

# DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 2 OF 16

FOLDER 8

UAW LOCAL 961 BY-LAWS  
DRAFT FOR 1970

N.D. - President is ex officio member of all committees - Int. Art. 37, Sect. (1)

ARTICLE 1

Name

Eldon Ave.

(a) The name of the Local Union shall be Chrysler ~~Co.~~ and Axle Local 961 of the International Union, United Automobile, Aircraft and Agricultural Implement Workers of America (UAW ~~CIO~~) ~~delete "AFA"~~

(b) The Constitution of this Local Union shall be the Constitution of the International Union, UAW and these By-Laws shall be in all respects subordinate to said Constitution and all applications and interpretations thereof.

ARTICLE 2

Membership

delete

Section 1. The Local Union shall be composed of workers eligible for membership in the International Union, United Automobile, Aircraft and Agricultural Implement Workers of America (UAW ~~CIO~~) and over whom the Local Union is granted jurisdiction by the International Union.

Section 2. (a) Any person eligible to become a member of the International Union who is not affiliated with any organization whose principles and philosophy are contrary to those of this International Union as outlined in the preamble of this Constitution, may apply for membership to the Local Union having jurisdiction over the plant in which he is employed. The applicant must, at the time of application, be an actual worker in any Local Union of the International Union ~~shall~~ fill out an official application provided by the International Union, answering all questions contained in such application, and sign a pledge to abide by all laws, rules and regulations and the Constitution of the International Union. All applications thus received shall be referred to the Local Union for consideration, and shall be acted upon as soon as possible, but not later than sixty (60) days from the date the application is received by the Financial Secretary of the Local Union.

A/C Applicants for membership

See Art. 1, Sect. 2. UAW const.

(b) Each member, in good standing of this Local Union, has the right to nominate and vote, express opinions on all subjects before the Local Union, to attend all membership meetings and express views, arguments and opinions on all matters and business, including candidates for office properly before the meeting, to meet and assemble freely with other members at meetings called by the Local Union and generally, to participate in all activities of the Local Union in a responsible manner consistent with good conscience in order to present and discuss factually and honestly the issues and personalities upon which the membership must base its decisions. These rights shall at all times be subject to the rules of procedure governing meetings and other uniform rules and regulations contained in the Constitution, By-Laws and other Official Rules of the International Union or Local Union.

Typo! Yes. change. All applicants...

1/18/70 Need provision for disidents to demand other than voice votes on disputed motions.

Need provision for members to put in special motions, etc. overriding dictatorial chairman. check with Dan on this. what does Roberts say on it?

(c) A member, in exercising the foregoing rights and privileges, shall not take any irresponsible action which would tend to jeopardize or destroy, or be detrimental to, either Local or International Unions as organizations or their free democratic heritage, or which would interfere with the performance by this Local Union or International Union of its legal or contractual obligations as a collective bargaining agent, or interfere with the legal or contractual obligations of this Local Union as an affiliate of the International Union.

Violations or abuse of these rights and privileges of membership shall be considered conduct unbecoming a Union Member and said Member violating or abusing these rights shall be subject to Trial Procedure *cf. Art. 15 - B.L. Art. 30 - U.I.W. CONST.*

Section 3. (a) A Membership Card <sup>for</sup> shall be provided to each member by the Financial Secretary of the Local Union.

*70 days*  
(b) ~~These~~ <sup>members materials</sup> cards shall be made available not later than March 1st of each year and in the case of newly accepted members not later than thirty (30) days after such acceptance by the Local Union.

Section 4 (a) The Membership Card shall be presented at each meeting to the Local Union Guide or Sergeant-at-Arms for admission to Union Meetings.

In addition to Sergeant-at-Arms or Guide, the Chairman shall provide sufficient helpers from the Squad Members to expedite the checking in of members.

Any member desiring to be excused must get permission from the Chair. *delete*  
A member not doing so shall not be counted as present at the meeting.

(b) All or any questions of Membership shall be referred to the Local Union's Master Membership Records.

Section 5. <sup>(a)</sup> It shall be the duty of each member to conscientiously seek to understand and exemplify by practice the intent and purpose of his obligation as a member of this Local Union and the International Union.

Section 6. It shall be the duty of each member to attend all meetings of the Local Union and it shall be the policy of the Local Union to encourage attendance at all Union Meetings.

*Q: what is the law re: power of a union to levy fines for failure to attend meetings?*

~~Failure~~ to attend meetings as a regular practice <sup>mandatory language</sup> shall be cause for <sup>?? legal?</sup> ~~levying or fines on the member for non-attendance.~~ <sub>INTERMARK. PERMIT?</sub>

**!!!** ~~Local Union~~ <sup>????</sup> Dues ~~shall~~ be increased by one (\$1.00) dollar per month on all members, to ~~six~~ <sup>CHANGE</sup> (\$6.00) dollars per month. *DEADWOOD?*

~~Accordingly~~ all members attending at least five (5) Membership Meetings during the year shall be reimbursed a total of twelve (\$12.00) dollars for the year and this money is to be paid to each member qualifying, not later than December 20th of each year. *DEADWOOD?*

This refund will be made on the basis of dues paid by the member per year and refund will be for the amount of dues months monies paid by the member.

(Example - 12 months dues paid, a refund of \$12.00 - 10 months dues paid a refund of \$10.00 - 6 months dues paid, a refund of \$6.00;etc.)

The monies collected from each member at the rate of one (\$1.00) dollar per month shall be kept in a separate fund of the Local Union and after reimbursement is made to all members eligible, shall be placed in the General Fund of the Local Union.

For the purpose of being eligible on the five (5) meeting requirement, attendance at Regular or Special Membership Meetings as well as the Labor Day Parade shall be counted.

Section 7 It shall be the duty of each member to participate in all Local, State and Federal elections through registration and balloting.

Section 8 Every person prior to his acceptance as a member shall be given the membership oath provided for in Article 12 of the International Constitution.

Section 9. The International Union and the Local Union shall be the exclusive representative of each member of this Local Union for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment or other conditions of employment, and for the negotiation and execution of any contracts with the employers covering all such matters, including contracts requiring his membership or the continuance of his employment or continued employment, and contracts requiring the employer to deduct, collect, or assist in collecting from his wages, and dues, initiation fees, reinstatement fees or fines, payable to the International Union or his Local Union.

Section 10. Each member of this Local Union does hereby irrevocably designate, authorize and empower the International Union and this Local Union, and each of them, exclusively to appear and act for him and in his behalf before any board, court, committee or other tribunal in any manner affecting his status as an employee or as a member of this Local Union or the International Union, and exclusively to act as his agent to represent and bind him in the presentation, prosecution, adjustment and settlement of all grievances, complaints, or disputes of any kind or character arising out of the employer-employee relationship, as fully and to all intents and purposes as he might or could do if personally present.

ARTICLE 3

Powers of Administration

Section 1. The highest authority of the Local Union shall be vested in the General Membership Meeting.

Section 2. Between the General Membership Meetings, the highest authority shall be the Executive Board of the Local Union.

(b) Art. 37, Sect. 7 Const.

Entire Section Questionable - Not being implemented

Int. Sec. "Officers"

Int. Art. 34, Sect. 3 DEADWOOD?

cf. Int. Article 6 Sects (15) & (16)

42

Section 3. Between the Meetings of the Executive Board, the <sup>Normal</sup> administrative authority of the Local Union shall be vested in the President of the Local Union, subject to the approval of the Executive Board or the General Membership.

ARTICLE 4

Local Union Officers

Section 1. The Local Union shall have the following Executive Officers:

President	Treasurer
Vice President	Trustees (3)
Recording Secretary	Sergeant-at-Arms
Financial Secretary	Guide

*37-438 Int.*

*Completely see minutes 1/26/70, p. 3*

Section 2. The election of Local Union Officers shall take place in the month of May or June and the installation shall take place at the next Regular Membership Meeting.

Section 3. These officers shall serve for a period of two (2) years.

Section 4. The Officers of the Local Union including the President, Vice President, Financial Secretary, Treasurer or any member or person handling funds of this Local Union shall be bonded.

Amount of the Bond shall be as determined by the International Union for the best protection of the Local Union and in conformity with all State and Federal Laws and Regulations.

Present Bond Coverage as spelled out in the Administrative Letter of April 29, 1960 sent out to the Local Union as follows:

*still applicable?*

"10% of assets plus income of proceeding year with a minimum coverage of two-thousand five-hundred (\$2,500.00) dollars on each person handling money of the Local Union."

*is this enough?*

Section 5. Any vacancies in the Local Union, except the office of President, must be filled by an election within sixty (60) days. In case of vacancy in the office of President, the Vice President shall fill the vacancy for the unexpired term.

*Contradict.*

All vacancies shall be filled in accordance with provisions of the Constitution of the International Union.

*Too much time?*

Vacancies in Local Union positions shall be filled at either a Special or Regular Membership Meeting called for that purpose after proper notice is given to all members in good standing with the Local Union.

*what is "proper"?*

Bulletins shall specify the office or offices which are to be filled and to be posted at least seven (7) days prior to such meeting.

*"Units" - ??????  
"Alternates" - ??????*

*Q: Is a Steward an officer(?)*

Section 6. Where a vacancy occurs on or after sixty (60) days before the date upon which the regular elections are to be held, no election shall take place to fill such vacancy, and said office shall remain vacant until filled at the following General Local Union Election.

ARTICLE 5

Duties of Officers

The duties of the Local Union Officers shall be as provided for in the Constitution of the International Union, By-Laws of the local Union or mandates of the Membership not in conflict with either the International Union Constitution or By-Laws of the Local Union.

*Ind. Article 39*

*Article 39.5 Add anything? subtract anything?*

ARTICLE 6

Compensation for Union Business

Section 1. All Committee Members attending meetings, for the Committee they serve on, called on Saturday or after their regular working hours shall be paid expenses not to exceed five dollars (\$5.00) per member, per meeting once a month. Any additional meeting called will be paid two dollars and fifty cents (\$2.50) per member, with the approval of the Executive Board.

*Needs to be more clear. How many Comm. meetings? Does the Exec. Bd. have to approve additional ones.*

*Need to take diff. shifts in to account. Needs changed. Not in accordance with real practice.*

Section 2 (a) Any Union Member called out on Union Business, outside of the confines of the Local Union Hall, shall be paid lost time plus expenses not to exceed three dollars and fifty cents (\$3.50) for the first four (4) hours and not to exceed seven dollars (\$7.00) in any one (1) day.

*lost time plus expenses [3.50 or 7.00]*

This section does not pertain to expenses paid delegates to Conferences or Conventions outside of Detroit.

(b) In meetings or conferences in the Metropolitan Area or Detroit, where lost time is not involved, a delegate shall be paid a per diem of ten (\$10.00) dollars in lieu of wages.

*obsolete?*

*CONTRADICTION?*

Lost Time and Expense Schedule

Section 3. (a) All officers shall receive their actual lost time from the plant, if off because of Union Business.

- (b) Lost time of officers authorized shall be as follows:
- President ..... three and one-half (3½) days per week .... (28 hours).
- Financial Secretary .... four (4) days per week .... (32 hours).
- Recording Secretary .... one (1) day per week ..... (8 hours).
- Treasurer .... one (1) day per month ..... (8 hours).

*could be diff.*

It is understood that the above lost time schedule is allowable only when necessary for Union business.

It is also understood that when more time is needed by the President <sup>or other Exec. Officers</sup> or ~~Financial Secretary~~, authority is vested in the Executive Board to grant the extra time and a report shall be given by either officer affected to the next Membership Meeting of why extra time was needed.

Whenever it is necessary to upkeep the office full time, the Financial Secretary shall be authorized to fill in, <sup>misplaced modifier.</sup> because of sickness or vacation of our office force. The above lost time schedule pertaining to the Financial Secretary shall not apply.

(c) In addition the following expense schedule shall be followed and maintained if Local Finances permit:

52  
30  
---  
\$ 1,560

Expenses	
President .....	41.60 \$ 30.00 per week
Vice-President	41.60 30.00 per month
Recording Secretary	35.00 per month
Financial Secretary	41.60 30.00 per week
Treasurer	41.60 30.00 per month
Trustees (3)	34.67 25.00 per month (each)
Sergeant-at-Arms	27.73 20.00 per month
Guide	27.73 20.00 per month
Plant Committeemen	41.60 30.00 per month (each)
Chief Stewards	27.73 20.00 per month (each)

obsolete - change the figures

(d) These expense schedules as outlined in above Section 3-C be paid and continued any time the General Fund of the Local Union reaches a minimum of \$10,000.00.

If the General Fund goes below \$10,000.00 figure, all expenses as outlined above be curtailed and a weekly expense of ten dollars (\$10.00) to the President and Financial Secretary. Expenses also of Delegates to County Council Bodies shall be at \$5.00 for attendance of meetings.

It is understood that expenses will be paid only if Local Union Finances permit and are not a matter to be decided lightly.

(e) Automatic allowances for cost-of-living and annual improvement increases will be made in the expense schedule as outlined in the UAW-Chrysler Contract.

Article 7

Nomination and Election of Officers

Section 1. Any member shall be eligible as a nominee and candidate for an Executive office of the Local Union who has been a member in continuous good standing in the Local Union for one (1) year immediately prior to the nomination.

Section 2. Any member shall be eligible as a nominee and candidate for other than an Executive office, such as Steward, Member of any Committee, etc., who has been a member in good standing in the Local Union for a period of one (1) year immediately prior to the nomination.

Need escalation clause? Need it.

Int. 37(3)

Section 3. (a) Any eligible members will automatically stand nominated for all positions. They shall have seven (7) days in which to accept nominations.



*New section (C)*

(b) They shall submit their acceptance in writing at the Financial office of LOCAL 961 UAW stating the office for which they are candidates.

(d) Each candidate for office will be submitted and must sign the following "Code of Ethics" in order to be eligible to run for office.

To encourage an awareness of this duty and obligation among the entire membership of this democratic organization, and more particularly among such members as seek elective office at any level of the Local Union, all candidates for such elective offices or positions must, prior to an election sign the following declaration:

"I, ..... (name), being aware of the necessity of exercising the fullest measure of freedom of expression in a responsible manner consistent with good conscience in order to present factually and honestly the issues and personalities upon which the membership must base its decision and, at the same time, avoid any irresponsible action which would tend to jeopardize or destroy both the organization and its free democratic heritage, pledge that I have not, and will not, during the course of my campaign for .....(state office or position sought), disseminate, circulate, or otherwise place, or cause to be placed, before the membership or the public, any assertion or representation which is false, deceptive, or malicious, or which reflects falsely on any member's character, morality or integrity, or calls his race, creed or color into question, or any untruths which would undermine the Union's position and reputation in the community or mislead any person as to the Union's democratically arrived at purposes, programs and policies. Further, I subscribe to the principles set forth in Article 39 of the Constitution and, if elected, will abide by this constitutional provision both in spirit and intent."

A candidate for any Local Union elective position must file such a declaration with the Local Union Election Committee immediately subsequent to his or her acceptance of nomination.

*Q: How are these charges tried?*

Failure to abide by the above Code shall be sufficient reason for charges being made of Conduct Unbecoming a Union Member as specified in the Constitution of the UAW.

*Article 30.8*

(c) After the deadline on accepting nominations has expired, no Election of so called "sticker" or "write-in" candidates shall be considered legal.

Section 4. (a) No member shall hold more than one (1) Local Union *General* Elective Office, including Plant Shop Committeeman or Chief Steward.

(b) Any member can accept more than one (1) nomination for Local Union Elective Office providing withdrawal is made for all but one (1) prior to the closing of the Acceptance Books.



*Committee officer elections to...*  
*General*

Section 5. All Local Union Elections shall be by secret ballot.

Section 6. Every member in good standing shall be entitled to vote at all Local Union Elections. *Art. 16, Sec. 7*  
*who is a...*

Section 7. Any eligible candidate, in any Election, shall have the right to submit his commonly known name to the Election Committee in writing as he/she desires it to appear on the ballot.

ARTICLE 8

Election Committee

Section 1. (a) An Election Committee of not less than three (3) nor more than seven (7) members shall be elected at a Regular Membership Meeting prior to nominations for a General Local Union Election.

(b) No more than three (3) Members of the Election Committee shall be used for the purpose of conducting elections at Regular Membership Meetings.

(c) The Election Committee, upon approval of the Local Union or Executive Board, shall have the power to hire any additional help not to exceed six (6) additional members.

(d) These members (or additional help) shall be the next runners-up.

Section 2. (a) The Election Committee shall have complete charge of the Election. It shall be responsible only to the Local Union. They shall be governed by the International Constitution, the Local By-Laws and the instructions by the General Membership Meetings, held prior to the Election.

(b) No members of the Committee, nor any of their Assistants, shall indulge in any campaigning activity during the current election.

Section 3. No candidate, in any election, shall be a member of the Election Committee having such supervision over such election.

Section 4. The nominee (or nominees where more than one is to be elected) for an Executive Office, receiving the majority of votes cast for the office (more than 50%) shall be declared elected.

Section 5. When none of the candidates receives more than fifty (50%) per cent of the votes cast, there shall be a run-off election between the two (2) candidates who received the highest number of votes for the respective offices. The date for the Run-Off Election may be set by the Election Committee, but in no case shall such Run-Off Election be held more than ~~two (2) weeks~~ two weeks from the date of the original election.

Section 6. The Election Committee shall be in charge of all ballots. Any ballot which clearly indicates the intention of the Voter shall be considered valid; provided, however, that where the ballot bears an identification mark, the ballot shall be void.

*Q: Term of office?  
Q: How elected?*

*do this  
mem what  
it says.  
more  
definition?*

*Article  
(4)?*

*Article  
4?*

*def into  
change.*

*WRONG?  
ARTICLE?*

*WRONG  
ARTICLE?*

Where a member has voted for more candidates - than are permitted for the office, or if for any reason the member's vote for a particular office is declared invalid, the member's vote for that office shall not be counted; however, this shall not affect the validity of the remainder of the ballot.

para.

Section 7. The following procedure shall be used in casting absentee ballots:

(a) The call to the election shall specify that absentee ballots may be cast and inform the membership as to the rules governing such absentee ballots.

(b) The Election Committee shall receive a request, in writing, by Registered Mail, signed with the personal signature of the voter requesting the absentee ballot, and certifying the reason for unavoidable inability to vote on Election Day.

(c) Such request for absentee ballots must be in the hands of the Election Committee not later than forth-eight (48) hours prior to the opening of the polls.

(d) The absentee ballots shall be returned to the Election Committee prior to the closing of the polls and enclosed in a plain white envelope, which shall be itself enclosed in another envelope bearing the signature of the absentee voter across the flap which seals the envelope in such manner than any breaking of the seal will cause a distortion in the signature.

(e) In the event more than one absentee ballot is cast, the plain white envelope shall be extracted from the outer envelope by the Election Committee at the same time and shall be shuffled so as to guarantee that no member of the Election Committee shall know how any particular person voted.

Section 8. Each candidate shall have the right to have one (1) challenger present when the votes are cast and when they are tabulated, provided that such challenger shall be a member in good standing of the Local Union. Each challenger must give the Election Committee written authorization signed by the candidate or candidates for whom he is challenging before the opening of the polls.

Section 9. Any voter spoiling his ballot shall return it to the Election Committee and be issued a new ballot.

Section 10. No one, except the Election Committee or those acting under their direction, and those voting or who are waiting to vote, and the duly qualified Challenger, shall be allowed in the place designated as a voting place for the election.

Section 11. Voters who have cast their ballots, shall not be allowed to loiter in the voting place.

*This entire section is contrary to Int. Article 37, Section 10(b) of the Constitution. However Interpretations, p. 154.*

Section 12. Any voter in line at the polls at the time of closing will be permitted to vote.

Section 13. Campaigning, posters and election literature shall not be allowed in and about the voting place or within one-hundred (100) feet of the entrance to the voting place.

Section 13. (a) Any Candidate shall have a right to petition for a recount. Petitions must be filed with the Election Committee, in writing within five (5) days after the results of the Election are posted. The petition must set forth briefly the reasons for seeking a recount.

(b) The Election Committee shall use good sound judgment in granting or refusing to grant a recount. If the petitioner is dissatisfied with the Committee's decision he may appeal to the General Membership Meeting.

Section 14. (a) The Election Committee shall double check the ballots of any candidate receiving one (1%) per cent or less of total votes cast of said office.

(b) Each member of the Election Committee shall receive and review a copy of the Election Rules and shall surrender this copy at the conclusion of the Election and each candidate shall have the opportunity to review the Election Rules on the premises of the Local Union.

(c) All ballot boxes shall be sealed and taken to the nearest Police Precinct for safe keeping after the closing of the polls.

(d) Counting of the ballots shall commence the day following the Election at 7:00 A.M. by Members of the Election Committee and their designated helpers (if any) until the conclusion of the counting. The Election Committee shall be prompt in furnishing the Election Results.

Section 15. Copies of the Election Regulations shall be placed in a prominent position in each election place and Members of the Election Committee shall make themselves acquainted with the same.

Section 16. Any Member of the Election Committee or any Member of the Local Union violating any of the Election Rules, shall be reported to the next General Membership Meeting for appropriate action.

Section 17. (a) Any member convicted or misrepresenting returns, altering, mutilating or destroying ballots, voting fraudulently, intimidating others by threats or otherwise interfering with a member in the exercise of his right to cast his ballot in Local Union Elections and Strike Balloting shall be punished in accordance with the Trial Procedure outlined in the Constitution.

(b) In no case shall the penalty be less than fifty (\$50.00) dollars, and the person so convicted shall be disqualified for any elective office within the jurisdiction of the International Union for a period of not less than two (2) years or more than five (5) years.

OFTEN VIOLATED

Review? what is Detroit Ordinance?

WHAT IS THIS?

~~delete~~

S.O.V.

"No later than"

Sect. 22 see 48 hours.

Need specific time limit?

SP

Article 30

of the

HARSH CRIME?

Section 18. All ballots must be kept at least one (1) year after the close of the Election and then destroyed thereafter and a notarized statement by the Election Committee shall be made with regard to the Election Results and the disposition of ballots. If there is a dispute concerning Election Results (protest, recounts, etc.,) then ballots will be kept until the challenge or dispute is resolved through the exhaustion of our International Union Constitution procedure. *Article 32*

Section 19. All Local Union Elections shall be held at the Local Union Hall, 7575 Lynch Road, Detroit 34, Michigan.

Section 20. The Challengers must at all times conduct themselves as good Union Members and not interfere with the duties of the Election Committee.

(21) Intoxication will not be tolerated at any time during tabulation of the ballots.

Section 22. The Election Results shall be posted on the Bulletin Boards, in the Plant, forty-eight (48) hours after the closing of the polls.

Section 23. Each Member of the Election Committee shall be paid at the flat rate of twenty-five (\$25.00) dollars per day as expense.

*45.00*

ARTICLE 9

Local Union Executive Board

Section 1. The Local Union Executive Board shall consist of Executive Officers and the Plant Shop Committee.

Section 2. When a vacancy occurs, on the Executive Board, the Executive Board shall have the power to appoint a successor to serve for a period of not more than sixty (60) days, and a Special Meeting shall be called within that sixty (60) days for the purpose of electing a Board Member.

Section 3. A simple majority of the Local Union Executive Board shall constitute a quorum.

ARTICLE 10

Duties of the Local Union Executive Board

Section 1. The duties of the Local Union Executive Board shall be as provided by the Constitution of the International Union.

Section 2. (a) The Executive Board shall have the authority to make disbursement of Local Union Funds, not to exceed five hundred dollars (\$500.00) in any calendar month, and each such disbursement must be reported to the next Membership Meeting.

(b) The Executive Board shall have the authority to direct payment of all current bills of the Local Union.

*cc. Sect. 15(d)*

*de-Sinc  
"Executive  
Officers"  
use  
LUNJ.  
- Conflict  
with  
Article  
4*

*what  
Section?*

*Art. 39,  
5, 6, 7.*

*enuff?*

Section 3. Upon due notice of their election to the Local Union Executive Board, members shall be issued credentials signed by the President and Recording Secretary.

Section 4. It shall supervise **and encourage the activities** of the Women's Auxiliary. *Do we have one?*

Section 5. Special meetings, in emergency matters, <sup>shall</sup> ~~may~~ be called at the discretion of the President or of a majority of the Executive Board.

Section 6. Minutes shall be taken of all Executive Board Meetings by the Recording Secretary, and a copy be given to each Member of the Board at the next Board Meeting.

Section 7. All matters <sup>clause I</sup> of important policy decisions, and expenditures of funds in excess of five hundred dollars (\$500.00) <sup>clause II</sup> in any calendar month shall be reported to the next Regular Membership Meeting for approval.

Section 8. The Executive Board shall appoint one (1) of its members to each of the Local Union's Standing Committee in a ~~liaison~~ or advisory capacity.

Section 9. The Executive Board must review each issue of the Local Union publication and where necessary shall take steps to bring the contents and policy of the paper into conformity ~~with the policy of the paper into conformity~~ with the policy of the International Union, ~~and~~ <sup>Constitution</sup> ~~and~~ <sup>Constitution</sup> and Local Union.

ARTICLE 11

Initiation Fees and Dues

Section 1. The Initiation Fee shall be <sup>correct? 20.00</sup> fifteen (\$15.00) dollars. Dues shall be levied in conformance with Article #16 of the International Constitution, ~~and the By-Laws of this Local Union~~ wherein an amount of one (\$1.00) dollar per month is charged to each member and refunded if ~~provisions on attendance at meetings is carried out.~~ <sup>delete</sup> This means that dues will be levied at six (\$6.00) dollars per month and a refund is ~~made to all members attending five (5) meetings during the year.~~ <sup>delete</sup>

Section 2. Any member who has not worked forty (40) hours or received remuneration in lieu of work equivalent to forty (40) hours pay within any calendar month shall be entitled to exemption of payment of regular monthly dues. Vacation pay or Holiday pay shall be computed as remuneration.

ARTICLE 12

Chief Shop Stewards and Shop Committeemen

Section 1. (a) A Local Union Executive Board Member shall not be eligible for election <sup>to</sup> ~~(of)~~ Chief Shop Steward.

*Q: why not more stewards - or ass't. stewards for each dept? - Q: what is a "blue-button" steward?*

Section (b) A Local Union Shop Committeeman shall not be eligible for election ~~to~~ Chief Shop Steward.

what is a "Unit?"  
Rewrite

Section 2. (a) There shall be an election for each District or Unit - A Chief Steward.

(b) There shall be an election for each District or Division - A Plant Shop Committeeman.

Rewrite

(c) All Chief Stewards and Plant Shop Committeemen shall be elected in the month of May or June, and installation shall take place at the next Regular Membership Meeting.

Section 3. In order to be eligible as a candidate for the office of Chief Steward or Plant Shop Committeeman, the candidate must be a member in continuous good standing with the Local Union for a period of one (1) year immediately preceding date of nominations.

School.

CHANGE

Section 4. All Chief Stewards and Plant Shop Committeemen shall be democratically elected for a period of two (2) years by the members of their Units, Districts or Divisions. Article 44 -

change  
1 yr. CS  
Art. 37, Sect. 3  
2<sup>nd</sup> paragraph

Section 5. Election of Chief Stewards and Plant Shop Committeemen shall require a majority of votes cast in his District, Unit or Division for that particular office.

CHANGE?

Section 6. Chief Stewards or Plant Shop Committeemen may be recalled by a two-thirds vote of the members in their District at any meeting called for that purpose with due notification of such meeting given to the members involved.

CS  
Int.

Art. 12

Section 7. When a vacancy occurs in the office of Chief Steward or Plant Shop Committeeman, his successor shall be elected within sixty (60) days. The ~~Alternates Shop Committeeman~~ shall fill the vacancy until election.

Section 8. (a) It shall be the duty of all Chief Stewards and Plant Shop Committeemen to become completely familiar with all of the provisions of the Collective Bargaining Agreement and to thoroughly investigate all grievances.

Delete

~~(b) It must be the duty of any Chief Steward to submit for review to his Plant Shop Committeeman, before processing, any grievance in writing.~~

Rewrite

(c) It shall be the duty of the Chief Steward or Plant Shop Committeeman to turn over all papers, documents, funds or other Local Union property, at the conclusion of this term of office, to the Local Union or to his successor in office and obtain a receipt therefore.

Need language for Unit meetings, Unit officers, etc. CS. Int.

ARTICLE 13

Stewards Council

Section 1. A Steward Council Shall be established. It shall consist of the President or Vice President ~~or Vice President~~ of the Local Union, the Members of the Plant Shop Committee and Chief ~~Shop~~ Stewards.

Section 2. The Steward Council shall elect a permanent Chairman and a Recording Secretary to serve for a term of two (2) years. It shall be the duty of the Chairman to preside at all meetings of the Steward Council and it shall be the duty of the Recording Secretary to record the Minutes of the Steward Council Meetings and assign to the proper channel such business as shall require further action. He shall see that all members of the Steward Council are notified of the time, place and date of all meetings in sufficient time to permit their attendance. He shall see that all motions, resolutions, or communications adopted, passed or referred by any of the meetings, are executed, or referred to the proper persons and places.

*Willis currently  
Chairman,  
Ward currently  
Secretary*

Section 3. A meeting shall be held once each month. A simple majority shall constitute a quorum. There shall be a Roll Call at each meeting.

Section 4. Special Meetings of the Steward Council <sup>shall</sup> may be called at the discretion of the Chairman of the Steward Council, and the Local Union President.

Section 5. The Steward Council shall exchange opinions relative to grievances and demands in the various Districts and Departments and make recommendations on grievance procedure, and other organizational problems, to the Plant Shop Committee, ~~and Exec. Bd.~~

*Should  
Come  
second in  
section*

Section 6. The Steward Council shall set up rules and regulations governing the activities of the Stewards, not inconsistent with those contained in these By-Laws or the provisions of the International Constitution.

Section 7. All actions of the Steward Council shall be subject to review by the Executive Board and the General Membership of the Local Union.

ARTICLE ~~14~~ 15

Strikes

Section 1. All Strikes shall be called or terminated only in strict conformance with the Constitution of the International Union UAW.

Section 2. A Strike Committee shall be established. It shall consist of the duly elected Executive Officers, the Plant Bargaining Committee and such other Officers and Members as may be designated by the Membership.

ARTICLE 16

Trial of Members

Section 1. Charges against a member or members and their trials shall be conducted in conformance with provisions of the International Constitution dealing with Trial of Members. *Article 30 of*

Section 2. Membership Vote on Trial Committee's Report.

The vote upon the report of the Trial Committee shall be in two (2) parts:

- (a) The membership *LANG.* *LANG. - is this a recommendation* *MAJORITY of what?* should vote upon the "verdict" that is, as to whether or not the accused shall be held to be guilty. If such a motion is not approved by a majority vote, the accused stands acquitted, and no further action by the meeting is necessary.
- (b) If the verdict of "guilty" is approved by a majority vote, the membership should then proceed to vote on that portion of the Trial Committee Report which specifies the penalty. *In connection with the vote on the penalty, a majority vote is also necessary to approve the penalty fixed by the Committee.* *what*

Section 3. If it is the intention of the meeting, having approved a verdict of guilty, to effect a modification of the penalty, this may be done by either:

- (a) Voting down that portion of the report which specifies the penalty (by an adverse vote of more than a majority and then by a majority vote adopting a separate motion embodying a different penalty,) or:
- (b) By moving to amend the report dealing with the penalty by incorporating a modification of the penalty, and then voting first on the amendment or amendments, as the case may be, in the customary fashion.

*copy  
5/10/27  
language*

Section 4. Where the Trial Committee reaches a verdict of acquittal, they must report the verdict to the Membership. The member in question is automatically acquitted when the Trial Committee makes their report without further action on the part of the Membership.

Section 5. Unless the charges are withdrawn by the accuser, it is mandatory that the Trial Committee function until they have reported their findings to the Membership.



ARTICLE 17

Appeals

Appeal from what?

Section 1. Any members, of this Local Union shall have the right of appeal as set forth in the International Constitution.

ART. 32

Section 2. Any member, of this Local Union, after first having exhausted every appeal step within the Local Union, may appeal from any action, decision or penalty to the International Executive Board and to the International Convention. However, the decision of the Local Union must be complied with and shall remain in effect until reversed or modified.

Section 3. In no case shall a member appeal to a Civil Court for redress on any matter until he has exhausted his rights of appeal under the By-Laws of the Local Union and the provisions of the Constitution of the International Union. Any violation, thereof, shall be cause for summary suspension or expulsion by the Local Union and the International Executive Board.

ARTICLE 18

Local Union Meetings

Normal

Section 1. (a) Regular Membership Meetings shall be held on the 3rd Sunday of each month, whenever possible, at 2:00 P.M.

Art. 36, (4)

After meeting is in progress for two (2) hours or more a motion to adjourn, will be in order.

Pin down responsibility for this on some individual.

(b) Bulletins shall be posted on all Bulletin Boards in the Plant at least one (1) week prior to the Regular Membership Meeting and shall specify that all members must present their Check-Off or Membership Cards for admittance.

to be posted.

(c) Any member who attends a meeting in an intoxicated condition and or creates a disturbance, or becomes unruly, shall lose his voice and his right to vote at said meeting. Where necessary to maintain order, the member may be evicted from the meeting by order of the Chairman. Flagrant or persistent violation of this section by any member shall be ample grounds for charges of Conduct Unbecoming a Union Member.

delete

(d) All questions of a Parliamentary nature shall be decided by "Robert's Rules of Order."

Section 2. Special Membership Meetings, in emergency matters, may be called when deemed necessary by the President or a majority of the Local Union Executive Board. No other business shall be transacted at such meeting except that stated in the notice.

ARTICLE 107

Quorums

*sect (a)?* Members present at a Regular or Special Meeting of the Membership of the Local Union shall constitute a quorum for the transaction of business.

(b) The Chairman and other Officers present (at least 5) as well as Members attending, shall use common sense in determining whether to conduct im- ??? portant Union business, or to recess the meeting.

ARTICLE 20

Order of Business

The following shall be the order of business at the Regular Membership Meetings:

*Art. 41,*

- 1 - Political Action Period *Not IN INT*
- 2 - Roll Call of Officers X
- 3 - Reading of the Minutes of the Previous Meeting X
- 4 - Application for Membership X
- 5 - Initiation of Candidates X
- 6 - Communications and Bills X
- 7 - Report of the Financial Secretary and/or Treasurer X
- 8 - Recommendations of the Executive Board - *Not in Int.*
- 9 - Reports of Officers, Committees and Delegates X
- 10 - Unfinished Business X
- 11 - New Business \*
- 12 - Good and Welfare X
- 13 - Adjournment X

*"Voting on Applications"*

ARTICLE 21

Contracts and Negotiations

Section 1. Negotiations and the approval of contracts shall be conducted as set forth in the International Constitution.

*Art. 19 of*

*Memoranda of Understanding*

Section 2. All contracts, supplements, or amendments negotiated by the Local Union, shall, before becoming effective, be approved by the Regional Director and the Chrysler Department of the International Union,

*Art. 19  
Sect. 1 & 4  
Art. 37 (7)*

ARTICLE 22

Standing Committees

Section 1. (a) The Local Union shall have, in addition to the Local Union Executive Board, the following Standing Committees:

- 1 - Legislative and Citizenship ✓
- 2 - Constitution and By-Laws ✓
- 3 - Fair Practices and Anti-Discrimination ✓
- 4 - Community Services ✓
- 5 - Recreation ✓
- 6 - Educational ✓
- 7 - Retirees Committee
- 8 - Union Label and Squadrons ??? ✓
- 9 - Women's Auxiliary

*Recommend "Membership" or "New Member" Committee*

*This appointment shall be shall*

*Do we have one? Do we want one? will we?*

(b) The Local Union may have an Educational Director appointed by the President, subject to the approval of the Executive Board and/or the Membership. It shall be the duty of the Educational Director to coordinate the activities of the Educational, Recreational and Community Services Committees. He may be a member of the above named Committees.

Section 2. All standing Committees shall be appointed by the Local Union President subject to the approval of the Executive Board and/or the Membership. *a) These appointments shall be... ex. officio*

Section 3. There shall be for each Standing Committee a Chairman and Secretary to be elected by the members of each Committee.

Section 4. The establishment of all Standing Committees shall take place within thirty (30) days after the installation of Officers. *new*

Section 5. All Committee Chairmen shall submit an oral report to the General Membership Meeting. *shall*

Section 6. Each Standing Committee shall meet once each month after working hours or on off days unless otherwise authorized by the Membership. *"at least"* *Q. what about when officers members etc. cannot make the meeting? special mtgs. with mst?*

Section 7. Each officer and member of the various committees at the completion of their ~~duties~~ shall turn over all papers, documents, funds and any other Union property in his possessions to the properly constituted Local Union Officers.

ARTICLE 23

General

Section 1. (a) Delegates to the International Convention shall be elected in conformity with the International Constitution Provisions.

(b) Delegates to Conferences or Conventions outside of the Detroit Area shall be provided or given:

1 - All Local Union Members, when traveling on authorized Union business for the Local Union shall be allowed 1st Class Transportation by the shortest route to and from their destination.

The above refers to travel to and from Union business which is outside the City.

- 2 - Lost time at hourly rate.
- 3 - Where lost time is not involved a per diem of ten (\$10.00) dollars per day in lieu of wages.
- 4 - Daily expenses of thirty-five dollars (~~\$35.00~~ <sup>40.00</sup>) per day.

(d) Delegates shall be allowed travel time at the rate of four (4) hours up to 100 miles outside of Metropolitan Detroit, and anything over 100 miles shall constitute a days travel.

*Need Quorum specs. for committee meetings. Need provision for secretary to take over if chairman is he can't make meetings.*

*[scribble]*

*[scribble]*

*[scribble]*

Eight (8) hours shall constitute a days travel.

Section 2. All Local Union Officers, Committees, Stewards and other Members handling funds or other property of the Union shall at the completion of their duties turn over all papers, documents, funds and ~~other~~ other Union property to the properly Constituted Local Union Officers.

Section 3. The fiscal year of the Local Union shall be from January 1st through December 31st.

Section 4. Wherever in these By-Laws a pronoun is used, it refers equally where the reference is applicable to both men and women in the singular and in the plural.

Section 5. It shall be the duty of all elected officials to abide by and adhere to these By-Laws. Violations of any of these Sections shall constitute cause for removal or expulsion from office as may be determined by ~~the Membership~~ *Article 30 of the Const.*

ARTICLE 204

Attendance Rules

*Sect.* (1) MEMBERSHIP MEETINGS - Any Local Officer, Executive Board Member, Plant Shop Committeeman or Chief Shop Steward missing two (2) Membership Meeting in a three (3) month period, without good cause being shown, shall pay a fine of ONE (1) MONTH'S EXPENSE.

(2) EXECUTIVE BOARD MEETINGS - Any Local Officer or Executive Board Member missing two (2) Executive Board Meetings in a three (3) month period, without good cause being shown, shall pay a fine of ONE (1) MONTH'S EXPENSE.

(3) EDUCATIONAL CLASSES FOR OFFICERS - Any Local Officer missing two (2) out of three (3) Educational Classes without good cause being shown shall forfeit ONE (1) MONTH'S EXPENSE.

(4) COMMITTEEMAN AND STEWARD MEETINGS - Any Plant Shop Committeeman or Chief Shop Steward missing two (2) out of three (3) Steward Meetings in a three (3) month period, without good cause being shown, shall pay a fine of ONE (1) MONTH'S EXPENSE.

~~(5) EDUCATIONAL CLASSES FOR PLANT SHOP COMMITTEEMEN AND CHIEF SHOP STEWARDS - Any Plant Shop Committeeman or Chief Shop Steward missing two (2) out of three (3) Educational Classes without good cause being shown shall forfeit ONE (1) MONTH'S EXPENSE.~~

~~(5)(6) PROTESTS - All excuses must be in writing to the Regular Membership Meeting for determination.~~

~~(6)(8) FAILURE TO PAY FINES WITHIN SPECIFIED TIME - Failure to pay fines within specified time shall be cause for automatic removal from office, but would not result in the member becoming delinquent.~~  
*with*

*misplaced*