

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 2 OF 16

FOLDER 12

UAW LOCAL 961 MINUTES OF
EXECUTIVE BOARD MEETING
APR 15 1971

1000 MINUTES OF THE EXECUTIVE BOARD MEETING
of LOCAL 961 UAW held on THURSDAY, APRIL 15, 1971

Chairman, Elroy Richardson
Rec. Sec'y, James R. Franklin

Five man's F. DAY
Police R. DAY
4100 W. WARREN

CALL TO ORDER

The meeting was called to order at 12:45 P.M.

897-1562
Jim Franklin

AGENDA

The proposed agenda was presented by the chairman and a motion to accept was,

SUPPORTED AND CARRIED

OKED W. WARREN

ROLL CALL

3 S + DW BOW ill.

All officers were present except Brother Charlie McNeeley who was reported sick.

MINUTES

The minutes of the March board meeting were read, and a motion to accept the minutes was,

SUPPORTED AND CARRIED

COMMUNICATIONS

A letter from Brother Geno Sarofono, of the International Union's Department of Recreation, which announced the first meeting on Slo-Pitch Union House League will be held Thursday, April 29th. By-Laws will be reviewed and possibly amended. The entry fee was quoted at \$70.00 per team, payable to The International Union U.A.W. The deadline for entries is April 27th, and the season play will begin Thursday, May 6th.

A motion to concur with the communication was made and was,
SUPPORTED

An amendment was offered, that we send the softball team manager and was,

SUPPORTED AND CARRIED

The chair ruled the amendment carried the motion.

A letter announcing that a Welfare Reform Conference will be held at Cobo Hall April 21st, 1971 from 9:00 A.M. to 4:00 P.M. for all Local Union's in Regions 1-1a-1b and 1c was read, disclosing the urgent needs for this meeting to be held.

Information
out before OFFICERS
with list of names
Per work



A motion to concur with the communication by sending our C.A.P. chairman, Community Service Chairman, Retired Worker's chairman, Officers and other members are being invited to review the more than 100 changes being recommended in The Michigan Welfare System. A motion to concur with the communication as stated above was,

SUPPORTED AND CARRIED

Chairman Richardson, explained the lateness of the communication was due to the office workers being out on strike.

COMMITTEE REPORTS

Brother C. Thornton gave a report for Brother C.V. McNeeley from The F.E.P.C. giving the disposition of the F.E.P.C. on the case of Sister Carol Baker. Brother Thornton read the charges and the report from the committee reads as follows: The members of the F.E.P.C. came to the conclusion that the charges Sister Baker made did not have too much of a foundation but did warrant a discussion with supervision in the plant. A suggestion was made to meet with top management personnel which would include the forman involved, Dick Wagner, Mr. Englebrecht, Mr. Ernie Brandt. The members of the committee agreed to have the following members represent Sister Baker in her behalf: The members consist of G.T. Mois, W. Farmer and C. Thornton, also our Regional Rep. Brother W. Waller, President E. Richardson and an International Union Officer from the Fair Employment Practice Committee.

Brother Johnson asked for a point of clarification expressing he felt that it is the responsibility of the Local Union President to set up these meetings and to inform the F.E.P.C. department of the International Union that they may send a representative from that department.

Brother Charlie Thornton spoke in agreement with Brother Leon Johnson's statement but he also felt that Brother Farmer should give more clarity to the case as this is his district in the plant and he being Sister Baker's Committeeman, so Brother Farmer was called from an other meeting to help explain the case as Brother Thornton explained he felt that Brother Farmer was more able to answer any questions that may arise from the board members than he. Brother Farmer came and asked if there were any questions? Brother Oddo spoke, stating he thought the F.E.P.C. was to take such cases and handle them and when they reach their verdict, simply report to a higher body and we don't get involved unless there's an appeal, he also added he thinks the committee has done a good job in handling this case. But Brother Farmer explained although the committee found no merit to some of the charges they wanted this recommendation to come to the Executive board for concurrence so that the officers mentioned would follow through because this type of thing is happening and if we can get this Supervisor straightened out this will stop all the others.

He also gave a report on once Sister Baker walked off the job got her bag and coat and clocked out, but I got her back the next night. Another time he saw her walk by with Dick Wagoner on their way to the office, and he interceded and got her back on the job, two days later he got a call from John Kindall saying she's gone again, and she was being suspended but I found her and got her back on the job again. So she's finally been discharged and I'm trying to get her back now.

Brother Davis asked on what grounds is she discharged and was told by Brother Farmer for the use of vile language to the foreman cursing and insubordination.

Brother Richardson stated he was given a petition by Brother Williams chairman of the Production Unit requesting a meeting to discuss Dick Wagner, he added he has not granted that meeting because I was waiting to see the results of the F.E.P.C. which was more or less on the same case. Now that I have their recommendation we can go on to the next step which has been outlined earlier in the F.E.P.C. report. He also stated the petition was handed to Brother Williams and was handed to him but he gave it back to Brother Williams, and told him there would be no unit meeting to discuss this, but he was entering a protest which will be changed to a grievance so that the procedure can be followed.

Brother Murphy stated he thinks this foreman has to be straightened out and also this woman, the board agreed. Concurrence with the report was moved and was,
SUPPORTED AND CARRIED

Upon asking if there were more committee reports Brother W. Davis reported that Brother J.C. Thomas was outside the room and wishes to appear before the board on something that appeared in The Criterion. A motion by Brother Thornton that Brother Thomas request be granted was,
SUPPORTED AND CARRIED

Brother Thomas was admitted and stated his appearance was in protest to what was stated in the Local Union paper concerning the charges. He added he made no mention of the charges nor the results of the hearings to any one in the plant, but here it appears in the paper that J.C. Thomas charges against the Executive Board and top officers were exonerated. He stated he did not file charges against The Executive Board he appealed the boards decision to The International and left it at that. He stated if that's the way we want it he can campaign for you or against you.

When Brother Thomas concluded the chair was in process of excusing him, when Brother Thornton stated before Brother Thomas is excused he would like a point of special privilege which was granted. He proceeded by stating my point is Brother Thomas that at our last regular board meeting Brother Merrelli was here and spoke to the board and the meeting was adjourned until today that may not be a good excuse but that is my point, Brother Thomas' complaint was on the President's column in the paper.

When Brother Thomas was excused the chair asked if there were any other committee reports. a motion to accept the committee reports was,
SUPPORTED AND CARRIED

The chair was informed that a communication from Brother Sims had not been read which was overlook at the time of communications. The communication was read. A motion was made that a special meeting be held for the purpose of discussing this letter and any other business not finished today which was,
SUPPORTED AND CARRIED

It was further explained that the letter of charges filed by Brother Sims be returned from the Region and handled at the board level. A motion that we send Brother Sims a letter informing him that his charges are being reviewed, was made and was,
SUPPORTED AND CARRIED

ADJOURNMENT

A motion to adjourn was offered and was
SUPPORTED AND CARRIED

The meeting adjourned at 3:07 P.M.

Submitted by,

James R. Franklin
Rec. Sec'y

MINUTES OF THE CONTINUED BOARD MEETING
of LOCAL 961 UAW held on MONDAY, MAY 3, 1971

Chairman, Elroy Richardson
Rec. Sec'y, James R. Franklin

CALL TO ORDER

The meeting was called to order at 8:55 A.M.

AGENDA

President Richardson explained that the purpose of the meeting was to complete the business which we started on April 30, 1971 and could not be finished because of certain materials or communications not being available at that time.

ROLL CALL

All officers were present.

AGENDA CONTINUED

The charges presented against certain officers and other members of the Executive Board were read and reviewed by the board. The context of charges were broken down into six (6) parts. After having read and considered all the charges submitted the board's findings were as follows:

CHARGE# 1. This charge was found improper under Article 31-Section 3 Paragraphs A&B of The International Constitution.

CHARGE# 2. This charge was found improper under Article 31-Section 3, Paragraph A of The International Constitution.

CHARGE# 3. This charge was also found improper under Article 31-Section 3, Paragraph A of The International Constitution.

CHARGE# 4. This charge was found improper under Article 31-Section 3 Paragraph A of The International Constitution.

CHARGE #5. This was found improper under Article 31-Section 3, Paragraphs B&C of The International Constitution.

CHARGE# 6. This charge was found improper under Article 31-Section 3 Paragraph A of The International Constitution.

It was also found that The Statement of Charges of Violation of Article 6 Section 16 were improper under Article 31-Section 3 Paragraph B of The International Constitution.

The above findings are to be forwarded to Brother J.U. Sims immediately, and copies to President Leonard Woodcock, Reg. Director George Merrelli, Director of Chrysler Dept. Douglas A Fraser and three (3) copies for our files.

ADJOURNMENT

A motion to adjourn was offered and was SUPPORTED AND CARRIED
The meeting adjourned at 1:50 P.M.

cb/opeiu42aflicio

Submitted by
James R. Franklin