

MINUTES OF THE BY-LAWS COMMITTEE
of LOCAL 961 UAW held JANUARY 27, 1970

CALL TO ORDER

The meeting was called to order at 7:00 A.M. by chairman Leon Johnson.
Dispensed with reading minutes of January 26, 1970 meeting.

ROLL CALL

Those present were: John Taylor, Jay A. Stevens, Donald Respondek, Al Bucci,
Albert Methric, J. U. Sims, Edward A. Maher, Geraldine Dickerson, J. C. Thomas,
A. Bucci was excused for other union business at 12:00 Noon.

ARTICLES

Article 10 Sect 1

Unchanged except for addition of In't Article 37, section 6.

Sect 2

1st paragraph to be designated (a).

Changed to "The Executive Board shall have the authority to make
disbursement of Local Union Funds, but only with the authorization and
signatures of a majority of the Executive Board. "All matters of important
policy and dicisi^ons & each such disbursement must be reported to the next
Membership meeting. " 2nd paragraph to be designated (b)

Sect 3

Unchanged.

Sect. 4

Unchanged

Sect. 5

Changed from "may be called" to "shall be called."

Sect. 6

Unchanged

Sect 7

Delete except for 1st clause added to sect 2 this Article

Sect 7

Unchanged

Sect. 8

Change word "convention" to "Constitution".

Article 11 Sect 1

Change \$15.00 to \$20.00 Delete everything after the words "This Local Union

Sect. 2
Unchanged.

Article 12

Sect 1(a)
Unchanged,
(b)
Unchanged.

Sect 2 (a)
changed to "A Chief Steward shall be elected from each District."
(b)
Changed to "A Plant Shop Committeeman shall be elected from each District."
(c)
Unchanged.

Sect. 3
Unchanged.

Sect.4
Unchanged.

Sect 5
Unchanged.

Sect. 6
Held in abeyance for investigation and future discussion.
Provisionally recommended: "Chief Stewards or Plant Shop Committeemen may be recalled in accordance with Article 44 section 3 of the UAW International constitution."

Sect. 7
Changed to "The Alternate..... shall fill". Delete Shop Committeeman.

Sect. 8(a) Unchanged
(b) Delete entire section. It is contrary to the Constitution.
(b) New Section (b) "It shall be the duty of all Plant Committeemen to answer as completely as possible questions for Stewards and members concerning grievances. All Plant Committeemen, Stewards and members of the Bargaining Committee have a duty of full cooperation with one another in representing the local membership."

Article 13

Article 13 Sect. 1
Unchanged.

Article 13 Sect. 2
Add "The recording secretary shall be authorized one day per month lost time to process the minutes, communications and recommendations of the previous council meeting."

Sect. 3
Unchanged.

Sect. 4
Change "may" to "shall".

Sect. 5
Add "Shop Committee and Executive Board" to this Section.

Sect. 6
Unchanged.

Sect. 7
Unchanged.

An entirely new Article 14, "Unit Procedures" will be written at a later date.

Article 15 Sect. 1
Unchanged.

Article 15

Article 15 Sect 2
Unchanged

Article 16

Article 16
Sect 1
Add "Article 30.

Sect 2,3,4,5:
Deleted

Article 17

Article 17, Sect 1
Add "Article 32 of the International Constitution."

Article 17 Sec. 2
Unchanged.

Article 17, Sec. 3
Unchanged.

Article 18

Article 18, Sect 1(a)
Unchanged 6-3- vote 1 abstaining, to retain the words "Whenever possible."

The committee voted 7-3 to retain the present language of the second sentence of this section.

Article 18 Sect.1(b)
Add the words "to be punched" after the words "Membership cards."

Add "only members of the Local and guests approved by the Executive Board may attend membership meetings."

Article 18 Sect 1(c)
Designate 1(d) wording unchanged.

Article 18 Sect. 1(d)
Designate 1(c) wording unchanged.

Sect. 2
Unchanged

Article 19

Article 19

Sect 1(a)

Committee votes 9-1 to retain
(b) Current wording.

Article 20

Sect, 1

Unchanged

Article 21

Sect 1

add "Article 19."

Sect 2

Changed to: "All contracts, supplements, amendments and memorandum of Understanding negotiated by the Local Union shall before becoming effective first be approved by the membership in a special meeting then referred to regional director and the Chrysler department of the International Union."

Article 22

Sect 1(a)

Taylor raised a question of having a "New Member" committee to be certain necessary membership materials are distributed to new members. The committee decided there is already adequate machinery for this purpose.

Add: #9 "Women's Auxiliary."

(b)

Discussion and review of J.R. Franklin's recommendation that the office of Director of Education be expanded to "Director of Activities and Welfare" with full time staff status and responsibilities. The committee voted unanimously 9-0 to reject J.R. Franklin's recommended expansion of Sect. 1(b) as not appropriate.

Change: delete "or" from "and/or". Add: "This appointment shall be subject to the approval."

Sect 2

Delete "or" from "and/or" same change as in sect. 1.

Sect 3

Unchanged

Sect 4

Unchanged

ADJOURNMENT

The meeting was adjourned at 3:05 P.M.

Committee members will be notified of the next committee meeting.

H. Taylor, Recording Secretary

MINUTES OF THE BY-LAWS COMMITTEE
of LOCAL 961 UAW held FEBRUARY 12, 1970

CALL TO ORDER

The Chairman Leon Johnson called the meeting to order at 7:00 A.M.

ROLL CALL

Those present were John Taylor, Jay A Stevens, R. Respondek, Albert Methric, Edward A. Maher, Charles M. Thornton, Leon Johnson, Al Bucci, J.C. Thomas and Arvie Richardson.

J.A. Stevens raised the question of committee members being paid \$5.00 expense money, even though the By-Laws do not authorize such payments. Leon Johnson notified the Local office personnel to discontinue these payments.

ARTICLES

ARTICLE 22

ARTICLE 22

Sect 2(b)

New Section (b) "Immediately after each General Election, the President-Elect shall notify the membership, by union bulletin board posters and the local publication, that standing Committees are being formed and membership participation is invited".

Sect 4

New "Within thirty (30) days of the installation of officers, the President shall submit to the Executive Board his proposed standing committees. The Executive Board shall approve or disapprove the President's recommended standing committees within thirty (30) days after receiving his recommendations."

Sect.5

change "may submit" to "shall submit"

Sect 6

change "unless otherwise authorized by the President and the Executive Board". Approved by 9-1 vote of the committee.

Sect 7

Change "duties" to "Terms"

Sect 8

New "All standing committee shall have at least seven (7) members. A majority of the members of each committee shall constitute a quorum."

J.C. Thomas raised the issue: should the F.E.P.C. Committee chairman be elected at large by the membership instead of being elected by the committee. Committee voted 9-1 against this proposition.

ARTICLE 23

Sect 1(a)

Discussion of the Section held in obedience pending an interpretation from the International re: the necessity of electing, rather than appointing alternate, fraternal or special delegates to conventions.

Sect. 1(b)

New "The President, or a designated representative, shall be entitled to attend all conventions conferences and other meetings of importance as a special or fraternal delegate for the local union subject to the approval of the Executive Board and Membership."

change present 1(b) to 1(c)

Sect. 1(c)(4)

Expenses raised to forty (\$40.00) per day.

Sect. 1(d)

Unchanged

Sect. (2)

Unchanged

Sect. (3)

Unchanged

Sect. (4)

Unchanged

Sect. (5)

substitute "Article 30 of the constitution" for "Membership."
Vote: 9 yes 11 abstained.

ARTICLE 24

Sect. 1

Add sentence "Any of the above named officials who missed three (3) Membership meetings in a four (4) month period without good cause shown shall be automatically removed from office as authorized in Article 36, Sect 6 of the Constitution." Vote: 8 approve 1 oppose, 1 abstained.

Sect.2

New Any local officer or Executive Board member missing any Executive Board meetings without good cause shown shall pay a fine of one months expense. Any Local Officer or Executive Board member who missed three Executive Board meetings shall be automatically removed from office as authorized by Article 36, Sect 6 of the Constitution."

Sect. 3

Sect. 5

New "Educational Classes for Officers Plant Shop Committeemen and Chief Shop Stewards. Any elected Local Officer; Plant Shop Committeeman and Chief Shop Steward missing two out of three educational classes without good cause being shown shall pay a fine of one months expense. All duly elected alternate committeemen and stewards shall be expected to attend a majority of these classes.

Sect 4

Change to "a fine of two months expense." Unanimous vote of the committee.

Sect. 5

Unchanged.

Sect 6

Delete entire section.

Sect.6

Unchanged

Sect.7

Delete

Sect. 7

Unchanged

Sect 8

Unchanged

ARTICLE 25

Sect 1(a)

Unchanged

(b)

Unchanged

(c)

Unchanged

Sect. 2

Unchanged

Section 3

Unchanged

Sect. 4

It is therefore understood and accepted that these by-laws shall govern all activities of this Local Union 961 that are not contrary to or in conflict with our U.A.W. Constitution.

ADJOURNMENT

The meeting was adjourned by Leon Johnson at 3:00 P.M.

Next meeting scheduled for February 16, 1970

J. Taylor, Secretary

(CORPUSALLE)
MINUTES OF THE BY -LAWS COMMITTEE
of LOCAL 961 UAW held FEBRUARY 16, 1970
USA
SPRINT
COTTON FIBER CONTENT

CALL TO ORDER

The meeting was called to order by Leon Johnson at 6:45 A.M.

ROLL CALL

Those that were present are: John Taylor, Jay A. Stevens, Ronald Respondek, Al Bucci, Albert Methric, Edward Maher, J.C. Thomas, Arvie Y. Richardson and Leon Johnson.

J. Taylor introduced a proposed Article 14, "Unit Procedures" to the Committee. After considerable discussion, the Committee adopted the proposed Article 14, "Unit Procedures" in the following manner.

ARTICLE 14

Sect. 1

There shall be three General Membership units:

- (a) Skilled Trades Unit
- (b) Non-Production Unit
- (c) Production Unit

Sect. 2 (a)

Each General Unit shall hold a meeting within thirty (30) days of the installation of Local Officers to elect the following General Unit Officers and Alternates:

- (1) General Unit Chairman
- (2) General Unit Vice Chairman
- (3) Recording Secretary
- (4) Sgt. at Arms
- (5) Alternate Plant Shop Committeeman
- (6) Alternate Chief Stewards for each District and each Shift.

Sect. 2(b)

Each General Unit Officer shall stand elected for two (2) years.

Sect. 2(c)

Members of each dept of each General Unit shall be entitled to elect such "Blue Button" stewards as they deem necessary.

Sect. 2(d)

The Unit Chairman, as well as members attending, shall use common sense in determining whether to conduct important Unit business, or to recess the meeting.

Sect. 2(e)

All Chief Stewards and Plant Shop Committeemen shall attend all meetings of the General Unit they represent.

Sect 2(f)

No member of the Plant Bargaining Committee or Chief Steward shall also hold office as a General Unit Officer.

Sect 2(g)

Each General Unit shall hold a regular Unit Meeting every 90 days commencing with the Unit Meeting at which General Unit officers are elected.

Sect 3(a)

Members of each General Unit shall be entitled to Department, District or shift meetings upon proper written request to the Unit Chairmen.

Sect. 3(b)

Requests for Department, District or Shift meetings should set forth, in writing, the specific reasons for the meeting including all items, topics or problems to be discussed. All requests for Department, District or Shift meetings must contain the signatures and badge numbers of at least five (5) members of any one Department. Upon receipt of a request for a meeting, the General Unit Chairman shall immediately sign each page of the request, and indicate the date and time of day it was received.

Sect. 3(c)

Upon receipt of a proper request for a Department, District or Shift meetings, the Unit Chairman shall schedule the meeting as soon as possible but not later than ten working days after receiving the request.

The next order of business was a review of all changes in the By-Laws recommended by the Committee. The following additional changes were adopted:

Majority of the Committee voted to delete the word "normal" added previously.

Article 6, Sect. 2(b)

Previous change overruled. Section will now read "a per diem of \$15.00 in lieu of regular expenses."

Article 6, Sect 1

Add "in the Local Union Hall" after the words "attending meetings."

Article 6, Sect 3(b)

Add "If needed" as an introductory phrase.

Article 6, Sects 3(d) & (e)

These Sections transposed.

Article 7, Sect 3(d)

Add "Article 39 & 40 " in the 3rd paragraph.

Article 8, Sect 23

Review and discussion of the change proposed January 26, 1970., p. 7., C. Thornton advocated a flat rate to be paid members of the Election Committee on a per diem basis.

Committee votes 6-5 for a flat rate of \$45.00. The previous change is overruled.

Article 9, Section 1

Charles M. Thornton recommended the new committeemen be elected at large instead of one from each District. The Committee voted down this recommendation 9-2.

Article 12, Sect. 6

Committee voted 8-2 to require a petition to recall a Chief Steward to contain the signatures of at least 51% of the members in his District.

Committee voted 7-3 to require 51% of the members in a Steward's District as a quorum for a recall meeting.

Committee recommended adoption of language in Article 14, Section 3 of the Constitution requiring 2/3 vote of members present in special recall meeting to recall a Steward.

ADJOURNMENT

Leon Johnson adjourned the meeting at 3:05 P.M.

The next meeting was called for Sunday, February 22, 1970 at 12:00 Noon.

J. Taylor Recording Secretary

MINUTES OF THE BY-LAWS COMMITTEE
of LOCAL 961 UAW held FEBRUARY 23, 1970

CALL TO ORDER

The meeting was called to order at 6:45 A.M. by Leon Johnson.

ROLL CALL

Those present were: Leon Johnson, Arvie Y. Richardson, Albert Methric, Edward Maher, Jordon U. Sims, Charles M. Thornton, Ronald J. Respondek, Jay A. Stevens, John Taylor.

The committee continued its review of the By-Laws and the proposed changes.

ARTICLES

Article 12, Sect. 6

Changed to read:

- (a) A Shop Steward or Committeeman may be recalled by the members he represents for failure to perform the duties of his office. A petition setting forth specific complaints of the Shop Steward's or Committeeman's failure to perform the duties of his office shall be signed by 51% of the members he represents. The Shop Steward or Committeeman so complained against shall receive notification of the specific complaints from the Unit Chairman. Upon the filing of such a petition with the Local Union by the Unit Chairman, a special meeting for recall shall be held of which due notification (7 days) shall be given. A two-third 2/3 vote of the members present at such special meeting shall be required to recall.

(b)

A quorum for a special meeting for recall shall be 51% of the members in the Stewards or Committeemen District.

(Con't Meeting February 23, 1970

A. Richardson proposed that the Recording Secretary of each General Unit be given a specific amount of lost time to process the minutes of the meeting. The committee discussed the proposal and initially decided informally that whatever lost time is necessary can be authorized as needed by the Unit Chairman. A. Richardson was excused from the meeting while this discussion took place.

ARTICLES

Article 18, Sect 1 (a)

Changed to read " Under Article 36, Section 4 of the constitution, this local union shall have a monthly membership meeting. Regular Membership meetings shall be held on the 3rd Sunday of each month, whenever possible at 2:00 P.M. Membership meetings are matters of vital interest to the Membership under Article 37, Section 7 of the constitution and shall not be cancelled without the prior consent of the Membership."

Article 18, Sect. 1(b)

Committee votes 7-1 -1 abstained to delete the addition proposed January 27, 1970 and to substitute the following language: "Guest of members shall register their names and the name of their sponsoring member with the Sgt. At-Arms. Guest shall be seated separately ~~from~~ the Members."

Article 22, Sect. 1(b)

Considerable discussion of the question of whether a full time Educational director is needed, his duties and whether or not he should be elected at large or appointed.

Committee votes 5-4- to appoint the Educational Director.

Add: "The Educational Director shall hold no other office, elected or appointed in the Local Union." to the end of the section.

Change the first sentence to read: "The Local Union shall have an Educational Director appointed by the President and The Executive Board subject to the approval of the Membership."

Committee members Sims, Thornton and Johnson were excused to attend a 1:30 P.M. meeting in the plant, J. Taylor assumed duties of the chairman.

Article 22, Sect 2(a)

Committee voted 3-2 to retain the present language.

ADJOURNMENT

The meeting was adjourned at 1:50 P.M. by acting chairman J. Taylor. It should be noted that the committee took no time for lunch prior to adjournment.

The committee decided to allow approximately one (1) week for the Secretary to finalize the minutes.

J. Taylor, Recording Secretary