April 16, & May 1, 1970
work-stoppages and not constructively nor truthfully in the Arbitration
Hearing of myself, (Jordon U. Sims).

3 A (6) Refusing to adhere to or ABIDE by the Mandates of Our MEMBERSHIP, BY-LAWS,
OR UAW CONSTITUTION; many reminders have been given by Exc. Brd. and
Local Union Members.

SPECIFICS;

(1) These Officers & others were and are still instrumental in BRANDING myself and other
BLACK MEMBERS of our Leadership as not only MEMBERS of the ELRUM organization, but prominent
LEADERS as well!! Derogatory references of this nature have published by these officers &
others in numerous Local Union Bulletins & OUR Local Union Newspaper; they have never ever
justified nor substantiated these allegations with any FACTS.

These three officers were instrumental in and Primarily responsible for the Branding
of myself and other BLACK MEMBERS of our Leadership as BLACK ELDRUM RADICALS and blaming US
ENTIRELY for the WORK-STOPPAGES of April 16, 1970 & May 1, 1970. It is a MATTER OF FACT that
the PLANT BARGAINING COMM. called BOTH WORK-STOPPAGES and later acquired the CONCURRENCE of
the total #961 EXEC. BRD.. Because of this reluctance and REFUSAL of these THREE PARTICULAR
OFFICERS, to testify to this effect to the Company, Intl. Union, or before the ARBITRATOR,
THIRTEEN of our Leadership received DISCIPLINARY PENALTIES and I eventually lost MY JOB
at the ARBITRATION LEVEL!! A review of the Company Presentation will clearly indicate the
ridiculous manner in which I was SINGLED OUT by Management and POSITIVE testimony of
REBUTTAL was given by these three Union Bro'S IN My behalf. I lost MY APPEAL!!!

(a) Bro Richardson testified that "as Pres. he had no part nor took any part in either
calling or sustaining either WORK-STOPPAGE EXCEPT in his capacity as President and HIS
obligation to CHAIR the various Meetings at which these CRITICAL DECISIONS were made???

(b) Bro Toomer did testify to the FACT that "HE was sempathetic to the STRIKE ACTIONS, BUT,
THAT WAS THE EXTENT of his DIRECT PARTICIPATION???

It is quite evident that the BROTHER Has
FORGOTTEN the subsequent LEADERSHIP & EXC. BRD MTGS. & SPECIAL MEMBERSHIP MTGS., AND the
assignments of PICKETS from among our LEADERSHIP TO MAN THE GATES TO MAKE OUR STRIKE ACTIONS
SECURE AND EFFECTIVE????

(c) Bro Franklin refused to RECORD THE MINUTES accurately or at ALL during the periods of
SPECIAL MTGS. that CAUSED the two Work-Stoppages and in the SPECIAL EXC. BRD., LEADERSHIP,
AND MEMBERSHIP MTGS. DURING the WORK-STOPPAGES???? BRO Franklin, as Rec. Sec. did not and
would not supply PROPER RECORDS for nor did he CHOOSE to TESTIFY FOR OR IN BEHALF OF HIS
BROTHERS IN THE LOCAL #961 LEADERSHIP ????

Letter of Protest and
Statement of Charges.....(CONT.)

(c)cont.-- Less PERSONAL OPINION on the part of Bro. Franklin and a more acute recognition of his RESPONSIBILITIES AS RECORDING SECRETARY of our Local Union(as mandated by the UAW CONST. & OUR LOCAL UNION BYLAWS would have CONTRIBUTED MUCH MORE to the DEFENSE of MYSELF and the OTHER in LEADERSHIP & MEMBERSHIP that SUFFERED DISCIPLINARY ACTION at the hands of LIEING UNSCRUPULOUS MANAGEMENT GROUP we were dealing with at that time and subsequently,at ARBITRATION HEARING of my case!! UAW CONST. ART.# 39,sec.3 -ART.5 & ART. 10,sec.6,BY-LAWS.

ALSO,Art.6,sec.15 & 16 of the UAW Const. and the same MESSAGE in our BY-LAWS,Art.2,sec9&10, clearly state and DEFINE the OBLIGATION and EFFORT REQUIRED BY Or in REPRESENTING ALL UNION MEMBERS!!! The Spirit, Effort, Nor OBLIGATION IMPLIED and SPECIFIED in these Sections WAS DISPLAYED NOR IMPLEMENTED in MY behalf Nor that of the OTHER 13 MEMBERS OF OUR LEADERSHIP OR the 4 PICKETING MEMBERSHIP!!!

(2) MISHANLING & MISAPPROPRIATION OF LOCAL UNION FUNDS for Personal & Political Gains ;
a. Bro.s RICHARDSON, TOOMER,FRANKLIN,& OTHERS HAVE ACCESS to Local files & records & FUNDS and are to account to the Local Union Exc.Brd.& Membership on ALL expenditures of funds (how much and what for). This SPECIFIC information,as requested by the Exc. Brd. and Membership on numerous occasions,has been DENIED these BODYS by these OFFICERS. These Officers have openly declared that SPECIFIC INFORMATION on SPECIFIC EXPENDITURES in SPECIFIC AREAS & to SPECIFIC INDIVIDUAL OFFICERS OR OFFICES is only the CONCERN & RESPONSIBILITY of the MEN involved in TOP ADMINISTRATION of the Local Union and those that SIGN checks and VOUCHERS???

I have brought my particular problems of LOST-TIME & EXPENSES TO THE ATTENTION of these TOP FIVE OFFICERS individually,collectively, and in Exc. Brd. Mtgs.since the Spring of 1970,(Lost-Time for the Const. Conv.& Expenses for Union Activities and efforts DURING AND AFTER my SEPERATION from employment with the Corporation,STILL NO POSITIVE RESPONSE OR definst information. Membership Action, Exc.Brd. Action,& By-Laws support me in this or these areas,BUT,the TOP FIVE OFFICERS steadfastly REFUSE TO COMPLY WITH THESE MANDATES.??

A SPECIAL EXC.BRD. COMM.,empowered to represent the Board,went to the Reg.#1 Offices to discuss our FINANCIAL Problems with Bro.Geo Marrelli,Reg #1 Director & Bro. Wally Waller, Reg. #1 Intl. Rep for Local #961,and this Special Comm. brought back a POSITIVE interpretation that also supported the previous POSITIONS of the Exc.Brd.& MEMBERSHIP ACTION,BUT THE TOP FIVE OFFICERS STILL REFUSED TO COMPLY with these EXC.BRD.& MEMBERSHIP MANDATES!! This ARBITRARY and DISCRIMINATORY ATTITUDE & ACTION toward the Membership & Exc.Brd. in general and ME,JORDON U. SIMS, IN PARTICULAR is inexcusable,improper,& maliciously in VIO. of the UAW Const.(Art. #37,sec6 & 7, and BY-LAWS(Art.s # 5,6,10(sec.2&7),&Art.#22(sec.1&5).

(3) It is a matter of RECORD that many BULLETINS & NEWSPAPER articles have been put out by these officers in the Name of the Local Union that did not reflect the FEELINGS of the Leadership but rather ,only those of this SELECT GROUP OF THE TOP FIVE OFFICERS!!

(a) This too is in Vio. of our UAW Const.Art.# 28,sec.8 &BY-LAWS,Art.#10,sec.7 & 9.!!

(4) It has been vividly & graphically detailed and brought out ,the extent to which these three officers and others that I cannot SPECIFICELY name because of their POSITIONS in the Leadership Structure and the steadfast REFUSAL I get when I have REQUESTED & DEMANDED THIS INFORMATION,(along with other Exc.Brd.Mem.s & Membership);I can only REQUEST these CHARGES be PROMPTLY dealt with,proper and HONEST consideration given,and the NECESSARY STEPS TAKEN TO CORRECT THE MANY VIOLATIONS AND MORAL INEQUITIES PERPETRATED UPON MYSELF,J.U.SIMS, THE RESPONSIBLE LEADERSHIP,THE MEMBERSHIP, AND OUR PARENT ORGANIZATION - THE UAW(Intn.Union)!

(5) Brother Richard has also seen fit to ARBITRAILLY PIDGEON-HOLE the Proposed BY-LAW CHANGES FOR MORE THAN A YEAR?? He does not APPROVE of them???? A BLANTANT Vio. of Art.# 24,BY-LAWS

BRO. JORDON U. SIMS,Comm.Dist #2,(Comm.Chrm.& Exc.Brd.Mem.)
LOCAL # 961,ELDON AXLE PLANT

Jordan U. Sims, COMM. CHRM.

*Exc. BRD. MIN OF 1969+197,
BULLETINS, & LOCAL UNION RECORDS
FILED IN MY SUPPOT ME!*

To Local # 961 Exc. Brd.
March 15, 1971

STATEMENT OF CHARGES, As per Art. 30, sec. 1, UAW CONST..

Vic. of ART. 6, sec 16

On April 16th & May 1st, 1970, our Local Union Leadership, the Plt. Bargn. Comm., were provoked into calling WORK-STOPPAGES WHICH led to the DISCIPLINING of (discharges) 14 of our Local Union Leadership. Of the 14 people DISCHARGED, the only ones that had a direct role in issuing the ADMINISTRATIVE INSTRUCTIONS that CLOSED DOWN THE PLANT IN BOTH INSTANCES WERE BRO.S J.U. SIMS (comm. chrm.) & Al Ostrowski (alt. skilled trades comm.). I, as comm. chm., was at both Special mtgs. and Bro. Ostrowski was at the May 1st, 1970 meeting. We were the only two that were at these Mtgs. when the comm. gave their strike-ultimatums to Management and ASSISTED IN seeing that they were CARRIED OUT. The Rest of the Leadership, (the stwds. involved), merely CARRIED OUT THE INSTRUCTIONS GIVEN THEM BY THE OFFICERS AND OTHER MEMBERS OF THE BARGN. COM.. It was the DAY AFTER, IN BOTH INSTANCES, that the TOTAL EXC. BRD. AND THE REST OF THE MEMBERS of the SECONDARY LEADERSHIP were informed and brought up to date..

The position of the Bgn. Comm. was clearly established as " the WORK-STOPPAGES were a NECESSARY MOVE by the Comm. to PROTECT THE MEMBERSHIP, DEMAND RECOGNITION FOR OUR UNION, MAKE LOCAL MANAGEMENT BARGAIN WITH OUR UNION and BARGAIN IN GOOD FAITH, AND TO IMPROVE CONDITIONS IN THE PLANT and LIVE UP TO ALL WRITTEN AGREEMENTS (local & natl.) entered into with this UNION, Local & Natl..

Pres. Richardson, as Top Administrative Officer and Chrm. of the Plant Bgn. Comm., HAD THE BASIC RESPONSIBILITY TO SEE THAT ALL these IMPORTANT FACTORS WERE PUT ON THE BARGAINING TABLE IN THEIR PROPER PERSPECTIVE. THIS IS WHAT IS MANDATED IN OUR CONTRACT, BY-LAWS, AND OUR INTNL. UAW CONSTITUTION.. THIS WAS NOT DONE AND IMPROPER DISCIPLINE WAS GIVEN AND THE MEMBERS OF LEADERSHIP THAT WERE PENALIZED WERE NOT FAIRLY REPRESENTED.

In my estimation, there is NO DECENT HONORABLE NOR REASONABLE EXCUSE for this type of IRRESPONSIBLE and SELFISH ACTION in OUR TOP LEADERSHIP AND A COMPLETE INVESTIGATION IS NEEDED AND REQUESTED.

This IS and will remain one of the most DESPICABLE and COWARDLY ACTS of ABETRAL of OFFICE and TRUST that, as a UNION MEMBER & MAN, I have had to WITNESS and be SUBJECT TO...

It is my SINCERE HOPE that YOU, my fellow Members of the Exc. Brd. of Lo.# 961, and YOU, THE UAW OFFICIALS OF THE INTERNATIONAL UNION, WILL TAKE the necessary steps, investigate the CHARGES AND ALLEGATIONS MADE HERE and see that TRUTH & JUSTICE are SERVED AND THE INTEGRITY and HIGH MORAL STANDARDS of OUR GREAT UNION are PRESERVED for All that look to IT for TRUTH and JUSTICE and PROTECTION..

Respectfully submitted,

JORDON U. SIMS, member in good standing..

Jordan U. Sims

THE MAY 1, 1970 INCIDENT***

On April 20 th, 1970, your Plt. Bgn. Comm. was in a Special Conference session with Corporate people (L. PERRY) & Bro. Homer Jolly of the UAW CHRY. DEPT. to try to work out the differences leading up to the April 16 WORK-STOPPAGES and what STEPS the Corporation should or WOULD take to mitigate or remedy our apparent SPLIT with Local Management, resolve all or most of the immediate problems relative to our WORK-STOPPAGE, clear up our inability to deal with or BARGAINING CONSTRUCTIVELY AND COLLECTIVELY with Local Management, and, investigate all areas of the WORK-STOPPAGES to see what DISCIPLINE would be meted out to those INVOLVED, and to what DEGREE. Mr. Perry (Corp. Lab. Rel.) also stated that "since the Constitutional WAS in progress, it had officially opened that Mon., April 20th, 1970, the Company would conduct their investigation during the time the Local Union delegates & Bro. H. Jolly were in Atlantic City and that the Union had the Corporation's WORD THAT NOTHING would be done to ANYONE UNTIL ALL PARTIES INVOLVED HAD THE OPPORTUNITY TO SIT DOWN AND DISCUSS THE MATTER.. The Union agreed to this commitment (Bro. Jolly & the Bgn. Comm.) and the Conference was MUTUALLY ADJOURNED by all PARTIES concerned until sometime after the Constitutional Convention was over, Management's investigation was completed, their facts & position was established, and all parties INVOLVED sat down and DISCUSSED THE MATTER.. THEY RENEGED ON THEIR COMMITMENT..

On May 11, 1970, some elements of only Local Management called for a special 4 th step Mtg. with the Plt. Bgn. Comm.. The Plt. Shp. Comm. was out of the plant at their REGULAR AREA-WIDE Comm. Mtg. over at Local # 3 (Dodge Main). At about 12 or 12:30PM, Bro. D. Toomer, Vice Pres. called and reached me (J.U. Sims, Comm. Chm.) at the Dodge Local. He told me to get the others on the Comm. & get back to the plant as fast as we could for a special mtg. with Mr. Virgil Anderson, (who, I might mention, had no official title or contractual bargaining capacity in our plant).. With this fact in mind, I questioned the soundness of Bro. Toomer's request and asked for further explanation. Bro. Toomer told me that ~~that~~ was all the information HE COULD give me and I would have to wait until we got there and get any FURTHER CLARIFICATION from the PRES. BECAUSE HE was telling me all that he knew and he was just following INSTRUCTIONS...

I returned to the Mtg. Hall of Lo. # 3 and attempted to comply with the request of MY PRES., SINCE Bro. Toomer had stated "IT WAS URGENT".. I couldn't locate Bro.s Farmer & Bates so only Bro. C. Thornton & myself returned to the plant conference room. Being angry and upset because we had to return to the plant because of some whim of Mr. Virgil Anderson, Bro. Thornton and myself immediately sought out Bro. Richardson and asked for some SPECIFIC INFORMATION ON WHY THIS MTG. WAS SOO CRITICAL AND NEEDED OUR PARTICULAR PRESENCE??? Bro. Richardson said that "HE DID NOT KNOW, HE HAD GOTTEN A CALL FROM MR. ANDERSON REQUESTING THE MEETING AND HE JUST FELT WE SHOULD BE THERE (the Alts. were in the plant). The LACK of some SPECIFIC REASON for having to be there, Bro. Thornton & I were QUITE IRRITATED.

A call came in for me at that time and it was Bro Jolly of the Chrys. Dept., UAW.. He told me at that time that the Local had gotten a call from V. Anderson and a meeting was to be set up to resolve the problem of DISCIPLINE in the April 16 th, 1970 WORK-STOPPAGES.. I told Bro. JOLLY that that was NOT what MY PRES. HAD TOLD ME and IF HE COULD GIVE ME some SPECIFIC INFORMATION ON WHAT WAS REALLY GOING ON, I would do what I could to KEEP anything RASH OR DRASTIC from HAPPENING IN THE PLANT THAT NIGHT. I reminded Bro. Jolly of the rules laid down by our Local Union Leadership & Membership in this area, FIRING ANYBODY... I went BACK to the conference room and sometime after 4 O'Clock, Mr. Anderson, Hafner, & Polsgrove entered and the meeting began. Bro.s Bucci, Ostrowski, Sparks, T. Moore, the 4 TOP OFFICERS, & Bro. Thornton and myself, J.U. Sims.

The Proposal offered by Man. was TOTALLY UNACCEPTABLE to the Union present and they (Man) REFUSED to give any further information or have any type of discussion on any subject until the Union AGREED TO ACCEPT WHAT EVER THEY HAD TO SAY, ANY PENALTY THEY GAVE OUT, AND BARGAIN ON IT AT SOME FUTURE DATE, "MUTUALLY SATISFACTORY TO BOTH PARTIES"??? The Pres. PROTESTED PASSIONATELY, THEN VIGOROUSLY, THEN ANGRILLY, BUT to NO AVAIL.. The Total Bgn. Comm. followed suit and got the SAME RESPONSE AS THE PRESIDENT, "these terms & conditions or NOTHING!!" THEY, Management, were reminded of Mr. PERRY'S COMMITMENT that ALL PARTIES INVOLVED WOULD SIT DOWN AND DISCUSS THE MATTER BEFORE ANYONE WAS DISCIPLINED ?? They TOLD this Union that they didn't REMEMBER ANY SUCH COMMITMENT and that they were GOING TO HANDLE IT AND THE Union had no CHOICE BUT TO ACCEPT THEIR CONDITIONS AND DISPOSITIONS IN THE MATTER... Hear Hear...

A LETTER OF CLARIFICATION & STATEMENT OF FACTS ON THE April 16 & May 1st
WORK-STOPPAGES AND THE IMPROPER AND UNNECESSARY DISCIPLINING OF 13 of our Local Union
Representatives & Trustee, Bro. J.C. Thomas.

On April 16th, the Plt. Bargn. Comm. met in the offices of the Labor Rel. Dept. for a 4th step (special conference) mtg. with Joe Hafner, Carl Polsgrove, & Co.. This mtg. had been previously with the Personnel Man. by our Rec. SEc. Bro. J.R. Franklin. We were to discuss the Current Plant Problems, Vio. of our Mem. of Understandings, Vio. of the Natl. Agreement, and the means & ways of RESOLVING these CRITICAL differences. After sitting around for hours waiting for Mr. Hafner & Co. to recognize the fact that we were there to MEET as arranged & BARGAIN as is required, the Pres. & myself approached Mr. Hafner & Polsgrove and asked of the scheduled mtg. and had Carl's office door closed in our face!! They emerged later and told Bro. Richardson & myself that they had other things to do and would not have time to meet with US, BUT, IF we chose to, we could meet with Virgil Anderson and he would listen to our problems. After giving the suggestion consideration, the Pres. & the bulk of the Comm. sat down in Carl's office and began to present our problems to Mr. Anderson. Bro C. Thornton (Comm.) was in the next office trying to reasonably RESOLVE THE ASHLOCK - SCOTT INCIDENT. He couldn't and he brought the matter in to the total Comm. for some assistance. The Scott-Ashlock case became the main issue from that point on. After much discussion, Mr. Anderson agreed with the recommendations of the Bargn. Comm. and left the room to carry the RESOLUTION up to Mr. Engelbretch's office. Hafner, Polsgrove, & other CONCERNED PARTIES of Management were up there.----time passing---- That afternoon, Bro. Waller, Reg. # 1 REP to the Local, had arrived and was waiting with us. He and Bro. Richardson finally left the conference room in anger and irritation to try to find out what was keeping Mr. Anderson so long. The report brought back by the Pres. & Bro. Waller was that they had gone up to Mr. Engelbretch's office and had been told that the people they were looking for had LEFT THE PLANT.. The Pres. & Bro. Waller did not accept this from the secretary and told her that if she did not get those PEOPLE out there to talk to them, HE WOULD KICK THE DOOR IN HIMSELF and tell them!!! At this point, Mr. Murphy, Ast. Plt. Man., came out and informed the Pres. & Bro Waller that if they went back downstairs, the Management people would join them shortly and GIVE THEM THEIR DECISION ON THE Scott- Ashlock INCIDENT.: THEY DID...

Sometime later, Mr. Anderson, Hafner, & Polsgrove came to the conference room door and Mr. Anderson said he had done the best he could but the answer from upstairs WAS NO!! At this point, Mr. Polsgrove clarified the statement of Mr. Anderson by adding that the "company was sick & tired of EMPLOYEES THREATENING & ATTACKING THEIR SUPERVISORS & THEY WERE NOT GOING TO TOLERATE IT. As far as they were concerned, ANY SUPERVISOR HAS THE RIGHT TO PROTECT HIMSELF, WITH WEAPONS OR ANYTHING ELSE IF, IN HIS JUDGEMENT, THE EMPLOYEE APPEARS TO THREATEN HIM IN ANY MANNER... It was this line of reasoning that upset the Bargn. Comm. and they tried to get Management to reconsider this ridiculous position and sit down and discuss the matter in a SANE, SENSIBLE, AND REASONABLE fashion; they refused, said there was nothing more to talk about, and started to leave the room. At this point, the Bargn. Comm. PUT MANAGEMENT "ON NOTICE" THAT THE Local Union could not and would not Live with a Company Policy of this Nature and if we couldn't sit down and attempt to REASONABLY RESOLVE THESE ISSUES, we would not allow our members to work under such arbitrary & unreasonable conditions; the plant would be SHUT-DOWN!! Management still REFUSED TO CONSIDER ANY ARGUMENT, CHANGE OF POSITION, OR DISCUSS THE MATTER ANY FURTHER, THEY LEFT THE ROOM AT THAT POINT. It was decided by the MAJORITY OF THOSE PRESENT THAT IN VIEW OF THEIR REFUSAL TO REASONABLY TALK ON THE Scott Case & ALL of the OTHER SERIOUS PROBLEMS PRESSING AT THE TIME, OUR ONLY ALTERNATIVE WAS TO CLOSE THEM DOWN AND SHOCK THEM BACK TO REALITY. The Stwds. present & Bro Sims (Sparks & Moore, 2nd shift) & Ellerby carried these instructions to the other Stwds. on the floor and the PLANT WAS SHUT DOWN AS DIRECTED BY THE BARGN. COMM.. THE rest of the leadership were INFORMED OF THE ACTION TAKEN, (April 16), the next morn. and CONCURRED WITH THE ACTIONS TAKEN.. The April 16 th STRIKE WAS ON!!

Brothers & Sister, you know this to be the TRUTH. YES, I did my share and I am NOT ASHAMED OF IT TO THIS VERY DAY.. I am disappointed & DISMAYED AT the LACK of UNITY, SOLIDARITY, AND TRUTH that RAPIDLY FADED WHEN THE GOING GOT TOUGH AND SERIOUS. The people that PAID the highest & ONLY PRICE were those that WERE NOT THE ARCHITECTS of the PROGRAM, BUT those that ONLY DID AS THEY WERE ASKED TO DO & WERE TOLD DO BY THOSE IN OUR LEADERSHIP THAT THEY RESPECTED, TRUSTED, AND LOOKED UP TO FOR RESPONSIBLE & POSITIVE LEADERSHIP.: THEY WERE BETRAYED BY THESE PEOPLE... And as can be readily seen by ANY & ALL who care to look & see (it's a matter of choice), I've been condemned & MADE a STRANGER and an ALIEN in MY OWN LOCAL BY THOSE THAT WOULD RATHER FORGET WHAT HAS HAPPENED & BURY ME AND THE PAST IN THEIR GOOD (clean) CONSCIENCES...
JORDON U. SIMS, MEMBER IN GOOD STANDING, LOCAL # 961...

All possible and reasonable efforts being rapidly exhausted and not in the least way affecting the ARBITRARY and ridiculously STUBBORN position of Management, (our PLEAS to at least hold off any MAJOR DISCIPLINARY ACTION UNTIL AT LEAST THE FOLLOWING MONDAY) were NO GOOD...

With this LAST & FINAL PLEA THAT NO DISCIPLINE BE GIVEN UNTIL THE UNION COULD AT LEAST HAVE ALL OF THEIR PEOPLE THERE AND BE A LITTLE BETTER PREPARED TO DISCUSS SUCH A SERIOUS PROBLEM (the disciplining of many members of their leadership), the Union gave Management their POSITION; as stated in the many Special Leadership, Membership, & Special Exc. Brd. Mtgs., "IF ANY OF OUR LEADERSHIP OR MEMBERSHIP ARE DISCIPLINED OR DISCHARGED, THE PLANT WILL BE CLOSED..."

Bro. Richardson spoke to Mr. Anderson & Polsgrove, had them CLEAR ALL UNION REPS & Bro. J.C. THOMAS, (trustee), AND ALL ADJOURNED TO THE LOCAL UNION HALL TO HEAR WHAT HAD HAPPENED AND WHAT WAS THE UNION'S CURRENT POSITION.

All Bgn. Comm. Members didn't go to the hall because the MEETING WAS ONLY TO INFORM THOSE THAT MAY BE SUBJECT TO THE DISCIPLINARY ACTIONS ON THE 2nd SHIFT WHAT TO DO IF THOSE STEPS WERE TAKEN BY MANAGEMENT. At this point, the Local Bgn. Comm. & those present did not KNOW FOR SURE BECAUSE MANAGEMENT WOULD NOT GIVE OUT THIS KIND OF INFORMATION.. THEY TRULY LEFT THE LOCAL UNION WITH THE FEELING THAT ~~THEY~~ MAY HAVE HEARD SOME OF THE THINGS THEY HAD SAID AND THAT THEY QUITE POSSIBLY WOULD EXERCISE A LITTLE REASONABLENESS AND GOOD JUDGEMENT???

That night at about 9:30 or 10 o'clock, ALL 2nd SHIFT STEWARDS & TRUSTEE J.C. THOMAS WERE CALLED UP FRONT ON ONE PRETEXT OR ANOTHER AND FIRED; THEY RETURNED THROUGH THE PLANT, DESPITE THE THREATS OF MANAGEMENT, AND CARRIED OUT THEIR INSTRUCTIONS FROM THE BGN.COMM.; THE PLANT WAS CLOSED DOWN COMPLETELY BY 12 O'CLOCK MIDNIGHT OF MAY 1, 1970...

Again, the rest of the Leadership, that were not immediately AWARE of what ALL the developments were, met at the Local Union Hall and AGAIN, being brought up to date on just WHAT had transpired and the untenable POSITION that Management had put their Leadership as well as their Membership in, CONCURRED WITH THE POSITIONS & ACTIONS OF THE Bgn. Comm. and PLEDGED FULL & TOTAL SUPPORT TO THE TOTAL ACTION, POSITION, AND PROGRAM.. The Membership ALSO VOICED APPROVAL WHEN ADVISED OF THE LOCAL LEADERSHIP'S PREDICAMENT, ACTIONS, AND PROGRAM FOR RESOLUTION... MANY FIREY SPEECHES WERE MADE BY ALL MEMBERS OF LEADERSHIP; the gist of which were "UNITED WE SHALL STAND, DOWN WITH INEQUITIES & INJUSTICES, & ALL FOR ONE & ONE FOR ALL, and on & on & on... THE COMPANY STRUCK BACK, THE INTNL. UNION TOOK A NEGATIVE ATTITUDE (the CONTRACT, THE LAW, THEIR LEGAL RESPONSIBILITIES, etc. etc.), and all of a SUDDEN, EVEN THOUGH THE CAUSE WAS JUST, EVEN THOUGH THE DIE WAS CAST, STALWART DEFENDERS OF TRUTH, STAUNCH DEFEN- BERS OF JUSTICE, ALL THE BOISTEROUS BELLIGERANT POSITIVE HEROES OF THE MOMENT FOUND CAUSE AND REASON TO STOP AND RECONSIDER, "for the FIRST TIME in many a YEAR, THEY and NOT THE MAN ON THE JOB MAY HAVE SOMETHING TO LOOSE???? A thought-- 12 or 16---~~FIRED~~---lets let that be ENOUGH BECAUSE I MAY BE CALLED UPON NEXT AND MAYBE OTHER PEOPLE, LESSER PEOPLE, CAN AFFORD TO BE PUT IN JEOPARDY, BUT NOT ME! IT'S TIME TO TURN AROUND AND SALVAGE WHAT WE CAN, THOSE THAT ARE OUT, WE'LL JUST HAVE TO DO WHAT WE CAN FOR THEM AND MAKE THE BEST OF A BAAD SITUATION.. THAT, MY GOOD UNION BROTHERS & SISTER, IS WHERE WE STAND TODAY.

P.S. MAYBE YOU WOULD DO ONE THING FOR ME, THE TRUTH, AND YOUR OWN ECONOMICALLY SECURE CONSCIEN- ces; check with your Pres. and Bro. Jolly as to the SPECIFIC COMMITMENT THAT WAS MADE TO Bro. Richardson on the PEOPLE THAT WERE TO BE DISCHARGED ON MAY 1st, 1970 and why he DIDN'T CHOOSE TO SHARE THIS WITH THE REST OF THE CONCERNED LEADERSHIP AND PREVENT THE MAY 1st WALK-OUT???? BRO. JOLLY HAS STATED EMPHATICALLY THAT THE PRES. WAS THE ONLY ONE HE WAS ALLOWED TO SHARE THIS INFORMATION WITH; (that ALL people discharged on the 1st of May WOULD BE CHANGED TO A SUSPENSION ON THE FOLLOWING MONDAY, MAY 4th, 1970?? DIGEST THIS AND THINK A LITTLE-----*

RESPECTFULLY SUBMITTED,

JORDON U. SIMS, UNION MEMBER, L.O. # 961

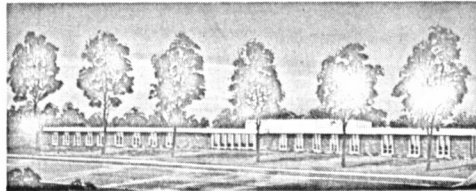
Jordon U. Sims

I will gladly STAND LIABLE FOR ANY BASELESS OR MALICIOUSLY CONSTRUED STATEMENT THAT CAN BE ESTABLISHED IN THIS DOCUMENT...

* THE MAY 1st, 1970 INCIDENT DID NOT HAVE TO HAPPEN!!



LEONARD WOODCOCK.....President
EMIL MAZEY.....Secretary-Treasurer



GEORGE MERRELLI, Director

Region 1

12000 East Twelve Mile Road
Warren, Michigan 48093

Phone 759-2604
926-5241

April 12, 1971

Mr. Jordon U. Sims, Member
Local 961, UAW
571 Harding
Detroit, Michigan 48214

Dear Brother Sims:

This is in reply to your letter of April 6th, 1971. The delay in answering your communication was due to the slight difficulty we had recently with our clerical staff.

In your letter, you state you are not receiving action on the charges you filed. You also raise the question of the Region's participation when charges are filed.

As was explained at the Local 961 Executive Board meeting held April 8th, at which you were in attendance, the Regional role is limited, solely, to an advisory capacity in charges filed in the Local Union.

As was also explained, when charges are filed in the Local Union, the Local Union Executive Board acts upon the charges as to whether they should, or should not, submit them to the Trial Committee for a decision.

Should the Local Union Executive Board decide that the charges are proper under Article 31, Section 3, the charges should be presented to the Trial Committee to hear the charges. If they decide the charges are not proper, then, they should notify the member of their decision.

I do hope this matter will clear up in the near future.

Fraternally yours,

REGION 1, UAW

George Merrelli
George Merrelli

Director

GM:r
opeiu42
cc: Elroy Richardson, Pres. LU 961
James Franklin, Rec. Sec. LU 961
Wally Waller, Int'l. Rep.

April 6, 1971

COPIES; To President's Office, UAW Intl. Union
8000 E. Jefferson, Detroit, Mich.

To Bro. George Merrill, Reg. #1 Director
1200 E. 12 Mile Rd., Warren, Michigan

Local #961 Exc. Brd.
7575 Lynch Rd., Detroit, Mich.

LETTER OF PROTEST for VIOLATIONS of Art. 31, U.A.W. Const.

On or about March 15th, charges submitted by Me, Jordon U. Sims, to the Local Union Exc. Brd. as per Art. 31, Sec's 1-2- & 3. To this date, April 6, 71, there has been no PROPER RESPONSE nor ACTION TAKEN BY THE LOCAL #961 EXC. BRD. AS IS MANDATED IN ART. 31 of THE U.A.W. CONSTITUTION. It would APPEAR THAT the RULES AND POLICIES established by the UAW Constitution are indeed only APPLICABLE to the MEMBERS OF THE RANK AND FILE and DO NOT APPLY TO CERTAIN PARTICULAR SEGMENTS OF LOCAL AND INTERNATIONAL HIERARCHY??

I have been informed by Members of the Lo. #961 Exc. Brd. that MY PACKAGE OF CHARGES HAVE BEEN REFERRED TO REG. #1 for DISPOSITION WITHOUT ANY BEING MADE BY MY LOCAL UNION EXC. BRD.?? This BLANTANT IRRESPONSIBLE ACT AND BREACH OF CONSTITUTIONAL AND MORAL ELECTIVE OBLIGATION is SHOCKING, DISTURBING, AND UNACCEPTABLE TO THIS UNION MEMBER.

There are many aspects of this situation and the ACTIVITIES SURROUNDING MY CHARGES SUBMITTED AND THE INVOLVEMENT OF BROTHER MERRILL'S OFFICE THAT I WOULD INSIST HAVING SOME FORM OF EXPLANATION FROM EITHER PARTY. These are my questions;

(1) Why is it that this Local #961 Exc. Brd., including those charges were FILED AGAINST, REVIEWED AND TOOK ACTION ON MY CHARGES:

(2) Why weren't the CHARGES RULED ON BY THE EXC. BRD. REVIEW COMMITTEE And their DECISION SENT TO ME AS IS REQUIRED BY BY-LAWS AND UAW CONSTITUTION:

(3) What good reason can the EXECUTIVE BOARD OF LO. #961 give ME for REFERRING MY CHARGES TO REG. #1 and on WHOSE AUTHORITY ARE MY CHARGES BEING HELD UP IN THIS SEEMINGLY IMPROPER AND UNORTHODOX MANNER:

(4) It is distressing and disappointing enough to be SUBJECT TO AND FORCED TO ENDURE THE INEPT AND IRRESPONSIBLE ATTITUDES AND ACTIONS OF MY OWN LOCAL UNION BROTHERS AND SISTERS IN LEADERSHIP, BUT TO SEE THE SAME LACKADISICAL ATTITUDE AND RESPONSE (apparently) EXHIBITED BY THE HIGHLY ESTEEMED, EXPERIENCED, AND COMPETENT ADMINISTRATIVE LEADERSHIP OF REG. #1 DOES MAKE ME WONDER AND TRULY GIVES ME CAUSE FOR CONCERN.. all the people involved in this MATTER, up to this point. (Lo. #961 & Reg. #1) have adequate KNOWLEDGE EXPERIENCE AND BACKGROUND IN THE AREAS PERTAINING TO TRIAL PROCEDURES AS SET FORTH IN ART. 31, of the UAW CONSTITUTION dated April, 1970.. I would EXPECT MY LOCAL UNION EXC. BRD. TO ASSUME THEIR RESPONSIBILITIES AND FULFIL THEIR OBLIGATIONS AS PRESCRIBED IN SAID CONSTITUTION AND EVEN IF THIS IS NOT DONE BY MY RESPONSIBLE AND REPUTABLE LEADERS IN LOCAL #961, I WOULD NOT EXPECT TO FIND THAT PERSONS FROM REG. #1 ARE ASSISTING, AIDING, OR IN ANY WAY, LENDING MORAL OR PHYSICAL SUPPORT TO THIS MALICIOUS AND PURPOSEFUL BREACH OF RESPONSIBILITY TO OFFICE, UNION, AND CONSTITUTION...

It has been more than two weeks since I instituted the TRIAL PROCEDURES by the filing of my CHARGES: I have received NO RESPONSE FROM EITHER THE LOCAL UNION NOR THE REGIONAL OFFICE. This does appear to be an OVERSIGHT OR A MEMORY LAPSE GEARED TO SHOW THE PERSONAL FEELINGS OF THOSE INVOLVED FOR ME, AS AN INDIVIDUAL, OR THE LIGHT REGARD IN WHICH THE TENETS OF OUR UAW CONSTITUTION ARE HELD BY CERTAIN SEGMENTS OF UNION LEADERSHIP, (Local and Internal.)...

I am more than anxious to hear from either MY LOCAL UNION OR/BROTHER MERRILL'S OFFICE on the STATUS OF AND THE POSSIBLE RESOLUTION OF MY CHARGES AS SOON AS EITHER PARTY FEELS THE SITUATION REQUIRES IT AND THEY WOULD HAVE TIME OR WOULD TAKE TIME TO ADDRESS THEMSELVES TO THIS (TASK, DUTY, OBLIGATION)???

Jordon U. Sims

RESPECTFULLY SUBMITTED,
JORDON U. SIMS, MEMBER, LOCAL #961

* COPIES; 8000 E. Jefferson, Detroit, Mich.

To Bro. George Merrelli, Reg. # 1 Director
1200 E. 12 MI. Rd., Warren Mich.

Local # 961 Exc. Brd.
7575 Lynch Rd., Detroit Mich.

LETTER of PROTEST for VIOLATIONS of Art.31, U.A.W.Const.

On or about March 15 th, charges submitted by Me, Jordon U.Sims, to the Local Union Exc. Brd. as per Art. 31, sect's 1 - 2 - & 3. To this date, 4 - 6 - 71, there has been no PROPER RESPONSE nor ACTION TAKEN BY THE LOCAL # 961 EXC. BRD. AS IS MANDATED IN ART. 31 of the U.A.W. CONSTITUTION.. It would APPEAR THAT the RULES AND POLICIES established by the UAW Constitution are indeed only APPLICABLE to the MEMBERS OF THE RANK AND FILE and DO NOT APPLY TO CERTAIN PARTICULAR SEGMENTS OF LOCAL AND INTERNATIONAL HIERARCHY??

I have been informed by Members of the Lo. # 961 Exc. Brd. that MY PACKAGE OF CHARGES HAVE BEEN REFERRED TO REG. # 1 for DISPOSITION WITHOUT ANY ~~EXPLANATION~~-BEING MADE BY MY LOCAL UNION EXC. BRD.?? This BLANTANT IRRESPONSIBLE ACT AND BREACH OF CONSTITUTIONAL AND MORAL ELECTIVE OBLIGATION is SHOCKING, DISTURBING, AND UNACCEPTABLE TO THIS UNION MEMBER.

There are many aspects of this situation and the ACTIVITIES SURROUNDING my CHARGES SUBMITTED AND THE INVOLVEMENT OF BROTHER MERRELLI's OFFICE THAT I WOULD INSIST HAVING SOME FORM OF EXPLANATION FROM EITHER PARTY. These are my questions;

(1) Why is it that this Local # 961 Exc. Brd., including those charges WERE FILED AGAINST, REVIEWED, & TOOK ACTION ON MY CHARGES:

(2) Why weren't the CHARGES RULED ON BY THE EXC. BRD. REVIEW COMMITTEE and their DECISION SENT TO ME AS IS REQUIRED BY BY - LAWS AND UAW CONSTITUTION:

(3) What good reason can the EXECUTIVE BOARD OF LO.# 961 give ME for REFERRING MY CHARGES TO REG. # 1 and on WHOSE AUTHORITY ARE MY CHARGES BEING HELD UP IN THIS SEEMINGLY IMPROPER AND UNORTHODOX MANNER ;

(4) It is distressing and disappointing enough to be SUBJECT TO AND FORCED TO ENDURE THE INEPT AND IRRESPONSIBLE ATTITUDES AND ACTIONS OF MY OWN LOCAL UNION BROTHERS AND SISTER IN LEADERSHIP, BUT TO SEE THE SAME LACKADAISICAL ATTITUDE AND RESPONSE (apparently) EXHIBITED BY THE HIGHLY ESTEEMED , EXPERIENCED, AND COMPETENT ADMINISTRATIVE LEADERSHIP OF REG. # 1 DOES MAKE ME WONDER AND TRULY GIVES ME CAUSE FOR CONCERN.. All the PEOPLE INVOLVED in this MATTER , up to this point, (Lo.# 961 & Reg. # 1) have adequate KNOWLEDGE, EXPERIENCE, AND BACKGROUND IN THE AREAS PERTAINING TO TRIAL PROCEDURES AS SET FORTH IN ART. 31, of the UAW CONSTITUTION dated April, 1970.. I would EXPECT MY LOCAL UNION EXC. BRD. TO ASSUME THEIR RESPONSIBILITIES AND FULFIL THEIR OBLIGATIONS AS PRESCRIBED IN SAID CONSTITUTION AND EVEN IF THIS IS NOT DONE BY MY RESPONSIBLE AND REPUTABLE LEADERS IN LOCAL # 961, I WOULD NOT EXPECT TO FIND THAT PERSONS FROM REG. # 1 ARE ASSISTING , AIDING , OR IN ANY WAY, LENDING MORAL OR PHYSICAL SUPPORT TO THIS MALICIOUS AND PURPOSEFUL BREACH OF RESPONSIBILITY TO OFFICE, UNION AND CONSTITUTION...

It has been more than two weeks since I instituted the TRIAL PROCEDURES by the filing of my CHARGES: I have received NO RESPONSE FROM EITHER THE LOCAL UNION NOR THE REGIONAL OFFICE. This does appear to be an OVERSIGHT OR A MEMORY LAPSE GEARED TO SHOW THE PERSONAL FEELINGS OF THOSE INVOLVED FOR ME, AS AN INDIVIDUAL, OR THE LIGHT REGARD IN WHICH THE TENETS OF OUR UAW CONSTITUTION ARE HELD BY CERTAIN SEGMENTS OF UNION LEADERSHIP, (Local and Internl.)...

I am more than anxious to hear from either MY LOCAL UNION OR/ BROTHER MERRELLI's Off on the STATUS OF AND THE POSSIBLE RESOLUTION OF MY CHARGES AS SOON AS EITHER PARTY FEELS THE SITUATION REQUIRES IT AND THEY WOULD HAVE TIME OR WOULD TAKE TIME TO ADDRESS THEMSELVES TO THIS (TASK, DUTY, OBLIGATION) ???

RESPECTFULLY SUBMITTED,

Jordon U. Sims

JORDON U. SIMS, MEMBER, LOCAL # 961

COPIES 8000 E. Jefferson, Detroit, Mich.

To Bro. George Merrelli, Reg. #1 Director
1200 E. 12 Mile Rd., Warren, Michigan

Local #961 Exc. Brd.
7575 Lynch Rd., Detroit, Michigan

LETTER OF PROTEST FOR VIOLATIONS of Art. 31, U.A.W. Const.

On or about March 15th, charges submitted by me, Jordon U. Sims, to the Local Union Exc. Brd. as per Art. 31, Sec's 1-2- & 3. To this date, April 6, 71, there has been no PROPER RESPONSE nor ACTION TAKEN BY THE LOCAL #961 EXC. BRD. AS IS MANDATED IN ART. 31 of THE U.A.W. CONSTITUTION. It would APPEAR THAT the RULES AND POLICIES established by the UAW Constitution are indeed only APPLICABLE to the MEMBERS OF THE RANK AND FILE and DO NOT APPLY TO CERTAIN PARTICULAR SEGMENTS OF LOCAL AND INTERNATIONAL HIERARCHY??

I have been informed by Members of the Lo. #961 Exc. Brd. that MY PACKAGE OF CHARGES HAVE BEEN REFERRED TO REG. #1 for DISPOSITION WITHOUT ANY BEING MADE BY MY LOCAL UNION EXC. BRD.?? This BLANTANT IRRESPONSIBLE ACT AND BREACH OF CONSTITUTIONAL AND MORAL ELECTIVE OBLIGATION is SHOCKING, DISTURBING, AND UNACCEPTABLE TO THIS UNION MEMBER.

There are many aspects of this situation and the ACTIVITIES SURROUNDING MY CHARGES SUBMITTED AND THE INVOLVEMENT OF BROTHER MERRELLI'S OFFICE THAT I WOULD INSIST HAVING SOME FORM OF EXPLANATION FROM EITHER PARTY. These are my questions;

(1) Why is it that this Local #961 Exc. Brd., including those charges were FILED AGAINST, REVIEWED AND TOOK ACTION ON MY CHARGES:

(2) Why weren't the CHARGES RULED ON BY THE EXC. BRD. REVIEW COMMITTEE and their DECISION SENT TO ME AS IS REQUIRED BY BY-LAWS AND U.A.W. CONSTITUTION:

(3) What good reason can the EXECUTIVE BOARD OF LOCAL 961 GIVE ME for REFERRING MY CHARGES TO REG. #1 and on WHOSE AUTHORITY ARE MY CHARGES BEING HELD UP IN THIS SEEMINGLY IMPROPER AND UNORTHODOX MANNER:

(4) It is distressing and disappointing enough to be SUBJECT TO AND FORCED TO ENDURE THE INEPT AND IRRESPONSIBLE ATTITUDES AND ACTIONS OF MY OWN LOCAL UNION BROTHERS AND SISTERS IN LEADERSHIP, BUT TO SEE THE SAME LACKADAISICAL ATTITUDE AND RESPONSE (apparently) EXHIBITED BY ME HIGHLY ESTEEMED, EXPERIENCED, AND COMPETENT ADMINISTRATIVE LEADERSHIP OF REG. #1 DOES MAKE ME WONDER AND TRULY GIVES ME CAUSE FOR CONCERN. All the people involved in this MATTER, up to this point, (Lo.#961 & reg.#1) have adequate KNOWLEDGE EXPERIENCE AND BACKGROUND IN THE AREAS PERTAINING TO TRIAL PROCEDURES AS SET FORTH IN ART. 31, of the UAW CONSTITUTION dated April, 1970.. I would expect MY LOCAL UNION EXC. BRD. TO ASSUME THEIR RESPONSIBILITIES AND FULFILL THEIR OBLIGATIONS AS PRESCRIBED IN SAID CONSTITUTION AND EVEN IF THIS IS NOT DONE BY MY RESPONSIBLE AND REPUTABLE LEADERS IN LOCAL #961, I would NOT EXPECT TO FIND THAT PERSONS FROM REG. #1 ARE ASSISTING, AIDING, OR IN ANY WAY LENDING MORAL OR PHYSICAL SUPPORT TO THIS MALICIOUS AND PURPOSEFUL BREACH OF RESPONSIBILITY TO OFFICE, UNION, AND CONSTITUTION...

It has been more than two weeks since I instituted the TRIAL PROCEDURES by the filing of my CHARGES: I have received NO RESPONSE FROM EITHER THE LOCAL UNION NOR THE REGIONAL OFFICE. This does appear to be an OVERSIGHT OR A MEMORY LAPSE GEARED TO SHOW THE PERSONAL FEELINGS OF THOSE INVOLVED FOR ME, AS AN INDIVIDUAL, OR THE LIGHT REGARD IN WHICH THE TENETS OF OUR UAW CONSTITUTION ARE HELD BY CERTAIN SEGMENTS OF UNION LEADERSHIP, (Local and Intl.)...

I am more than anxious to hear from either MY LOCAL UNION OR BROTHER MERRELLI'S OFFICE on the STATUS OF AND THE POSSIBLE RESOLUTION OF MY CHARGES AS SOON AS EITHER PARTY FEELS THE SITUATION REQUIRES IT AND THEY WOULD HAVE TIME OR WOULD TAKE TIME TO ADDRESS THEMSELVES TO THIS (TASK, DUTY, OBLIGATION)???

RESPECTFULLY SUBMITTED,

JORDON U. SIMS, MEMBER, LOCAL #961

Jordon U. Sims

STATE OF MICHIGAN

COMMISSION

Julian Abele Cook, Jr., Chairman
Mrs. Frank W. Wylie, Vice-Chairman
Rev. Dr. A. A. Banks, Jr.
Edward L. Barrera
George E. Cullen, Jr.
Fr. Theodore E. LaMarre
Sidney A. Shevitz
Mrs. Carole Williams



WILLIAM G. MILLIKEN, Governor

CIVIL RIGHTS COMMISSION

1000 CADILLAC SQUARE BUILDING, DETROIT, MICHIGAN 48226

TELEPHONE: 222-1810

April 23, 1971

Mr. Larry G. Hintz, Coordinator
Employment Practices
Chrysler Corporation
P. O. Box 1919
Detroit, Michigan 48231

Re: Case #10330-EM Robert McKee
10332-EM Alonzo Chandler
10388-EM James Edwards
10390-EM John Taylor

-VS-

Chrysler Corporation Eldon Avenue

FIELD REP FILE

Dear Mr. Hintz:

I am writing to you at this time to confirm our conversation during the meeting at the Eldon Plant on April 15, 1971 and our subsequent telephone conversation of April 22, 1971 regarding my request for copies of the disciplinary records for the past five years of the following Chrysler employees:

1. Flinnola Hall
2. Stan Murray (76-3787)
3. M. Syrek, Department 78
4. J. C. Thomas
5. Tony Moore
6. William Sparks

I am also re-iterating my request for all photographs and information pertaining to the claimants and the above named employees and Chrysler's written report of the death of Employee Gary Thompson.

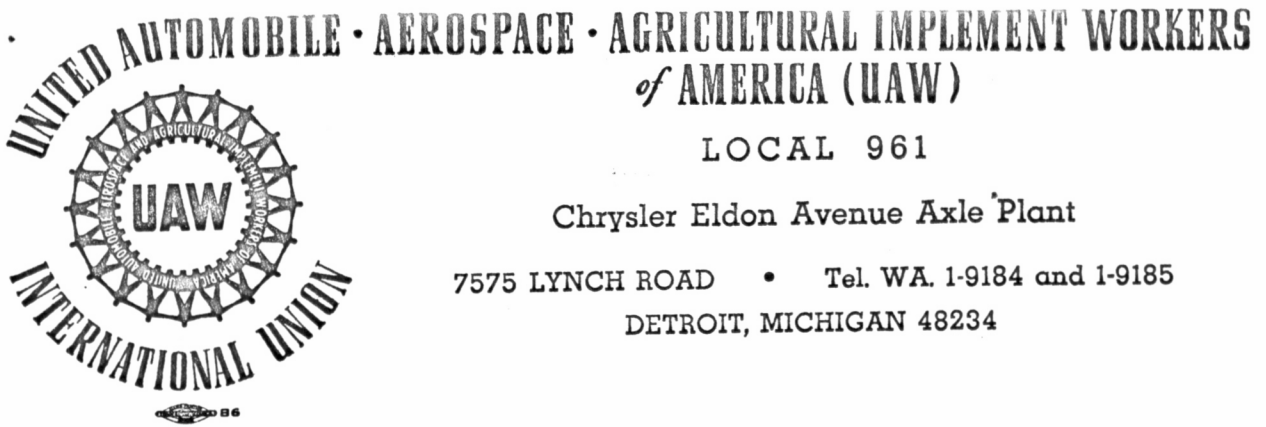
Thank you for your cooperation in this matter.

Sincerely,

Roland C. Baldwin
Roland C. Baldwin
Field Representative
Compliance Division



RCB:est



LOCAL 961

Chrysler Eldon Avenue Axle Plant

7575 LYNCH ROAD • Tel. WA. 1-9184 and 1-9185
DETROIT, MICHIGAN 48234

April 28, 1971

Mr. Jordon U.Sims
571 Harding
Detroit, Michigan 48214

Dear Sir and Brother;

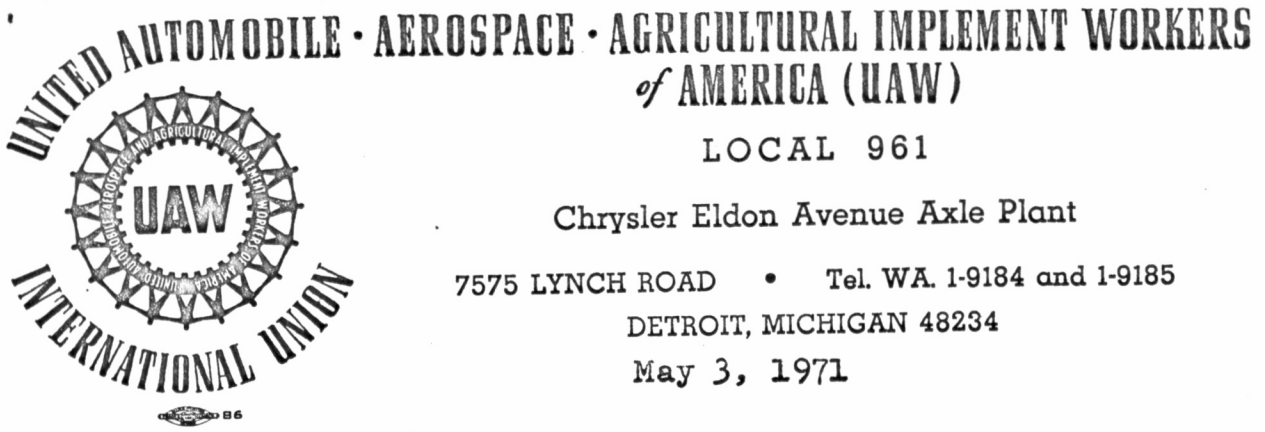
Please be informed the charges which you made against certain officers, and other members of the Executive Board are being reviewed, and you will be advised of our findings.

Fraternally yours,

The Executive Board

James R. Franklin

James R. Franklin, Recording Secretary



LOCAL 961

Chrysler Eldon Avenue Axle Plant

7575 LYNCH ROAD • Tel. WA. 1-9184 and 1-9185

DETROIT, MICHIGAN 48234

May 3, 1971

Mr. Jordon U. Sims
571 Harding
Detroit, Michigan 48214

Dear Sir and Brother:

This is to inform you that the Executive Board has completed it's review of the charges filed by you, against certain officers, and other members of the Board, and the findings are as follows:

- CHARGE#1. This charge was found improper under Article 31 Sect. 3 Paragraphs A&B of The International Constitution.
- CHARGE #2. This charge was found improper under Article 31 Sect.3, Paragraph A of The International Constitution.
- CHARGE# 3. This charge was also found improper under Article 31 Sect 3, Paragraph A of The International Constitution.
- CHARGE# 4. This charge was found improper under Article 31 Sect.3 Paragraph A.
- CHARGE# 5. This charge was found improper under Article 31 Sect.3 Paragraphs B&C.
- CHARGE# 6. This charge was found improper under Article 31 Sect.3 Paragraph A.

It was also found that the Statement of Charge of Violation of Article 6 Sect. 16 were improper under Article 31 Sect. 3 Paragraph B.

Fraternally yours,

James R. Franklin

THE EXECUTIVE BOARD

LOCAL 961 UAW

James R. Franklin, R.S.

CC Leonard Woodcock
CC Geo. Merrelli
CC Douglas Fraser

cb/opeiuh2aflcio

JUNE 1, 1971

TO THE ELECTION COMM. CHRM. AND THE ELECTION COMM. MEMBERS OF LOCAL 961.

I, JORDON U. SIMS, CANDIDATE FOR THE OFFICE OF PRESIDENT IN THE RUN-OFF ELECTIONS OF MAY 26 - 27 - & 28th, 1971, AM HEREBY INFORMING YOU OF MY FORMAL PROTEST OF THE IRREGULAR AND IMPROPER PROCEEDINGS, ATTITUDES, ACTIONS, AND INTERFERENCE OF MEMBERS OF ELECTION COMM., THE INCUMBENT LOCAL UNION OFFICERS(PRES., REC. SEC. & FIN. SEC.), OUTSIDE ELEMENTS CALLED IN OR HIRED BY THESE OFFICERS, AND THE DISREPUTABLE CONDUCT OF BROTHER FRANK MCKINNON IN HIS LAST ~~LAST~~ STAGE OF HIS CAMPAIGNING AND THE SPECIAL PRIVILEGES HE WAS ALLOWED AT THE POLLING PLACE..

I AM ALSO STRONGLY PROTESTING THE UNORTHODOX MANNER IN WHICH THE LEADERSHIP OF THE ELECTION COMM. WAS TRANSFERRED AND THE LACK OF SPECIFIC ELECTION RULES AS PRESCRIBED BY BY-LAWS.

I AM PROTESTING THE LENGTHY AND EXASPERATING METHODS USED BY THE ELECTION COMM. IN ESTABLISHING ELIGIBILITY TO VOTE FOR THE MANY MEMBERS THAT WERE FRUSTRATED AND LEFT WITHOUT THE PRIVILEGE OF CASTING THEIR BALLOTS BECAUSE OF THESE UNNECESSARY DELAYS..

I AM STRONGLY PROTESTING THE COMPLETE PROCESS OF HANDLING THE NUMEROUS CHALLENGED BALLOTS AND THE RELUCTANCE AND ALMOST ABSOLUTE REFUSAL OF THE LEADERS OF THE ELECTION COMM. TO GIVE OUT SPECIFIC INFORMATION IN THIS AREA BECAUSE "THESE VOTES" COULD TURN THE TIDE OF THE ELECTION FOR EITHER CANDIDATE.. I STRONGLY RESENTED THE FACT THAT EACH TIME I HAD QUESTIONS ON ELECTION PROCEEDINGS, I HAD TO DISCUSS THEM WITH ONE OF THE SECURITY MEN LISTENING IN..

I STRONGLY PROTEST THE FACT THAT ALL THE BALLOT BOXES WERE NOT SEALED WHILE THE POLLS WERE OPEN..THE ELECTION COMM. CHRM. ADMITTEDLY DID NOT HAVE THE KEYS TO THE LOCKS ON THE BOXES AND SEEMED VERY UNCONCERNED WHEN ASKED OF THIS SERIOUS DISCREPANCY AND STATED HE HAD NO KNOWLEDGE OF THE KEYS NOR WHO SPECIFICLY HAD THEM ??

BECAUSE OF THESE AND NUMEROUS OTHER VIOLATIONS OF OUR DULY ESTABLISHED ELECTION PROCEDURE BY-LAWS, AND CONSTITUTION, I STRONGLY RECOMMEND THAT THIS ELECTION COMMITTEE INVESTIGATE THESE CHARGES THOROUGHLY, INVESTIGATE THIS SEEMINGLY ENDLESS DUES DELINQUENCY PROBLEM THAT IS ALWAYS CONFUSING AND CLOUDING OUR LOCAL UNION PROGRAMS, AND ALLOW ME BASIC OPPORTUNITY TO PARTICIPATE AND SEEK OFFICE AS PRESCRIBED IN OUR BY-LAWS, CONSTITUTION, AND THE LAW...

SHOULD THE ELECTION COMM. FIND "MERIT AND SUBSTANCE" TO THE SPECIFIC ALLEGATIONS I HAVE MADE AND WILL FURTHER SPELL OUT IN MORE DETAIL, I WOULD ASK THAT (1) BROTHER MCKINNON BE PUT ON NOTICE & REPRIMANDED FOR HIS CONDUCT AND LITERATURE DURING HIS CAMPAIGN, CHARGES BE BROUGHT AGAINST BROS. RICHARDSON (Pres.), FRANKLIN (Rec. Sec.), AND FRANCIS (Fin. Sec.) FOR THE PURPOSEFUL AND OBSTRUCTIONAL ROLES THEY HAVE PLAYED IN THESE ELECTION PROCEEDINGS, AND IF IN YOUR JUDGMENT, BROTHER FRANK MCKINNON'S CONDUCT AND ACTIVITIES DO NOT WARRANT HIS DISQUALIFICATION; I WILL AT LEAST BE GIVEN THE OPPORTUNITY TO RUN AGAINST HIM IN A FAIRLY CONDUCTED ELECTION MANDATED BY THE MEMBERSHIP ON THE STRENGTH OF YOUR RECOMMENDATION TO THE NEXT MEMBERSHIP MEETING...

THE FOLLOWING WILL BE SPECIFIC CHARGES RELATING TO PEOPLE, PLACES, AND OCCURENCES THAT ARE CONTRARY TO OUR ELECTION PROCEDURES AS SET FORTH IN OUR BY-LAWS, UAW CONSTITUTION, AND THE FEDERAL LAWS OF OUR COUNTRY...

BROTHER RICHARDSON, PRES.;

- (1) THE HIRING OF HIS PRIVATE POLICE FORCE TO ASSIST AND REGULATE THE ELECTION PROCEEDINGS.. THIS IS A FLAGRANT VIOLATION OF OUR BY-LAWS (2) prejudicial interference with the ELECTION as a PARTICIPANT IN THE GENERAL ELECTION; A PUBLICLY PROFESSED BACKER OF MCKINNON IN THE NEWS MEDIA AND BRANDING ME A BLACK MILITANT CANDIDATE AND LEADER IN OUR LOCAL UNION NEWSPAPER (3) REFUSING TO ALLOW THE ELECTION COMM. ADEQUATE TIME TO PREPARE FOR THE ELECTIONS AND ARBITRARILLY ADVISING THEM AS TO THEIR RESPONSIBILITIES AS A COMMITTEE AND DIRECTING HIS SECURITY GUARDS IN THE ACTUAL POLLING AND BALLOT COUNTING AREAS (4) AIDING AND ASSISTING BRO. FRANKLIN IN MISADVISING THE ELECTION COMM. ON CANCELLING THE DULY MANDATED MEMBERSHIP MEETING FOR THE MONTH OF MAY (5) REFUSING TO ALLOW LOST TIME WHEN REQUESTED BY THE COMMITTEE FOR ELECTION BUSINESS... (6) PURPOSELY ALLOWING THE RETIREEES MTG. TO REMAIN SCHEDULED EVEN THOUGH IT WAS KNOWN THAT THE RUN-OFF ELECTION DATES WOULD CONFLICT WITH THIS MEETING AND CAUSE CONFUSION..

TO THE ELECTION COMM., EXC. BRD., LEADERSHIP, AND MEMBERSHIP OF LOCAL # 961..

I, JORDON U. SIMS, CANDIDATE FOR PRESIDENT IN THE RUN-OFF ELECTION OF MAY 26, 27, & 28th, 1971, AM HEREBY INFORMING YOU OF MY FORMAL PROTEST OF THE IRREGULAR AND IMPROPER PROCEEDINGS, ACTIONS, ATTITUDES, AND INTERFERENCE OF CERTAIN MEMBERS OF THE ELECTION COMM., SPECIFIC INCUMBENT LOCAL UNION OFFICERS (PRESIDENT, REC. SEC., & FIN. SEC.), OUTSIDE ELEMENTS CALLED IN AND HIRED BY THESE OFFICERS, AND THE BLATANT DECIETFUL AND DISREPUTABLE, CONDUCT OF BROTHER FRANK MCKINNON FOR THE MANNER I N WHICH HE PURPOSELY AND MALICIOUSLY VIOLATED HIS OATH FOR CANDADACY AS IT IS SET FORTH IN OUR BY-LAWS. BROTHER MCKINNON WAS INSTRUMENTAL IN SPREADING THE STORY OF MY INABILITY TO SERVE CONSTRUCTIVELY IF ELECTED BECAUSE OF MY DISCHARGE FROM THE CORPORATION DESPITE THE FACT THAT HE KNEW THAT BY UAW CONST. AND BY LAW THAT THIS WAS NOT TRUE; IT WAS BROTHER MCKINNON AND NOT THE SUPPORTERS OF JORDON SIMS THAT WERE THE CAUSE OF THE RACIALLY OBSCENE LITERATURE THAT WAS BEING CIRCULATED AROUND THE PLANT; BROTHER MCKINNON HAD NO MORAL RIGHT TO MAKE SPECIFIC EFFORTS TO PUT UP REPRODUCE OR SPREAD LITERATURE OR CLIPPINGS THAT WOULD INDUCE OR TEND TO PERSUADE WORKERS OR MEMBERS TO THINK BELIEVE OR VOTE ON A BASIS OF RACE RATHER THAN LEGITIMATE QUALIFICATIONS; AND BRO MCKINNON HAD NO RIGHT TO USE THE NAMES OF THE OTHER MEMBERS OF OUR LEADERSHIP IN THE NEGATIVE AND DEROGATORY MANNER IN WHICH HE DISPLAYED THEM IN HIS LEAFLETS..IT IS ON THE BASIS OF THESE SPECIFIC CHARGES THAT I AM ASKING THE ELECTION COMM. TO EITHER DISQUALIFY BROTHER MCKINNON AS A VALID AND REPUTABLE CANDIDATE, THE BY-LAWS ARE QUITE CLEAR IN THIS AREA, OR RECOMMEND TO THE MEMBERSHIP THAT THIS PORTION OF THE ELECTION BE RESCHEDULED AND ALLOW ME THE OPPORTUNITY TO COMPETE HONESTLY AND FAIRLY FOR THE OFFICE I AM SEEKING..IT IS THIS RECOMMENDATION THAT I MAKE TO THE ELECTION COMM. & THE MEMBERSHIP OF LOCAL # 961....

I AM ALSO STRONGLY PROTESTING THE UNORTHODOX MANNER IN WHICH THE LEADERSHIP OF THE ELECTION COMM. WAS TRANSFERRED AND THE LACK OF SPECIFIC ELECTION RULES BEING P*STED AS.PER BY-LAWS;

THE LENGTHY AND EXASPERATING METHODS USED BY THE ELECTION COMM. IN ATTEMPTING TO ESTABLISH THE ELLIGIBILITY OF THE MANY MEMBERS THAT WERE ATTEMPTING TO VOTE AND WERE FRUSTRATED AND LEFT WITHOUT THE PREVILEGE OF CASTING THEIR BALLOTS BECAUSE OF THESE DELAYS;

THE COMPLETE PROCESS OF HANDLING THE NUMEROUS CHALLENGED BALLOTS AND THE RELUCTANCE OF THE ELECTION COMM. MEMBERS AND THE OUT RIGHT REFUSAL ~~EEK~~ OF THE COMM. LEADERS TO GIVE OUT ANY SPECIFIC INFORMATION IN THIS AREA. THESE VOTES COULD AND ARE VITAL TO THE FINAL OUTCME OF THIS ELECTION;

THE BALLOT BOXES WERE NOT ALWAYS SEALED WHILE THE POLLS WERE OPEN AND THE ELECTIOIN COMM. CHRM. ADMITTEDLY DID NOT HAVE A KEY OR THE KEYS TO THE LOCKS ON THEM AND EXHIBITED LITTLE CONCERN OVER THE ~~EEK~~ VIOLATION WHEN ASKED OF IT ;

THE MANY INCONSISTENCIES INVOLVING THE "GOOD STANDING"OF THE MEMBERS THERE TO VOTE AND THE ELECTION COMM. TAKING THE ADVICE OF THE INCUMBENT OFFICERS AND ACCEPTING THEIR INSTRUCTIONS ON HOW TO WORK OUT THIS MAJOR CRITICAL PROBLEM;

THE ELECTION COMM. HAD NO RIGHT TO CANCEL THE MAY MEMBERSHIP MTG. AND BRO FRANKLIN AND THE OTHER OFFICERS THAT INSTRUCTED THEM TO THIS EFFECT AND DRAFTED THE LETTER THAT THEY ACTED ON ARE ALL EQUALLY IN ERROR AND VIOLATION OF OUR BY-LAWS;

THE UNWARRANTED AND INEXCUSABLE DOMINATION AND INTERFERENCE OF THESE EXECUTIVE OFFICERS IN THE PROCESSES OF OUR ELECTION PROCEEDINGS MAKES THEM SUBJECT TO THE TRIAL PROCEDURES AS SET FORTH IN OUR BY-LAWS AND UAW CONSTITUTION. I AM SPECIFICALLY RECOMMENDING THAT THIS MATTER BE THOROUGHLY INVESTIGATED AND THIS ELECTION COMM. AND MEMBERSHIP GO ONRECORD AS APPROVING THIS ACTION.

RESPECTFULLY SUBMITTED, JORDON U. SIMS MEMBER...

Jordon U. Sims

JUNE 9, 1971

Bro L. WOODCOCK, UAW PRES.

Bro G. MERRELLI, REG. # 1 Dir.

To President Woodcock, UAW INTL. UNION

I, JORDON U. SIMS, AM FORMALLY FILING THIS PROTEST AND APPEAL WITH YOUR OFFICE IN AN EFFORT TO OBTAIN SOME DEGREE OF RELIEF, RECOGNITION, AND ASSISTANCE IN MY EFFORTS TO OBTAIN AN HONEST AND EQUITABLE OPPORTUNITY IN MY LOCAL UNION ELECTION PROCEDURES.

AS Per. ART. 33, Sec. 1, I AM REQUESTING YOUR INTERVENTION TO REESTABLISH THESE ELECTION PROCEEDINGS IN LINE WITH OUR UAW CONSTITUTION AND PROTECT THE RIGHTS OF MYSELF AS A CANDIDATE AND THOSE OF OUR MEMBERSHIP THAT ARE BEING DENIED THEIR RIGHTS TO CAST VALID BALLOTS IN THIS OR THESE ELECTION PROCEEDINGS.

List of IRREGULARITIES;

1. ELECTION COM. UNDER THE INFLUENCE AND JURISDICTION OF THE PRESIDENT AND OTHER INCUMBENT EAC. OFFICERS:
2. PRESIDENT RICHARDSON AND OTHER OFFICERS HIRED ARMED SECURITY MEN AND GAVE THEM UNWARRANTED & UNAUTHORIZED AUTHORITY TO CONTROL AND REGULATE THE BASIC ELECTION ACTIVITIES AND THE UNION HALLURING THE BALLOTING AND THE COUNTING OF THE BALLOTS; this includes the Gen. election, the subsequent RUN-OFF, AND NOW DURING MY EFFORTS TO GET AN EQUITABLE RE-COUNT..
3. THE ELECTION COM. CHRM. READILY ACKNOWLEDGING KNOWN CANDIDATES AND INCUMBENT LOCAL UNION OFFICERS AS AUTHCRATATIVE ADVISORS ON CRITICAL ELECTION PROCEDURE AND POLICY..
4. The PREJUDICIAL INTERFERENCE OF REG. # 1 REPS WHO CLAIM TO BE OBSERVERS AND ADVISORS TO THE ELECTION COMMITTEE BUT WHO ALSO CLAIM THEY ARE NOT INVOLVED WHEN ASKED TO RENDER OFFICIAL DECISIONS ON CRITICAL CONSTITUTIONAL INTERPRETATIONS THAT WOULD OR COULD VITALLY AFFECT THE OUT COME OF THIS RE-COUNT AND THIS REVIEW OF THE LARGE AND DECISIVE NUMBER OF CHALLENGED BALLOTS THAT ARE AN IMPORTANT ELEMENT IN THIS PROGRAM AND APPEAL..
5. The REFUSAL OF THE RESPONSIBLE INCUMBENT OFFICERS TO ACKNOWLEDGE OR GRANT THE REASONABLE AND APPROPRIATE REQUESTS OF THE ELECTION COM. IN THEIR EFFORTS TO PROPERLY PREPARE FOR THESE ELECTION PROCEDURES AND CARRY THEM OUT.
6. HARSH AND UNREASONABLE RESTRICTIONS IMPOSED UPON BY CHALLENGERS AND THREATS OF VIOLENCE BY THE HIRED SECURITY MEN STATIONED THROUGHOUT THE HALL AND BALLOT COUNTING AREAS..

AS A MEMBER IN GOOD STANDING IN THIS UAW INTNL. UNION, ALSO IN LOCAL # 961, AND AS A LEGITIMATE CANDIDATE IN THESE PROCEEDINGS, I AM STRONGLY REQUESTING YOUR ASSISTANCE AND YOUR PRESENCE ..

RESPECTFULLY, JORDON U. SIMS MEMBER

Jordan U. Sims

(1.)
SKILLED TRADES CONV., REFERRED TO TRADES CHRM.

~~22~~

* CL. COMM. REPORT; BRO. R. THOMPSON, CHRM.

READING OF NAMES OF THOSE ELECTED THUS FAR?

2416

Geo

2631

2337 - 8

266

2546

2547

QUESTION ON CHAIRMAN??

Solidarity House

8000 EAST JEFFERSON AVE.
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW

LEONARD WOODCOCK, *PRESIDENT*

EMIL MAZEY, *SECRETARY-TREASURER*

VICE-PRESIDENTS

PAT GREATHOUSE • KEN BANNON • NELSON JACK EDWARDS • DOUGLAS A. FRASER • OLGA MADAR • DENNIS McDERMOTT

June 16, 1971

Mr. Jordon U. Sims, Member
UAW Local Union 961
571 Harding Avenue
Detroit, Michigan 48214

Dear Sir and Brother:

This is to acknowledge your letter received June 10, 1971, in which you indicate your desire to file a protest and appeal with my office as you state, "to obtain an honest and equitable opportunity" in your Local Union procedures.

Please be advised that since your elections have been concluded, any protest or request for assistance you may have in connection with the election held, is required to be submitted to the membership of the Local Union at the meeting at which the election committee makes its final report in accordance with Article 38, Section 11, of the International Constitution.

Accordingly, the issues raised in your letter and the request contained therein should first be presented to the membership of your Local Union as required by the constitution.

I trust that you will be able to have the issue raised in your letter clarified in the membership assembly.

Fraternally,

Leonard Woodcock
President

LW/bg
opeiu 42

- cc: George Merrelli, Director, Region 1
- Elroy Richardson, President
- James R. Franklin, Recording Secretary
- Gordon Francis, Fin. Sec'y LU 961

To LEONARD WOODCOCK, UAW PRES.
8000 E. JEFFERSON, DETROIT MICH.

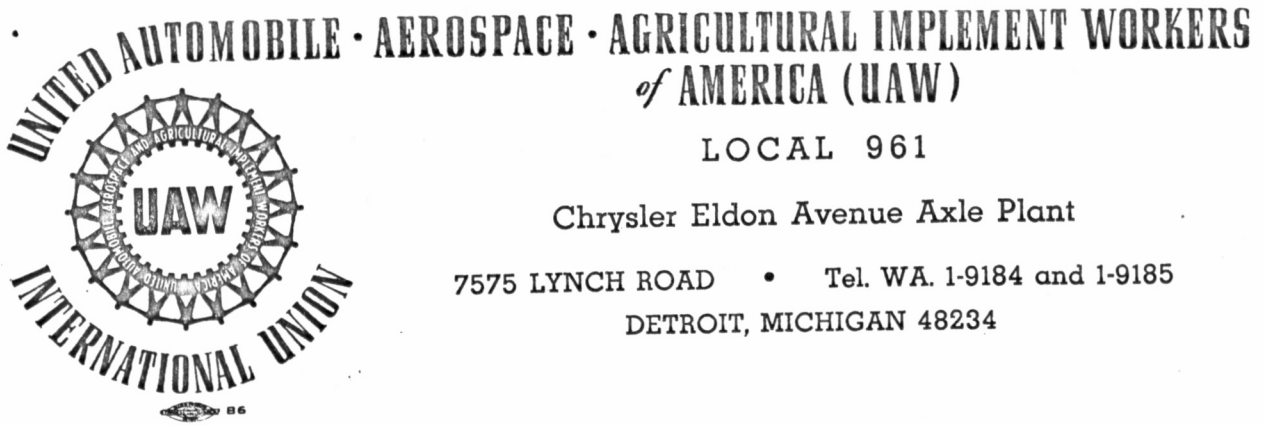
GEORGE MERRILLI, REG. #1 DIR., UAW
1200 E. 12 MI Rd., WARREN MICH.

LOCAL # 961, CHRY. UAW
7575 LYNCH Rd.
DETROIT MICH.

FELLOW MEMBERS AND UNION LEADERS,
IN ACCORDANCE WITH ART. 38, sec. 11 & 12 OF THE UAW CONST. DATED APRIL 1970, I AM NOW
SUBMITTING THIS ADDITIONAL LETTER OF PROTEST. THIS LETTER WILL REITERATE THE POSITION AND THE
CHARGES I HAD PREVIOUSLY FILED WITH THE LOCAL # 961 ELECTION, FROM WHICH I RECEIVED NO RECOGNITION
FOR RESIGNATION, AND THE ADDITIONAL IRREGULARITIES THAT OCCURRED AT THE MEETING FOR RATIFICATION
AND INSTALLATION OF THE NEW LEADERSHIP. I AND MANY OTHERS IN OUR MEMBERSHIP HAVE ENDURED UNUSUAL AND
UNDESIRABLE INJURIES, HARASSMENT, AND HARASSMENT IN THE COURSE OF THESE ELECTION PROCEEDINGS AND
WE ARE CONTINUALLY STRIVING TO MAINTAIN PROPER PERSPECTIVES AND AIDED BY OUR UAW CONST. AND LOCAL
UNION BY-LAWS. IT IS OUR WISH THAT ALL PARTIES INVOLVED IN THIS OR THESE PROCEEDINGS WILL ACCEPT
THIS SAME ATTITUDE AND ALLOW THE WORD AND LETTER OF OUR UNION RULES AND GUIDELINES GOVERN OUR
CONSCIENCES AND THE NECESSARY DECISIONS AND I AM SURE THAT THOUGH IT MAY BE SURPRISING TO MANY, A
CAN AND WILL GET THEIR EQUITY (TRUTH AND JUSTICE AND RECOGNITION)..

ART. 38, sec. 11 & 12 CLEARLY STATE THE REQUIREMENTS FOR PROTESTS OF ELECTIONS AND ALSO
THE OBLIGATION OF COMPLETE REVIEW AND REPORTING OUT AT THE MEMBERSHIP MEETING OF THE RESULTS OF
ELECTION PROCEEDINGS (BALLOTS, COUNTS, WINNERS & OFFICERS, PROTESTS AND DISPOSITIONS, AND ALL OTHER
IRREGULARITIES THAT OCCURRED DURING THE ELECTION PROCEEDINGS THAT MAY OR WOULD WARRANT SOME ACTION
ON THE PART OF THE MEMBERSHIP) WHICH WAS NOT DONE BECAUSE OF THE ATTITUDE OF THE INCUMBENT OFFICERS
IN CHARGE OF THE MEETING AND THE ADMITTED INEPTITUDE AND LACK OF KNOWLEDGE OF THE ELECTION CO.
CHAIRMAN AND THE COMMITTEE. THE DEPRESSING THING IN THE ENTIRE SCENARIO AND SHAMEFUL AFFAIR WAS THE
SETTING IN ATTENDANCE AND NOT LEAVING ANY FORM OF ASSISTANCE OR CLARIFICATION (AS OR WERE BRUCE
MIRRELLI AND WALLER OF REG. # 1777 NUMEROUS VALID AND VITAL QUESTIONS CONCERNING THE ELECTION CO.
ATTEMPTED TO BE PUT ON THE FLOOR BY THE MEMBERSHIP AND WERE AVOIDED, IGNORED, OR SHUT OUT OF THE
BY THE CHAIR WITH BROTHER MERRILLI AND COMPANY SITTING BEHIND HIM ?? PROTESTS WERE NOT ALLOWED TO
BE READ OR DISCUSSED, SINGLE REPORTS WERE NOT ALLOWED TO BE GIVEN OR ORDERS FROM THE CHAIR, AND
THE MEMBERSHIP WAS DENIED FURTHER INFORMATION AND DISCUSSION UPON WHICH TO BASE THEIR DECISIONS
OF RATIFICATION AND ACCEPTANCE OR REJECTION . THEREFORE, THE MEMBERSHIP WAS VERY INCOURAGED
LACK OF ADEQUATE EXPLANATION OR DISCUSSION AND THE REFUSAL OF THE CHAIR TO ALLOW AUTHENTICATIVE
REPORTS FROM ANY OTHER UAW. MEMBERS OR OFFICERS, EXCEPT THOSE HE CHOSE, AND THE ELECTION CO.
REPORT AND RECOMMENDATION TO ACCEPT WAS NOT SUPPORTED AND CONSIDERED: IT WAS DEFEATED AND THE
ELECTION WAS CALLED FOR SUBJECT TO THE COMPLETE REVIEW AND CONSIDERATION OF OUR MEMBERSHIP.
OFFICER.. AS A CANDIDATE IN THIS ELECTION AND AS A LEADER THAT HAS BEEN FORCED TO ENDURE THE SAME
IRREGULARITIES AND INSIDIOUSLY UNDERMINED COUNCIL, HARASSMENT, & VIOLATIONS THAT HAS BEEN SO
LY INTERVENED INTO THESE PROCEEDINGS, I AM IN COMPLETE AGREEMENT WITH THE ACTIONS AS TAKEN BY
THE MEMBERSHIP IN RESCUING THESE PROCEEDINGS AND THIS ELECTION. THEREFORE, I REQUEST AND INSIST
A COMPLETE REVIEW AND INVESTIGATION OF ALL ASPECTS OF THIS ELECTION AND THE LEADERS INVOLVED.

1. THE VIOLATIONS OF THE ELECTION PROCEEDINGS BY THE INCUMBENT OFFICERS , PRES., REG. COO., &
SEC. THE INTERFERENCE, DOMINATION, AND OBSTRUCTIONAL EFFORTS OF THESE MEN WAS UNACCEPTABLE...
2. THE ALLEGED CHARGE THAT WERE STATED THROUGHOUT THE HALL AND PARTICIPATING IN ALL ASPECTS OF
ELECTION PROCEEDINGS INCLUDING GIVING ORDERS, IMPROPERLY ADVISING MEMBERS, AND TAKING INSTRUCTIONS FROM
LOCAL UNION PRESIDENT WHO WAS A CANDIDATE IN THE GENERAL ELECTION HIMSELF ?? A PREJUDICIAL CA
DATE AT THAT; IN THAT HE OPENLY CAMPAIGNED AGAINST ME IN THE GEN. ELECTION, RUN-OFF, AND THE
COUNT PROCEEDINGS..
3. BRO. MERRILLI'S MERCATORY LITERATURE AND IMPROPER CONDUCT IN THE RUN-OFF ELECTION WHICH
CLEARLY IN VIOLATION OF THE " CODE OF OFFICE " HE HAD TO SIGN AND PROMISE TO ABIDE BY IN OUR
UNION BY-LAWS. A REVIEW OF HIS LEAFLETS AND CONDUCT WILL CLEARLY ESTABLISH GROUNDS FOR HIS RE
LIFICATION..



LOCAL 961

Chrysler Eldon Avenue Axle Plant

7575 LYNCH ROAD • Tel. WA. 1-9184 and 1-9185
DETROIT, MICHIGAN 48234

June 4, 1971

Jordon U. Sims
571 Harding Avenue
Detroit, Michigan 48214

Dear Sir and Brother:

In response to your request for a recount of the ballots cast in the Run-Off Election of May 26, 27 and counting on May 28, 1971. The Election Committee will give you a recount on June 9, 1971 at 9:00A.M. You have the right to have a challenger at the recount.

Your immediate response with a letter for your challenger is requested by the Election Committee.

Fraternally yours,

Russel Thompson, Chairman Election Comm.
Local 961 U.A.W.

cc. Bro. Leonard Woodcock UAW International Pres.
Bro. George Merrelli, Director Region 1 UAW

RE/db

opeiu42aflicio

To members of the ELECTION COMM. OF LOCAL # 961;

I ACKNOWLEDGE YOUR QUICK RESPONSE AND CONSIDERATION IN GRANTING MY PETITION FOR A RE-COUNT AND SCHEDULING IT FOR THE 9th of JUNE, 1971 at 9 A.M.. THE MANY CHALLENGED BALLOTS ARE A MATTER FOR SERIOUS INVESTIGATION AND CONSIDERATION AND I AM HOPEFUL THAT THE ELECTION COMM. MEMBERS THAT HANDLE THIS IMPORTANT RE-COUNT WILL WORK IN THE SINCERE SPIRIT OF COOPERATION WITH THE MEMBERS WHOM I AM DESIGNATING TO REPRESENT ME IN THIS NECESSARY AND CRITICAL PROCEDURE. BECAUSE OF THE GRAVE IMPORTANCE OF THE OFFICE THIS RE-COUNT AFFECTS, THE LARGE NUMBER OF CHALLENGED BALLOTS & CRITICAL ROLE THEY PLAY IN DETERMINING WHO THE ULTIMATE WINNER MAY BE ; I AM FORMALLY REQUESTING THAT BROS J. C. THOMAS (1) and JOHN TAYLOR (2) REPRESENT ME IN THE RECOUNT ON JUNE 9, 1971 at 9 a.m. .I MAKE THIS REQUEST ON THE BASIS OF THE BOOKLET OF THE U.S. LABOR DEPT. , Technical Assistance AID No. 5, page 28, WHICH STATES " IN EVERY ELECTION REQUIRED UNDER THIS/the ACT, EACH CANDIDATE MUST BE PERMITTED TO HAVE AN OBSERVER: 1. AT EACH POLLING PLACE; AND

2. AT THE COUNTING OF THE BALLOTS.

FURTHERMORE, A CANDIDATE MAY HAVE AS MANY OBSERVERS AT THE COUNTING OF THE BALLOTS AS MAY BE NECESSARY TO OBSERVE THE ACTUAL COUNTING OF THE BALLOTS, AND TO INSURE A FAIR ELECTION. "

AGAIN I WISH TO ACKNOWLEDGE YOUR RESPONSE TO MY PETITION AND THANK YOU FOR YOUR EFFORTS TO RECONSIDER ~~THE~~ THE IMPORTANCE OF THIS RE-COUNT AND THE LONG RANGE EFFECT IT COULD HAVE UPON OUR LOCAL AND INTERNATIONAL UNION PROGRAMS.

RESPECTFULLY SUBMITTED:

JORDON U. SIMS, CANDIDATE FOR PRESIDENT & MEMBER OF

LOCAL # 961.....

Jordon U. Sims

JUNE 21, 1971

To LEONARD WOODCOCK, UAW PRES.
3000 E. JEFFERSON, DETROIT MICH.

GEORGE MERRELLI, REG. #1 DIR., UAW
1200 E. 12 MI RD., WARREN MICH.

LOCAL # 961, CHRY. UAW
7575 LYNCH RD.
DETROIT MICH.

FELLOW MEMBERS AND UNION LEADERS,

IN ACCORDANCE WITH ART. 38, sec. 11 & 12 OF THE UAW CONST. DATED APRIL 1970, I AM NOW SUBMITTING THIS ADDITIONAL LETTER OF PROTEST. THIS LETTER WILL REITERATE THE POSITION AND THE CHARGES I HAD PREVIOUSLY FILED WITH THE LOCAL # 961 ELECTION, FROM WHICH I RECEIVED NO RECOGNITION NOR DISPOSITION, AND THE ADDITIONAL IRREGULARITIES THAT OCCURRED AT THE MEETING FOR RATIFICATION AND INSTALLATION OF THE NEW LEADERSHIP. I AND MANY OTHERS IN OUR MEMBERSHIP HAVE ENDURED UNLAW AND UNNECESSARY INJURIES, HARASSMENT, AND HARASSMENT IN THE COURSE OF THESE ELECTION PROCEEDINGS AND WE ARE CONTINUALLY STRIVING TO MAINTAIN PROPER PERSPECTIVES AND ABIDE BY OUR UAW CONST. AND LOCAL UNION BY-LAWS. IT IS OUR WISH THAT ALL PARTIES INVOLVED IN THIS OR THESE PROCEEDINGS WILL ADOPT THIS SAME ATTITUDE AND ABIDE THE WORD AND LETTER OF OUR UNION RULES AND GUIDELINES GOVERN OUR CONSCIENCES AND THE NECESSARY DECISIONS AND I AM SURE THAT THOUGH IT MAY BE SURPRISING TO MANY, ALL CAN AND WILL GET THEIR EQUITY (TRUTH AND JUSTICE AND RECOGNITION)..

ART. 38, sec. 11 & 12 CLEARLY STATE THE REQUIREMENTS FOR PROTESTS OF ELECTIONS AND ALSO THE OBLIGATION OF COMPLETE REVIEW AND REPORTING OUT AT THE MEMBERSHIP MEETING OF THE RESULTS OF THE ELECTION PROCEEDINGS (BALLOTS, COUNTS, CHARGES, OFFENSES, PROTESTS AND DISPOSITIONS, AND ALL OTHER IRREGULARITIES THAT OCCURRED DURING THE ELECTION PROCEEDINGS THAT MAY OR WOULD WARRANT SOME ACTION ON THE PART OF THE MEMBERSHIP) WHICH WAS NOT DONE BECAUSE OF THE ATTITUDE OF THE INCIDENT OFFICERS IN CHARGE OF THE MEETING AND THE ADMITTED INEPTITUDE AND LACK OF KNOWLEDGE OF THE ELECTION COM. CHAIRMAN AND THE OFFICERS. THE DEPRESSING THING IN THE ENTIRE SORDID AND CHAOTIC AFFAIR WAS THAT GETTING IN ATTENDANCE AND NOT RECEIVING ANY FORM OF ASSISTANCE OR CLARIFICATION WAS OUR BROTHERS MERRELLI AND GALLER OF REG. # 1??? NUMEROUS VALID AND VITAL QUESTIONS CONCERNING THE ELECTION WERE ATTEMPTED TO BE PUT ON THE FLOOR BY THE MEMBERSHIP AND WERE ACCORD, IGNORED, OR RULED OUT OF ORDER BY THE CHAIR WITH BROTHER MERRELLI AND COMPANY SITTING BEHIND HIM??? PROTESTS WERE NOT ALLOWED TO BE READ OR DISCUSSED, MINORITY REPORTS WERE NOT ALLOWED TO BE GIVEN ON ORDERS FROM THE CHAIR, AND THE MEMBERSHIP WAS DENIED PERTINENT INFORMATION AND DISCUSSION UPON WHICH TO BASE THEIR DECISION OF RATIFICATION AND ACCEPTANCE OR REJECTION . THEREFORE, THE MEMBERSHIP WAS VERY INCREASED OVER THE LACK OF ADEQUATE EXPLANATION OR DISCUSSION AND THE REFUSAL OF THE CHAIR TO ALLOW AUTHORITY REPORTS FROM ANY OTHER COM. MEMBERS OR LEADERS, EXCEPT THOSE HE CHOSE, AND THE ELECTION COMMITTEE REPORT AND RECOMMENDATION TO ACCEPT WAS NOT SUPPORTED AND OBTAINED: IT WAS DEFEATED AND THE NEW ELECTION WAS CALLED FOR SUBJECT TO THE COMPLETE REVIEW AND CONSIDERATION OF OUR INTERNATIONAL PRES. OFFICE. AS A CANDIDATE IN THIS ELECTION AND AS A MEMBER THAT HAD BEEN FORCED TO ENDURE THE MANY IRREGULARITIES AND INSIDIOUSLY UNDERMINED CONDUCT, HARASSMENT, & VIOLATIONS THAT HAD BEEN SO BLATANTLY INTERPOVEN INTO THESE PROCEEDINGS, I AM IN COMPLETE AGREEMENT WITH THE ACTIONS AS TAKEN BY THE MEMBERSHIP IN DISQUALIFYING THESE PROCEEDINGS AND THIS ELECTION. THEREFORE, I BELIEVE AND INSIST UPON A COMPLETE REVIEW AND INVESTIGATION OF ALL ASPECTS OF THIS ELECTION AND THE MEMBERS INVOLVED.

1. THE VIOLATIONS OF THE ELECTION PROCEEDINGS BY THE INCIDENT OFFICERS , PRES., REG., SEC., & FIN. SEC. THE INTERFERENCE, OBSTRUCTION, AND OBSTRUCTIVE EFFORTS OF THESE MEN WAS INEXCUSABLE...
2. THE AIDED GROUPS THAT WERE STATIONED THROUGHOUT THE HALL AND PARTICIPATING IN ALL ASPECTS OF OUR ELECTION PROCEDURES INCLUDING GIVING ORDERS, THREATENING MEMBERS, AND TAKING INSTRUCTIONS FROM THE LOCAL UNION PRESIDENT WHO WAS A CANDIDATE IN THE GENERAL ELECTION HIMSELF ??? A PREJUDICIAL CANDIDATE AT THAT; IN THAT HE OPENLY CAMPAIGNED AGAINST ME IN THE GEN. ELECTION, RUN-OFF, AND THE RE-COUNT PROCEEDINGS..
3. REG. 1000000'S DEROGATORY LITERATURE AND IMPROPER CONDUCT IN THE RUN-OFF ELECTION WHICH WAS CLEARLY IN VIOLATION OF THE " CODE OF OFFICE " HE HAD TO SIGN AND PROMISE TO ABIDE BY IN OUR LOCAL UNION BY-LAWS. A REVIEW OF HIS LEAFLETS AND CONDUCT WILL CLEARLY ESTABLISH GROUNDS FOR HIS DISQUALIFICATION..

June 21, 1971

TO PRESIDENT WOODCOCK OF THE UAW INTL. UNION AS PER ART. 38, sec. 12, UAW CONSTITUTION.
EXC. BRD. of LOCAL # 961.

THE MEMBERSHIP OF LOCAL # 961 TOOK ACTION ON SUNDAY JUNE 20th, 1971 TO REJECT THE REPORT AND INADEQUATE EXPLANATIONS GIVEN THEM BY THE CHAIRMAN OF THE ELECTION COMMITTEE AND PRESIDENT ERIC RICHARDSON. THE ACTIONS OF THE MEMBERSHIP CLEARLY INDICATED THE MEMBERSHIP'S FEELINGS ON THE MANNER IN WHICH THIS ELECTION MISMANAGED, MISINFORMED, MISDIRECTED, AND BROUGHT TO THIS UNSATISFACTORY CONCLUSION. I AGREE EMPHATICALLY AND VEHEMENTLY WITH THE ACTION TAKEN BY MY UNION FOR I AS A CANDIDATE FOR THE PRESIDENCY OF THIS LOCAL HAVE BEEN THE ONE OR ONE OF THE MANY THAT HAVE SUFFERED THE HARASSMENT, ABUSE, AND FRUSTRATIONS THAT THE MANY IMPROPRIETIES AND VIOLATIONS OF THESE ELECTION PROCEDURES HAVE BROUGHT ABOUT. I SHALL LIST A FEW;

1. THE PURPOSEFUL AND MALICIOUS MANNER IN WHICH THE MEMBERSHIP LIVES RECORDS WERE KEPT AND THE MANY MEMBERS THAT WERE IMPROPERLY INSTRUCTED THAT THEY OWED MONEY AND THEREFORE THEY WERE NOT ENTITLED TO VOTE OR PARTICIPATE IN THE ELECTION;

2. THE MANY MEMBERS THAT WERE PENALIZED AND FORCED TO VOTE A CHALLENGED BALLOT BECAUSE OF THE IMPROPER INFORMATION ON THEIR RECORDS AND IMPROPER INTERPRETATIONS AND OTHER FORMS OF MISINFORMATION GIVEN TO THE ELECTION COM. BY THE INCUMBENT OFFICERS IN THE LOCAL UNION.

3. THE LARGE NUMBER OF CHALLENGED BALLOTS THAT WERE EVENTUALLY INVALIDATED AND NOT COUNTED AT ALL. THESE BALLOTS AND THE PROCESS BY WHICH THIS DETERMINATION WAS MADE WAS STRONGLY PROTECTED BY ME (JORDON U. SIMS) AND MY CHALLENGERS ALL DURING THE VARIOUS ELECTION PROCEEDINGS AND WE WERE RUDELY REDUCED AND REBUFFED BY THE COM. MEMBERS, THE GUARDS, AND THE INCUMBENT UNION OFFICER. ALTHOUGH PROPERLY REQUESTED, THE INFORMATION PERTAINING TO THE CHALLENGED BALLOTS, RULES POSTED FOR ELECTION PROCEEDINGS, WHO HAD THE KEYS TO THE BALLOT BOXES AND THEIR NOT BEING SEALED AT ALL TIMES, AND THE ELECTION CHAIRMAN HEADILY ADMITTING THAT HE WAS SEEKING AND GETTING ADVICE FROM UNION OFFICERS WHO WERE ALSO CANDIDATES WAS CONSIDERED TO BE RATHER UNORTHODOX AND IMPROPER BY MANY; INCLUDING THE LANGUAGE IN OUR UAW CONST. AND LOCAL UNION BY-LAWS.

4. THE VICEROUS DENIAL OF OPEN DISCUSSION AND DEBATE BY THE CHAIR IN THE MEMBERSHIP MEETING; HIS ADROPTIVE ATTEMPTS TO DICTATE THE POLICY, POSITION, AND WILL OF THE MEMBERSHIP.

5. THE REFUSAL OF THE ELECTION COMMITTEE TO CONDUCT ANY FORM OF INVESTIGATION OR REVIEW ANY RELEVANT MATERIAL; THIS IS TO SAY ANYTHING THAT WAS PROPOSED BY J.U. SIMS, AND THIS INCLUDED EXCEPT FROM THE UAW CONST., THE NATION. AGENT., OR LANDRUM-GRIFFIN.??? I WAS TOLD BY THE ELECTION COMMITTEE CHAIRMAN, WITH BROTHER WALLER OF THE REG.# 1 STAFF STANDING BY, THAT THE INTL. HAD TOLD HER THAT THE LABOR LAWS OF OUR COUNTRY HAD NOTHING TO DO WITH THE WAY WE RAN OUR LOCAL UNION ELECTIONS??? I WOULDN'T EXPECT THE NEW COM. CHIEF. TO KNOW EXACTLY WHAT HE WAS SAYING BUT I DID EXPECT BROTHER WALLER TO ADVISE HIM OF ALL OF OUR OBLIGATIONS TO OUR FEDERAL LAWS; HE DIDN'T...

6. I AND MY PEOPLE HAVE CLEARLY SHOWN THE MEMBERS OF THE ELECTION COMMITTEE THAT A LARGE NUMBER OF THE ALLEGEDLY INVALID BALLOTS ARE REALLY MEMBERS IN GOOD STANDING AND THEIR BALLOTS SHOULD BE COUNTED AND THAT THEY COULD OR WOULD HAVE A PROFOUND EFFECT ON THE FINAL OUTCOME OF THE PRESIDENTIAL CONTEST OF WHICH I AM A VERY CONCERNED AND ANXIOUS PARTICIPANT. TO LOSE HONORABLY ISN'T THE WORST THING TO DIGEST BUT TO HAVE SOME UNCORRUPTIBLE, UNDEMANDED, AND CORRUPT PEOPLE (LOCALS OR MEMBERS) TAKE THIS FROM ME AND THEN TELL ME THERE IS NOTHING I CAN DO ABOUT IT IS A LITTLE TOO MUCH TO BEAR GRACIOUSLY OR ANY OTHER KIND OF WAY.

6. THE MEMBERSHIP RULED TO HAVE THE CHALLENGED BALLOTS INVESTIGATED AND COUNTED: I ASK WHEN?? SPECIFICALLY BROTHER WOODCOCK, I AM SEEKING THIS REMEDY AS IT IS SET FORTH IN OUR INTERNATIONAL CONSTITUTION AND I HOPE YOU WILL GIVE THIS SERIOUS AND IMPORTANT INDIVIDUAL AND MEMBERSHIP MATTER YOUR IMMEDIATE AND UNDIVIDED ATTENTION AND EXPEDITE THESE PROCLAMATIC AREAS WITH THE EFFICIENCY AND THOROUGHNESS I KNOW YOUR OFFICE IS CAPABLE OF WHEN THE NEED ARISES.

RESPECTFULLY SUBMITTED, BRO JORDON U. SIMS "MEMBER" LO.# 961

Jordan U. Sims

ATTACHED IS A LIST OF SOME OF OUR MEMBERS THAT ARE OR WERE OR MAY BE A PART OF THE LONG PROBLEM THAT HAS BEEN PLAGUING OUR LOCAL UNION FOR THE LAST 3 TO 5 YEARS. IF YOUR OFFICE CAN SHED SOME LIGHT OR UNDERSTANDING ON WHY THE MEMBERSHIP HAS TO BE SUBJECTED TO THIS TYPE OF PROGRAM, HARASSMENT OR HARASSMENT, I AND MANY OTHERS WILL BE HAPPY TO HEAR AND ACCEPT ANY REASONABLE EXPLANATIONS OR SOLUTIONS. TO MANY OF US WHO HAVE SOUGHT HELP IN OTHER AREAS OF OUR UNION, IT DOES SEEM A REDICULOUS AND UNPRACTICAL PROBLEM WITH THE LONG CONCERN IN REFLECT???

PLEASE FURNISH SERVICE(S) INDICATED BY CHECKED BLOCK(S).
REQUIRED FEE(S) PAID.

Show to whom, date and address
where delivered

Deliver ONLY
to addressee

RECEIPT

Received the numbered article described below.

REGISTERED NO.

SIGNATURE OR NAME OF ADDRESSEE (*Must always be filled in*)

CERTIFIED NO.

752693

1

X Chuck Burdon

SIGNATURE OF ADDRESSEE'S AGENT, IF ANY

2

INSURED NO.

X Vernal Johnson

DATE DELIVERED

SHOW WHERE DELIVERED (*only if requested*)

3

JUL 27 1971

POST OFFICE DEPARTMENT
OFFICIAL BUSINESS

e55-16-71548-11

POD Form 3811 Apr. 1969

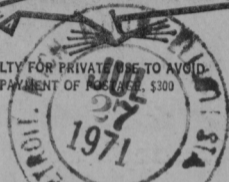
POSTMARK OF DELIVERING OFFICE

Print your name and address below. If you want to restrict delivery, or to have the address of delivery shown on this receipt, check block(s) on other side. Moisten gummed ends and attach this card to back of article.

Charles Dwyer
8402 Georgia St
Delta Milk



PENALTY FOR PRIVATE USE TO AVOID
PAYMENT OF POSTAGE, \$300



PLEASE FURNISH SERVICE(S) INDICATED BY CHECKED BLOCK(S).
REQUIRED FEE(S) PAID.

Show to whom, date and address
where delivered

Deliver ONLY
to addressee

RECEIPT

Received the numbered article described below.

REGISTERED NO.

SIGNATURE OR NAME OF ADDRESSEE *(Must always be filled in)*

CERTIFIED NO.

752748

1

Samuel Woodcock

2

SIGNATURE OF ADDRESSEE'S AGENT, IF ANY

INSURED NO.

Samuel Woodcock

DATE DELIVERED

8-3-71

3

SHOW WHERE DELIVERED *(only if requested)*

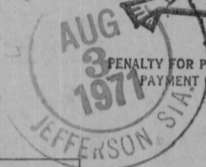
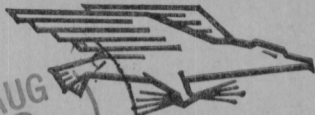
POST OFFICE DEPARTMENT
OFFICIAL BUSINESS

c55-16-71548-11

POD Form 3811 Apr. 1969

POSTMARK OF DELIVERING OFFICE

Print your name and address below. If you want to restrict delivery, or to have the address of delivery shown on this receipt, check block(s) on other side. Moisten gummed ends and attach this card to back of article.



PENALTY FOR PRIVATE USE TO AVOID
PAYMENT OF POSTAGE, \$300

**RETURN
TO**



*Mr. Chas. Ingram
840 1/2 Georgia St.
Detroit, Mi: 48213*