

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 1 OF 16

FOLDER 15

ELRUM CHRYSLER ELDON
HANDBILLS

backs pressed up against the walls. These conditions existed while the U. A. W. looked on in glee completely pacified by the meager hand-outs made to it by the Corp. It goes without saying that Black workers as a body have not been able to come to court and to present its case with the ease that the Corp. has and even when they have, even the courts have denied them. The contest on a court level between Chrysler Corp. and Black workers does not even begin to be a quest for justice but merely the Giant Corp. once again using its' might in a court of so-called law to crush the legitimate demands, aspirations and grievances of Black workers.

Chrysler Corp. has taken us before the courts in an attempt to make us the oppressed and exploited Black workers appear the villain. Therefore, we in all sincerity ask you, the Black community and Black workers everywhere who suffer from a similar plight, who are the culprits doing the harassing? Who is oppressing and causing inhuman and undue inflictions? Who are the profitters and who are the savage and the unjust? Is it the Black tolling masses or is it the barbaric Chrysler Corp? We further contend that Black workers at Eldon Ave. Plant have been consistently conspired against by the Chrysler Corp. and the so-called U.A.W.

On Wed. Jan. 22, 1969 Black workers at Eldon Ave staged a mass protest at their local union hall, local 961 of the U.A.W. At this rally a list of grievances were levied on the union President Rickard. His reply to the Black workers was that all grievances must be submitted to the so-called grievance procedure and that other than that he could do nothing an out and out lie - he was completely non-responsive. Many Black workers took the rest of the afternoon off. Chrysler Corp. had braced itself for strike action as far back as the 21 of Jan. 1969. The plant protection guards had been tripled and were working around the clock. All gates to the plant which normally stayed opened were now closed with electrical openings devices. Special camera equipment had been installed all over the plant with telephoto lenses. New lighting systems were installed at every gate. And the Detroit Police Dept. was put on 24 hour patrol of the immediate area of the plant with special units on stand by alert

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acial units on stand by alert including the notorious Tactical Mobil Unit.

We contend that this is indeed a conspiracy, a conspiracy to greet the just and legitimate demands of Black workers with brute force and barbed wire. And further we contend that these acts were done in active concert with the U.A.W. to deny Black workers due process of legitimate grievances. It was obvious that such a provocative act on the part of Chrysler Corp. and the U.A.W. could only heighten the vengeance of Black workers.

On Thursday, Jan. 23, 1969 when our Black brothers returned to work further insult to injury was added by the disciplining of Black workers on the afternoon shift who were absent from work on union business. This disciplining by the Corp. with the active consent of the U.A.W. was levied only upon Black workers, let the records show that no white worker who was absent on the 22 of Jan. was written up and that the range of discipline varied from write-ups to discharge. This act merely added fuel to the already infuriated Black workers and we believe that it was done for that specific purpose. That the so-called U.A.W. led the way in sanctioning these acts of the Corp. is a foregone conclusion.

These are the concrete acts which drove Black workers at Eldon to the point of making their protest felt in terms of dollars and cents. On Monday morning, the 27th of January, 1969, Black workers set up pickets at three gates at Eldon Ave. Gear and Axle Plant and through persuasion appealed to the Black workers of Eldon to stay home in a one day protest against racism. The strike was an overwhelming success, just through persuasion many Black workers voiced their own grievances in indignation at the Corp. as they turned around and went back home. The mere fact that thousands of Black workers refused to go to work attests to the just demands and grievances of Black workers at the Eldon Ave. Plant. A conspiracy of sorts could never gain the overwhelming support of the Black workers who must be employed in order to eke out an existence.

And what was the response of the Corp. to the just strike in protest against racism? The Corp.'s response was to further show its utter contempt for Black people in general and Black workers specifically by randomly discharging twenty-five Black workers for "misconduct" with the gleeful consent of the U.A.W., they have also been served with injunctions and attempts have been made to bring "contempt of court" citations against them.

It is because of these facts that we issue this urgent call to Black workers everywhere to help us in our just struggle against these barbaric actions by Chrysler Corp. Twenty-five Black men and women have been discharged for carrying out their just grievances and all of this has been sanctioned by the U.A.W. In the name of the LEAGUE OF REVOLUTIONARY BLACK WORKERS, which consists of member groups DRUM, FRUM, and ELRUM, we appeal to you for your dauntless support. Chrysler Corp. and the so-called U.A.W. are both guilty of double-faced back-stabbing and must be exposed as such to the entire Black community and wherever Black people are.

On the one hand, Chrysler Corp. floods the Black community with finished Chrysler Corp. products for sale to Black workers, and on the other hand, they harass, oppress, and wantonly discharge Black workers in their plants. At the same time the so-called U.A.W. stands up with Walter Ruether in the forefront as some kind of champion of equal rights, and on their hand bleeds Black workers for union dues every month and becomes the vocal partner of Chrysler Corp. in its brutal attacks upon the Black super-exploited, toiling, masses.

The U.A.W. further sends its agents and tools throughout the Black community attempting to take over every community-based Black group. It must be clearly stated that the U.A.W. means the Black community nothing but harm and should be opposed wherever it shows its head, be it the Trade Union Leadership Council, the Solidarity House, the 1st Congressional District, or the Jefferies Home Community Group.

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We are calling and appealing for Black workers everywhere to join with us in our just fight. WE MUST UNITE OR PERISH. We must cast away all fear and DARE TO FIGHT--DARE TO WIN. With our strategy of struggle we cannot lose--FIGHT, FAIL, FIGHT AGAIN, FAIL AGAIN, FIGHT ON TO VICTORY!

LONG LIVE BLACK PEOPLE IN THIS RACIST LAND!

DEATH TO THEIR ENEMIES!

LONG LIVE THE HEROIC BLACK WORKERS' STRUGGLE!

GLORY TO OUR JUST STRUGGLE!

LONG LIVE THE LEAGUE OF REVOLUTIONARY BLACK WORKERS!

LONG LIVE D.R.U.M.!

LONG LIVE F.R.U.M.!

LONG LIVE EL.R.U.M.!

WE WILL WIN!!!

ELRUM

THE WORKING MANS FRIEND

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Dear brothers and sisters ELRUM will try to show you in the weeks to come how you have been cheated of your money and are still being cheated by your so-called protector the U.A.W. and it's heads the working mans friend.

Let us start with the national contract agreement between Chrysler, Ford, and G.M. and the U.A.W. (Walter Reuther) this contract was dated Nov. 10, 1967. First of all our 1964 agreement expired Sept. 7, 1967. This means all the so-called benefits we received started in November which as you can see was two months off. As a matter of fact the starting date was supposedly the 10th but Section 120 says no, it started Nov. 25, 1968 and Nov. 24, 1969. Now Reuther made speeches during the contract negotiations at Ford's of how no man (Henry Ford) is worth 400,000 Ford workers (The same applies to Chrysler and G.M.) But try multiplying 20 cents per hour from Sept. 7, 1967 to Oct. 16, 1967 (per day \$1.60, Per week \$8.00) Examine this, our contract began Nov. 10, our raise Nov. 25 but our union dues went up before Nov. 24th so why keep on paying for something we are not getting as a matter of fact, and all of you can testify to this, everytime we get a raise they automatically get one yet Reuther has stated that there are more U.A.W. workers than ever Why??? The policy of the U.S. is to oppress workers in general and Black people in specific. Brothers and sisters this rac ist society is not going to answer your needs unless we as Black people initiate some action of our own.

All power to the people

Join ELRUM

Support Bro. Rob

Ahmed Evans must go free

Black Panther murderers must be brought to trial.

ELDON DEMANDS

1. The removal of the racist nurse on the 2nd Shift, being Mrs. Hollway.
2. The reinstatement of J. Rice & J. Beddles.
3. All write-ups and penalties as a result of Wednesday's Union meeting be removed and payment of days off reinstatement.
4. That all past grievances be settled now.
5. 47 Black Foremen
6. 6 Black General Foremen
7. 3 Black Nurses (1 on each shift)
8. The removal of the none English speaking Witch-Doctor we have at present. And replaced with a Black Doctor.
9. 3 Black Sisters from our hourly people, to be employed in the Employment Office.
10. 1 Black superintendent on the first shift. To replace Mr. Ed. (Bull-Dog Bauer).
11. Upgrading 75 Black Brothers in your lilly white skilled div.
12. 3 Black Sisters in the Tool Crib "NOW".
13. 16 Black Brothers in the front office in jobs like pay roll and etc.
14. 5 Black Sisters in the Inspection Dept. on light jobs. "IMMEDIATELY"
15. All openly harrassment against Black Workers, be stopped immediately.
16. 1 Black Safety Man.
17. 1 Black layout man in Inspection Dept.
18. Removal of all safety hazards such as: grease and dirt on the floor and repair of the ragged metal platforms in Dept. 71.
19. AND MOST IMPORTANT, A COMMITTEE TO BE FORMED TO REVIEW THE APPLICATIONS OF SKILLED WORKERS! THE COMMITTEE IS TO BE COMPOSED OF BLACK WORKERS, NOT UNCLE TOMS!

ASK YOURSELF

WHY AND WHERE AND WHEN DID MOST OF OUR REAL PROBLEMS START AT CLDON? YOU WILL FIND THAT THIS WAS WITH THE COMING OF JOE HAFNER TO OUR PLANT. THIS RACIST CONTEMPTUOUS PERSONNEL MANAGER WAS AND STILL IS THE MAIN MAN CONNING YOUR UNION AND MAIMING, PERSECUTING, DISCHARGING, AND KILLING OUR WORKERS. HE HAS AND EXERCISES COMPLETE CONTROL OVER OUR EMPLOYMENT, SAFETY, AND LABOR RELATIONS DEPARTMENTS. HE ALSO RULES OUR MEDICAL DEPARTMENT AND THE DOCTOR AND NURSES DO FOLLOW HIS INSTRUCTIONS IN ALL CASES.

IT WAS AND IS JOE HAFNER THAT SAYS "THE FOREMAN IS ALWAYS RIGHT AND THE BOSS AT ALL TIMES; THAT ALL ACCIDENTS ARE CAUSED BY EMPLOYEES; THAT MANAGEMENT DOES NOT HAVE TO RESPECT THE GRIEVANCE PROCEDURE, THE UNION NOR THE WORKER; AND THAT MANAGEMENT WILL RUN THIS OR ANY OTHER PLANT AS THEY SEE FIT! THIS JOE HAFNER & CO. HAS COST OUR MEMBERS AND THE CORPORATION A GREAT MORE THAN HE IS WORTH. WE HAVE LOST TIME, MONEY, FINGERS, TOES, HANDS, JOBS, AND NOW, EVEN LIVES. THE CORPORATION HAS LOST PRODUCTION, QUALITY, INTEGRITY, AND DAMN NEAR THIS PLANT WITH THIS FELLA! THIS HAFNER WAS SUPPOSED TO HAVE BEEN NEGOTIATED OUT OF THIS PLANT LAST