

DETROIT REVOLUTIONARY MOVEMENT RECORDS

BOX 1 OF 16

FOLDER 1

DRUM PROGRAM DODGE
REVOLUTIONARY UNION
MOVEMENT

DRUM'S PROGRAM

1. Halt U.A.W. racism. 50% representation for black workers on the international executive board. Fire Reuther and elect a black president and one black vice president, 50% of all international staff members should be black. Open skilled trades and apprentices to any black worker who applies. Recognition of DRUM and its affiliates as the official spokesman for black workers on the local and national level with the power to negotiate black demands on the company and union and the power to call officially sanctioned strikes.
2. We demand that the grievance procedure be completely revised so that grievances are settled immediately on the job by the workers in the plant involved. The grievance procedure is used to prevent workers from using their strike power to fight abuses from management. Since the procedure completely ties the hands of workers and basically serves company interests it should be scrapped and replaced by a completely new system.
3. Elimination of all safety and health hazards in the auto industry. This means cleaning the air in the foundry and redesigning dangerous machinery and cut back in production on hazardous jobs.
4. The union must fight vigorously against speed up and increases in production standards. The companies should double the size of their work force to meet the present workload. There were 650,000 production workers in auto in 1947 producing 4.5 million vehicles. In 1966 650,000 workers produced nearly 10 million vehicles loaded with accessories and options. We are working two and three times as hard for the same real income. With today's technology production standards can easily be cut to reasonable humane lines.
5. The union must fight for a five hour work day and a four day work week. The profit level of industry is high enough to increase employment and end layoffs.
6. The union must fight for an immediate doubling of the wages of all production workers. Since 1960 wages of black workers have risen less than 25%. Yet profits have risen more than 90%. The pitifully small increase the black production workers have received has been completely wiped out by inflation. We know how wealthy the company is. We know how low their labor costs presently are. In fact, we know that it costs less than \$100 in labor to produce a \$3,000 car. We say increase that labor cost to \$200 per car and double the wages immediately.
7. We demand a cut in union dues. The union already collects \$10 million a month from its members and can't defend the rights of the workers.
8. We demand the end of the checkoff of union dues. While the check off was progressive in the 30's today it prevents workers from disciplining poor union leadership.
9. We demand that all U.A.W. investment funds be used to finance economic development in the black community under programs of self determination. The union now holds over \$90,000,000 in strike funds in white banks. They lost over \$1,000,000 in strike funds when a bank in California folded two years ago. We demand that all such money be held in black institutions and used in the black community.
10. We demand that the union end its collusion with the United Foundation. Black workers should contribute only to black controlled charities working for the benefit of the Black community.
11. We demand that all monies expended for political campaigns by the U.A.W. be turned over to the Black United Front for Black controlled and directed political work.

12. We demand that the U.A.W. end its collusion with the C.I.A., the F.B.I. and all other white racist spy institutions.
13. We demand that the U.A.W. end all interference in the political, economic, social and cultural life of the black community. That community and the black workers in it are to exercise self determination in all political, economic, social and cultural activities and are to use black contributed union funds in any such activities. This means that the UAW end its affiliation with MDCDA, New Detroit, and other such programs and place all administration authority and funds in the hands of the black community.
14. We demand tht the U.A.W. use its political and strike powers to call a general strike to demand immediate:
 - a. An end to the Vietnam war and withdrawal of all American troops.
 - b. An immediate end to all taxes imposed upon workers.
 - c. Increases in profit and industrial property taxes to make up the difference.
 - d. Reallocation of all Federal monies spent on defense to meet the pressing needs of the black and poor populations of America.

Early DRUM document - May 1968

DODGE REVOLUTIONARY UNION MOVEMENT

PROGRAM

1. To make equal opportunity a reality.
2. To educate the black workers as to their relationships to work and life
3. To give black workers a more active voice in policy making in the plants.
4. To eliminate double standards.
5. To eliminate uncle toms by making the position of uncle toms perquerious or uneasy.
6. To maintain black unity at all cost.
7. To establish an all black unions.
8. To establish black workers committee to handle legal, social and economic problems in the black community.

Editorial Board : Chuuck, Sid Bill Don G. , Don J., Gen, Fred, Ozell Ron

Department Heads.

Fund raising; Ozell
Recruitment; Chuck
Circulation; Don G.
Printing; Gen
Reporters; Ron
Treasury; Bill
Educational; Ozell

Dues 10.00 dollars per month.

Circulation 3,500

Rate of publishing Weeking

DRUM DEMANDS

1. 50 Black Foremen
2. 10 Black General Foremen
3. 3 Black Superintendants
4. A Black Plant Manager
5. All Black doctors and 50% Black nurses in the medical centers at this plant
6. A complete change in medical practices
7. 50% Black plant protection guards
8. No more Union dues
9. The two hours pay given by Black workers monthly should be given over to the Black Community to aid in Self-Determination
10. A Black brother be appointed as head of the Board of Directors of Chrysler Corporation
11. A committee of Black rank and file be set up to investigate Racism by the company and the union
12. That 50% of all personell in the employment office be Black
13. That all Black workers fired on trumped up charges be brought back with all pay lost being returned to them
14. We will not tolerate any Black brothers being fired for participating in the Black protest strike
15. That our fellow Black workers in Chrysler Corp. and its subsidiaries be paid on an equal scale as their white racist co-workers.

All of our Black brothers are out on strike as of now!!! DRUM leaders have met with the local 3 officials and our demands have been issued. Local 3 is presently in bargaining with the International. DRUM was refused a meeting with Chrysler Corporation officials in Highland Park Therefore, we will strike this Plant until we get a definite written agreement on our demands. No Black Brother should be caught entering the plant until then!!!!!!!

to South Africa

Stage I

A. Immediate Tasks:

1. Provide information and publicity on elections, (national, state and local.)
2. Survival and defense; provide news on what to do, rumors, and what is happening around the country, i.e.; Miami, Chicago, Dearborn, Utica, etc.
3. Rallies to inform persons analytically of Nos. 1 and 2.
4. Attend community groups, factory workers settings and other groups to obtain feeling, direction and facts on their groups.

B. Our Phase of Stage I:

SEMINARS:

1. Seminars on international questions and how they relate to us as well as analysis of our situation.
2. Economic discussions (upturns and downward trends of M.C. and Imperialism)
3. How to organize others, which is precluded by us organizing ourselves as a sound and basic unit.
4. Evaluation of ourselves as a group as to ascertain organizing and theoretical skills, working relationships, analysis of ourselves and where we best fit.
5. Proselytizing and devising tentative means of bringing into our group other persons from our involvements. Setting up criteria such as prospective person's orientation; his working ability; stability (personal situations which tend to speak to how he or she is capable of moving.)
6. Clarification of roles
 - a. Steering Committee
 - b. Research Committee
 - c. Coordinating Committee
 - d. Theoretical Committee
 - e. Each unit attached to community groups, factory workers, or other groups

Stage II

A. Involvement:

1. See chart for our groups' involvement with Community groups, Factory Workers and other groups.
2. Roles we play with other groups are as follows:
 - obtain and give information
 - reflect and attempt to influence opinions which presupposes that persons, by that time, have been accepted by other groups
3. Reciprocities and our roles in enhancing them:
 - refer to the chart and suggest ways in which we may be helpful
 - basis for reciprocities
4. Organizer's analysis and evaluation of group's orientation and stage of development, i.e., international similarities, reciprocities with other groups, etc.

Stage III

A. Proselytizing(Refer to Chart)

1. Criteria for determining this phenomena
 - orientatation, stability, working achievement, etc.
 - basis for coming into our group
2. Come out as Black Peoples' Liberation Party (Peoples' United Front)
3. Coordinating Committee is to establish contacts with national group as to form national and regional committee, using our development as impetus for national structure and focus, tentatively.

Stage IV

A. Coalitions:

1. Meaning and basis of the coalition
2. Involvement with CORE, SNCC, CCAC, PAR, SDS, Black Panther, etc.
3. Coalesce on issues (meaning of, and when to do it) i.e., coalesing on taxes, Vietnam, etc.
4. Define differences between the viable community and

coalesing around certain issues with a unified front.

Stage V

A. Third World and Us:

1. Potential working relationship with Third World
 - a. dissemination of information for each other
 - b. possible Afro-Asian, Latin -American, Afro-American, and all others who are anti-monopoly capitalism, setting up an oppressed U.N.

Carly DRUM document - May 1968

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Report to 1966 Convention
covers 64-65 to May 1966

RECREATION DEPARTMENT, Olga M. Madar, Director

Following is a brief description of the variety of activities which were organized and conducted throughout our International Union by the Recreation Department:

INTERLOCHEN MUSIC CAMP SCHOLARSHIP

The Interlochen Music Camp Scholarship for talented sons and daughters of UAW members was initiated in 1963 at the request of President Reuther. There has been a continual growth in number of applicants from our Local Unions in all regions.

The 1966 Scholarship Program has been expanded to include art, dance, and theater arts, as well as music. There are a total of four (4) scholarships given -- two for boys and two for girls.

INTERNATIONAL BOWLING AND GOLF FINALS

The national increase in popularity in bowling and golf has also been reflected in the participation in area and regional tournaments by our Union members. Number of qualifiers from the area and regional tournaments has been steadily increasing and, thus, adding to the size of our International Bowling and Golf Finals.

LEADERSHIP TRAINING

One of the primary functions of our Recreation Department and International Representatives is to continually work with and develop Local Union leadership. The 1965 UAW Summer Schools were once again serviced by our

staff, and workshops were conducted on a basic theme entitled, "Education for Leisure". Response by the summer school students was most gratifying, and there were a substantial number of requests by those in attendance for Leadership Training Institutes based on this theme.

The Canadian Region sponsored a Recreation Institute, dealing with physical fitness, recreation legislation, and water pollution, during the summer of 1965. The department participated in the Michigan AFL-CIO Legislative Conference and helped to establish the legislative goals in the areas of parks, recreation, conservation and water pollution as it affected the State of Michigan.

Education and Legislative Materials: The department also developed and distributed to Local Union leadership a series of special brochures and pamphlets dealing with recreation, conservation, parks, legislation, leisure and water pollution. As a public service, a special booklet entitled, "In Pursuit of Greatness" was distributed by the department. This booklet contained an illustrated text of President Johnson's Message on Natural Beauty with a Foreword by President Reuther. It was distributed to Local Union leadership, other AFL-CIO unions, conservation and recreation organizations and other interested citizens. The vast number of requests for copies of this booklet indicates the strong interest in the preservation of the natural beauty of our country by people of all walks of American life.

As a follow up to the United Action for Clear Water Conference, the department has been filling many requests for water pollution materials.

Other Organizations: The staff has been actively participating in AFL-CIO Community Services Staff Training Conferences by providing leadership training in the areas of leisure and recreation. Leadership presentations have been given at the University of Michigan, Eastern Michigan University, Michigan State University, Purdue University, the Midwest Association for Physical Education of College Women, the National Association of Counties Conference and the National Council of Churches, as well as at conferences at the state, regional and national levels of recreation associations.

COMMUNITY PARTICIPATION

The Director and staff are actively participating on various committees from the national through the local level in order to provide greater recreational opportunities for our members as well as the general public. In addition to other committees, the Director serves on the Board of Directors of the UAW Retired Workers Activity Centers, Inc., Secretary of the American Youth Hostels Board, Tribute Fund of the United Community Services, Drayton Plains Nature Center Board, and as a Consultant to the National Association of County Park and Recreation Officials. The Director and staff also are actively involved and serve on various committees of the Michigan Parks Association, National Recreation Association, Indiana Parks and Recreation Association, Ontario Recreation Association, Michigan Recreation and Park Association, Indiana Outdoor Recreation Advisory Council, Great Lakes District Recreation Advisory Committee, ASA World's