

# DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 2 OF 16

FOLDER 11

UAW LOCAL 961 MINUTES OF  
EXECUTIVE BOARD MEETING  
DEC 10 1970

MINUTES OF THE EXECUTIVE BOARD MEETING  
of Local 961 U.A.W. held December 10, 1970

Elroy Richardson - Chairman  
James R. Franklin - Recording Secretary

Lynch RD Ass.  
NOT Local AGG.

CALL TO ORDER

The meeting was called to order at 1:00 P.M.

AGENDA

The proposed agenda was submitted by Chairman Richardson, and a motion to accept the agenda as presented was, SUPPORTED AND CARRIED

Laid off  
14 83

ROLL CALL

All members were present except Sister Buford and Bro. C. Thornton.

MINUTES

A motion by Bro. L. Johnson that we accept the minutes with the necessary corrections if there be any was, SUPPORTED AND CARRIED

Bro. Sims attempted to submit a correction, claiming the matter of obtaining the services of a law firm was not acted upon by the board, but this was clarified by Bro. McNeeley and others, but Bro. Sims did not readily accept the clarification, but as this was a part of the November board meeting, the discussion was ruled out of order by Bro. Richardson.

Bro. Thomas further contended that the wording of this case isn't correct. But again Chairman Richardson stated he was out of order because this was reported in one of the earlier board meetings and the board did accept the report from Bro. Franklin.

Bro. L. Johnson added this is actually what transpired in the last meeting and these minutes are correct at this point.

Bro. Richardson asked if there were any other correction, but there being none Bro. Francis offered a motion that we accept the minutes was, SUPPORTED AND CARRIED

COMMUNICATIONS

A telegram from Bro. Frasers' office was read, where in, he stated we have established December the 18th as a target date to reach an agreement with The Chrysler Corp, but at the same time we told them that we wish to intensify the bargaining for Local Union Agreements, and it also requested our president to keep him informed of the progress at the Local Union Level.

It further stated the target date does not set a deadline for bargaining but if no agreement is reached by then, bargaining sessions will be recessed until Jan. 4, 1971.

A motion by Bro. L. Johnson that we accept and file was,

SUPPORTED AND CARRIED

A letter to all Local Union Presidents and Financial Secretaries of Chrysler Local Unions informing them that the Nov. 10, 1967 Agreement had been reinstated, including Union security and dues check off, with details to follow.

The letter further explained that the call-in schedule will apply to the deduction of dues for hourly and salaried bargaining units in the U.S. NO.1 effective authorization cards as of September 14th, 1970, the month of Dec. 1970 there will be \$20.00 deduction on 12/6/70 and for the month of Nov. 1970, \$20.00 will be deducted on 11/17. Jan. of 1971, 4hrs. will be deducted at your regular pay, per hour on 1/10/71. No. 2 employees hired after Sept. 14th 1970, with authorization cards in effect Nov.24,1970, the month of Dec. assessment of \$20.00 will be taken 12/6/70. Dec. 1970, 2hrs, on 12/13/70, and initiation fee 1/17/71. Jan. 1971, 4hrs. will be taken on 1/10/71. The company will post schedules 1& 2 on the bulletin boards in the plant. They will also compile lists of employees here after and shortly prior to Sept. 14th, 1970 who did not sign a local union check off card prior to Sept. 14, 1970. Local Union Financial Secretaries will have to follow through to secure signed authorization cards to be processed through normal channels. The company will post bulletins notifying employees that it is a condition of employment to become a member of the Union within 40 days of hire, on or by Jan.3, 1971. This bulletin is directed to employees hired subsequent to Sept 14, 1970, who failed to sign the dues check off authorization. The references to, or later under schedule 1 and 2 above will allow the financial secretary the flexibility to notify the company to pick-up dues subsequent to the date specified in schedule, on the basis he did not have the information prior to the dates above. These delayed deductions will be picked up after proper notice is given to plant management by the financial secretary. Any questions you may have regarding dues check off, you may direct your inquiry to your U.A.W. Chrysler Staff Representative by calling The Negotiations Headquarters at one of the following No.s Area code

313- 956 3395 and he should be able to clarify whatever problem you may have. Signed by Bro.Fraser.

Bro. Toomer raised a question on the matter of penalties for late payers of dues and, or assessment, explaining when Bro. Franklin read the communication, he failed to hear any mention of fines in the letter. Bro. G. Francis stated in response to Bro. Toomer's inquiry that the letter said nothing about the fine, but that is a constitution provision and must be lived up to. So anyone late paying dues or assessment is suppose to pay the reinstatement fine. He added the company will pick up the dues and the assessments but they will not pick up the fines. He added the guys who did not pay by the 30 days still have the reinstatement to pay.

Much discussion came up from this explanation, so a motion was offered by Bro. Franklin that we get the matter clarified by The International Union regarding fines, which was, SUPPORTED AND CARRIED

After some discussion question on the motion was called for, and the motion was CARRIED.

A motion by Bro. McNecley that the financial secretary, the treasurer and one trustee be the committee to seek this information which was, SUPPORTED AND CARRIED

A communication bearing a statement from The N.A.A.C.P. stating we owe a balance of \$300.00 on our Life Time Membership which is \$500.00. It was immediately brought out that the balance of \$300.00 was incorrect So the financial secretary he would check this out, because it appears there is a payment we have not been credited with.

Brother McNecley spoke up stating we can send that right back to them because we don't owe but \$200.00.

A motion that this matter be check out as to the factual claim that we have paid \$300.00 instead of \$200.00 as stated and set the matter corrected with the N.A.A.C. P., was

SUPPORTED AND CARRIED

Under Communications the case of Brother Roger C. Pemberton, a member of the Local Union Soft Ball Team was presented relating his injury in playing with the team, bearing a bill for treatment received at Henry Ford Hospital and was talked upon briefly relating to lost time due to his injury, however, due to the lack of detailed information, Chairman Richardson ruled that we can take no action in this matter until full

information is brought forth.

There being no further communications President Richardson presented canisters sent to all Local Unions seeking assistance for the G.M. Strikers to help make their holiday season brighter. He stated some locals had donated a dollar for each member in the Local or they can be passed around in the shop, so you can decide which way you would like to handle the matter. He added we cannot afford to ignore the matter because we have yet to gain a new agreement with The Chrysler Corp. and we don't know just what we may run into.

A motion that we donate \$1500.00 was offered and was, SUPPORTED.

But when the vote was called for, there was some doubt in the voice vote, so a showing of hands was called for, and lost, so Chairman Richardson stated we are now open for another motion. The second motion was offered that we donate \$1000.00 and was, SUPPORTED.

There was some discussion before the count was called for, and after several view points were given, Bro. Oddo offered an ammendment that we donate &1501.00 which was, SUPPORTED AND CARRIED. The Chair ruled the ammendment carried the main motion.

President Richardson stated he wanted to commend the board for reconsidering this matter, because we have to think of those guys who were out there with scarcely anything while we were taking home a hundred or more dollars per week.

A letter from The Steward Council was read, requesting that the Local Union buy medal types of badges bearing the names and titles of officers was explained that the same committee that's giving out on the other business can secure brochures and cost on these and return them to our next board meeting.

A motion to that effect was offered and was, SUPPORTED AND CARRIED

President Richardson reported on the survey of people interested in Skilled Trade Classes stated we have about 400 back, so he stated he would like for the board to go record that we pay one or two of our own people to teach these things.

Bro. Sims implied, this is on the big table, so we should check this out with International. to see just what recognition we can give these people. This was discussed by Bro. Richardson and others.

Bro. McNeeley offered a motion that we concur with this recommendation, which was, SUPPORTED.

Bro. Sims raised the question if the International doesn't have a set scale to pay class instructors by? The Chair stated he was unaware of this.

Some discussion was held concerning the pay for instructors, and what The International pays, and Bro. Richardson added if we prepare people here at our own Local Level it should be easier for them to move right in to the trade in which he received the training for.

Question on the motion was called for and the motion was, CARRIED.

The President, stated one more item we have not taken care of yet, and that's pertaining to our December membership meeting.

Bro. J. Franklin offered a motion that we cancel our membership meeting for the month of December, as per past practice, which was, SUPPORTED.

Questions were called for, and Bro. Sims spoke against the motion, referring to the December 18th being a deadline set by The International, stating he felt that we should wait until then, to see if we're to be involved in a strike.

Bro. Toomer was given the floor on a point of clarification, in which he referred to the communication presented by Bro. Franklin, stating this is not strike deadline, and he further explained, it also stated clearly if no agreement is reached on that date, the bargaining would be recessed until after the first of the year.

Chairman Richardson also added "don't forget anytime when something of importance comes up, a special meeting can be called."

The motion was then put to vote and was, CARRIED.

Bro. Richardson brought up the fact that Bro. McNeeley had attended The Annual CHA Meeting and was the only active delegate Local 961 had there. Bro. Oddo offered a motion that we pay Bro. McNeeley his lost time plus expense for having attended this conference, which was, SUPPORTED AND CARRIED

Bro. Thomas raised the question as to how do you go about getting elected as a delegate? Bro. McNeeley explained that a meeting of CHA members is called following the plan option date, and at that meeting delegates for the various plants are elected.

He also reported that two of our retirees were present, Bro. Charlie Cometti as a delegate Bro. Junious Brewton an alternate. He also stated he thought he was still a delegate, but he is only an alternate now.

A motion was made by Bro. L. Johnson that we have a leadership get together on December 23 here at our hall, which was,

SUPPORTED

After lengthy discussion as to how the same would be financed, the question on the motion was called for and the motion was, CARRIED

Bro. Steve Murphy reported there isn't anything that goes on except the retirees units of the U.A.W. are involved. He recapped the stand that was taken by them at The Lansing Meeting against compulsory overtime. He stated after the session they talked to all of our senators about this bill, four of them were republicans but if we can get these guys to thinking our way, this bill for voluntary overtime will pass. He brought back a batch of badges supporting the bill, and gave them out to committeemen to pass out in the plant. Bro. Murphy also announced the retirees are going to have their Christmas party on Dec. 17, 1971 and a letter has been given Bro. Richardson inviting the members of the executive board. Bro. Johnson offered a motion, that we accept Bro. Murphy's report which was, SUPPORTED AND CARRIED

Some additional discussion was led by Bro. Sims concerning involving the P.A.C. and the Chair stated he had already spoken to Bro. Thomas our P.A.C. Chairman about mailing cards to our representatives from members requesting their support in this effort.

Then the invitation from the retirees to attend this luncheon was acted upon. Bro. McNeeley offered a motion that we accept the invitation from the retirees, which was, SUPPORTED AND CARRIED

Bro. McNeeley reported for The F.E.P.C. stating they were cleared yesterday at 1:00 P.M. for their committee meeting and stated he was glad to report all were present. Bro. McNeeley stated there was some complaint about the committee not having people from all shifts, but he in the beginning of the year submitted names to the President and all were named to the committee.

A motion to accept Bro. McNeeleys' report was, SUPPORTED AND CARRIED

Bro. Thomas mentioned this is suppose to be the Anti Discrimination committee but you've gone on out and descriminated against a whole shift.

But Chairman Richardson explained these persons are appointed irrespective to shifts and further more we have a standing motion on our books that all executive officers and board members be <sup>in</sup> in the first shift, but we haven't gone by that for several years. After some additional brief discussion, Bro. Richardson asked if there were any other committee reports, hearing none he asked Bro. Toomer if he wanted to report on the bargaining which he did. He explained in our sessions the company has began dragging their feet, but not that Chrysler is on th hook it appears they are more eager to get moving, so we may get a few more favorable responses than we've been getting. He concluded by saying nothing is finalalized yet, but we are standing fast on what we want and we can't give a detailed report until the whole thing is wrapped up and I feel that at that point you will be proud of your bargaining team.

Bro. Richardson further added until the package is finalalized and no changes to be made then will we make a report to you.

Bro. McNecley offered a motion to accept the report coming from the bargaining committee which was, SUPPORTED AND CARRIED

#### FINANCIAL REPORT

The financial report was not ready.

#### OLD BUSINESS

Bro. Sims raised the question on the lost time payment of officers during the work stoppage of April 16, 1970 and May 1, 1970.

Bro. Richardson explained he is still being goneoned by the letter from Bro. Maqcy's office. Some additional discussion was held but Bro. Sims was told when a different understanding is obtained from The International Union the president will comply with it.

Bro. Richardson added, he circulated a letter to the board members to be signed by them as a directive for him to pay these officers who were suspended, but the letter got no signatures, therefore, I have not been directed by the board as a condition which I told the board I would pay.



Bro. Franklin was given the floor on a point of clarification, in which he explained, the board by voice vote appeared in favor of paying these officers, but Bro. Richardson told the board he was not taking a voice vote, not being unanimous, but he would only recognize a directive from the board and that means they will have to sign their signatures to that directive, then I will process the voucher to pay.

The matter continued to fuse into more discussion from Bro. Sims, but Bro. Toomer offered a motion that we close debate which was,

SUPPORTED AND CARRIED

Bro. Toomer offered a motion that the board send a committee of three to Bro. Emil Mazeys office to obtain a final clarification as to whether we would be in error to pay these brothers, The motion was SUPPORTED by Bro. Sims.

After some additional discussion, question was called for and the motion was CARRIED

The committee named were Bros. L. Johnson, W.T. Davis, C. Thornton and Bro. L. Oddo, so being four persons named and the motion calling for only three, it is assumed the fourth is an alternate. However, Bro. Sims was finally nominated, and when the named individuals were voted on separately the three selected were Bros. L. Johnson, C. Thornton and W.T. Davis, but Bro. Davis declined leaving ~~Bro. Oddo~~ the third person on the committee.

Bro. Sims raised question on the seven suspensions that went downtown, do you have any idea what Homer has in mind on these seven? Suppose he works out something so they will be reinstated, then whats going to happen to these grievances?

Bro. Richardson answered Bro. Sims by telling him we'll have to wait and get the information from Bro. Jolly.

OLD BUSINESS

There was none.

NEW BUSINESS

There was none.

ADJOURNMENT

A motion that the meeting be adjourned was offered and was, SUPPORTED & CARR.

The meeting adjourned at 4:20P.M.

Submitted for your approval by,  
James R. Franklin, Recording Secretary

JRF/gb  
opeiu42aflicio

LAW OFFICES OF  
**GLOTTA, ADELMAN AND DINGES**  
FOURTH FLOOR, HARTZ BUILDING  
1529 BROADWAY  
DETROIT, MICHIGAN 48226

RONALD D. GLOTTA  
MICHAEL ADELMAN  
ROBERT J. DINGES

October 15, 1971

313/964-1190

James D. Hodgson,  
Secretary of Labor  
1906 Washington Boulevard Building  
Detroit, Michigan 48226

Re: Jordan U. Sims, Local 961,  
U.A.W. - C.I.O., May, 1961 Election

Dear Mr. Hudgson:

This office represents Jordan U. Sims, candidate for local union President in the May 14, 15, 1971 election and May 26, 27, 1971 run-off election of Local 961, U.A.W.-C.I.O., Chrysler Eldon Avenue Gear and Axle Plant. The election was hotly contested, and the margin of victory for Mr. Sims' opponent, Frank McKinnon was only 36 votes out of over 2,000 cast. Approximately 254 ballots were disqualified and not counted by the Local 961 Election Committee because of the alleged dues delinquency of these members. On June 17 and 21, 1971, Mr. Sims filed his written protest of the numerous irregularities in the election procedure including violations of the U.A.W. International Constitution and Local 961 By-Laws, and the fraudulent conduct of incumbent Local Union Officials and Presidential Candidate, Frank McKinnon. These protests [ exhibits 1 & 2 attached ] were directed to Leonard Woodcock, President of the U.A.W. International Union in accordance with Article 38, Sections 11 & 12 of the U.A.W. Constitution. As of this date, Mr. Sims has not received notice of a final decision regarding his protests from the International Union.

This letter, therefore, is to file with your agency a complaint of violations of sections 401 (e) and (g) of the Labor-Management Reporting and Disclosure Act of 1959, as amended, and to request that you investigate this matter as mandated by Section 402 (a)(1) and (b) of the Act.