

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 2 OF 16

FOLDER 3

CHRYSLER ELDON UAW LOCAL
961 SETTLEMENT
AGREEMENT 1970

SETTLEMENT AGREEMENT

This Agreement entered into this 9 day of July 1970,

between CHRYSLER CORPORATION, Eldon Avenue Axle Plant (hereinafter referred to as the "Corporation") and the INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE and AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, and its Local Union No. 961 (hereinafter referred to as the "Union").

The Union by letter dated April 28, 1970 gave notice to the Corporation that in accordance with Section 33 of the Production and Maintenance Agreement dated November 10, 1967, requested a Special Conference.

Pursuant to an agenda submitted by the Union, the Corporation and the Union met in special conference, and have discussed the issues contained therein since May 11, 1970.

II

The disposition of these issues and unresolved grievances with the same subject matter as contained in the grievance procedure and raised by issues discussed at these conferences, have been resolved and disposed of as set forth in Exhibit "A" attached to this settlement agreement.

III

The Union will submit this settlement agreement to the membership of Local 961,

UAW, on or before July 24, 1970, and all the union representatives who

participated in these conferences will recommend to the membership that it be

ratified. Immediately upon ratification of this Settlement Agreement, the Union

will give written notice that the strike vote of April 27/1970 has been withdrawn.

INTERNATIONAL UNION, UNITED AUTOMOBILE,
AEROSPACE AND AGRICULTURAL IMPLEMENT
WORKERS OF AMERICA LOCAL UNION NO. 961

CHRYSLER CORPORATION
Eldon Avenue Axle Plant

Erroy Richardson

Daniel Turner

Walter Waller

Leon Johnson

Charles Mykharsten

Dorlow Francis

Willie Turner

Oscar Bates

Howard J. Willis

E. J. Anderson

E. E. Galsgrove

M. C. P.

DEPARTMENTS 19 & 25

cf. Item
#15

In an effort to correct plant housekeeping conditions, a sufficient number of employees in Departments 19 and 25 will be assigned to a regular production department during their normal work week, Monday through Friday. Any daily overtime may be as a result of their regular assigned job.

All week-end overtime will be assigned according to the existing overtime agreement in the respective departments. (See attached list).

JANITORS ASSIGNED TO PRODUCTION

Supervisor & Job Assignments

FIRST SHIFT

EFFECTIVE: July 13, 1970

DEPT.#	JANITOR'S NAME	BADGE#	ASSIGNED TO PROD. FOREMAN	STARTING TIME	PRESENT ASSIGNMENT
70	J. Washington	25-5244	W. Johnson	6:30 AM	Group #1 - 2:30
70	H. Wilson	25-0736	J. Dotson	6:30 AM	Group #2&3 - 3:00
71	J. Tucker	25-9988	H. Thomas	6:30 AM	A, B, C Body Lines - 2:30
71	N. Cowins	25-1023	C. Johnson	6:30 AM	Valiant & Modified Tube Lines
71	L. Robinson	25-3043	H. Kubsik	6:30 AM	8½
71	R. Degree	25-9491	W. Harbuz	6:30 AM	Sweep & Scrub Floors
71	J. Allen	25-2103	W. Harbuz	6:30 AM	Sweep & Scrub Floors
72*	O. White	25-0146	H. Morgan	6:30 AM	
72*	J. Johnson	25-3314	J. Williams	6:30 AM	
72	W. Session	25-7139	G. Rogers	6:30 AM	Cap Job & 72 Annex-By 82 East Side
73	T. Sanders	25-4411	D. Kepler	6:30 AM	Low Swings
73	J. Morgan	25-6462	D. Vest	6:30 AM	Bullards & Templaturns
74*	S. Wells	25-4033	G. Shustek	6:30 AM	Pull Chips - Clean Floors
74	L. C. Alston	25-1223	L. Hibbs	6:30 AM	Pull Chips - Clean Floors
74	W. Richards	25-0852	G. Shustek	6:30 AM	Clean Floors
74	R. Jones	25-6371	J. Hibbs	6:30 AM	ANNEX - Clean Floors
75	P. Motley	25-2942	S. Golaszewski	6:30 AM	Clean Floors - Sump Machines
76	H. Witherspoon	25-6004	G. Lenk	6:30 AM	Green-end
76*	J. Smothers	25-7283	J. Szabo	6:30 AM	8½
76	A. Grier	25-3228	E. Delikat	6:30 AM	Turners & Acmes
76	R. Sims	25-0904	E. Jablonski	6:30 AM	Valiant Line
78*	T. Word	25-1183	R. Watson	6:30 AM	Clean Floors - Pull Chips, etc.
79*	C. Johnson 4:30	25-3296	J. Schmalzel	6:30 AM	Clean Floors, etc.
80	I. Wilson	25-1267	J. Sutherland	6:30 AM	Sweeping & Cleaning
81	F. Worthy	25-8438	J. Blair	6:30 AM	Sweeping & Cleaning
82	L. Brazile	25-0349	J. Kraiza	6:30 AM	Pull Chips, Clean Floors, Truck Job
82	C. Cooke	25-2749	D. Guice	6:30 AM	Sweep & Scrub Floors
83	A. Fields	25-5838	H. Anderson	6:30 AM	Drum Job
83	E. McCarey	25-3388	R. Adams	6:30 AM	Plate Job
73*	T. Johnson	25-4304	J. Rentz	6:30 AM	Side Gear

* Crosses, Barnes, 7½, etc. - These men work together through Department.

JANITORS ASSIGNED TO PRODUCTION

Supervisor & Job Assignments

SECOND SHIFT

EFFECTIVE: July 13, 1970

DEPT. #	JANITOR'S NAME	BADGE #	ASSIGNED TO: PROD. FOREMAN	STARTING TIME	PRESENT ASSIGNMENT
0	G. Thornton	25-4371	W. McClendon	3:00 PM	Group #1
0	L. Ball	25-5931	E. Taylor	3:00 PM	Group #2
1	P. Anderson	25-1308	E. Williams	3:00 PM	"C" Body Line
1	T. Collier	25-5552	F. Echols	3:00 PM	"B" Body & 8½
1	N. Davis	25-3711	O. Love	3:00 PM	Valiant Tube & Modified
2	J. Witherspoon	25-3741	J. Demattia	3:00 PM	7½, etc.
2	J. Barnes	25-5639	R. Roy	3:00 PM	Cap Job, New Britian, etc.
3	P. Lulgjuras	25-2909	Johnson	3:00 PM	Low Swings, etc.
3	D. Thomas	25-2568	C. Kee	3:00 PM	Bullards, New Britian
3	K. Gojcaj	25-2906	R. Mestach	3:00 PM	Side Gears, Bullard, & New Britian
4	A. Musa	25-0834	Hall	3:00 PM	Pull Chips & Clean Floors
4	E. Ross	25-9625	Reaves	3:00 PM	Pull Chips & Clean Floors
4	L. Caffey	25-3875	Hall	3:00 PM	Clean Floor
6	H. Drew	25-9058	A. Kacin	3:00 PM	Green End
6	D. Burkhard	25-2330	N. Grabowski	3:00 PM	Turner & 8½
6	J. Wilder	25-4575	J. Kalinowski	3:00 PM	Acmes & 8½
6	P. Kern	25-4935	M. Yanor	3:00 PM	Valiant Line & 8½

JANITORS ASSIGNED TO PRODUCTION

Supervisors & Job Assignments

THIRD SHIFT

EFFECTIVE: July 13, 1970

DEPT #	JANITOR'S NAME	BADGE #	ASSIGNED TO: PROD. FOREMAN	STARTING TIME	PRESENT ASSIGNMENT
70	Pickett	25-8034	G. Beamish	10:30 PM	Group #1
70	E. Jones	25-6334	G. Beamish	10:30 PM	Group #2 & 3
71	D. Foshee	25-9583	F. Anderson	10:30 PM	Valliant Tube & Modified Lines
71	R. Tell	25-8602	J. Buryta	10:30 PM	8½ Lines & Repair Areas
72	R. Holmes	25-7465	A. Matnow	10:00 PM	Pull Chips - All of Department
72	J. Williams	25-0191	B. Barich	10:00 PM	Sweep Floors - All of Department
73	E. Little	25-2459	Simmons	10:30 PM	Low Swings
73	M. Mawasli	25-9463	Brown	10:30 PM	Bullards, New Britians, etc.
73	H. Cunningham	25-6632	Foster	10:30 PM	Side Gear
74	H. Bennett	25-3401	Pattison	10:30 PM	Pull Chips in all of Department
74			J. Kosniewski	10:30 PM	Sweep & Serap Floors
75	H. Adkins	25-5010	Saxman	10:30 PM	Sweep & Clean Floors - 4 hrs @ day Sweep Departments #31,36,41,42,45, 46 & 17 - 4 Hrs. @ day
76	M. Pettigrew	25-0891	D. Milligan	10:00 PM	Green End & 8½ Lines
76	R. Hudson	25-9545	J. Ozga	10:00 PM	Hard End & 7½ Lines
80	F. Caples	25-2521	M. Bustemante	10:00 PM	Sweep & Clean Floors - 4 hrs @ day
83	F. Caples	25-2521			Sweep & Clean Floors - 4 hrs @ day
81	J. Maxwell	25-4076	M. Bustemante	10:00 PM	Sweep & Clean Floors

EXHIBIT B
WORKING CONDITIONS

The Eldon Avenue Axle Plant is taking determined steps to improve the plant's working conditions. We are aware of a number of safety and housekeeping items needing attention and some major items are set out in this Exhibit.

explicit
admission
of a dirty,
unsafe
plant.

des troys
~~Waters~~ ~~down~~ Item #29 -

Conflicts with departmental security passing of
K - Section 60.

~~see~~ C. Adkins case.

Traditionally, each elec had to obey any supervisor.

COMPLETED SAFETY AND HOUSEKEEPING ITEMS SUBMITTED

Dept. 70 Make guards and electrical covers.

Dept. 70 Rewire #1 and #2 clip welder, install anti-down type buttons.

Dept. 71 Install guards Lo-Swing lathes.

Dept. 71 Clean under platforms.

Dept. 72 Install catches, conveyor guard, #8 conveyor - Barnes.

Dept. 74 Lower eight fluorescent lights over #606 and #607 Gleason L-19 and L-20.

Dept. 79 Add stops on bridge crane.

Dept. 17 Repair overhead guards, repair and install L.P.G. brackets.

Dept. 70 Install safety block lock switches, #2 Form Press.

Dept. 70 Install safety guard over drive #2 Restrike.

Dept. 70 Clean exhaust ducts on cover welders.

Dept. 72 Make and install safety and splash guards.

Dept. 76 Clean inside #31-2544 Acme.

Dept. 70 Make and install guards on all chain sprockets.

Dept. 70 Clean sump and slag pits - Ajax upset.

Dept. 73 Repair lighting circuit in hydromation conveyor pits.

Dept. 76 Locate and repair hydraulic leaks on #2269 Acme.

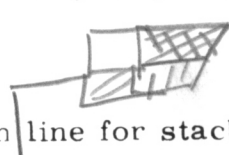
Dept. 76 Replace conveyor guard on axle delivery conveyor CC-9.

Dept. 79 Rewire machine, 7-1/4 Ring Gear Press.

Dept. 81 Repair guards around machine, Clip Welder - 8-1/4. #31-2287.

Dept. 83 Sump and clean Gisholts.

Dept. 23 Weld in hi-pressure steam line for stack file control - Radines.



Safety & Housekeeping Items - 2 -

- Dept. 70 Repair wire on Elmes and Selas furnace.
- Dept. 76 Repair oil leak on Acme #2269.
- Dept. 78 Clean air duct - cycleweld room. Install new filters in makeup air system.
- Dept. 78 Wash down exhaust stacks on numbers 1, 2, 3, Brake Shoe Oven.
- Dept. 78 Clean filter in Brake Shoe Dry-Off Oven.
- Dept. 23 Repair lighting panel at W-8.
- Dept. 23 Repair hi-pressure steam leak at F-8 Heat Treat.
- Dept. 23 Install fire protection steam line on Radine Exhaust Ducts.
- Dept. 23 Repair wood block floor in west aisle.
- Dept. 23 Paint front office and men's toilets.
- Dept. 17 Repair broken guards and fuel brackets.
- Dept. 23 Clean parking lots.
- Dept. 69 Roll Room - clean and check brushes M.G. sets.
- Dept. 70 Replace missing conveyor guard A-20 and C-20.
- Dept. 71 Repair or replace housing conveyor guard, EE-17.
- Dept. 72 Work on safety and splash guards.
- Dept. 75 Clean Modern grinders and exhaust ducts.
- Dept. 76 ✓ Make and install splash guards. Prevent coolant from going on floor.
- Dept. 76 ✓ Sump Acme.
- Dept. 76 ✓ Repair broken oil leaker.
- Dept. 17 Overhaul brakes on Yale fork truck.
- Dept. 17 Check and adjust pressure on power steering automatic fork truck.
- Dept. 17 Repair hand brakes and reverse flashers on fork trucks.
- Dept. 23 Repair steam leaks, F-8, R-17, R-24, Z-34.

Dept. 70 Made repairs to floor, northwest aisle A-1 to A-6.

Dept. 70 Revamped drain load end cover washer to keep water from splashing on floor.

Dept. 71 Fabricated and installed splash guard on housing machine lines.

Dept. 72 Installed hi-way guards to keep stock in order and protect equipment.

Dept. 73 Installed splash guards on machine around hydromation system.

Dept. 76 Installed new sump pump system in Tocco central coolant system.

Dept. 79 Removed obsolete equipment to yard.

Dept. 81 Repaired floor, north end of Chrysler line. Install hi-way guard to keep foreman's area in order.

Dept. 83 R paired chip conveyor hoppers to eliminate chips on floor.

Dept. 23 Shipped three truck loads of scrap equipment machines, motors, etc.

Dept. 23 Moved all equipment from east yard to south yard.

Dept. 23 Painted coat racks in department.

Dept. 71 Lo-Swing 31-1185. Reworked drive belt guards for better fit.

Dept. 71 Lo-Swing 31-1188 . Replaced splash guards.

Dept. 71 Rough Straightener #2 - replaced pump coupling cover guard.

Dept. 71 Bolt Press #4 - replaced pump cover.

Dept. 71 Cincinnati Broach #31-2159 - coupling cover guard.

Dept. 71 Finish Ream #31-1200 - J.K. pump cover.

Dept. 71 Flange Drill #05-815 - installed guards on way opening.

Dept. 71 Picked up maintenance parts (scrap) from Dept. 71 proper.

Dept. 82 Washer HH-9 - panel box door.

Dept. 79 Guards replaced on Cross line.

Dept. 78 Guards being made up for National Weld. Transformers guards on coolant pump replaced.

Dept. 78 Containers for safety blocks installed.

Dept. 73 Bay K-22 - Conveyor guard
& 74 Bay L-22 - Conveyor guard
Bay H-26 - Panel door
Bay M-30 - Panel door
Bay H-29 - Plate over flume
Bay K-23 - Plate over flume
Bay J-26 - Plate over flume
Bay E-16 - Install cutter cover
Bay M-30 - Plate over flume

Dept. 76 ✓ Norton #2540 - Installed new guard of lube pump.

Dept. 76 ✓ Reed #2 - 8-1/4 - replaced drive belt guard.

Dept. 76 ✓ Norton #2180. replaced limit switch cover.

Dept. 76 ✓ Dial #8 - repaired and replaced belt guard on reamer.

Dept. 72-B Clips for guards being made.

Dept. 72-B Repaired wiring conveyor power source.

Dept. 72-B Covered all flumes in area.

Dept. 72-B Closed all electrical panels.

Dept. 72-B Install covers on electrical equipment.

Dept. 78 Guard replaced over transformer #31-1533, National Welder.

Dept. 78 Replace guard over transformer National Welder, #31-2563.

Dept. 78 Two carrier catchers installed on #8 Conveyor, Bay Y-2.

Dept. 74 Cleaned maintenance mat at P-24.

Dept. 31 Replace boring bar support on G & L Boring Mill.

Dept. 74 Bay P-25, Ram from shaper on floor. Shaper is down for repair.
Ram has been placed on top of shaper to aid in clean-up.

Dept. 74 Bay P-25, Wooden box containing fixture has been taken to
project crib.

Dept. 17 #1 Clark Chip Jitney welded and repaired.

Dept. 17 #8120 Yale removed and relocated.

- Dept. 17 Repair overhead guards, tank mountings and fork carriage.
- Dept. 17 Repaired brakes and power steering on Yale fork truck, #31-17556 (81-28).
- Dept. 17 Repaired brakes on #1972.
- Dept. 23 Painted plant lunch areas. Replaced wood block in aisle 73-74. Painted coat racks in 78 and 81.
- Dept. 70 #1 and #2 restrike presses. Install safety lockout switches. #1 working 30 per cent. #2 piping complete and fuse boxes mounted. Ready for wiring.
- Dept. 72 Make and install covers on Snyder 5-way. Covers 25 per cent complete.
- Dept. 78 Fabricate and install die guards on presses. Two presses are done, First Shift. Two presses done, Second Shift.
- Dept. 31 Replace boring bar support on G & L Boring Mill.
- Dept. 69 Shields on motors replaced.
- Dept. 70 Replace guard on #3 Buttweld.
- Dept. 70 Replace guard for Power Roll on #2 Selas.
- Dept. 70 Replace two limit switch covers on Yoder Mill.
- Dept. 70 Replace three limit covers, four solenoid covers on Ajax.
- Dept. 70 Replace junction box cover, repair box and cover on Multi-Cutoff.
- Dept. 70 Loose wire at Bay A-21.
- Dept. 70 Replace limit cover and junction cover on Radius Trim #1.
- Dept. 70 Replace limit cover on Radius Trim #2.
- Dept. 70 Replace two limit covers on #3 Butt Weld.
- Dept. 70 Replace one limit cover, one pressure sw. cover on #1 Butt Weld.
- Dept. 70 Replace covers on Conomatic (4).
- Dept. 70 Guard for belts. Saw station on M & M , #05-20733. Covers over Broach Cyl.

Dept. 70 Covers over Broach Cyl. on M & M #05-20732 & #05-13063.

Dept. 70 Replace covers on Cincinnati Grinder.

Dept. 70 L.B. Cover, one junction box cover on #3 S.S. Welder, two motor terminal covers.

Dept. 70 L.B. Cover on #1 S.S. Welder.

Dept. 70 L.B. Cover on #3 S.S. Welder.

Dept. 70 Guard over motor and pum on Hsg. Washer.

Dept. 70 Cover on motor control panel on #1 S.S. Project Welder.

Dept. 70 Pump leaking water on floor on #2 Upsetter.

Dept. 70 Replace covers on Quench Press #10.

Dept. 70 Replace Switch Cover on Alpha Cutoff.

Dept. 70 Replace guards on #1 Form Press.

Dept. 70 Replace guards on #2 Form Press.

Dept. 70 Replace guards on #2 Restrike.

Dept. 70 Replace guards over motor on #1 S.S. Welder.

Dept. 70 Replace guard over motor on #2 S.S. Welder.

Dept. 72 Sec. #4 Tap Head - Belts and pulley guard on #2 Barnes, #31-1545.

Dept. 72 Hyd. Pump Solenoid cover on Buhr, #31-898.

Dept. 72 Repair guard and guide to fixture on Gardner, #05-29966.

Dept. 72 Cover on bar for head YY return on #1 Cross, #31-1546.

Dept. 72 Hyd. Pump Solenoid cover on P & J #6792

Dept. 72 Hyd. Pump Solenoid cover on XLO, #31-903.

Dept. 72 Hyd. Pump Solenoid cover on XLO, #31-900.

Dept. 72 Clean and install oil covers and filler to lubt tank on floor and in catch trays -- all off on Landis, #31-1319, #1317, #1318, #1283, #1278, #892, #1280, #1281 and #1282.

Dept. 72 Put guard on pulley and belt on Gardner, #05-29966.

Dept. 72 Install solenoid covers on #1 Barnes, #1544 - 100% done.

Dept. 72 Install solenoid covers on #2 Barnes, #31-1545 - 85% done.

Dept. 72 Install fuse box covers on #1 Cross, #31-1546 - 65% done.

Dept. 72 Install solenoid covers on #1 Cross, #31-1546 - 65% done.

Dept. 72 Install solenoid covers on #2 Cross, #31-1547 - 65% done.

Dept. 72 Install fuse box covers on #2 Cross, #31-1547 - 60% done.

Dept. 72 Install guards - pulleys and motor on #1 Barnes, #31-1544.

Dept. 72 Install guards - Motor and pulley on #2 Barnes, #31-1545-35% done.

HEALTH, SAFETY AND OTHER HOUSEKEEPING CONDITIONS
SCHEDULED FOR CORRECTION BY 10/1/70

The conveyor bringing stock from Department 75 to the Roll Room broke and came back at a high rate of speed throwing stock in all directions.

Provide necessary repairs and periodically checkd the safety stop. (This conveyor was repaired).

The air conditioning unit in the Department 75 Roll Room failed causing comfort problems for employees.

The condition was corrected.

Department 70 west aisle blocked with 40 skid boxes and housings.

Clear the area. Condition corrected.

Radius trim machine in Department 70 has accumulation of sharp and pointed "offal".

Adequate clean-up service assigned on a regular basis.

Duct work leading to roof at Bay C-25 torn up.

Install elbow. Presently on order.

Group #1 and #2, D-70, oil and water on floor.

Sufficient janitorial service required. Condition corrected and periodic attention given.

Bullard #30-15561, Department 72, Bay G4-5, smokes excessively.

Removal of tramp oil from coolant and schedule change periodically.

Flume system floor cover plates being left off creating safety hazards in Department 73. Specifically, near Acme #31-2513.

Condition corrected and regular follow-up scheduled.

Department 76 - Green End Machines #2644, #2550, #2367, #2636, #2190, #2193, #2366, #2189, in need of massive clean-up.

Review present number of janitors servicing this area, assure proper workmanship and manpower and correct condition.

Acme Gridley #2269, Department 76, smokes excessively.

Condition corrected.

Housekeeping condition in Department 76 needs constant attention.

Review available janitorial service and upgrade conditions of department.

Conditions Scheduled For Correction - 2 -

Overhead beam in Department 81 not adequately supported.

Investigate with Plant Engineering and correct condition if found to be unsafe.

Department 83, machines leak, causing housekeeping problems.

Condition corrected.

Health hazard created in Department 83 as a result of large amount of steam emitted from lubrite plate washer.

Area needs exhausting and correction will be made.

Management has violated the Preventive Maintenance Agreement in that heaters are not properly maintained.

We will begin winterizing plant in September and begin summer program in April.

EXHIBIT A

Certain grievances beyond the 3rd Step were resolved in a series of meetings beginning May 11, 1970 through July 1, 1970. The individual dispositions shown below shall form no basis or precedent for settlement of any other case. All other grievances that have been processed through the 3rd Step of the grievance procedure on or before May 11, 1970 are considered resolved.

Grievance
Number

69-905	E. Stawasz, 34-8270, will be paid twelve (12) hours pay at time and one-half. (70-177, 70-136).
69-961	A. Buccì, 31-9182, will be paid eight (8) hours pay at double time.
69-1010	S. Fortak, 31-1550 and C. Jones, 31-0389, will be paid four (4) hours each at regular time.
70-9	O. Bates, 17-6420, will be paid fourteen (14) hours at time and one-half.
70-156	F. Alemida, 34-8270, will be paid twelve (12) hours at time and one-half. (70-184, 70-310).
70-189	T. Mathews, 17-7353, will be paid four (4) hours at time and one-half.
70-263	H. Simmons, 34-5076, will be paid four (4) hours at double time.
70-221	Referred back to Grievance Procedure Eleven-I.
70-318	Referred back to Grievance Procedure Eleven-I.
70-129	Referred back to Grievance Procedure Eleven-I.
70-319	Referred back to Grievance Procedure Eleven-I.
70-220	Referred back to Grievance Procedure Eleven-I.
70-317	R. McNeil, , will be paid four (4) hours at time and one-half.

S.T.
Conf.

Grievance
Number

69-920 G. Scott, , reinstated, no back pay.

70-139 J. Raines, 71-6891, reinstated, referred to Grievance Procedure (Appeal Board).

70-142 H. Williams, 74-6672, reinstated, no back pay.

70-175 E. Wiseman, 74-8239, consider for reinstatement, Management and Union representative to resolve.

70-205 W. Cobble, 76-3950, will be paid six (6) hours pay and report removed.

70-271 C. Barnes, 73-8861; J. Embry, 73-0793, and J. Lewis, 73-0822, will be paid four (4) hours call-in pay.

70-272 M. Sesi, 73-0492, will be paid one and one-half (1.5) hours at regular pay.

70-292 J. Bush, 82-1326, will be paid four (4) hours pay.

70-316 Gaston, 73-2093; H. Woods, 73-5343; L. Trotter, 73-2946; A. Partridge, 73-2128; T. Davis, 73-1464, will be paid three and one-fourth (3.25) hours at time and one-half.

70-364 C. Davis, 73-4814, referred to Grievance Procedure (Appeal Board).

69-906 Stoddard, 70-4227, reinstate, refer to Grievance Procedure (Appeal Board).

70-140 J. Murray, , reinstate, no back pay.

69-919 J.A. Washington, 74-8710, may be reinstated on or before July 7, 1970, no back pay.

69-871 L. Thompson, 82-4423, will be paid twenty (20) hours pay at regular time.

69-949 G. Newsome, 73-2733, penalty removed. > No pay?

69-959 J. Hicks, 74-9310, reinstate and referred to Grievance Procedure (Appeal Board).

69-999 E. Berry, 72-4577, will be paid twelve (12) hours.

69-1024 O. Graves, 76-0295, five (5) cents pay adjustment for hours worked.

Grievance
Number

- 70-27 Classification No. 2759 for 8-1/4 Pinion Shaft Operation, referred to Grievance Procedure (Appeal Board).
- 70-68 A. Woods, 82-0662; E. Brown, 82-9617; R. Cheatham, 82-0419; P. Lord, 82-1232; L. Thompson, 82-4423; W. Tennent, 82-9209 and C. Edwards, 82-2621, will be paid eight (8) hours at regular pay.
- 70-69 E. Brown, 82-9617; H. Bradfield, 82-1762; J. Gill, 82-4230; C. Johnson, 82-7287; R. Harris, 82-7240; and M. Wenglasz, 82-7619, will be paid six (6) hours at regular pay.
- 70-72 E. Ward, 76-6045, will be paid ten (10) hours at time and one-half.
- 70-80 G. Newsome, 73-2733, will be placed on job assignment based on seniority to a higher class.
- 69-956 L. Bowles, 69-9840; King, 69-1817; E. Morris, 69-3806; will be paid four (4) hours' pay at regular time and one-half.
- 69-901 O.L. Degree, 19-5966, will be paid six (6) hours.
- 69-911 J. Swift, 69-8651, will be paid sixteen (16) hours and report removed.
- 69-913 B. Milan, 19-8112, will be paid four (4) hours' pay at time and one-half.
- 69-974 > J. Moss, 69-6704; T. Latimer, 69-2061; and H. Redfearn, 69-2217, will be paid twelve (12) hours' pay at regular time.
- 70-33 H. McKinney, 19-3179, will be paid twelve (12) hours at regular time.
- 70-46 G. Thornton, 25-4371; D. Thomas, 25-2568; P. Lulgjuray, 25-2909; E. Brooks, 25-7359; J. Wilder, 25-4575 and E. McCarey, 25-3388, will be paid six hours' pay, except for E. McCarey, who will be paid twelve (12) hours.
- 70-83 S. Montgomery, 25-1753, will be paid per Letter No. 10 per National Agreement. (70-222, 70-273, 70-274).
- 70-112 D. Cohill, 27-3835, will be paid four (4) hours.
- 70-171 D. Peeples, 27-3083, will be paid eight (8) hours at double time.

Grievance
Number

70-217 J. Wimberly, 19-1438, and G. Ray, 19-7172, will be paid seven and one-half (7.5) hours each, at regular time.

70-290 R. J. Smith, 84-0356, will be paid six and one-half (6.5) hours at regular time.

70-104 R. L. Stevenson, 79-3930, reinstate, refer to Grievance Procedure (Appeal Board).

70-148 J. Lett, 80-3641, will be paid twenty-four (24) hours pay and report removed.

70-192 T. Washington, 78-9268, reinstate, refer to Grievance Procedure (Appeal Board).

70-262 H. Wurm, 78-0446, to be considered for reinstatement.

70-338 L. Stallworth, 81-8590, reinstate, no back pay.

69-1021 R. Lewis, 83-4775, reinstate, remove 3-day penalty and correct separation status.

69-932 L. Bonner, 70-0329, consider for reinstatement. Management and Union representative to resolve.

69-916 A. Richardson, 80-1791, will be paid twelve (12) hours pay.

69-948 J. C. Thomas, 69-6647, will be paid six (6) hours pay

69-950 A. Strong, 19-3597, will be paid ten (10) cents an hour for all hours worked from 6/23/69 to 10/6/69.

70-11 D. Camack, 19-6118, will be paid 16 hours pay and remove write-up.

70-14 S. Murray, 76-3787, remove write-ups.

70-37 R. Moore, 80-6435, will be paid twenty (20) hours pay.

70-42 T. Flowers, 19-3480, will be paid holiday pay for December 24, 25 and 26, 1969.

70-43 D. Jackson, 83-3438, remove write-up on 3-day penalty.

70-45 B. Jackson, 77-0283, remove write-up, correct problem also.

70-66 H. Collins, 19-6488, remove write-up.

Refer back
#15 of
Jan memo

By-Passed
for overtime.
Should have 8
hours pay -

What about
pay?

Grievance
Number

- 70-85 T. Peterson, 76-6940, will be paid sixteen (16) cents an hour for all hours worked 9/7/69 to 1/6/70.
- 70-106 F. Means, 77-6448, will be paid four (4) hours pay at time and one-half.
- 70-110 F. Moulder, 27-2451, will be paid five (5) cents an hour for all hours worked from 1/12/70 to 1/26/70.
- 70-122 G. Hendrickson, 45-4369, and L. Rusin, 45-5507, remove write-ups.
- 70-124 C. Battle, 27-6600, remove write-up.
- 70-135 E. Ward, 76-6045, will be paid twelve (12) hours pay.
- 70-140 J. Murray, 71-1963, reinstate with no back pay.
- 70-161 D. Minguski, 45-9325, remove write-ups.
- 70-253 F. McKinnon, 83-9676, will be paid for all hours worked on 3/22/70.
- 70-261 C. Dawson, 19-9245, will be paid sixteen hours pay and remove report.
- 70-308 R. Van Sickle, 19-4825, will be paid ten (10) cents per hour for all hours worked from 9/10/69 to 1/16/70.
- 70-413 G. Rainey, 25-0239, this matter referred to Grievance Procedure. *resolved?*
- 70-12 S. Ferrol, 57-4612, and D. Tuck, 57-3767, remove write-up.
- 69-910 R.L. Sims, 25-0904; J. Smothers, 25-7283; E. McCarey, 25-3388, and C. Cook, 25-2749, remove write-ups.
- 69-977 W. Noland, 27-1988, remove write-up.
- 69-981 C.A. Glaza, 69-0143; J. Touhey, 69-9122; J. Moss, 69-6704, T. Lattimer, 69-2061; J. Davis, 69-8441, will be paid eight (8) hours pay at time and one-half.
- * 70-335 J. Ellison, 19-2121; D. Anthony, 69-5422; L. Shaw, 19-5471, pay at premium rate for hours worked 3/29/70.
- 70-36 T. Archer, 69-1030, will be paid two (2) days' pay and write-up removed. — *Had a 5 day penalty*

Grievance
Number

*70-26

S. Jackson, 80-8036, will be paid twelve (12) cents per hour for hours worked from 9/22/69 on Classification 4539.

Z. Berry, 80-9934, will be paid accumulated adjustment for working on Classification 4539.

70-196

H. Bennett, 40-2505; E. Rickard, 40-3592, will be paid three (3) hours each.

69-883

M. J. Ellis, , will be paid three (3) days' pay.

*Refer to
Item #15-
Jim Memo.*

*By-passed
for
job letter.*

STUDENT
ABSENTEE POOL
(PART-TIME)

In order for Eldon Avenue Axle Plant to maintain reasonable production schedules on Mondays and Fridays, <an absentee pool> program will be instituted as approved by Chrysler Corporation and the International UAW.

- Controlled
by I (A) (B)* }
1. Students will not replace seniority employees for overtime purposes.
 2. In determining work standards, students will not be used as a comparative guide with seniority employees.
 3. Student employment will not result in the displacement of any seniority employees; nor be the basis for sending seniority employees home.
 4. Student employees will not deprive seniority employees of the more desirable jobs when it is necessary to adjust the work force in a department.

(See attached Supplemental Agreement Temporary Part-Time Employees).

SUPPLEMENTAL AGREEMENT
TEMPORARY PART-TIME EMPLOYEES

WHEREAS, CHRYSLER CORPORATION and the INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA have agreed to the National Production and Maintenance Agreement dated November 10, 1967; and

WHEREAS, excessive absenteeism has contributed to inefficiency in meeting production schedules and has impaired work opportunities for regular employees who desire to work the full schedule, and

WHEREAS, employment by the Corporation of temporary part-time employees may help to relieve the effects of excessive absenteeism,,

It is therefore agreed this Supplemental Agreement shall govern the employment of such temporary part-time employees.

I. Temporary part-time employees hired by the Corporation normally shall be scheduled to work not more than two regularly scheduled work days in any work week, and in addition, on premium days subject to paragraph B below.

A. On days they are scheduled to work, temporary part-time employees may be scheduled any part or all of the hours scheduled for the department in which they are assigned.

- B. Temporary part-time employees may be scheduled to work daily overtime and on days for which regular full-time employees receive premium pay as such for time worked provided they do not displace regular full-time employees.
- C. The employment by the Corporation of temporary part-time employees shall not be considered as an infringement of the rights of regular employees under the 1967 Chrysler-UAW National Agreement provided, however, at the time of a reduction in force, a regular employee who is to be permanently laid off from the plant pursuant to such a reduction may request to displace a temporary part-time employee. Regular employees who displace temporary part-time employees shall, during the period they would otherwise be on permanent layoff, be required to comply with the work schedule for temporary part-time employees.
- II. Temporary part-time employees shall be paid the starting rate for the classification of the job to which they are assigned. Rate adjustments to the working and full base rate of the classification will be effective beginning the first pay period following completion of twenty and sixty days respectively actually worked by the temporary part-time employee.

- III. Employees shall not accumulate time toward the fulfillment of the 90-day probationary period while employed as a Temporary Part-Time Employee. In the event a temporary part-time employee becomes a regular full-time employee he shall be considered a new employee and shall receive no credit for any purpose for time during which he was employed as a temporary part-time employee.
- IV. The Corporation may discharge or terminate the employment of a temporary part-time employee at any time provided, however, the Union may protest in the grievance procedure the discharge or termination of a temporary part-time employee in cases of claimed discrimination on account of race, color, national origin, age, sex or creed.
- V. A temporary part-time employee shall be entitled to Union representation including the grievance procedure in cases of alleged violation of this Supplemental Agreement.
- VI. A temporary part-time employee shall be subject to the provisions of Sections (9) through (26) of the 1967 Chrysler-UAW National Agreement.

VII. A temporary part-time employee will not be assigned to an operation expressly for the purpose of establishing a production standard on that operation; nor will his performance be considered either in establishing a production standard or in a dispute over the production standard.

VIII. A temporary part-time employee shall not be covered by the Pension Plan (Exhibit A) or the SUB Plan (Exhibits C and D). He shall have only such rights, privileges, compensation or benefits as are expressly set forth by this Supplemental Agreement and the following Sections of the 1967 Chrysler-UAW National Agreement:

Sections (95) through (105) - Working Hours

Section (119) - Cost-of-Living Allowance

Section (120)(b) - Improvement Factor

IX. A temporary part-time employee shall receive eight hours pay at his regular straight time hourly rate for any of the holidays enumerated under Section (106) of the Chrysler-UAW National Agreement when such holidays occur on Monday or Friday of the employee's work week, provided the employee (1) actually worked at least ninety (90) days prior to such holiday; (2) worked his last scheduled working day prior to his next scheduled working day after

such holiday within the scheduled work week, and
(3) would otherwise have been scheduled to work on
such day if it had not been observed as a holiday.

- X. Temporary part-time employees will be provided \$3,000 life insurance and \$1,500 accidental death and dismemberment insurance. The Corporation will pay the premiums for coverage for any month in which the employee receives pay from the Corporation for any time during such month. Temporary part-time employees will also be provided coverage under the H-S-M-D insurance program. It is understood there will be no duplication of benefits because of coverages provided under the Corporation H-S-M-D programs. The Corporation will pay the monthly premium for the following month's coverage for each employee while he is at work. An employee is considered "at work" in any month if he receives pay for any time during such month. For all insurance described herein, coverage begins the first of the month following the date employed and terminates at the end of the month for which the last premium is paid as provided herein.

XI. This Agreement becomes effective immediately upon approval of the Chrysler Corporate Labor Relations Department and the International Union, UAW, National Chrysler Department. This Agreement may be terminated by either party upon written notice to the other at least thirty (30) days in advance of the termination date without prejudice to the rights of either party under the Chrysler-UAW National Agreement.

INTERNATIONAL UNION, UNITED
AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT
WORKERS OF AMERICA (UAW)

CHRYSLER CORPORATION

By _____

Arthur Hughes/s

By _____ W. F. Bavinger, Jr. /s

F. D. Valle, Jr. /s

DATED July 24, 1969

ASSIGNMENT OF OVERTIME

INSPECTION DEPARTMENT

Employees not normally assigned regular work duties in Department 81 on a daily basis, and express a desire to be considered for week-end overtime work opportunity, will agree to familiarize themselves with the inspection function of Department 81 (or operations) ^{during reg. working hrs.} some period during the week to be eligible for week-end overtime assignments in Department 81; and any employee refusing to familiarize himself in this area will not be considered for overtime week-end assignments in Department 81.

The same application applies to Departments 75 and 79,

Roll Rooms.

This section caused by Jerry Blair who wants to
And pick the inspection people in #81.
But - people in 69 & 27 depts. have seniority
rights throughout the plants - but this undercuts
these seniority rights.

superior
have always
had this
program -
seniority &
ability -
Item #15
Jan 1972
Mans
Covers
present
Cuts back
or old
long

PAY PRACTICE

In order to avoid undue hardships, whenever a question arises regarding pay, the matter should be brought to the attention of Labor Relations on Tuesday, and an answer to the problem obtained no later than the following Tuesday. Supervision will be instructed to notify employees of their new classification and rate in writing within thirty (30) days.

Q: suppose agt. violates this?

Cf. also Item #13, Jan memo.

starting rate
worker rate
Top Rate

more than
point in
longer in
K-
12.4
sect. 12.4
offer to
Hughes

MEMORANDUM OF UNDERSTANDING

During this conference, many questions were raised regarding the Memorandum of Understanding, dated January 6, 1970.

It was the general consensus of both parties that the Memorandum, in and of itself, was basically a very constructive document designed to correct plant problems. The problem confronting us today is ways and means of implementing the Memorandum.

Meetings will be conducted to re-explain and re-emphasize the intent and purpose of this document.

Like former workers

*Wasn't this already done?
If not, why not?
'Cos mgt. consistently
violates it - Begins in
Bad faith*