

# DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 1 OF 16

FOLDER 29

LABOR STATISTICS RACIAL  
DATA 1969

MEMORANDUM

*Racism in promotion*

Civil Rights Commission  
Division Research and Planning

TO: Executive Staff and  
Program directors

DATE October 6, 1969

FROM: Geoffrey Johnson  
Research Analyst

SUBJECT: Claims Activity

Attached is a claims activity report covering the six-months period of July 1, 1968 through December 31, 1968.

A claims activity report for the fiscal year 1968-69 will be ready by the end of next month.

*Pat Kikklo*  
*222 1725*

(Enc.)  
GJ/vw

**Derryck  
Educational  
Associates**

215 West 38th Street  
New York, New York 10024  
(212) TR 7-0466

Dennis A. Derryck  
Executive Director

August 11, 1969

*Like*

*Omit this*

PROPOSAL: Assessment of Construction Industry Developments in the City of Detroit and Design of Alternative Strategies to Increase the Number of Minorities in the Industry.

I. Background

The construction industry represents the largest single industry in the United States. The industry as a whole contributes, conservatively, 10 per cent of the Gross National Product. Figures for 1968 indicated that the industry employed 3,259,000 people on an average monthly basis and that new construction costs for 1968 totalled 84.6 billion dollars.

The strength and influence of the industry can also be measured by its importance in forecasting the changes in the national economy (i.e. housing start-ups), and by the formalized structure of its training programs through both state and federal agencies.

The recently published report (June 1, 1969) of the U.S. Department of Labor entitled Tomorrow's Manpower Needs, indicates that contract construction will need 4,190,000 workers by 1975. Comparing this to 1965 figures, this represents an increase of 31.5 per cent over the ten year period. For 18 classified jobs listed in the report, this represents an aggregate annual increase of 115,800 jobs per year.

Coupled with this growth in the construction industry has been the urgency of the need to get more ~~Negroes~~ <sup>BLACKS</sup> into the skilled trades. U.S. Department of Labor projections of nonwhite employment and unemployment patterns further underscore the urgency of <sup>BLACK</sup> minority recruitment for skilled positions. Between 1965 and 1980, the nonwhite labor force is expected to increase by 41 per cent as compared with a 28 per cent increase for whites. Coming at a time of declining opportunities in the unskilled and semiskilled jobs, these projected increases imply that significant shifts in traditional racial employment patterns must take place.

The scarcity of <sup>BLACKS</sup> minorities in the construction industry has received wide national attention over the past few years. The 1960 Census reported that nonwhites constituted 2.52 per cent of all apprentices in this country; that there were only 2,191 non white apprentices in the country; and that, more specifically, there were only 79 non-white electrical apprentices and 62 nonwhite apprentices in the plumbers and pipefitters trades.

To alleviate this situation, the U.S. Department of Labor has funded approximately 55 outreach programs and will increase this number to 120 by June 1970. These outreach programs (TULC in Detroit) are designed to recruit, prepare, place and follow-up minority youngsters in the apprenticeship programs of the building and construction industry. As of June 1969, these 55 outreach programs have placed approximately 4,800 minority members in craft unions at a total cost of 3.8

million dollars.

The outreach programs, however, are designed as a long range solution to the problem of minority participation in the construction industry. Since most apprenticeship programs involve a four to six year training period, various other programs are being developed around the country to train minority members more rapidly for full membership in the construction industry. These newer programs (truly models) are operating under specific conditions in the cities of Boston, St. Louis, Philadelphia, and New York. That the model programs are applicable to all other cities without alteration in format is questionable; and the question can only be answered by a detailed examination of the facts for each program in each city.

## II. The Detroit Situation

The city of Detroit is in many ways facing the same problems confronting other large urban areas in recruiting and training minorities for the construction industry. As of December 1968, the Office of Federal Contract and Compliance indicated that of 84,797 journeymen in the building trades, 12,207 were <sup>BLACKS</sup> minorities. However, this figure does not indicate that of the 12,207 <sup>BLACKS</sup> minorities in the trade, 6,515 belong to Laborers Locals #334, #1076, and #1191; nor does the figure indicate the proportionately large number of <sup>BLACKS</sup> minorities in the bricklaying trade -- a trade that has traditionally employed large

numbers of <sup>BLACKS</sup> minorities. These Federal Contract and Compliance figures also indicate that of 3,772 apprentices in the construction industry, 150 were minorities.

The manpower shortages discussed on a national basis are also quite evident in Detroit. In the plumbing-piping trades both management and labor agree that the shortage in the industry cannot be solved without the addition of another 150 journeymen. A University of Michigan survey done for the Plumbing and Heating Industry of Detroit revealed a need for 1,633 additional men to meet construction demands by 1980. Yet the executive secretary of the Detroit plumbing and mechanical contractors group indicated recently in the Plumbing and Heating Journal (July, 1969), that the apprenticeship program alone will not fulfill Detroit's manpower needs. "It appears to me that we are falling further and further behind each year despite a greatly expanded apprenticeship program. We are going to have to find some means of augmenting training."

The situation in Detroit is further complicated by the following:

- (1) the existence of Local 124, an independent union of Negrocraftsmen who have recently won from the building trades unions, the right to represent construction workers on an inner-city apartment house rehabilitation project;
- (2) the introduction of low-cost factory built houses into Detroit by Lebon Homes Corp. and Prebuilt Homes Inc. Both groups have signed agreements with the Detroit's Building and Construction Trades Council of the AFL-CIO and Local 299 of the Teamsters

Union respectively. These agreements may ultimately change both the numbers and types of workers needed in the construction industry.

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III. Proposal *Zmk*

Given the complex background briefly sketched above, Derryck Educational Associates offers the following proposal to:

- (1) assess the construction situation in the city of Detroit;
- (2) develop a series of alternative proposals and strategies to fit the parameters of the situation;
- (3) significantly increase the number of trained minorities in the construction industry.

In defining the parameters several key questions will be examined:

- (1) What are the projected manpower shortages within the building trades in Detroit?
- (2) What is the role of Local #124? As a black union, should it exist for black contractors, or for the building trades as a whole, or both?
- (3) What is the future significance of factory-type housing? What are the projections for this type of housing and how do they affect the manpower needs for the building trade unions, including Local #124.
- (4) What organizations are going to play a significant part in supporting or defeating any proposal to increase minority journeymen in the crafts? What are the key factors that will bring about support or opposition to any proposal advanced?
- (5) What is to be the role of the Board of Education in the training of construction workers?
- (6) What are the possible sources of funding that will support the various types of proposals advanced?

It is expected that from this type of analysis and planning a program(s) will be developed that will result in a significant increase in the number of trained minorities in the construction industry.

#### IV. Administrative Organization

##### Staff:

Miss Joan Wilson, researcher, will be assigned to Detroit for one month. She will spend full time researching information needed to develop a series of alternatives and strategies viable for the Detroit construction industry situation. Mr. Lamond Godwin will work on research and co-ordination of the project, and Dr. Dennis Derryck will personally oversee and direct the entire project. Curriculum vitae for the staff are attached.

##### Length of Study:

It is expected that the study will get underway the week of August 18 - 25, 1969. It will be completed by the week of September 22-26, 1969.



BUDGET

Airfares, inner city transportation and per diems	\$2530.40
Salaries	4100.00
Supplies and telephone	<u>150.00</u>
sub-total	\$6830.00
Administrative overhead 10 per cent	<u>683.00</u>
sub-total	\$7513.40
Corporate fee	<u>751.00</u>
TOTAL	✓ \$8264.40

George Walker - Contractor

Introduce Derryck and Assoc.  
to Mr. Walker.

Table ED-37

## EDUCATION CLAIMS BY RACE OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

RACE	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Negro.....	8	80.0	7	77.8	15	78.9
White.....	2	20.0	1	11.1	3	15.8
Other.....	-	-	1	11.1	1	5.3
TOTAL.....	10	100.0	9	100.0	19	100.0

Table ED-38

## EDUCATION CLAIMS BY BASIS OF DISCRIMINATION

Six Months Period - July 1, 1968 through December 31, 1968

BASIS	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Race.....	9	90.0	7	77.8	16	84.2
Religion.....	1	10.0	1	11.1	2	10.5
Withdrawn.....	-	-	-	-	-	-
Other.....	-	-	1	11.1	1	5.3
TOTAL.....	10	100.0	9	100.0	19	100.0

Table ED-39

## EDUCATION CLAIMS BY DISPOSITION

Six Months Period - July 1, 1968 through December 31, 1968

DISPOSITION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Probable Cause.....	4	36.4	2	16.7	6	26.1
Dismissed.....	5	45.4	5	41.6	10	43.5
Lack of Jurisdiction.....	-	-	-	-	-	-
Withdrawn.....	2	18.2	3	25.0	5	21.7
Other.....	-	-	2	16.7	2	8.7
TOTAL.....	11	100.0	12	100.0	23	100.0

PUBLIC ACCOMMODATION CLAIMS BY OCCUPATION OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

OCCUPATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Self-Employed.....	5	14.3	2	6.9	7	10.9
Manager.....	1	2.9	2	6.9	3	4.7
Prof., Technical.....	3	8.6	2	6.9	5	7.8
Sales.....	-	-	-	-	-	-
Clerical.....	4	11.4	2	6.9	6	9.4
Crafts-Skilled.....	-	-	-	-	-	-
Apprentice.....	-	-	-	-	-	-
Operative.....	6	17.0	5	17.3	11	17.2
Service.....	1	2.9	3	10.3	4	6.3
Service-Skilled.....	2	5.7	1	3.4	3	4.7
Laborer.....	9	25.7	5	17.2	14	21.8
Homemaker.....	1	2.9	2	6.9	3	4.7
Student.....	1	2.9	-	-	1	1.6
Other.....	2	5.7	5	17.3	7	10.9
<b>TOTAL.....</b>	<b>35</b>	<b>100.0</b>	<b>29</b>	<b>100.0</b>	<b>64</b>	<b>100.0</b>

Table PA-35

PUBLIC ACCOMMODATION CLAIMS BY DISPOSITION

Six Months Period - July 1, 1968 through December 31, 1968

DISPOSITION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Adjusted.....	12	60.0	11	47.8	23	53.5
Insufficient Evidence....	7	35.0	8	34.8	15	34.9
Lack of Jurisdiction.....	-	-	-	-	-	-
Withdrawn.....	-	-	2	8.7	2	4.7
Other.....	1	5.0	2	8.7	3	6.9
<b>TOTAL.....</b>	<b>20</b>	<b>100.0</b>	<b>23</b>	<b>100.0</b>	<b>43</b>	<b>100.0</b>

Table ED-36

EDUCATION CLAIMS BY TYPE OF RESPONDENT

Six Months Period - July 1, 1968 through December 31, 1968

TYPE	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Private School.....	8	80.0	1	11.1	9	47.4
Public School.....	-	-	7	77.8	7	36.8
Catholic School.....	-	-	-	-	-	-
MESC.....	-	-	-	-	-	-
Other.....	2	20.0	1	11.1	3	15.8
<b>TOTAL.....</b>	<b>10</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>

Table PA-32

## PUBLIC ACCOMMODATION CLAIMS BY RACE OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

RACE	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Negro.....	32	91.4	24	82.8	56	87.5
White.....	3	8.6	3	10.3	6	9.4
Other.....	-	-	2	6.9	2	3.1
TOTAL.....	35	100.0	29	100.0	64	100.0

Table PA-33

## PUBLIC ACCOMMODATION CLAIMS BY EDUCATION OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

EDUCATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Less than 5 years.....	1	2.9	-	-	1	1.6
Grades 5 - 6.....	1	2.9	-	-	1	1.6
Grades 7 - 8.....	4	11.5	1	3.4	5	7.8
Grades 9 - 11.....	6	17.1	9	31.0	15	23.4
High School Graduate....	10	28.6	12	4.5	22	34.3
Special Training.....	3	8.6	1	3.4	4	6.3
Some College.....	5	14.2	3	10.4	8	12.5
College Graduate.....	5	14.2	2	6.9	7	10.9
Not Given.....	-	-	1	3.4	1	1.6
TOTAL.....	35	100.0	29	100.0	64	100.0

Table PA-30

## PUBLIC ACCOMMODATIONS CLAIMS BY BASIS OF CLAIM

Six Months Period - July 1, 1968 through December 31, 1968

BASIS	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Race.....	35	100.0	26	89.7	61	95.3
Religion.....	-	-	1	3.4	1	1.6
National Origin.....	-	-	2	6.9	2	3.1
Age.....	-	-	-	-	-	-
Other.....	-	-	-	-	-	-
<b>TOTAL.....</b>	<b>35</b>	<b>100.0</b>	<b>29</b>	<b>100.0</b>	<b>64</b>	<b>100.0</b>

Table PA-31

## PUBLIC ACCOMMODATION CLAIMS BY LOCATION OF CLAIM

Six Months Period - July 1, 1968 through December 31, 1968

LOCATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Detroit Metro. Area.....	16	45.7	11	37.9	27	42.2
Outstate:.....	19	54.3	18	62.1	37	57.8
Albion.....	-	-	-	-	-	-
Ann Arbor.....	-	-	-	-	-	-
Battle Creek.....	1	2.9	-	-	1	1.6
Bay City.....	1	2.9	-	-	1	1.6
Benton Harbor.....	3	8.6	2	6.9	5	7.8
Flint.....	6	16.9	8	27.8	14	21.7
Grand Rapids.....	3	8.6	3	10.3	6	9.3
Jackson.....	-	-	-	-	-	-
Kalamazoo.....	-	-	1	3.4	1	1.6
Lansing.....	-	-	1	3.4	1	1.6
Muskegon.....	-	-	-	-	-	-
Port Huron.....	-	-	-	-	-	-
Saginaw.....	3	8.6	1	3.4	4	6.3
Ypsilanti.....	1	2.9	-	-	1	1.6
Upper Peninsula.....	-	-	2	6.9	2	3.1
Other.....	1	2.9	-	-	1	1.6
<b>TOTAL.....</b>	<b>35</b>	<b>100.0</b>	<b>29</b>	<b>100.0</b>	<b>64</b>	<b>100.0</b>

## LAW ENFORCEMENT CLAIMS BY OCCUPATION OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

OCCUPATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Self-Employed.....	4	5.3	-	-	4	2.8
Manager.....	2	2.6	1	1.5	3	2.1
Prof., Technical.....	4	5.3	3	4.4	7	4.9
Sales.....	1	1.3	2	3.0	3	2.1
Clerical.....	4	5.3	3	4.4	7	4.9
Crafts - Skilled.....	1	1.3	6	8.8	7	4.9
Apprentice.....	-	-	1	1.5	1	.6
Operative.....	15	19.7	14	20.5	29	20.1
Service.....	5	6.6	4	5.9	9	6.2
Service-Skilled.....	5	6.6	2	3.0	7	4.9
Laborer.....	10	13.2	10	14.6	20	13.9
Homemaker.....	10	13.2	6	8.8	16	11.1
Student.....	8	10.5	5	7.4	13	9.0
Other.....	7	8.1	11	16.2	18	12.5
TOTAL.....	76	100.0	68	100.0	144	100.0

Table L-28

## LAW ENFORCEMENT CLAIMS BY SEX AND TYPE OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

SEX AND TYPE	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Male.....	68	89.5	53	77.9	121	84.0
Female.....	5	6.6	14	20.6	19	13.2
Institution.....	3	3.9	1	1.5	4	2.8
Couple.....	-	-	-	-	-	-
TOTAL.....	76	100.0	68	100.0	144	100.0

Table L-29

## LAW ENFORCEMENT CLAIMS BY DISPOSITION OF CASES

Six Months Period - July 1, 1968 through December 31, 1968

DISPOSITION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Adjusted.....	5	33.3	4	13.3	9	20.0
Insufficient Evidence...	9	60.0	23	76.7	32	71.2
Lack of Jurisdiction....	-	-	1	3.3	1	2.2
Withdrawn.....	1	6.7	-	-	1	2.2
Other.....	-	-	2	6.7	2	4.4
TOTAL.....	15	100.0	30	100.0	45	100.0

## LAW ENFORCEMENT CLAIMS BY RACE OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

RACE	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Negro.....	68	89.5	60	88.2	128	88.8
White.....	5	6.6	4	5.9	9	6.3
Other.....	3	5.9	4	5.9	7	4.9
TOTAL.....	76	100.0	68	100.0	144	100.0

Table L-25

## LAW ENFORCEMENT CLAIMS BY EDUCATION OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

EDUCATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Less than 5 years.....	-	-	-	-	-	-
Grades 5 - 6.....	5	6.6	2	2.9	7	4.9
Grades 7 - 8.....	6	7.9	7	10.3	13	9.0
Grades 9 - 11.....	21	27.6	26	38.2	47	32.6
High School Graduate...	21	27.6	25	36.8	46	31.9
Special Training.....	5	6.6	1	1.5	6	4.2
Some College.....	12	15.8	3	4.4	15	10.4
College Degree.....	4	5.3	4	5.9	8	5.6
Not Given.....	2	2.6	-	-	2	1.4
TOTAL.....	76	100.0	68	100.0	144	100.0

Table L-26

## LAW ENFORCEMENT CLAIMS BY AGE OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

AGE	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Under 20.....	13	17.2	14	20.6	27	18.8
20 - 29.....	21	27.6	24	35.3	45	31.3
30 - 39.....	20	26.3	17	25.0	37	25.7
40 - 49.....	20	26.3	9	13.2	29	20.1
50 - 59.....	-	-	3	4.4	3	2.1
60 and over.....	1	1.3	-	-	1	.7
Not Given.....	1	1.3	1	1.5	2	1.3
TOTAL.....	76	100.0	68	100.0	144	100.0

Table L-22

## LAW ENFORCEMENT CLAIMS BY BASIS OF DISCRIMINATION

Six Months Period - July 1, 1968 through December 31, 1968

BASIS	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Race.....	67	88.2	62	91.2	129	89.6
Religion.....	2	2.6	-	-	2	1.4
National Origin.....	7	9.2	5	7.4	12	8.3
Other.....	-	-	1	1.4	1	.7
<b>TOTAL.....</b>	<b>76</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>	<b>144</b>	<b>100.0</b>

Table L-23

## LAW ENFORCEMENT CLAIMS BY LOCATION OF CLAIM

Six Months Period - July 1, 1968 through December 31, 1968

LOCATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Detroit Metro. Area....	46	59.2	33	48.5	79	54.9
Outstate.....	30	40.8	35	51.5	65	45.1
Albion.....	-	-	-	-	-	-
Ann Arbor.....	-	-	1	1.5	1	.7
Battle Creek.....	1	1.3	1	1.5	2	1.4
Bay City.....	-	-	-	-	-	-
Benton Harbor.....	7	9.2	3	4.4	10	6.9
Flint.....	8	10.5	22	32.2	30	20.7
Grand Rapids.....	3	3.9	1	1.5	4	2.8
Jackson.....	3	3.9	1	1.5	4	2.8
Kalamazoo.....	1	1.3	-	-	1	.7
Lansing.....	-	-	2	2.9	2	1.4
Muskegon.....	-	-	1	1.5	1	.7
Port Huron.....	-	-	-	-	-	-
Saginaw.....	1	1.3	1	1.5	2	1.4
Ypsilanti.....	5	6.6	1	1.5	6	4.2
Upper Peninsula.....	-	-	-	-	-	-
Other.....	1	1.3	1	1.5	2	1.4
<b>TOTAL.....</b>	<b>76</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>	<b>144</b>	<b>100.0</b>



## HOUSING CLAIMS BY DISPOSITION

Six Months Period - July 1, 1968 through December 31, 1968

DISPOSITION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Adjusted.....	12	46.2	20	58.8	32	53.3
Insufficient Evidence...	10	38.5	11	32.4	21	35.0
Lack of Jurisdiction....	-	-	-	-	-	-
Withdrawn.....	1	3.8	2	5.9	3	5.0
Other.....	3	11.5	1	2.9	4	6.7
TOTAL.....	26	100.0	34	100.0	60	100.0

Table L-20

## LAW ENFORCEMENT CLAIMS BY TYPE OF COMPLAINT

Six Months Period - July 1, 1968 through December 31, 1968

TYPE	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Illegal Search.....	1	1.3	1	1.5	2	1.4
Physical Abuse.....	29	38.2	25	36.8	54	37.5
Verbal Abuse.....	3	3.9	5	7.4	8	5.6
Illegal Arrest.....	5	6.6	5	7.4	10	6.9
Delay.....	9	11.8	-	-	9	6.3
Refusal of Service.....	-	-	4	5.9	4	2.8
Harassment.....	13	17.2	3	4.4	16	11.1
Physical Abuse and Illegal Arrest.....	14	18.4	19	27.9	33	22.9
Other.....	2	2.6	6	8.8	8	5.6
TOTAL.....	76	100.0	68	100.0	144	100.0

Table L-21

## LAW ENFORCEMENT CLAIMS BY TYPE OF RESPONDENT

Six Months Period - July 1, 1968 through December 31, 1968

TYPE	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Police.....	74	97.4	63	92.6	137	95.1
Prosecutor.....	-	-	-	-	-	-
Courts.....	-	-	-	-	-	-
Other.....	2	2.6	5	7.4	7	4.9
TOTAL.....	76	100.0	68	100.0	144	100.0

## HOUSING CLAIMS BY EDUCATION OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

EDUCATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Less than 5 years.....	-	-	1	3.3	1	1.3
Grades 5 - 6.....	-	-	1	3.3	1	1.3
Grades 7 - 8.....	2	4.4	-	-	2	2.7
Grades 9 - 11.....	3	6.7	4	13.3	7	9.3
High School Graduate.....	8	17.8	11	36.7	19	25.3
Special Training.....	1	2.2	2	6.7	3	4.0
Some College.....	16	35.6	3	10.0	19	25.4
College Degree.....	15	33.3	8	26.7	23	30.7
TOTAL.....	45	100.0	30	100.0	75	100.0

Table H-18

## HOUSING CLAIMS BY LOCATION

Six Months Period - July 1, 1968 through December 31, 1968

LOCATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Detroit Metro. Area.....	31	69.9	19	63.3	50	64.7
Outstate.....	14	30.1	11	36.7	25	33.3
Albion.....	-	-	-	-	-	-
Ann Arbor.....	-	-	-	-	-	-
Battle Creek.....	-	-	-	-	-	-
Bay City.....	1	2.2	-	-	1	1.3
Benton Harbor.....	1	2.2	-	-	1	1.3
Flint.....	5	11.2	4	13.3	9	12.0
Grand Rapids.....	-	-	-	-	-	-
Jackson.....	2	4.4	1	3.3	3	4.0
Kalamazoo.....	-	-	-	-	-	-
Lansing.....	-	-	3	10.0	3	4.0
Muskegon.....	1	2.2	1	3.3	2	2.7
Port Huron.....	-	-	-	-	-	-
Saginaw.....	2	4.4	-	-	2	2.7
Ypsilanti.....	-	-	-	-	-	-
Upper Peninsula.....	-	-	-	-	-	-
Other.....	2	4.4	2	6.7	4	4.3
TOTAL.....	45	100.0	30	100.0	75	100.0

Table H-14

## HOUSING CLAIMS BY AREA OF DISCRIMINATION

Six Months Period - July 1, 1968 through December 31, 1968

AREA OF DISCRIMINATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Rental. ....	34	75.6	23	76.7	57	76.0
Purchase. ....	11	24.4	7	23.3	18	24.0
Financing. ....	-	-	-	-	-	-
TOTAL. ....	45	100.0	30	100.0	75	100.0

Table H-15

## HOUSING CLAIMS BY RACE OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

RACE	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Negro. ....	34	75.6	17	56.7	51	68.0
White. ....	11	24.4	13	43.3	24	32.0
Other. ....	-	-	-	-	-	-
TOTAL. ....	45	100.0	30	100.0	75	100.0

Table H-16

## HOUSING CLAIMS BY OCCUPATION OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

OCCUPATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Self-employed. ....	2	4.4	1	3.3	3	4.0
Manager. ....	1	2.2	-	-	1	1.3
Prof., Technical. ....	17	37.9	8	26.7	25	33.3
Sales. ....	1	2.2	-	-	1	1.3
Clerical. ....	6	13.4	4	13.3	10	13.3
Crafts, Skilled. ....	2	4.4	2	6.7	4	5.3
Apprentice. ....	-	-	-	-	-	-
Operative. ....	4	8.9	3	10.0	7	9.3
Service. ....	1	2.2	1	3.3	2	2.8
Service Skilled. ....	2	4.4	-	-	2	2.8
Laborer. ....	1	2.2	3	10.0	4	5.3
Homemaker. ....	1	2.2	4	13.3	5	6.7
Student. ....	4	8.9	-	-	4	5.3
Other. ....	3	6.7	4	13.4	7	9.3
TOTAL. ....	45	100.0	30	100.0	75	100.0

EMPLOYMENT CLAIMS BY EDUCATION OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

EDUCATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Less than 5 years.....	3	2.6	2	.5	5	.7
5 - 6 years.....	4	.8	5	1.3	9	1.2
7 - 8 years.....	27	1.0	17	4.5	44	5.7
9 - 11 years.....	87	7.0	117	30.6	204	26.6
High School.....	129	22.5	151	39.6	280	36.5
Special Training.....	22	33.4	17	4.5	39	5.1
Some College.....	57	5.7	57	15.0	114	14.8
College Degree.....	47	14.8	9	2.4	56	7.3
Unknown.....	10	12.2	6	1.6	16	2.1
<b>TOTAL.....</b>	<b>386</b>	<b>100.0</b>	<b>381</b>	<b>100.0</b>	<b>767</b>	<b>100.0</b>

Table E-12

DISPOSITION OF EMPLOYMENT CLAIMS

Six Months Period - July 1, 1968 through December 31, 1968

DISPOSITION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Adjusted.....	39	25.4	39	21.8	78	23.4
Insufficient Evidence....	82	53.2	126	70.3	208	62.5
Lack of Jurisdiction....	-	-	-	-	-	-
Withdrawn.....	20	13.0	11	6.1	31	9.3
Other.....	13	8.4	3	1.8	16	4.8
<b>TOTAL.....</b>	<b>154</b>	<b>100.0</b>	<b>179</b>	<b>100.0</b>	<b>333</b>	<b>100.0</b>

Table H-13

HOUSING CLAIMS BY TYPE OF COMPLAINT

Six Months Period - July 1, 1968 through December 31, 1968

TYPE OF COMPLAINT	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Accommodation Withheld...	33	73.4	15	50.0	48	64.0
Terms, Conditions.....	6	13.3	9	30.0	15	20.0
Unlawful Inquiry.....	6	13.3	3	10.0	9	12.0
Other.....	-	-	3	10.0	3	4.0
<b>TOTAL.....</b>	<b>45</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>	<b>75</b>	<b>100.0</b>

## EMPLOYMENT CLAIMS BY OCCUPATION OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

OCCUPATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Self-Employed.....	1	.3	-	-	1	.1
Manager.....	28	7.3	3	.8	31	4.0
Prof., Tech.....	24	6.2	17	4.5	41	5.3
Sales.....	8	2.1	8	2.1	16	2.1
Clerical.....	43	11.1	49	12.8	92	12.0
Crafts-Skilled.....	25	6.5	16	4.2	41	5.4
Apprentice.....	-	-	3	.8	3	.4
Operative.....	108	27.8	110	29.1	218	28.6
Service.....	42	10.9	34	8.9	76	9.9
Service-Skilled.....	17	4.4	21	5.4	38	4.9
Laborer.....	61	15.8	61	16.0	122	15.9
Homemaker.....	6	1.6	8	2.1	14	1.8
Student.....	3	.8	5	1.3	8	1.0
Other.....	20	5.2	34	8.9	54	7.0
Not Known.....	-	-	12	3.1	12	1.6
TOTAL.....	386	100.0	381	100.0	767	100.0

Table E-10

## EMPLOYMENT CLAIMS BY LOCATION

Six Months Period - July 1, 1968 through December 31, 1968

LOCATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Detroit Metro Area....	260	67.4	242	63.5	502	65.4
Outstate.....	126	32.6	139	36.5	265	34.6
Albion.....	-	-	-	-	-	-
Ann Arbor.....	1	.3	3	.8	4	.5
Battle Creek.....	-	-	4	1.0	4	.5
Bay City.....	-	-	1	.3	1	.1
Benton Harbor.....	12	3.1	11	2.9	23	3.0
Flint.....	36	9.3	59	15.5	95	12.4
Grand Rapids.....	31	8.0	23	6.0	54	7.0
Jackson.....	4	1.0	7	1.8	11	1.4
Kalamazoo.....	3	.8	-	-	3	.4
Lansing.....	12	3.1	7	1.8	19	2.5
Muskegon.....	4	1.0	10	2.6	14	1.8
Port Huron.....	-	-	1	.3	1	.1
Saginaw.....	7	1.8	4	1.0	11	1.4
Ypsilanti.....	4	1.0	3	.8	7	.9
Upper Peninsula.....	1	.3	-	-	1	.1
Other.....	11	2.8	6	1.6	17	2.2
TOTAL.....	386	100.0	381	100.0	767	100.0

Table E-7

## EMPLOYMENT CLAIMS BY TYPE OF COMPLAINT

Six Months Period - July 1, 1968 through December 31, 1968

DISCRIMINATORY ACT	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		No.	TOTAL %
	No.	%	No.	%		
Unlawful Inquiry.....	1	.2	1	.3	2	.3
Hiring.....	74	19.2	102	26.8	176	23.0
Upgrading.....	26	6.7	36	9.4	62	8.1
Discharge.....	135	35.0	120	31.5	255	33.3
Condition.....	56	14.5	49	12.9	105	13.7
Adm. of Membership.....	2	.5	1	.3	3	.4
Referral.....	-	-	1	.3	1	.1
Lay off.....	18	4.7	10	2.6	28	3.6
Disciplinary Action....	17	4.4	26	6.8	43	5.6
Unlawful Advertising...	-	-	1	.3	1	.1
Other.....	57	14.8	34	8.9	91	11.8
TOTAL.....	386	100.0	381	100.0	767	100.0

Table E-8

## EMPLOYMENT CLAIMS BY BASIS OF DISCRIMINATION

Six Months Period - July 1, 1968 through December 31, 1968

BASIS	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		No.	TOTAL %
	No.	%	No.	%		
Race.....	317	82.1	300	78.7	617	80.4
Religion.....	5	1.3	2	.5	7	.9
National Origin.....	20	5.2	1	.3	21	2.8
Age.....	12	3.1	16	4.2	28	3.7
Sex.....	29	7.5	58	15.2	87	11.3
Other.....	3	.8	4	1.0	7	.9
TOTAL.....	386	100.0	381	100.0	767	100.0

## LOCATION OF CLAIMS

Six Months Period - July 1, 1968 through December 31, 1968

LOCATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Detroit Metro. Area.....	364	65.2	314	59.6	678	62.5
Outstate:.....	194	34.8	213	40.4	407	37.5
Albion.....	-	-	1	.2	1	.1
Ann Arbor.....	1	.2	4	.8	5	.5
Battle Creek.....	3	.5	6	1.1	9	.8
Bay City.....	2	.4	1	.2	3	.3
Benton Harbor.....	23	4.1	17	3.2	40	3.7
Flint.....	58	10.4	93	17.6	151	13.9
Grand Rapids.....	38	6.8	28	5.3	66	6.1
Jackson.....	10	1.8	9	1.7	19	1.8
Kalamazoo.....	4	.7	1	.2	5	.5
Lansing.....	12	2.2	13	2.5	25	2.3
Muskegon.....	5	.9	12	2.3	17	1.6
Port Huron.....	-	-	1	.2	1	.1
Saginaw.....	13	2.3	12	2.3	25	2.3
Ypsilanti.....	10	1.8	4	.8	14	1.3
Upper Peninsula.....	1	.2	-	-	1	.1
Other.....	14	2.4	11	2.1	25	2.3
TOTAL.....	558	100.0	527	100.0	1,085	100.0

Table 6

## DISPOSITION OF CLAIMS

Six Months Period - July 1, 1968 through December 31, 1968

DISPOSITION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Adjusted.....	71	31.3	78	27.3	149	29.0
Insufficient Evidence..	115	50.7	175	61.2	290	56.5
Withdrawn.....	24	10.6	21	7.3	45	8.8
Other.....	17	7.4	10	3.5	27	5.3
Lack of Jurisdiction...	-	-	2	.7	2	.4
TOTAL.....	227	100.0	286	100.0	513	100.0

Table 4

## RESPONDENT OF CLAIMS

Six Months Period - July 1, 1968 through December 31, 1968

RESPONDENT	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Agriculture.....	2	.4	-	-	2	.1
Forestry.....	-	-	-	-	-	-
Mining.....	-	-	-	-	-	-
Construction.....	6	1.1	4	.8	10	.9
Wood Prod. Mfg.....	-	-	2	.4	2	.1
Metal.....	35	6.3	36	6.8	71	6.6
Machinery.....	9	1.6	12	2.3	21	1.9
Motor Vehicles.....	97	17.3	134	25.3	231	21.4
Transportation.....	3	.5	8	1.5	11	1.0
Other Durable.....	17	3.0	20	3.8	37	3.4
Food and Kindred.....	13	2.3	11	2.1	24	2.2
Textile Products.....	5	.9	2	.4	7	.6
Printing and Publishing...	3	.5	4	.8	7	.6
Chemical.....	9	1.6	6	1.1	15	1.5
Other Non-durable.....	7	1.3	8	1.5	15	1.4
Other Manufacture.....	16	2.9	5	.9	21	1.9
Transportation, Com. & Util	21	3.8	24	4.6	45	4.1
Wholesale Trade.....	1	.2	2	.4	3	.2
Eating and Drinking.....	19	3.4	16	3.0	35	3.2
Other Retail Trade.....	25	4.5	22	4.2	47	4.4
Finance.....	9	1.6	4	.8	13	1.2
Insurance.....	7	1.3	3	.6	10	.9
Real Estate.....	10	1.8	5	.9	15	1.5
Building Management.....	25	4.5	12	2.3	37	3.4
Individual.....	15	2.7	12	2.3	27	2.5
Business Services.....	9	1.6	8	1.5	17	1.6
Warehouse Storage.....	4	.7	1	.2	5	.4
Other Personal Service....	14	2.5	7	1.3	21	1.9
Recreation Services.....	1	.2	3	.6	4	.4
Hotel, Motel.....	3	.5	4	.8	7	.6
Hospital.....	19	3.4	16	3.0	35	3.3
Educational.....	9	1.6	13	2.5	22	2.0
Employment.....	-	-	2	.4	2	.1
Union.....	19	3.4	17	3.2	36	3.4
Non-Profit Organization...	9	1.6	-	-	9	.8
Professional Services.....	3	.5	5	.9	8	.7
Repair Service.....	-	-	2	.4	2	.1
Municipal.....	74	13.3	71	13.4	145	13.6
County.....	11	2.0	10	1.9	21	1.9
State.....	13	2.3	6	1.1	19	1.7
Federal.....	2	.4	2	.4	4	.4
School District.....	13	2.3	4	.8	17	1.7
Other.....	1	.2	4	.8	5	.4
<b>TOTAL.....</b>	<b>558</b>	<b>100.0</b>	<b>527</b>	<b>100.0</b>	<b>1,085</b>	<b>100.0</b>



Table 1

## CLAIMS FILED BY AREA OF JURISDICTION

Six Months Period - July 1, 1968 through December 31, 1968

AREA OF JURISDICTION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Education.....	10	1.7	9	1.7	19	1.8
Employment.....	386	69.2	381	72.3	767	70.8
Housing.....	45	8.1	30	5.7	75	6.9
Law Enforcement.....	76	13.6	68	12.9	144	13.1
Public Accommodation.....	35	6.3	29	5.5	64	5.9
Other.....	6	1.1	10	1.9	16	1.5
TOTAL.....	558	100.0	527	100.0	1,085	100.0

Table 2

## CLAIMS FILED BY BASIS OF DISCRIMINATION

Six Months Period - July 1, 1968 through December 31, 1968

BASIS OF DISCRIMINATION	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Race.....	477	85.5	432	82.1	909	83.8
Religion.....	8	1.4	5	.9	13	1.2
National Origin.....	29	5.2	9	1.7	38	3.5
Age.....	12	2.2	16	3.0	28	2.6
Sex.....	29	5.2	58	11.0	87	8.0
Other.....	3	.5	7	1.3	10	.9
TOTAL.....	558	100.0	527	100.0	1,085	100.0

Table 3

## CLAIMS FILED BY RACE OF CLAIMANT

Six Months Period - July 1, 1968 through December 31, 1968

RACE OF CLAIMANT	Third Quarter 7/1/68 - 9/30/68		Fourth Quarter 10/1/68 - 12/31/68		TOTAL	
	No.	%	No.	%	No.	%
Negro.....	437	78.3	411	78.0	848	78.2
White.....	108	19.4	101	19.1	209	19.3
Other.....	13	2.3	12	2.3	25	2.3
Unknown.....	-	-	3	.6	3	.2
LATIN AMERICANS			12	2.0		
TOTAL.....	558	100.0	527	100.0	1,085	100.0

Discrimination in housing was the third largest area, with 7% of all complaints. Accommodations withheld was by far the largest discriminatory act in Housing, accounting for 64% of the claims. Terms or conditions was the second largest discriminatory act reported by claimants filing housing complaints, with 20% of the claims.

Over three-quarters of the housing complaints were in the area of rental, with the remainder claiming discrimination in purchasing a house.

An adjustment was reached in over 53% of the housing claims, compared to an overall adjustment rate of 29% and an adjustment rate of 23% for Employment.

#### LAW ENFORCEMENT

Tables L-20 through L-29 present information about the law enforcement claims filed during the last six months of 1968.

Law Enforcement was the second highest complaint area, with 13% of all claims. The largest proportion of claims charged physical abuse or a combination of physical abuse and illegal arrest, amounting to 60% of all law enforcement claims. About 55% of the claims are from the Detroit Metropolitan Area, continuing the decline from 91% in 1964. Racial discrimination was the basis for 90% of the law enforcement cases.

Claimants tend to be young, with over 50% of them below the age of 30 and about one-fifth of them below the age of 20. More than four out of five claimants were male.

An adjustment was reached in only 20% of the law enforcement cases, while over 71% of the cases were dismissed due to insufficient evidence.

#### PUBLIC ACCOMMODATIONS

Tables PA-30 through PA-35 present information about the public accommodation claims filed during the last six months of 1968.

Public Accommodations, the fourth largest complaint area, accounted for 6% of all claims. Over 95% of the cases alleged racial discrimination as the basis of claim. Since 88% of the claimants were Negroes, it can be assumed that most whites claimed 'discrimination' due to association with Negroes. The Detroit Metropolitan Area had only 42% of the claims, while Flint had 22% of all the public accommodation claims.

An adjustment was reached in 54% of the cases, compared to an adjustment rate of 29% for all cases and 23% for employment cases.

#### EDUCATION

Tables E-36 through E-39 present information about the education claims filed during the last six months of 1968.

Education complaints account for the lowest number of allegations of discrimination, with 2% of all claims. Racial discrimination was the basis for 79% of the claims, and religion 11%. Public (37%) and private (47%) schools were the respondent in 84% of the cases. There were no complaints against the MESC or Catholic schools. An adjustment was reached in 26% of the Education cases.

ANALYSIS OF CLAIMS ACTIVITY FOR THE PERIOD  
July 1, 1968 through December 31, 1968

ANALYSIS OF TOTAL CLAIMS

Claims intake continued to climb from an average monthly rate of 123 in 1967 to a monthly rate of 181 for the last six months of 1968. The Detroit Metropolitan Area accounted for 63% of the claims filed for the last six months of 1968 compared to 63% in 1967. Two large outstate cities, Flint and Grand Rapids, accounted for 53% of outstate activity.

The largest number of claims was in the area of Employment (71%), while claims in Housing (7%), Law Enforcement (13%) and Public Accommodation (6%) accounted for almost all of the remaining 29% of claims filed. An analysis of the claims, claimant characteristics, and respondents is presented for each area of jurisdiction below.

In terms of Basis of Claims, racial discrimination accounts for 84% of the claims, continuing the decline from 94% in 1964. This decline has closely paralleled the rise in sex claims which are 8% of all claims. National origin (4%), age (3%), religion (1%), and other (1%) constitute the remaining claims. Negroes filed 78% of the claims and whites 19% - due mainly to whites protesting discrimination on the basis of associating with Negroes.

The largest number of claims was filed against manufacturers (43%), mainly in the area of Employment, while government agencies accounted for 19% of the claims.

The Commission disposed of 513 claims between July 1, 1968 and December 31, 1968. In 29% of the claims an adjustment was reached, while 57% were dismissed for insufficient evidence, and 9% were withdrawn.

EMPLOYMENT

Tables E-7 through E-12 present information about the Employment claims filed during the last six months of 1968.

Employment, the largest complaint area, continues to increase in numerical and relative importance, constituting 71% of all claims.

Discharge from employment is the largest single category, accounting for one-third of Employment claims. About one-fourth of the claims reported problems in hiring and another 14% charged discrimination in conditions of employment. Over 65% of the Employment claims were filed in the Detroit Metropolitan Area, while 56% of the outstate claims were filed in Flint and Grand Rapids.

An adjustment was reached in only 23% of the Employment claims, compared to an overall adjustment rate of 29% for all claims.

HOUSING

Tables H-13 through H-19 present information about the Housing claims filed during the last six months of 1968.

(continued)

State of Michigan  
CIVIL RIGHTS COMMISSION  
1100 Cadillac Square Building  
Detroit, Michigan 48226

REPORT OF CLAIMS ACTIVITY  
for the period  
July 1, 1968 - December 31, 1968

Prepared by the  
Research and Planning Program

Racial Distribution of Apprentices

MANUFACTURING TRADES, APPRENTICE TRAINING SCHOOL

Enrollment as of October 27, 1967

	Total	Negro	% Negro
Total Detroit Tooling Association	539	4	0.7
Total Job Shops	173	12	7.0
Total Chrysler Corporation	33	1	3.0
Total General Motors Corporation	133	12	9.0
Total Stationary Engineers and Electrical Linemen	161	53	33.0
<b>TOTAL</b>	<b>1,039</b>	<b>82</b>	<b>8.0</b>

TRADE	Detroit Tool Assn.			Job Shops			Chrysler Corp.			General Motors			GRAND TOTAL		
	Total	Negro	Negro %	Total	Negro	Negro %	Total	Negro	Negro %	Total	Negro	Negro %	Grand Total	Negro	Negro %
Tool Designer	1	-	-	4	-	-	1	-	-	-	-	-	6	-	-
Die Maker	191	1	0.5	25	2	8.0	8	-	-	25	1	4.0	249	4	1.6
Die Cast Diemaker	1	-	-	2	-	-	-	-	-	-	-	-	3	-	-
Electrician	12	-	-	14	3	21.4	-	-	-	13	3	23.1	39	6	15.3
Machine Repair	14	-	-	7	-	-	2	-	-	16	1	6.2	39	1	2.5
Machinist	-	-	-	2	-	-	-	-	-	-	-	-	2	-	-
Millwright	-	-	-	11	5	45.4	6	-	-	2	-	-	19	5	26.3
Model Maker	1	-	-	6	-	-	-	-	-	4	-	-	11	-	-
Pattern Maker	2	-	-	-	-	-	-	-	-	4	2	50.0	6	2	33.3
Sheet Metal	-	-	-	1	-	-	7	-	-	3	1	33.3	11	1	9.1
Mold Maker	-	-	-	18	-	-	-	-	-	-	-	-	18	-	-
Pipe Fitters	-	-	-	6	2	33.3	6	1	16.6	8	1	12.5	20	4	20.0
Tool Maker	101	1	1.0	25	-	-	3	-	-	58	3	5.1	187	4	2.1
Tool & Die Maker	139	-	-	52	-	-	-	-	-	-	-	-	191	-	-
All Around Tool Machinist	77	2	2.6	-	-	-	-	-	-	-	-	-	77	2	2.6
<b>TOTALS</b>	<b>539</b>	<b>4</b>	<b>0.7</b>	<b>173</b>	<b>12</b>	<b>7.0</b>	<b>33</b>	<b>1</b>	<b>3.0</b>	<b>133</b>	<b>12</b>	<b>9.0</b>	<b>878</b>	<b>29</b>	<b>3.6</b>

STATIONARY ENGINEERING PROGRAM

TRADE	Total	White	Non-White		Other
			Negro	Negro%	
Electrical Lineman	24	22	2	8.6	-
Industrial Refrigeration	71	50	21	29.5	-
Steam Engineers	66	36	30	45.4	-
<b>TOTALS</b>	<b>161</b>	<b>108</b>	<b>53</b>	<b>33.0</b>	<b>-</b>

SOURCE: Apprentice Training School  
Manufacturing Trades

Exhibit I

Distribution of Apprentices By  
Trade, Date and Color  
October 1963 - April 1968

TRADE- RACIAL COUNT	Brick Masons	Carpen- ters	Electri- cians	Glaziers	Iron Workers	Lathers	Paint- ers	Plas- teners	Plumbers	Roofer + Dac.	Sheet Metal + Sprinkler Fitters	Tube Fitters	Building Trades Total	Printers	GRAND TOTAL	
10/2/63																
Total	28	521	174	53	114	17	77	13	141	20	165	21	100	1424	134	1558
Non-White																
Negro	-	10	-	-	-	1	4	3	2	-	-	-	1	21	1	22
% Negro	-	1.9	-	-	-	5.9	5.2	2.3	1.4	-	-	-	1.0	1.4	0.7	1.4
Other	-	-	-	-	3	-	-	-	-	-	-	-	-	3	-	3
10/15/64																
Total	30	608	204	30	102	17	84	18	208	44	276	32	106	1759	143	1902
Non-White																
Negro	-	13	3	-	-	1	9	3	2	-	2	-	1	34	-	34
% Negro	-	2.1	1.5	-	-	5.9	10.7	16.7	1.0	-	.7	-	0.9	1.9	-	1.8
Other	-	2	-	-	2	-	-	-	-	-	11	-	1	16	1	17
10/10/65																
Total	-	813	240	31	134	18	91	17	309	84	325	36	131	2229	140	2369
Non-White																
Negro	-	19	4	-	-	1	5	3	3	5	1	-	1	42	2	44
% Negro	-	2.3	1.7	-	-	5.6	5.5	17.6	1.0	6.0	0.3	-	0.8	1.9	1.4	1.9
Other	-	1	-	-	2	-	-	-	-	-	-	-	-	3	1	4
10/20/66																
Total	-	831	265	37	142	20	103	16	362	107	337	33	141	2344	132	2526
Non-White																
Negro	-	24	5	-	-	3	9	3	3	7	4	-	1	59	3	62
% Negro	-	2.9	1.9	-	-	15.0	8.7	18.8	0.8	6.5	1.2	-	0.7	2.5	2.3	2.5
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3
12/14/66																
Total	-	872	264	36	142	22	92	16	370	109	341	37	168	2413	131	2556
Non-White																
Negro	-	24	5	-	-	3	10	3	5	7	4	-	1	62	3	65
% Negro	-	2.9	1.9	-	-	13.6	9.8	18.8	1.4	6.4	0.6	-	0.6	2.4	2.3	2.5
Other	-	-	-	-	2	-	-	-	-	-	-	-	-	2	1	3
10/19/67																
Total	-	814	255	33	155	27	113	14	388	97	369	35	174	2474	132	2604
Non-White																
Negro	-	18	5	1	3	3	9	2	11	5	9	-	1	66	3	69
% Negro	-	2.2	1.9	3.0	1.9	1.1	7.9	14.3	2.8	5.1	2.4	-	0.6	2.7	2.2	2.6
Other	-	-	-	-	1	-	1	-	-	-	-	-	-	5	1	6
7/25/68																
Total	-	881	255	33	143	29	89	12	397	102	363	34	235	2573	122	2695
Non-White																
Negro	-	23	5	1	1	3	7	2	15	5	18	1	8	89	3	92
% Negro	-	2.5	2.0	3.0	0.7	10.3	7.9	16.7	3.8	4.9	5.0	2.9	3.4	3.4	2.5	3.5
Other	-	3	-	-	-	-	1	-	1	-	-	-	1	4	12	13

SOURCE: Apprentice Training School, Construction Trades

\*Electrical: Includes class of 75 apprentices tested in 1966 being held up by the Board of Education for lack of affirmative action. Apprentices are working in the field.

\*\*Plumbing: Includes new class of 34 apprentices indentured March 21, 1968 (two Negroes and one re-entering Veteran).

+ Local Unions #80 and #292.

JUN 14 1968

APPRENTICE TRAINING SCHOOL  
DETROIT BOARD OF EDUCATION

RACIAL CENSUS OF APPRENTICES IN CONSTRUCTION TRADES

TRADE	HEAD COUNT 1 JULY '63 TOTAL NEGRO		HEAD COUNT 16 JUNE '64 TOTAL NEGRO		HEAD COUNT 15 JUNE '65 TOTAL NEGRO	
BRICKLAYING	25	0	24	0	-	-
CARPENTRY	321	3	466	8	623	15
ELECTRICAL	178	0	195	2	246	4
GLAZING	31	0	29	0	30	0
IRONWORKING	61	0	84	0	90	0
METAL LATHING	16	2	15	1	12	1
PAINTING	57	2	68	9	75	5
PLASTERING	14	3	13	2	17	3
PLUMBING	132	1	177	2	273	3
PRINTING	-	-	-	-	141	1
RESILIENT FLR. DECORATING	22	0	32	0	70	1
SHEET METAL	155	0	210	2	297	1
STEAM FITTING	101	0	96	1	115	0
SPRINKLER FIT.	INACTIVE		26	0	33	0
CEMENT MASONRY	"		INACTIVE		-	-
MILLWRIGHTS	"		"		-	-
HARD TILE SETTING	"		"		-	-
TOTALS	1,113	11	1,435	27	2056	34

CR:DJ  
9/17/65

Part 12  
IV

Racial Distribution in Construction Trades  
Detroit, Michigan

AUG-1968

TRADE AND LOCAL UNION	Total JOURNEYMEN	NON-WHITE JOURNEYMEN		TOTAL APPRENTICES	NON-WHITE APPRENTICES		Probationary Apprentices	Non-union Probationary Apprentices
		Negro	OTHER		NEGRO	OTHER		
1 Bridge, Structural and Ornamental Ironworkers # 25	1670	0	300	143	1	?		
2 Reinforced Ironworkers # 426	800	2	70	18	0			
3 Pipe Fitters # 636	1371	3	27	235	8	?	25	?
4 Sprinkler Fitters # 704	192	1	?	40	2	?		
5 Plumbers # 98	3000	10	?	397	15			
6 Sheet Metal Workers # 80	2000	20	?	265	18	?		
7 Sheet Metal Workers # 292	575	0	2	62	3	?		
8 Electrical Workers # 58	2500	75	?	350	15	?		
9 Operating Engineers # 324	NA (State Geographical Jurisdiction)							
10 Elevator Constructors # 36	343	2	16	none at present				
11 Riggers # 575	500	0	95	22	0	7		
12 Asbestos Workers # 25	275	0	?	?	5			
13 Boilermakers # 169	450	3	?	43	0	?		
14 Roofers # 149	550	15	8	67	7	5	40	0
15 Plasterers # 67	350	75	?	12	3	0		
TOTAL	14576	206	518	1654	77	12	65	0