

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 2 OF 16

FOLDER 6

UAW LOCAL 961 BY-LAWS
1969

By-Laws Committee

4.68	Leon Johnson, Chairman	869-4704	35-3831
3.75	J. U. Sims, Vice Chairman	823-4184	27-3779
3.59	Geraldine C. Dickerson	925-6342	80-5331
4.30	Ronald J. Respondek	293-5392	35-3344
4.30	J. A. Stevens	585-7765	35-5934
3.59	Arvie Richardson	202-1212	80-9134
3.65	Al Methvic	527-8025	27-4148
3.70	Arvie J. C. Thomas	924-4219	69-6647
4.53	Edward Maher	069-3231	107-5865
3.65	J. Taylor	935-0208	75-7359
	Charles M. Thornton	924-1975	

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MINUTES OF THE BY-LAWS COMMITTEE
of LOCAL 961 UAW held OCTOBER 17, 1969

CALL TO ORDER

The meeting was called to order at 8:30 a.m. by Leon Johnson.

COMMUNICATIONS

The following committee officers were elected by the committee:

Leon Johnson, Chairman
Jordon U. Sims, Vice Chairman
H. Taylor, Secretary

The Committee began its review of the current By-Laws by reading them through together and noting areas of needed change.

The current By-Laws were read through once.

J. U. Sims recommended the revised By-Laws contain marginal references to the UAW Constitution wherever applicable. The committee accepted this recommendation by Majority vote.

The committee recommended the following changes in the current By-Laws.

ARTICLE I

ARTICLE I

Article I, Sect. 1 (a)

Substitute "Eldon Avenue Axle Plant" for "Chrysler Gear & Axle."

Delete "AFL" from "UAW-AFL-CIO+."

ARTICLE I, Sect. (b)

Unchanged.

ARTICLE I Sect. (c)

New section to read, "These By-Laws shall be the primary rules by which the membership of this Local Union shall be governed, subject to the provisions of the International Constitution."

ARTICLE 2

ARTICLE 2

Article 2, Sect 1

Delete "AFL" from "UAW-AFL-CIO."

Article 2, Sect. 2 (a)

Article 2, Sect. 2 (a)

Change the 2nd and 3rd sentence, to read: "The applicant must, at the time of application, be an actual worker in any Local Union of the International Union. All applicants for membership shall fill out an official application provided by the International Union, answering all questions contained in such application, and sign a pledge to abide by all laws, rules and regulations and the Constitution of the International Union."

Add a final sentence: "The Financial Secretary shall be responsible for implementing these provisions".

Sect. 2 (b)

Unchanged.

Sect. 2 (c)

Add the words "as described in Article 16 of these By-Laws Article 30 of the International Constitution" to the end of the 2nd paragraph.

Sect. 3 (a)

After the words "Membership Card" ad "a copy of the^{se} By-Laws and a copy of the International Constitution."

Sect. 3 (b)

Unchanged.

Sect. 4 (a)

Delete the last paragraph of this section.

Sect. 4 (b)

Unchanged.

Sect. 5

Designated the current Section 5 as Section 5 (a)

Add a new section 5 (b) to read, "It shall be the duty of each member to render aid and assistance to brother or sister members in case of illness, death or distress, and in everyway acquit himself as a loyal and devoted member of The International Union." This is Article 40, Sect. 2 of the International Constitution.

Sect. 6

Delete all but the first paragraph.

Sect. 7

Unchanged except to designate it as Section 8

Sect. 8

Designate as Sect. 7

Sect. 9

Change, "Article 43 of the International Constitution" to "Article 42 of the International Constitution."

Article 2, Sect. 9
Unchanged.

Sect. 10
Unchanged.

The committee informally decided all meetings will begin at 8:30 a.m. except for Friday meetings which will begin at 6:30 a.m.

ADJOURNMENT

The meeting was adjourned at 3:30 p.m. The committee will be informed of the date and time of the next meeting.

MINUTES OF THE BY-LAWS COMMITTEE
OF LOCAL 961 UAW held JANUARY 23, 1970

CALL TO ORDER

The meeting was called to order at 8:37 a.m. by Chairman Leon Johnson.

ROLL CALL

Present were: E. Maher, A. Methric, R. Respondeck, J. Stevens, H. Taylor, A. Richardson, G. Dickerson, A. Bucci, J. Sims, Leon Johnson and J+C+ Thomas.

COMMUNICATIONS

The committee was addressed briefly by D. Teemer who stated the intent should be to revise the existing By-Laws and not to re-write entirely new ones.

H. Taylor suggested posters be placed on all the Union bulletin boards in the plant inviting and encouraging the membership to submit ideas for By-Laws changes to the Committee. The posters are to have the committee members names, departments and shifts on them so the membership can easily know who to present their ideas to. H. Taylor and L. Johnson will follow through on this.

The committee decided by a 5 to 3 vote, 2 abstaining on a 6:30 a.m. starting time for all meetings.

Minutes of the October 17, 1969 meeting were read, and the By-Laws changes made at that meeting were reviewed. Article 2 (3) (b) will remain unchanged except for the inclusion of the words "membership cards" replacing "cards."

After reading and discussion of the 10/17/69 minutes, the committee resumed its review and revision of the By-Laws.

ARTICLE 3

Article 3

Sect 1

Add the sentence "all powers of administration shall be subject to and conditioned upon these By-Laws and the UAW International Constitution.

Sect 2

The committee supported J.C. Thomas' recommendation of the inclusion of Article 37, sect. 7 Uaw Constitution as a paragraph (b) except for the last clause "...or of the shop organization in the case of an amalgamated Local Union" which are not applicable to Local 961.

Sect 3

Unchanged.

ARTICLE 4

ARTICLE 4

Sect. 1

Unchanged.

Sect. 2

Completely re-written. See minutes of the January 26, 1970 meeting,

Sect. 3

Unchanged

Sect. 4

Unchanged

There was considerable discussion of A. Bucci's recommendation that an Administrative Assistant to the President be hired to alleviate the current problem of no Union officer being present in the union hall at all times to perform administrative duties and service members complaints. There was much discussion of three possible remedies of this situation: An Administrative Assistant, a second elected Vice President and 40 hours authorized lost time for the president.

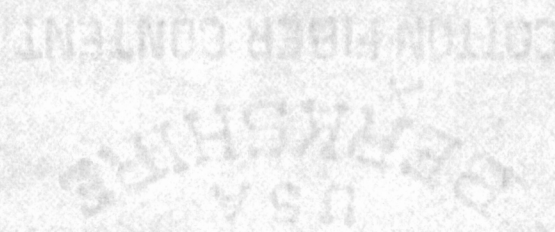
It was decided this question could most appropriately be discussed and resolved when article 6 of the By-Laws came up for review.

Sect. 5

Add as a 2nd sentence in the first paragraph: "In the event of such vacancies the president shall make immediate interim appointments, subject to the approval of the Executive Board.

Sect. 6

Unchanged



ARTICLE 5

Article 5

Changed to read "the duties of the Local Union Officers shall be as provided in Article 39 of the Constitution..."

ARTICLE 6

ARTICLE 6

Sect. 1

Unchanged

Sect. 2 (b)

Unchanged except for the addition of the clause "plus expenses not to exceed three dollars and fifty cents (\$3.50) for the first four (4) hours and not to exceed seven dollars (\$7.00) in any one (1) day."

Sect. 3 (a)

Add the clause "and all union members on union business" after the words "all officers."

Sect. 3 (b)

The president will be authorized lost time of 5 days per week or 40 hours. Authorized lost time of all other officers will be as presently given.

Add as the 3rd sentence in this section, "In his absence the president shall designate the next ranking available officer to be present in the Union hall to perform administrative duties." The intent of these changes is to be certain there will always be an Union officer present in the Union hall to handle members complaints and requests for information.

Add the words "or other Executive Officers" after the word "president" in the 3rd paragraph of this section.

Sect. 3 (c)

The present expense schedule is to be retained unchanged.

Sect. 3 (d)

Unchanged

Sect. 3 (e)

Unchanged.

ADJOURNMENT

The next meeting was called for Monday, January 26, 1970 at 6:30 a.m.

The meeting was adjourned at 3:10 P.M.

MINUTES OF THE BY-LAWS COMMITTEE
OF LOCAL 961 UAW held January 26, 1970

CALL TO ORDER

The meeting was called to order at 6:45 a.m. by Chairman Leon Johnson.

ROLL CALL

John Taylor, Jay Stevens, Ronald Respondeck, Albert Methric, J.U. Sims, Edward Maher, Geraldine Dickerson, Arvie Richardson, J.C. Thomas, Leon Johnson and Al Bucci.

Minutes of January 23, 1970 meeting were read.

Sims recommended transposition of sections (e) and (d), Article 6, Section 3. Intent is to clarify escalation of expense monies congruent with cost-of-living and annual improvement factor.

Article 3, Sect. (3) (c): discussion of officers expense schedule and justification for payment of these amounts.

ARTICLE 7

Article 7

Sect. 1

Unchanged.

Sect. 2

Unchanged. J.C. Thomas recommends less than 1 year for eligibility to union officers. Committee votes 9-1 to leave this section unchanged.

Sect. 3 (a)

Unchanged.

Sect. 3 (b)

Unchanged.

Sect. 3 (c)

Current section (c) to be designated (d). New section (c) submitted by Sims "A daily listing will be maintained in the Local hall of all candidates for all elective offices during the nominating period. Declinations will be accordingly noted on this listing. A complete listing of all eligible candidates for all elective offices will be posted within the plant within 3 working days after the date of declinations. This procedure shall be standard for all elections." The intent of this section is to assume complete openness in all Union elections; to encourage membership participation in Union elections; to standardise all election procedures; and to formalize procedures traditionally followed by this Local in its elections.

Article 4,
Sect. 2

Completely changed to read: Nominations for the general election will be held in the last working week of April. A two day election shall be held after the 3rd Sunday in May. Candidates will be nominated according to the procedures stated in Article 7, Sect. (3) (c) of these By-Laws.

"In the event of a Run-Off election, it shall be held at least 7 days after the general election.

"Installation of officers shall take place at the first regular membership meeting after the election is completed.

Sect. 3 (d)

Add "Article 30 of the" in the 5th paragraph.

Same: change code of ethics, last sentence, change "Article 39" and Article 40". J.C. Thomas does not concur in this change, recommended by majority vote of the committee.

Sect. 3 (e)

Unchanged.

Sect. 4 (a)

Change to, "Local Union General Elective Office."

Sect. 4 (b)

Unchanged.

Sect. 5

Change to, "All General Local Union Elections."

Sect. 6

Add parentically after "good standing." Article 16, Sect. 7, UAW Constitution.

Sect. 7

Unchanged.

ARTICLE 8

Article 8

Sect. 1 (a)

Add "The Committee's tenure will be synonymous with the two year terms of the elected officers."

Sect. 1 (b)

Unchanged.

Sect. 1 (c)

Unchanged.

- Sect. 1 (d) Unchanged.
- Sect. 2 (a) Unchanged.
- Sect. 2 (b) Unchanged/
- Sect. 3 Unchanged
- Sect. 4 Unchanged.
- Sect. 5 Unchanged
- Sect. 6 Unchanged
- Sect. 7 Delete entire section as contrary to Article 37, sect. 10 (b) of the International Constitution. Recommended by an 8-2 Vote of the committee.
- Sect. 8 Designated as (7) Wording unchanged.
- Sect. 9 Designated as (8) Wording unchanged.
- Sect. 10 Designated as (9) Wording unchanged.
- Sect. 11 Change to sect. (10) Wording unchanged.
- Sect. 12 Change to sect. (11) Wording unchanged.
- Sect. 13 Change to sect. (12) Wording unchanged.
- Sect. 14 (a) Change to Sect. (13) (a). Add, "The Election Committee must grant a candidates petition for a recount when there is a 1% or less difference between the ballots cast for himself and his opponents."
- Sect 14 (b) Change to sect. 13 (b).

Sect. 15 (a)

Change to sect. 14 (a). The Election Committee shall double check the ballots of any candidate receiving 1% or less majority of the total votes cast for such office.

Sect 15 (b)

Change to sect. 14 (b). Add, "Where they will be posted." after "... the premises of the Local Union.

Sect. 15 (c)

Change to sect. 14 (c). Unchanged.

Sect. 15 (d)

Change to sect. 14 (d). Add, "no later than" 7:00 a.m.

Sect 15

Unchanged.

Sect. 16

Unchanged.

Sect. 17

Add, "Article 30 of the" Constitution make the two paragraph (a) and (b).

Sect. 18

Add, parenthetically (Article 32, International Constitution)

Sect. 19

Unchanged.

Sect. 20

Unchanged. 2nd paragraph will be sect. 21/

Sect. 22

Unchanged.

Sect. 23

Recommended changes submitted by S. Marcinkowski and by the Election Committee as a whole. The Committee reviewed and discussed these recommended changes. After considerable discussion it was decided to pay each Election Committee member either \$35.00 per day or his regular hourly rate which ever is greater and overtime rates for all hours over 8 hours per day.

Add, "...shall be paid at the flat rate of \$35.00 per day, or his regular hourly rate, whichever is greater, and overtime rates for all hours over 8 hours per day."

overruled
2/16/70, p. 2.

DEBENTURE
BOND
CORPORATE

ARTICLE 9

Article 9

Sect. 1

Discussion of expansion of the Executive Board to include 4 members at large, 1 from each committeemen's district. The purpose of this expansion, as explained by J. Sims and A. Bucci, is to give the general union membership increased representation on the Executive Board. These members at large are to be elected at the regular General Elections of all officers, pursuant to the same rules and regulations as apply to all officers. Committee votes 9-1 to adopt this position.

To read: "...shall consist of Executive Officers the Plant Shop Committee and 1 member at large from each respective Committeeman's district in the plant. Those members at large are to be elected at the regular general elections of all officers pursuant to the same rules and regulations as apply to all officers."

Sect 2.

Unchanged.

Sect 3

Unchanged.